



21st WT MRD Commission Meeting (via conference call)
May 9, 2024 | 16h00-17h00 (KST)

SUMMARY

Attendees: Ms. Maria Borello (Chair), Mr. Hassane Sadok (Vice Chair), Ms. Hadwah Moawad (Vice Chair), Sister Linda Sim (Member), Mr. Usman Dildar (Member), Mr. Jeongkang Seo (Secretary General), Ms. Seungmin Lee (Senior Director, MRD), Mr. Jerry Ling (Senior Director, PNF), Ms. Haeri Jeon (Manager, MRD), Mr. Wooram Kim (Assistant Manager, MRD), Mr. Woongki Kim (Assistant Manager, MRD), and Ms. Claudia Cardenas (Coordinator, MRD)

**Mr. Stan Hyasatt (Observer on behalf of Mr. Maher Magableh)*

1. Welcoming Remarks

- *Ms. Maria Borello, Chair, welcomed all the members for the 21st meeting of MRD Commission.*
- *Five (5) members attended the meeting; thus, the quorum was established.*

2. Approval of the Minutes

- *Ms. Maria Borello asked for the approval of the minutes of 20th MRD Commission Meeting held on April 17, 2024. The minutes were approved by the MRD Commission.*

3. Approval of the MNA Ranking

- *Mr. Jeongkang Seo highlighted that the objective of the MNA ranking is to use it as a tool to improve various aspects of MNA governance, participation, performance, events, and sustainability. He mentioned that the MNA survey was sent to all MNAs last week and explained the dimensions: the governance part accounts for 50 points, the participation part for 25 points, the performance part for 10 points, the events part for 10 points, and the sustainability part for 5 points.*
- *He detailed that the Governance part is divided into five areas: Governance, Transparency, Integrity, Democracy, and Development.*
- *The Participation part includes the WT Championships, Junior Championships, Poomsae Championships, Cadet Championships, Para Championships, World Cup Team Championships Final, and General Assembly. Gender balance is emphasized in this section; if there is mixed gender participation in each event, 100% of the maximum points are awarded, but if there is single gender participation in each event, only 50% of the maximum points are awarded, except for the General Assembly. Only the most recent edition of each event will be considered for earning points, and the two most recent editions of the General Assembly will be considered.*
- *The Performance part is determined by the top 20 ranked MNAs in both Men's Team Standing and Women's Team Standing in each Championship. MNAs ranked in the top 10 will receive full points, while those ranked between 11th and 20th will receive 50% of the maximum total points.*
- *Sustainability is determined by the results of the sustainability awards annually presented by WT. WT accepts applications from MNAs for the sustainability awards based on their achievements in this area. The first-place recipient earns five points, the second-place recipient earns three points, the third-place recipient earns 1.5 points, and mere participation earns one point.*



- *The Events part is determined by the events hosted. The relevant events will be outlined in the MNA ranking bylaw. Points are cumulative until the maximum is reached. For example, if an MNA hosts both the Junior Championships and the Poomsae Championships, they will receive 10 points, as 10 points is the maximum attainable.*
- ***Ms. Claudia Cardenas** discussed the use of deciles to categorize MNAs based on their scores. After WT scores every MNA, they will be divided into 10 equal parts ranging from A1 to E2. For example, the top 10% of MNAs with the highest scores will fall into the A1 category, while the next 10% to 20% will be in the A2 category. However, MNAs that did not participate in the survey will be categorized as F due to their inactivity.*
- ***Mr. Usman Dildar** emphasized the importance of including administrative performance in the survey, particularly focusing on the General Assembly or election process, which may lack democratic principles at times. Additionally, he suggested considering the development of Para Taekwondo and social responsibility as necessary aspects to be included.*
- ***Mr. Jeongkang Seo** responded that the points mentioned by Mr. Usman Dildar are reflected in the governance section.*
- ***Ms. Maria Borello** praised the survey as a positive initiative to enhance the capacity of MNAs. She also suggested that MNAs not operating in a proper or democratic manner may have their voting rights reconsidered by WT based on the survey results.*
- ***Ms. Hadwah Moawad** expressed support for the idea of establishing a ranking system for MNAs, believing it would incentivize them to excel. She proposed utilizing survey data to set benchmarks and baselines for each MNA, conducting a comprehensive analysis to identify strengths, weaknesses, and areas for improvement, and then discussing this analysis with them.*
- *She emphasized the importance of gender balance not only among athletes but also among officials, leaders, and coaches, highlighting the need for more female coaches.*
- *Additionally, she raised questions about the advantages and disadvantages for MNAs based on their rankings. She also suggested that points should be deducted for any misconduct or safeguarding issues, ensuring accountability for such actions.*
- ***Mr. Jeongkang Seo** answered that since 2021, MNA survey results have been shared with MNAs, along with best practices from leading MNAs. Customized copies highlighting strengths and weaknesses were distributed at the World Championships in Baku.*
- *Regarding gender balance, he confirmed that the MNAs survey already includes questions about gender balance among coaches, officials, and board members. In terms of the advantages and disadvantages of the ranking, he noted that while immediate implementation might be challenging, past experiences show that MNAs will gradually understand its importance. He suggested publishing the ranking first, then informing MNAs about the benefits and consequences in subsequent editions for greater effectiveness.*
- *He mentioned the inclusion of penalties for misconduct or safeguarding issues that WT is considering delaying this aspect to allow MNAs time to adapt to the ranking process before introducing such penalties.*
- ***Mr. Hassane Sadok** noted that while implementing gender equality in committees is straightforward in France and Europe due to existing rules, it may be challenging for other countries. He addressed temporary challenges faced by some MNAs, using Portugal, India, and France as examples. He highlighted how legal issues in France have made it difficult for them to organize events like the Grands Prix this year. He also mentioned the difficulties in participating in the General Assembly due to French law, which has made them reluctant to sign certain documents.*



- **Mr. Jeongkang Seo** acknowledged that gender sensitivity is an issue in other countries. He suggested following the general practices of international federations like the IOC, which currently do not account for non-binary genders. If the IOC introduces new guidelines for recognizing additional genders, they will adopt them. For now, gender balance refers to male and female.
- Regarding temporary difficulties faced by MNAs, he noted that while hosting events may be challenging, it is a small portion of the overall points in the survey. He highlighted that it is possible to participate in the General Assembly through online. This approach aims to provide equal opportunities for all MNAs.
- **Sister Linda Sim** expressed strong support for the initiative, agreeing with the positive feedback from others. She believed the structure provides sufficient opportunities for each MNA to assess their current position and decide on strategies to improve their ranking.
- **Mr. Stan Hyasatt** (Observer on Behalf of Mr. Maher Magableh) asked whether the survey is the only source of information to measure the governance.
- **Mr. Jeongkang Seo** confirmed that the survey is the only measurement for the governance which takes 50% of the total scores.
- **Ms. Hadwah Moawad** inquired how WT will ensure the accuracy of the responses.
- **Mr. Jeongkang Seo** mentioned that since 2021, questionnaires include self-answered questions where MNAs must provide evidence. For example, if asked whether their statutes are published on their website, they must mark the appropriate answer and attach a link as proof. If they cannot provide evidence, their answer defaults to zero. This system ensures that responses are verified and accurate.
- He asked the approval of the MRD Commission on MNA Ranking to present to the Council.
- Approved by the MRD Commission.

4. Next Commission Meeting

- **Ms. Seungmin Lee** announced that the date and time for the next meeting will be announced in due time.

5. Closing of Meeting

- **Ms. Maria Borello** thanked the members of the MRD Commission and WT Administration for their contributions to the meeting. The meeting was adjourned.