



Minutes

37th World Taekwondo General Assembly

September 30, 2024 | 14:00-17:00 (Local time in Korea)

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AGENDA

- 1. Establish Quorum: Call Meeting to Order**
- 2. President Report**
- 3. Approval**
 - A. Minutes of the General Assembly held in Baku, Azerbaijan on May 28, 2023
 - B. 2023-2024 Reports
 - i. Approval of Operation Report
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 - C. Rule Amendment
 - i. WT Statutes
 - ii. Competition Rules & Interpretation
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- 4. Report**
 - A. Report on the Council Meeting held on September 30
 - B. Reports on Paris 2024 Olympic and Paralympic Games
 - C. First Review of MNA Governance and Performance
 - D. GIU Report
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- 5. Other Matters**
- 6. Next Meeting**
- 7. Closing of Meeting**

Appendix: Minutes of the General Assembly held in Baku, Azerbaijan on May 28, 2023

1. Establish Quorum: Call Meeting to Order

1. The meeting was called to order by the **CHAIR**. The **CHAIR** asked **Mr. Jeongkang Seo**, Secretary General, to announce the quorum.
2. **Mr. Jeongkang Seo** announced that eighty-four (84) Level I Member National Associations (MNAs), and thirty-two (32) Council Members were present, thereby a quorum was established in accordance with Article 8.6 of the WT Statutes.
3. The CHAIR then asked Mr. Jeongkang Seo to make a brief housekeeping announcement.
4. After the housekeeping announcement, the CHAIR proceeded with delivering his report.

2. President Report

5. The **CHAIR** welcomed all Taekwondo family, expressing hope that they are enjoying their stay in Chuncheon and ready for the upcoming World Taekwondo (WT) Junior Championships.
6. Before delivering the report, he requested a moment of silence to pay tributes to those who had passed away since the last General Assembly with particular mention of a former WT Vice President Soo-nam Park and a former WT Council Member René Bundeli.
7. Following the moment of silence, he recognized the re-elected and newly elected MNA Presidents, and congratulated them.
 - *Argentina: Ricardo Torres (Elected)*
 - *Brazil: Rivanaldo Ferreira de Freitas (Elected)*
 - *Finland: Jenni Pohjonen (Elected)*
 - *Germany: Gerd Kohlhofer (Elected)*
 - *Guatemala: Carlos Rodolfo Quiroa Gil (Elected)*
 - *Iceland: Sylvia Speight (Elected)*
 - *Indonesia: Lt. Gen. Richard T.H. Tampubolon, S.H., M.M (Elected)*
 - *Kazakhstan: Kudrat Shamiyev (Elected)*
 - *Kiribati: Nelson Ekeaua (Elected)*
 - *Malawi: Louis Msukwa (Elected)*
 - *Panama: Boris Alavarez (Elected)*
 - *People's Republic of China: Guan Jianmin (Re-elected)*
 - *Russia: Anatoly Terekhov (Re-elected)*



- Slovakia: Mario Svec (Elected)
 - Slovenia: Zlatan Randelovic (Elected)
 - Sweden: Fresia Pérez (Re-elected)
8. The CHAIR highlighted the extraordinary success of the Paris 2024 Olympic and Paralympic Games, creating a captivating atmosphere thanks to remarkable athletes, enthusiastic spectators, and a world-class venue. This event fittingly marked WT's 30th anniversary as an Olympic sport, representing a perfect homecoming from Paris 1994 to Paris 2024.
 9. Following this, a video celebrating 30 years of Olympic Taekwondo was played.
**Video played*
 10. He expressed gratitude to the Paris Organizing Committee and technical staff, congratulating the 60 MNAs that participated, with 23 MNAs securing 32 Olympic medals and 23 MNAs, plus a Neutral Paralympic Athlete (NPA), earning 39 Paralympic medals.
 11. A special mention was made for Zakia Khudadadi's historic bronze medal, the first-ever for the Paralympic Refugee Team, which filled WT with immense pride
 12. Another video highlighting the Paris 2024 Olympic and Paralympic Games was shown
**Video played*
 13. The CHAIR emphasized that the medal distribution showcases the global appeal of Taekwondo and reinforces WT's high technical standards
 14. The CHAIR emphasized the importance of the 14th WT Junior Championships as a vital development pathway, with 71 MNAs having earned medals since its start in 1996. Many junior champions have gone on to achieve World and Olympic success.
 15. He highlighted the Hope and Dreams Sports Festival, showcasing Taekwondo's role in creating positive social change. A video of the 2nd Hope and Dreams Festival was played.
**Video played*
 16. He recalled WT's Golden Jubilee achievements, including unveiling a Taekwondo statue at the Olympic Museum and receiving the Olympic Cup from the IOC for humanitarian efforts. WT was recognized by *Peace and Sport* as the Best International Federation (IF) for its work with refugees and displaced persons, and by *FISU* in 2019 for its global impact.
 17. WT was acknowledged as a model case of sustainability at the Rio 2016 Olympic Games, particularly for its efforts in promoting gender equality. These milestones were achieved through unity within the Taekwondo family
 18. The CHAIR reflected on WT's healthier position compared to 20 years ago and highlighted proposed amendments to WT Statutes, aimed at enhancing sustainability, efficiency, and democratic governance
 19. He highlighted that these proposed amendments were extensively discussed within the



Taekwondo family and in consultation with other IFs, particularly those ranked A1 in the most recent ASOIF Governance Review. These A1 IFs have highly recognized and supported the changes that WT is undertaking. The amendments, he explained, are driven by his determination to proactively lead change, rather than be subject to it. As part of these amendments, he noted his decision to relinquish some of the appointment powers currently vested in the President, with the aim of making the organization more democratic and streamlined for greater efficiency.

20. In a significant announcement, he expressed his intention to run for a final term as President in next year's election, to be held in Wuxi. He stated that this would be his final term, as required by the term limits that he had previously introduced. He affirmed his belief that he could continue to contribute meaningfully to WT by working towards the inclusion of mixed team events in the LA 28 Olympic Games, adding more medal events in the Paralympic Games, promoting Taekwondo as a leading sport in the Olympic Esports Games, integrating Taekwondo into the Commonwealth Games program, and making the sport more marketable and inclusive.
21. He reiterated his long-standing commitment to securing a permanent headquarters for WT. He noted that later in the evening, the mayor of Chuncheon would present the city's plans for hosting the WT headquarters.
22. He concluded with the belief that collective unity and harmony will bring greater glory to WT
23. He concluded his report and proceeded to the next agenda.

3. Approval

A. *Minutes of the General Assembly held in Baku, Azerbaijan on May 28, 2023*

24. **The CHAIR** requested the General Assembly's motion to approve the minutes, noting that the minutes had been distributed for review and there were no requests for amendments.
25. The motion was seconded by the **General Assembly**, indicating the official approval of the minutes.
 - ***Decision: Minutes of the General Assembly held in Baku, Azerbaijan on May 28, 2023 are approved by the General Assembly.***

B. *2023-2024 Reports*

i. Operation Report

26. The **CHAIR** invited **Mr. Jeongkang Seo**, Secretary General, to present the Operation Report.
27. **Mr. Jeongkang Seo** presented key figures. He reported that the latest General Assembly (GA) was held in Baku, Azerbaijan last year on the day of the 50th Founding anniversary of WT welcoming the 213th member, Namibia. On the occasion of the 2023 Baku WT Championships, WT organized the Golden Jubilee Gala at the iconic Heydar Aliyev Centre to recognize the most outstanding male and female athletes from each Olympic Games and also 17 founding MNAs.



28. At the 84th Extraordinary Council Meeting held in Chuncheon, Korea, on August 18, 2023, Chuncheon was confirmed as the new home of WT following the signing of an agreement. Additionally, it was decided to inaugurate the WT Virtual Championships. At the 85th Extraordinary Council Meeting, the Council approved the participation of eligible AIN athletes in WT-recognized competitions, thereby allowing them to compete in the continental qualification tournaments for the Paris Olympic and Paralympic Games.
29. The latest Council meeting took place on May 12, 2024, in Muju, Korea, in conjunction with a Referee-Coach joint training camp for the Paris 2024 Olympic Games. In response to the ongoing demand for timely enforcement of new rules and regulations, e-votes were conducted five times between the last General Assembly and this meeting.
30. In terms of competitions, WT organized 21 promoted events and 110 recognized events in 2023, which saw participation from 46,561 athletes and 15,914 officials across 157 MNAs, as well as refugee athletes and Individual Neutral Athletes (AIN). In 2024, five Continental Qualification Tournaments were held across five continents to qualify athletes for both the Olympic and Paralympic Games. Joint training camps for Olympic coaches and referees, as well as training camps for Paralympic referees, were conducted to ensure fair and transparent judgment.
31. For the third consecutive ASOIF Governance Review, WT achieved an A2 score, ranking 12th out of 32 International Federations (IFs). This accomplishment is particularly significant given WT's size and budget, reflecting its sustained excellence. However, it also indicates that WT must commit even more to achieving an A1 score, which includes statutory changes and the enforcement of global integrity, unity, and sustainability working groups. Furthermore, WT sent the largest cohort among IFs to the IOC Safeguarding Officer certificate programs
32. For the first time in its history, WT launched a public recruitment process for open Committee positions in 2023, resulting in over 400 applications received. Notably, 38% of all positions were filled by women, reflecting WT's commitment to gender equality. WT has supported MNAs through various development programs, either at the request of eligible MNAs or via the Continental Union (CU) development fund. In 2023 alone, 35 MNAs benefited from 16 projects, amounting to USD 1.08 million in financial support. Additionally, WT collaborated closely with the IOC and National Olympic Committees (NOC) for the WT Olympic Solidarity Camp, held in Honiara, Santo Domingo, and Dakar. Athletes participating in this program qualified for the Paris 2024 Olympic and Paralympic Games.
33. Continued support for refugee athletes through the Taekwondo Humanitarian Foundation (THF) resulted in the selection of four male and one female refugee athletes for the Paris 2024 Olympic Games, as well as one male and one female athlete for the Paris 2024 Paralympic Games. The 2024 Hope and Dreams Sports Festival was also successfully conducted, featuring events in Baseball 5, Badminton, and Basketball. Furthermore, the WT Cares program continued its efforts in six Asian countries, focusing on orphans, street children, vulnerable youth affected by war, reformatory inmates, and other underprivileged youth.
34. In terms of education, WT conducted 92 online courses and 26 onsite courses for Coaches, International Referees, Educators, Technical Delegates and Para Taekwondo Classifiers in 2023. A total of 4,383 participants from 157 MNAs joined the courses and more than 15,500 hours of education were covered. Target audience of education and training will be expanded in the coming years.



35. In 2023, Virtual Taekwondo made its debut at the Olympic Esports Week in Singapore, achieving remarkable success. This initiative marked the culmination of a fruitful partnership with Refract Technologies. Notably, WT now has a representative in the newly established IOC Esports Commission. Looking to the future, WT is optimistic about the inclusion of Virtual Taekwondo in the upcoming Olympic Esports Games, set to launch in 2025. To capitalize on this momentum, WT will host the inaugural WT Virtual Championships in Singapore this November and will implement innovative engagement activities to enhance its global outreach.
36. He mentioned that WT continues to conduct an MNA Survey to better understand the demand and status of Member National Associations (MNAs). The report on the first review of MNA Governance and Performance will be presented later in the meeting. He emphasized that more detailed information will be available in the annual report.
37. **The CHAIR thanked Mr. Jeongkang Seo for his comprehensive report.** He then requested a motion from the General Assembly to approve the Operation Report.
38. The **General Assembly** approved.
 - **Decision: Operation Report is approved by the General Assembly.**

B. 2023-2024 Reports

ii. Finance Report

39. The **CHAIR** asked **Mr. Jeongkang Seo** to continue with the Finance Report.
40. **Mr. Jeongkang Seo** presented that the report for the Financial Year 2023 was submitted to the General Assembly, along with letters from WT Treasurer and Chair of the Finance Committee, **Mr. Pimol Srivikorn**, and WT Auditor, **Mr. Ali Sagirkaya**.
41. For the financial year of 2023, WT realized USD 11 million in operating revenue, which reflects a 1.93% decrease compared to financial year of 2022. The reduction in operating revenue is directly attributed to challenges faced by the marketing partners and event organizers, who postponed payments, as well as reduced income from educational courses. WT increased its operating expenses by 27.2%, reaching USD 11.6 million in the financial year of 2023. The rise in expenditures is mainly due to activities related to the 50th Founding Anniversary celebrations and continued commitment to development programs.
42. The current ratio stands at 2.45 to 1. With the first installments of Olympic Games revenue from the IOC expected at the end of 2024, WT believes that WT is in a healthy financial position. However, more can be done to secure additional sponsorships and to support our marketing partners and MNAs in meeting their financial deadlines on time.
43. Regarding the budget for 2024, it has been planned with a focus on operational efficiency. One constant, which WT foresee will not change, is the commitment to the development of MNAs and CUs. Additionally, as 2024 is an Olympic and Paralympic year, extra budget has been allocated for Paris 2024 operations, including an increase in development program support for athletes participating in qualification tournaments. Consequently, the total budget for 2024 has been set at USD 11.35 million.



44. WT will continue the efforts to reduce financial and operational costs, while aiming to achieve long-term financial stability and strength. In 2023, WT held 21 promoted competitions and 110 recognized competitions, involving more than 45,000 athletes from 157 MNAs, as well as refugee athletes and Individual Neutral Athlete (AIN). In preparation for Paris 2024, WT also organized a joint training camp for Olympic athletes and a referee training camp for Paralympic Games. WT provided 92 online courses and 26 onsite courses for coaches, international referees, educators, technical delegates, and Para Taekwondo classifiers. More than 4,000 participants benefited from these educational programs, expanding the pool of qualified officials.
45. Regarding governance, WT secured an A2 score in the ASOIF Governance Review for the third consecutive time, ranking 12th out of 32 IFs that underwent the evaluation. WT is continuously improving in this area, with the ultimate goal of achieving an A1 score. In terms of development, WT supported 35 MNAs through various programs, providing over USD 1 million in 2023. Notably, the financial support enabled 5 refugee athletes to compete at the Paris 2024 Olympic Games and 2 refugee athletes at the Paralympic Games. Additionally, the Taekwondo Cares program supported orphans, street children, vulnerable youth affected by war, and reformatory inmates across 6 countries.
46. He noted that while many other operations were conducted throughout the year, further details can be found in the Annual Report distributed in advance.
47. The **CHAIR** thanked **Mr. Jeongkang Seo**, and requested the General Assembly's motion to approve the Finance Reports.
48. The **General Assembly** approved.
 - **Decision: Finance Report is approved by the General Assembly.**

C. Rule Amendment

i. WT Statutes

49. The **CHAIR** asked **Mr. Corbin Min**, Legal Counsel, to present the proposed amendment to the WT Statutes.
50. **Mr. Corbin Min** informed the assembly that WT had been reviewing the Statutes to determine what changes can be made to prepare for the future. These changes are not about survival, as was the case twenty years ago, but rather about positioning WT to thrive in the future. Therefore, WT worked together with a group of advisors. This group of advisors included members of the WT Council, WT Committees, the ASOIF governance advisory group—which advises on governance improvements for all international Olympic sports—and members of ASOIF A1-rated international federations. In this review, WT identified three target outcomes: one for the Council, one for MNAs, and one for CUs. The highlights of these target outcomes are shown on the screen.
51. First, regarding the Council, WT proposed a reduction in size, specifically reducing the Council from 37 members to 25—a nearly one-third reduction. The purpose of this reduction is to make WT Council more cost-effective, particularly for event organizing committees. Alongside reducing the size, WT will also implement more detailed job



descriptions for Council members. This way, while WT decreases the number of Council members, it's also create more measurable outputs for the Council.

52. For MNAs, one of WT goals is to increase the number of Level 1 voting members. One barrier WT identified was the requirement to send qualifying athletes to WT Championships or other WT-promoted events. To make this easier, WT expanded the qualifying events to include continental multi-sport games such as the Asian Games, the European Games, and the All-African Games. On the other end of the spectrum, WT has several MNAs that appear to be dormant, not engaging with WT or responding to communications. For this category, WT is creating a new Level III category.
53. MNAs falling into the Level III category will lose their rights to development funding because WT aims to allocate limited development funds to more active members. For completely dormant MNAs, WT will start seeking other organizations that can contribute more actively to the development of the sport in those countries.
54. Finally, for CUs, WT is reducing direct oversight by removing WT Council members as ex officio members of CU Councils to alleviate the cost and burden on the CUs. To balance this, WT is modifying the reporting obligations. Also, currently, MNAs are required to report elections directly to CUs. With the changes proposed today, MANs will once again report elections directly to WT. WT hopes this will not only reduce the burden on the CUs but also standardize the process globally.
55. To better understand these changes, WT is reducing the size of the Council, but the number elected by the General Assembly will remain the same. Currently, there are 17 ordinary council members elected by the General Assembly. This will be reduced to 14, but at the same time, 3 elected Vice Presidents will be added. The auditor will also continue to be elected by the General Assembly.
56. For MNAs, firstly, WT has expanded the qualifying events for retaining Level I status to include the five continental multi-sport games. WT hopes this will make it easier for all members, including current Level I members, to maintain their status by offering more local options for sending athletes.
57. Secondly, if a MNA remains dormant or in Level II for more than four years, it will be downgraded to Level III and lose access to development program funding. Additionally, if an MNA is completely dormant and unresponsive to WT communications, WT will actively seek other organizations that could support the development of the sport in that country.
58. Finally, for election reporting, WT will introduce a new MNA Information Form and Integrity Pledge, which will be provided by the end of the year. This form should be updated during the biannual MNA survey, as well as within 10 days following the most recent elections. To roll out this form, WT will also collect this information before next year's General Assembly as a requirement to register delegates, ensuring WT has up-to-date election information as soon as possible. The form will include details on elected officials, corporate information, registered addresses, bank accounts, registration numbers, and other formalities to maintain a clear record for all national associations.
59. He concluded his presentation.

60. The **CHAIR** opened the floor to the General Assembly to raise any questions.
61. As there were no questions, the **CHAIR** requested the General Assembly's approval of the amendment proposal to the WT Statutes.
62. The **General Assembly** approved.
63. The **CHAIR** added that any change is seldom easy, particularly when existing systems function effectively. He extended his gratitude for all attendee's dedication and willingness to embrace these changes as WT strives to build a sustainable and esteemed IF.
- **Decision: The amendment proposal to the WT Statutes is approved by the General Assembly.**
- ii. Competition Rules & Interpretation*
- iii. Poomsae Competition Rules & Interpretation*
- iv. World Para Taekwondo Poomsae Competition Rules*
- v. Virtual Taekwondo Rules and Regulations*
64. For the sake of efficiency, considering the 4 amendments from *ii.* to *v.* and in the absence of any comments or questions following the prior distribution for review, the **CHAIR** requested to General Assembly to approve the amendments.
65. The **General Assembly** approved.
- **Decision: The amendment proposals from *ii* to *v* are approved by the General Assembly.**

4. Report

A. Report on the Ordinary Council Meeting held on September 30

66. The **CHAIR** gave the floor to **Mr. Jeongkang Seo** to present the report on the Ordinary Council Meeting held this morning.
67. **Mr. Jeongkang Seo** summarized that during the Council Meeting, a number of rules and regulations were approved, and the updated documents will be published on WT website in due course. Furthermore, the policy concerning the participation of AIN and Support Personnel in WT-promoted and recognized events was approved. With these major changes, WT will be able to accept athletes holding passports from Russia and Belarus into the events. This process will only proceed after a thorough verification and background check conducted by an independent agency. Also, the Council has decided to delegate the responsibility for managing this process to the European Taekwondo Union (ETU).
68. The Council approved the Integrity Pledge for International Referees. The MNA Election Report and the Integrity and Compliance Pledge were also approved as a new template for the election process. This is an important procedure, and it is one of the primary duties of each MNA to



report the election results to WT in a timely manner for official recording and verification.

69. He concluded his report by stating that additional guidelines will be provided to MNAs, if deemed necessary, to ensure full understanding and compliance with the procedures
70. The **CHAIR** thanks **Mr. Jeongkang Seo**, and asked the General Assembly for any questions.
71. As there were no questions, the **CHAIR** moved onto the next item.

B. Reports on Paris 2024 Olympic and Paralympic Games

72. The **CHAIR** invited **Mr. Jay Lee**, Senior Director of Sport & Event Management Department, to present the *Reports on Paris 2024 Olympic and Paralympic Games*.
73. **Mr. Jay Lee** highlighted a few key points. The 23 National Olympic Committees (NOCs) won medals at the Olympic Games, marking the highest number of NOCs to receive medals. The previous record was 22 NOCs, set during the Beijing Olympics. This achievement represents the most medals ever won by NOCs in a single Olympic Games. 4 NOCs—Belgium, Bulgaria, Denmark, and Hungary—won their first-ever Olympic medals. Additionally, Panipak Wongpattanakit from Thailand and Ulugbek Rashitov from Uzbekistan both secured back-to-back gold medals. A breakdown by continent shows that Africa won 3 medals, Asia 13, Europe 12, and Pan America 4.
74. For the Paralympic Games, 23 National Paralympic Committees (NPCs), in addition to Neutral Paralympic Athletes (NPA) and Refugee Paralympic Team (RPT), won medals. Notably, 10 NPCs won their first medals. The breakdown by continent for the Paralympics was as follows: Africa won 2 medals, Asia 13, Europe 17, Pan America 7, and the Refugee Team won 1.
75. Regarding the WT Grand Slam Challenge, there have been some changes to the qualification process. This qualification is now open to all athletes as long as they hold a valid license. The event is classified as a G2-grade competition, with a 40-point cap. However, for this year, a 20-point cap will apply.
76. The Grand Slam Challenge, formerly known as the Open Qualification Tournament, will be held annually from 2024 to 2027 in Wuxi, China. The winners, specifically the two finalists (gold and silver medalists), will be invited to participate in the Grand Slam Final, which will take place in 2026 and 2027. Athletes who reach the finals in the 2024 and 2025 Grand Slam Challenges, totaling four athletes per weight category, will be invited to the 2026 Grand Slam Final. Similarly, the finalists from the 2026 and 2027 Grand Slam Challenges will be invited to the 2027 Grand Slam Champion Series.
77. For WT Grand Slam Champions Series Qualification System, there will be 2 gold medalists from the World Championships—specifically, the 2025 and 2027 champions—and 3 gold medalists from the Grand Prix Series, which will only be held in 2026 and 2027. All 3 Grand Prix gold medalists will be invited, along with 1 gold medalist from the Grand Prix Final. As mentioned earlier, the 2 finalists from the Grand Slam Challenge will also be invited, making a total of 10 athletes per weight category. There will no longer be a host country quota.
78. A key change from the previous system is that, in the past, only 1 athlete from the Grand Slam would qualify. Now, if the Grand Slam champion is already ranked within the top 5 in the



Olympic rankings, the second-place athlete can still qualify for the Olympics. This adjustment expands the Olympic qualification opportunities.

79. Another event is the Grand Prix Challenge. While this event has been held previously, it is now open to all athletes. It will take place in 2025 and 2027. This is also a G2-grade event, but it does not have a 40-point ceiling, allowing athletes to earn up to 20 additional points beyond the 40-point limit. The 2025 events have already been confirmed: they will be held in June in USA; in August in Muju, Korea; and in November in Bangkok, Thailand. The 2027 events will follow the same format, though the hosting countries have yet to be determined. The top 3 medalists will be invited to compete in the Grand Prix Series, which will be held in 2026 and 2027. The finalists from the 2025 Grand Prix Challenge will advance to the 2026 Grand Prix Series, and the same process will apply for the 2027 Grand Prix Challenge. The system ensures a smooth progression from the Challenge to the Grand Prix, creating more opportunities for athletes to qualify.
80. The Grand Prix Series will only be held in 2026 and 2027. Previously, it was held annually, but due to the reduction of the Olympic cycle from 4 to 2 years, the Grand Prix will now take place only in those 2 years. The overall composition has been slightly adjusted, but the total number of athletes remains the same at 32. This includes 20 athletes selected based on the Olympic rankings, 3 from the GP Challenge, and 1 from the host country. The Olympic rankings that will be used for selection are from February, April, and June of 2026. WT encourages Continental Unions to host Senior Championships between February and May 2026 to provide more diversity in the ranking points. The same format will apply to the Grand Prix Series in 2027.
81. For the Grand Prix Final, the composition is slightly different. It will feature 16 athletes, with 6 athletes invited based on their performance in the Grand Prix Series, and the remaining nine or 10 athletes selected based on Olympic rankings, depending on the host country. Previously, different host countries could send athletes who did not qualify in the A-weight category, but this has now been reduced to 2 men and 2 women from the host country, similar to the Olympic Games, who will receive automatic entry into the Grand Prix Final.
82. The Grand Prix Final for this year is still undecided. It was initially planned to take place in China, but there have been some cancellations. WT will provide updates once having more information on whether the GP Final will proceed this year.
83. He concluded his presentation.
84. The **CHAIR** thanked **Mr. Jay Lee** and invited **Mr. Jay Warwick**, Chair of the WT Ad-Hoc Competition Rule Reform Committee for 2028 LA Olympics to make the report on that Committee works.
85. **Mr. Jay Warwick** presented that the inaugural meeting, held on May 11, 2024, focused on discussing amendments to make the competition more exciting and both spectator- and media-friendly. During the second meeting on September 29, 2024, the Committee reviewed the results of the Paris 2024 Olympic Games, and based on these findings, agreed on the key pillars for the rule changes. These pillars include the simplification of competition rules, improvement of the protector and scoring system, enhancement of the Instant Video Replay (IVR) system, and changes to the scoreboard display.
86. The next steps outlined include conducting a survey in October 2024 on the proposed



amendments, analyzing the results in December 2024, and finalizing the proposal by February 2025. The proposed rule amendments will be presented for a Council vote in May 2025, followed by implementation at selected events from June to October 2025, with a final vote at the General Assembly in October 2025.

87. The **CHAIR** thanked **Mr. Jay Warwick** for the report.

C. First Review of MNA Governance and Performance

88. The **CHAIR** invited **Mr. Jeongkang Seo** to present the First Review of MNA Governance and Performance.

89. **Mr. Jeongkang Seo** mentioned that the detailed report was already published in the annual report and that each MNA has received the "Per MNA Report." He encouraged all MNAs to review the report, which outlines their standing and provides recommendations on how to improve governance. The assessment was based on the 5 criteria outlined in the MNA Ranking Bylaw: governance, participation, performance, events, and sustainability. Each criterion carries a different weight in the overall scoring.

90. Governance was assessed using a survey conducted in May 2024, with 185 out of 213 MNAs completing the survey—a 10% increase from the 2022 survey. Each MNA answered questions on governance, transparency, integrity, democracy, and development. The mean moderated score was 21.0 out of 50, the same as in 2022, but this was attributed to stricter requirements. Although there have been improvements in governance and transparency, there is still room for progress, particularly in the areas of democracy and development.

91. Some key statistics highlighted by him included: Over 40% of MNAs are not publishing their statutes on websites or social media, more than 60% of MNAs do not publish annual reports, almost 80% of MNAs have no audited financial reports. In the governance category, 7 MNAs were classified under Group A1 as the most well-governed: Finland, France, Guatemala, Italy, Spain, Sweden, and the United States of America (USA).

92. In terms of participation, Brazil and the Republic of Korea were the only MNAs to achieve a perfect score of 25 points for participation in the WT championships and General Assembly attendance.

93. For performance, the Republic of Korea was the only MNA to receive a perfect score, based on standings in major World Taekwondo events.

94. In the events category, 4 MNAs—Azerbaijan, Mexico, People's Republic of China, and Republic of Korea—earned a perfect score for hosting WT events.

95. For sustainability, Australia, Belgium, and Costa Rica achieved perfect scores.

96. He also outlined some of the key findings from the assessment, noting areas for improvement such as transparency, online presence, democratic practices, and the implementation of development programs. Additionally, he emphasized the need for enhanced female participation in events and for increased opportunities to host mid-tier events.

97. The presentation concluded with a reminder that each MNA had received their "Per MNA



Report" and should take the necessary steps to improve their scores where needed.

98. Lastly, the **CHAIR** acknowledged the top 5 MNAs in the overall ranking—USA, Republic of Korea, Italy, France, and Great Britain—and thanked everyone involved in the process for the hard work.
99. The **CHAIR** asked the General Assembly for any questions.
100. President of Pakistan Taekwondo Federation, **Lt Col Raja Wasim AHMED**, thanked for introducing MNA ranking. He suggested 2 things. First, he recommended that WT should also promote and award points to MNAs that organize Continental Championships, recognizing their efforts in contributing to the growth of the sport at the continental level. Secondly, the WT Cares Program should be expanded to include a wider range of countries, providing more opportunities for the development of Taekwondo in different regions.
101. The **CHAIR** expressed appreciation for the comments and assured that WT will give due consideration to the suggestions.

D. GIU Report

102. The **CHAIR** invited **Mr. Corbin Min** to present the Global Integrity Unit (GIU) report.
103. **Mr. Cobrin Min** reported that WT has formally create a Global Integrity Unit (GIU) to enhance WT's integrity practices by focusing on education, awareness building, rule-making, and enforcement of integrity standards, seeking to create consistency across the global, continental, and national levels. The GIU's activation is divided into four key phases: education and awareness, capacity building, rule harmonization, and enforcement. Since its inception earlier this year, the GIU has gradually expanded its resources and established mechanisms to assist MNAs in reporting ethics and integrity violations.
104. Currently, regional integrity officers have been nominated by each of the five Continental Unions, and they are now undergoing specialized training to prepare for their roles. Full integration of these officers into the GIU is expected by the end of 2025, with a target of achieving complete implementation of the WT's Integrity Framework by 2026. From that point onward, the GIU plans to include integrity awareness and enforcement activities at G4 competitions and higher-level events.
105. In addition to safeguarding and competition manipulation, the GIU's efforts are aimed at ensuring consistent rules across all regions, with a focus on aligning practices at the national level with those established by WT and the IOC. The program emphasizes the importance of standardized reporting structures and enhanced collaboration with technical committees to create a clear framework that can be integrated within Continental Unions and national associations.
106. The **CHAIR** thanked **Mr. Corbin Min** for the detailed report and asked for any questions.
107. The **CHAIR** asked him to continue the next item of Disciplinary Matters.

E. Disciplinary Matters

108. **Mr. Corbin Min** presented that in May of this year, a letter was sent to all MNAs informing them that Mr. Rick Shin had been banned for life from WT at the end of last year. Mr. Shin had been an officer in the previous PATU organization before that it collapsed due to governance failures. Mr. Shin had been under investigation for negligence related to those governance failures, but chose not to complete the disciplinary procedure. Furthermore, he posted series of unsupported and misleading allegations against WT. It was this misconduct which ultimately led to his lifetime ban.
109. Despite this ban, WT has heard from various stakeholders that Mr. Shin continues to reach out to WT officials seeking support for his projects. WT is concerned that he may mislead MNAs and International Referees (IRs) into actions that could violate WT rules. WT wants to make it clear that Mr. Shin was banned for life in December 2023 and that engaging with him in a professional capacity could lead to violations of WT regulations. WT advises MNAs and IRs to be cautious in their interactions with him, particularly if WT-related resources or associations are involved. WT prefers to move forward and focus on the future, so this message is shared to ensure MNAs have the full range of information needed to make informed decisions. WT wants to prevent any potential issues that could arise from uninformed choices.
110. He concluded his report.

5. Other Matters

111. The **CHAIR** asked the General Assembly if there were any matters to be discussed.
112. There were no comments.
113. The **CHAIR** announced that the term of Secretary General **Jeongkang Seo** will expire on October 6, and he has decided to reappoint him for an additional two years due to his proven skills, and leadership in managing WT's administration.
114. He invited **Mr. Jeongkang Seo** to share a few remarks.
115. **Mr. Jeongkang Seo** expressed his gratitude for the reappointment, recognizing the honor of serving in his role. He reaffirmed his dedication to the MNAs and Council members, reflecting on his journey from staff to his current position, and committed to maintaining open communication and continuing his best efforts moving forward.
116. The **CHAIR** expected that he will play an important role in the continued development of Taekwondo.
117. He also informed the inaugural Olympism and Peace Forum will be held at Kangwon National University from 14:00 to 17:00 on October 1, and encouraged the attendance of all delegates.

6. Next Meeting

118. The **CHAIR** informed that the next General Assembly, which will be an electoral assembly, is scheduled to take place in Wuxi, China, on October 23, 2025.

7. Closing of Meeting



119. The **CHAIR** mentioned that it has been one of the most significant General Assemblies in terms of the decisions made. He thanked for all collective wisdom and unity and believed that harmony brings glory.

120. He adjourned the General Assembly expressing gratitude to all participants for their presence.