



**2023  
2024**

# ANNUAL REPORT

## HIGHLIGHTS

50 Years of Founding | 1973~2023

30 Years of Olympic Taekwondo | 1994-2024



**WORLD  
TAEKWONDO**

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# OUR VISION AND MISSION



## OUR VISION

Taekwondo for All.



## OUR MISSION

Develop and grow Taekwondo throughout the world, from a grass roots level all the way through to an elite level, to provide all with the opportunity to play, watch and enjoy the sport regardless of age, gender, religion, ethnicity or ability.



## OUR VALUES

Inclusiveness, Leadership, Respect, Tolerance, Excellence, and Integrity.



# PRESIDENT'S MESSAGE







In 2023, we celebrated World Taekwondo's Golden Jubilee. I fondly recall the great strides that we have taken collectively over the past 50 years.

Our journey from 17 Member National Associations in 1973 to 213 plus one refugee team in 2023 has been remarkable, and it is all thanks to your collective selfless contributions.

It is not just about expansion but also about excellence. Together with the IOC President Thomas Bach and great friends of Taekwondo, we installed a statue at the Olympic Museum. It is a symbol of a sport that aspires Olympism and Peace.

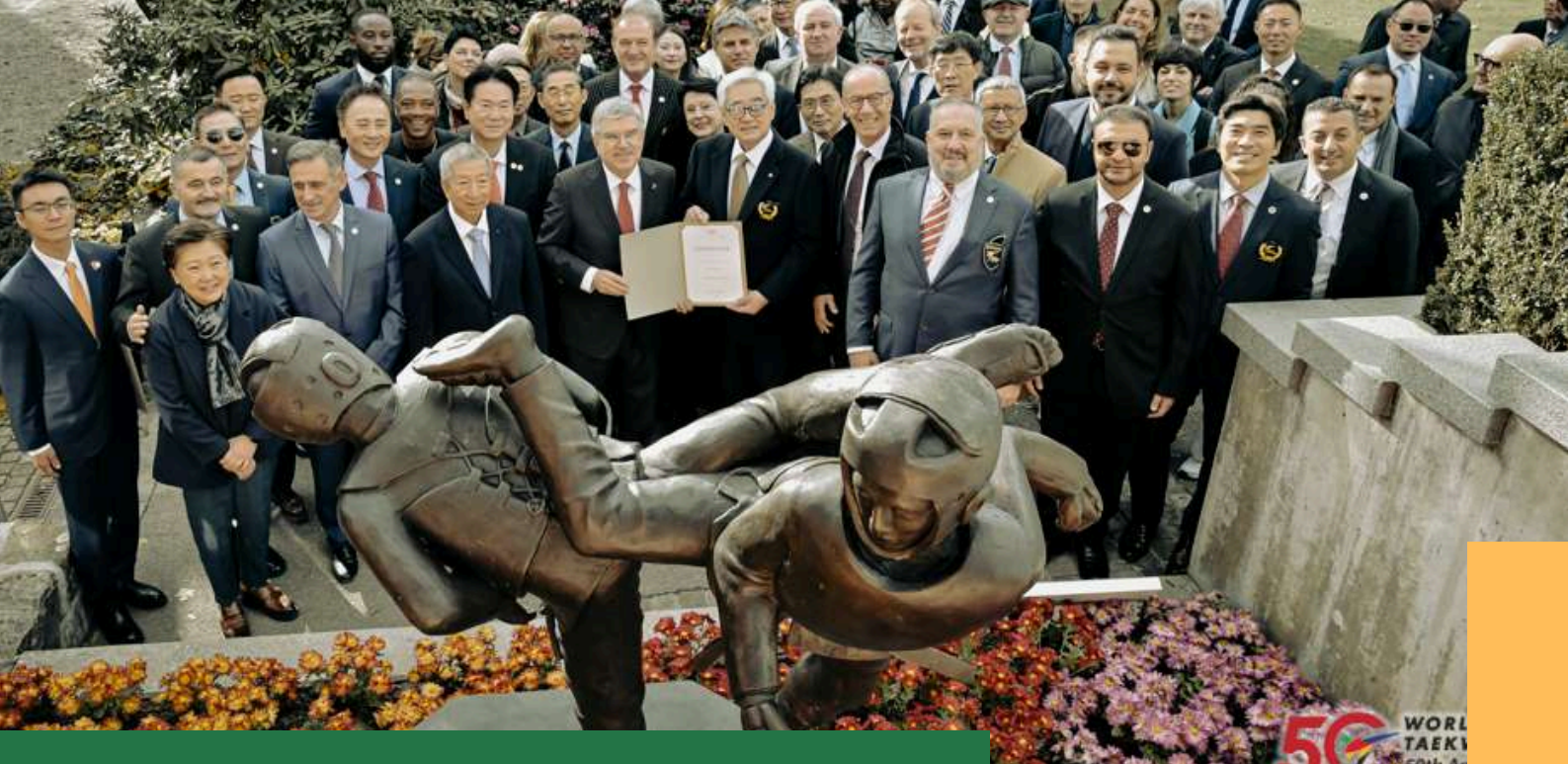
For our humanitarian efforts, World Taekwondo and the Taekwondo Humanitarian Foundation received two prestigious awards in 2023. First, the IOC President awarded the Olympic Cup, the highest distinction for any organisation that promotes the ideals of the Olympic Movement. Second, the Hope and Dreams Sports Festival was recognised as the Combat Sport Initiative of the Year at the Peace and Sports Award.

From 50 years of founding in 2023, this year we commemorated 30 years as an Olympic sport. The decision of the Centennial Olympic Congress on September 4, 1994, was truly the catalyst that elevated Taekwondo into a global sport.

Ours is a sport that transcends barriers. At the Paris 2024 Paralympic Games, in just our second time as a Paralympic sport, Zakia Khudadadi's bronze medal won the Paralympic Refugee Team's first-ever medal. Her inspiring story, from escaping the horrors in her country to compete in Tokyo 2020, to becoming a bronze medalist in Paris 2024 epitomised everything beautiful about Taekwondo: an indomitable spirit that overcame all barriers.

I look to this spirit, coupled with our unity as a World Taekwondo Family, to pave a future filled with hopes and dreams for future generations of *Taekwondoin*. In this regard, this Annual Report is a recollection of our achievements together in 2023 and 2024 to date, as well as what we can aspire together in the years to come.

Thank you for your support, my beloved family.



# ..... TAEKWONDO STATUE

NOVEMBER 15, 2023

## Unveiled at Olympic Museum in Lausanne

In commemoration of World Taekwondo's Golden Jubilee, a Taekwondo statue was unveiled at the Olympic Museum in Lausanne today during a special ceremony attended by International Olympic Committee (IOC) President Thomas Bach and World Taekwondo President Chungwon Choue.

The statue, which stands close to the Olympic Flame and statue of the founder of the Olympic Movement, Baron Pierre de Coubertin, depicts two Taekwondo athletes mid-contest, both attempting to land a trademark kick to the head. The statue is mounted on an octagonal platform which displays the World Taekwondo and Taekwondo Humanitarian Foundation (THF) logos, the five continents and the phrase 'Sport of Hopes and Dreams'.

Among those in attendance at the ceremony were IOC Vice President Ser Miang Ng, IOC Member and International Skating Union President Jaeyoul Kim, World Taekwondo Vice Presidents and members of the Council in attendance, World Baseball/Softball Confederation President Riccardo Fraccari, International University Sports Federation (FISU) President Leonz Eder, Kukkiwon President Dongsub Lee, and Taekwondo Promotion Foundation Acting Chairman Jonggap Lee.

World Taekwondo commissioned lead sculptor Milos Ippoliti to create the statue, along with co-sculptors Paolo Vanzolini and Gianluca Pompilio. The ceremony continued inside the Olympic Museum with a Poomsae demonstration by Swiss and Italian athletes.

[Click here for unveiling \*\*video\*\*](#)







# ..... TAEKWONDO STATUE

NOVEMBER 15, 2023

**IOC President Bach said:**

**"It is such a great honour and pleasure to see Taekwondo is taking its rightful place in park of the Olympic Museum among the other inspiring artworks. This rightful place is more than deserved as Taekwondo is one of the fastest growing sports in the world. This is a remarkable achievement in light of the fact you made your debut in the Olympic Games only 23 years ago at Sydney 2000. Since then you have not stopped growing your wonderful sport which now enjoys a truly global appeal. I would like to highlight the outstanding vision and leadership of Dr Choue. This statue stands for your important place in the Olympic Programme and Movement and your strong standing in our global community."**

Speaking following the World Taekwondo President Choue said:

"I have been dreaming of this moment for a long, long time. For many years, I wished for a statue to symbolize Taekwondo's importance in the Olympic Family. Today is the day.

"I wish to thank so many people, but especially to the IOC President for accepting this dream of mine. I also wish to thank Ser Miang and to the Olympic Museum director, Angelita, for making this dream into a reality.

"As you can see, we have many friends from the Council who are here today. This is true solidarity and friendship. We always help each other no matter how difficult things may be. Even more importantly, we are happy because our sport can make others happy.

**"Taekwondo is a sport that aspires Olympism and Peace. This is what makes Taekwondo a truly global sport for all."**



# ..... OLYMPIC CUP

NOVEMBER 15, 2023

The Taekwondo Humanitarian Foundation (THF) was awarded the Olympic Cup by International Olympic Committee (IOC) President Thomas Bach in recognition of the Foundation's work in empowering refugees around the world through Taekwondo.

IOC President Bach presented the Olympic Cup to THF Chairman and World Taekwondo President Chungwon Choue during a special ceremony in the Olympic Museum in Lausanne.

The Olympic Cup was established in 1906 by Pierre de Coubertin and is awarded annually by the IOC as the highest distinction for an organisation with a proven record of promoting the ideals of the Olympic Movement.

**IOC President Bach said:**

**"With the Taekwondo Humanitarian Foundation, we are awarding the Olympic Cup to an organisation that embodies the deeply humanitarian spirit of Olympic sport like few others.**

**"World Taekwondo through its Foundation shares our belief in sport as a force for good in the world. The Taekwondo Humanitarian Foundation carries this power of sport to those who need it most: the refugees worldwide and in particular to children and youth, empowering and educating them through Taekwondo. Through your programmes and academies in refugee camps in Jordan, Rwanda, Eswatini, or Türkiye or in cities with large populations of displaced people like Paris or right here in Lausanne, you are bringing hope through sport to one of the most vulnerable groups of society.**

**"From the refugee camps to the Olympic stage, the THF is demonstrating the Olympic spirit in action."**





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# OPERATIONAL REPORT

REPORT OF THE SECRETARY GENERAL

# SECRETARY GENERAL'S OPERATIONAL REPORT

MR. JEONGKANG SEO



As the President mentioned, 2023 and 2024 have been very memorable years for World Taekwondo. I have had the privilege to work with my colleagues in the Seoul headquarters and Lausanne Liaison Office, with the MNAs and Continental Unions, and with partners to deliver projects that uphold the values and promote the missions of World Taekwondo.

## Competitions

We cannot thank our MNAs and organisers enough for your support in hosting World Taekwondo promoted and recognised events. Thanks to you, the following major events for our athletes and officials were organised:

- WT Championships (Baku)
- WT Cadet Championships (Sarajevo)
- WT Para Taekwondo Championships (Veracruz)
- Paris 2024 Olympic and Paralympic Games qualification tournaments in Dakar, Sofia, Tai'an, Honiara, and Santo Domingo
- Joint training camp for Olympic coaches and referees in Muju Taekwondowon
- Training camp for Paralympic referees in Santorini

In total for 2023, there were 21 promoted events and 110 recognised events. A total of 46,561 athletes (or 87% of GMS-registered athletes) and 15,914 officials from 157 MNAs and refugee team participated in the events.

## Governance Review

For the third consecutive ASOIF Governance Review, World Taekwondo secured an A2 score and this time, we are ranked 12th out of 32 IFs. For an IF of our size and budget, this is an outstanding achievement. It reflects our organisation's sustained excellence, but it also shows that we need to commit ourselves even more if we are to achieve A1.

In this regard, World Taekwondo is focusing on amending its Statutes and enhancing MNA governance reviews to ensure the highest standards of governance across the different levels of our organisation.

In addition, we created the Global Integrity Unit and sent the largest number of officials among the IFs to the IOC Certification Course for Safeguarding, which shows the strong commitment that we have to make Taekwondo safer than it already is.

## Meetings

Between May 2023 and August 2024, World Taekwondo organised one General Assembly and one Ordinary Council Meeting in Baku, and three Extraordinary Council meetings. Several governance-improving decisions were made at these meetings. During this period, five e-votes were also called for the General Assembly and Council.

# SECRETARY GENERAL'S OPERATIONAL REPORT

MR. JEONGKANG SEO

## Sustainability Strategy

Since the launch of our Sustainability Strategy in 2022, World Taekwondo has contributed even more to the UN Sustainable Development Goals and the Olympic Agendas. We are also seated in the ASOIF Sustainability Consultative Group, and are certified carbon neutral.

The creation of the Sustainability Awards has helped shine the spotlight on the incredible projects that our MNAs have been doing. We understand that sustainability is a long-term commitment, and we are ready to support our MNAs in their journeys.

## Development Programs

Furthermore, World Taekwondo has been supporting our MNAs through various development programs either as requested by the eligible MNAs directly or via the CU development fund. In 2023 alone, 35 MNAs benefitted from the 16 projects, amounting to USD 1.08 million in financial support.

In addition, World Taekwondo worked closely with the IOC and National Olympic Committees for the WT Olympic Solidarity Camp this year, in Honiara, Santo Domingo, and Dakar. Some of the athletes through this program competed at the Paris 2024 Olympic Games. The success of these programs have given us the resolve to continue with our partners.

In 2023, World Taekwondo conducted 92 online courses and 26 onsite courses for Coaches, International Referees, Educators, Technical Delegates and Para Taekwondo Classifiers.

A total of 4,383 participants from 157 MNAs joined the courses and more than 15,500 hours of education were covered.

## Virtual Taekwondo

In 2023, VTKD debuted at the Olympic Esports Week in Singapore with roaring success. This is the culmination of our fruitful partnership with Refract Technologies. In fact, we have a representative in the newly created IOC Esports Commission.

Looking ahead, we are hopeful that VTKD will be included as one of the sports of the soon-to-be-launched Olympic Esports Games in 2025. Capitalising on the momentum, we will organise the inaugural World Taekwondo Virtual Championships in Singapore this November and push ahead with innovative engagement activities to promote VTKD's global outreach.

## Looking ahead

After celebrations of 50 years of founding and 30 years as an Olympic sport, I am confident in my capacity as the Secretary General that World Taekwondo is primed for more success in the coming years. As the President has been saying for years, our success is possible only because of the selfless dedication of our MNAs and individual stakeholders.

Thank you!



Secretary General

# World Taekwondo Secretariat

## Headquarters in Seoul, Korea

President's Office	<b>Chief of Staff</b> Mr. Kisam Kim	<b>Manager</b> Ms. Youngji Bae	<b>Manager</b> Mr. Jaekeun Ji	<b>Assistant Manager</b> Mr. Myungwon Lee
Administration and Communication	<b>Senior Director</b> Ms. Heesoo Noh	<b>Director</b> Mr. Pyunggil Lee	<b>Manager</b> Ms. Yeni Lee	<b>Manager</b> Ms. Jihye Lee
Sport and Event Management	<b>Senior Director</b> Mr. Jay Lee	<b>Manager</b> Ms. Jaekyung Son	<b>Assistant Manager</b> Mr. Jeongwon Park	
		<b>Manager</b> Ms. Yooran Kim	<b>Coordinator</b> Mr. Taehun Kim	
Education	<b>Senior Director</b> Mr. Jungseok Yoo	<b>Manager</b> Mr. Kai Ko	<b>Coordinator</b> Mr. Jinho Kim	
Planning and Finance	<b>Senior Director</b> Mr. Jerry Ling	<b>Manager Finance</b> Ms. Jiyoung Park	<b>Assistant Manager Finance</b> Ms. Juhyun Tak	
		<b>Manager Planning</b> Ms. Hyojin (Eden) Eun	<b>Coordinator Planning</b> Mr. Paul Kim	
	<b>Head</b> Ms. Seungmin Lee	<b>Manager</b> Ms. Haeri Jeon	<b>Assistant Manager</b> Mr. Wooram Kim	<b>Assistant Manager</b> Mr. Woongki (Leo) Kim
Member Relations and Development	<b>Legal Counsel</b> Mr. Corbin Min	<b>Senior Consultant Taekwondo Cares</b> Mr. Seokjae Kang	<b>Coordinator Taekwondo Cares</b> Ms. Claudia Cardenas	
	<b>Head Demonstration Team</b> Mr. Ilhan Na	<b>Assistant Manager Demonstration Team</b> Ms. Mira Song		

## Liaison Office in Lausanne, Switzerland

Lausanne Liaison Office	<b>Director Para Taekwondo</b> Mr. Olof Hansson	<b>Director IT</b> Mr. Thomas Bosser	<b>THF Office Delegate</b> Mr. Laurent Overney
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2023 - 2024

# FINANCIAL REPORT

REPORT OF THE TREASURER  
REPORT OF THE AUDITOR  
FINANCIAL HIGHLIGHTS

# REPORT OF THE TREASURER

MR. PIMOL SRIVIKORN



April 3, 2024

World Taekwondo Council  
World Taekwondo Member National Associations

## **WORLD TAEKWONDO FINANCIAL STATEMENTS FOR FINANCIAL YEAR 2023 WORLD TAEKWONDO BUDGET FOR FINANCIAL YEAR 2024**

Dear Sirs/Mesdames,

I have examined the financial statements of World Taekwondo for the year ending December 31, 2023, which were thoroughly prepared and verified by the authorized persons from the Finance department of World Taekwondo.

In accordance with the Korean International Financial Reporting Standard (KIFRS), the Accounting Corporation Nexia Samduk have audited the consolidated financial statements that comprise of the state of financial position, the statement of profit and loss and other comprehensive income, and the statement of changes in equity. I hereby confirm that the financial position of World Taekwondo ending December 31, 2023 is in good standing.

In addition, as the Treasurer and subsequently, as Chair of the World Taekwondo Finance Committee, the budget prepared for the year of 2024 is appropriate and is in line with the missions and development objectives of World Taekwondo.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Pimol Srivikorn', written over a light blue circular background.

Pimol Srivikorn  
Treasurer, World Taekwondo

# REPORT OF THE AUDITOR

MR. ALI SAGIRKAYA



April 3, 2024

World Taekwondo Council  
World Taekwondo Member National Associations

## **WORLD TAEKWONDO FINANCIAL STATEMENTS FOR FINANCIAL YEAR 2023**

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Sincerely yours,

A handwritten signature in blue ink, appearing to be 'AS', written over a light blue circular background.

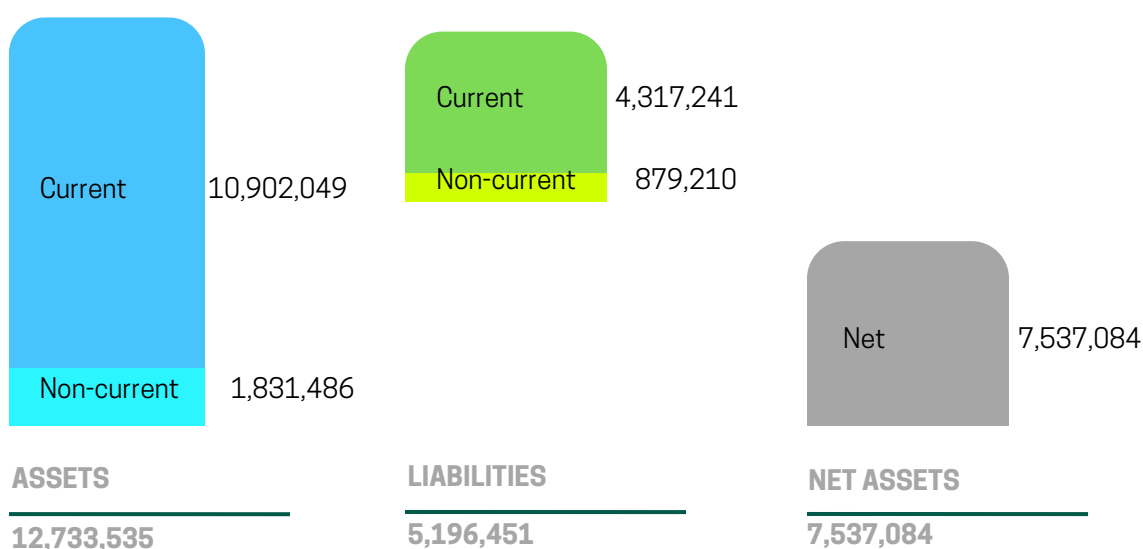
Ali Sagirkaya  
Auditor, World Taekwondo

# FINANCIAL HIGHLIGHTS

2023

World Taekwondo's total assets stand at USD 12.7 million. Current assets stand at USD 10.9 million, while non-current assets stand at USD 1.8 million. World Taekwondo's total liabilities of USD 5.2 million is fully covered by the current assets, which illustrates the organisation's overall financial health.

## STATEMENTS OF FINANCIAL POSITION AT DECEMBER 31, 2023 (US DOLLARS)



For the Financial Year 2023, World Taekwondo realised USD 11 million in operating revenue, which was a 1.93% decrease recorded in FY 2022. The reduction in operating revenue is a direct result of difficulties faced by marketing partners and event organisers who postponed payments, and reduced income from education courses.

World Taekwondo increased its operating expenses by 27.2% to USD 11.6 million from FY 2022, due to the 50th Founding Anniversary projects e.g. creation of a Taekwondo statue at The Olympic Museum in Lausanne, Switzerland, invitation of the best athletes from past Olympic and Paralympic Games for the Golden Jubilee Gala, and other celebratory events. In addition, World Taekwondo increased its investments in development programs. All this resulted in a net operating loss of USD 222,452.

To achieve more robust and long-term financial sustainability, there is a need for World Taekwondo to secure more revenue from new sources in order to continue investing in its annual development programs.

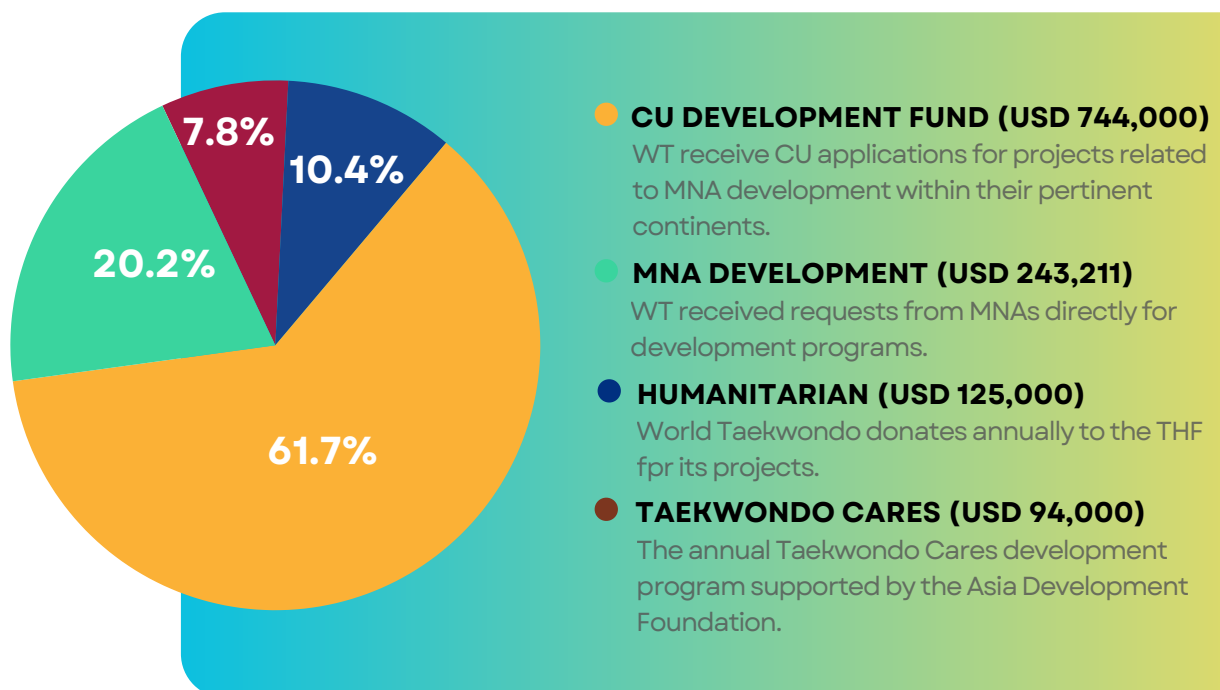


# FINANCIAL HIGHLIGHTS

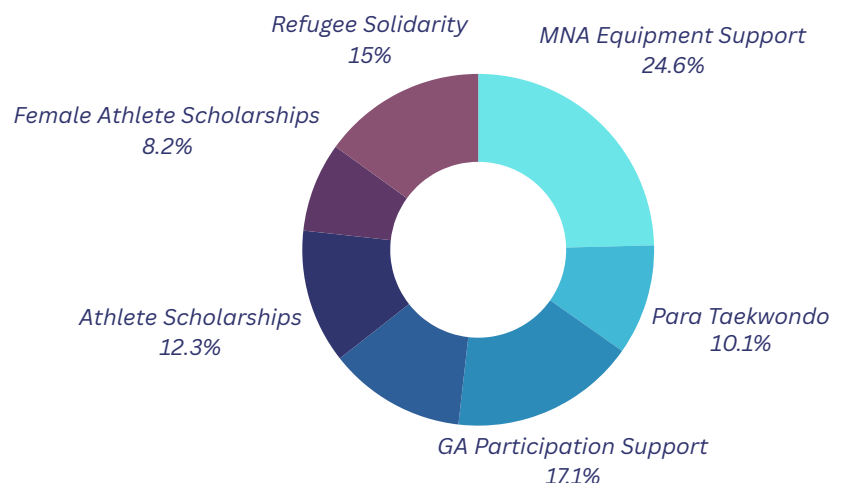
2023

For the FY 2023, World Taekwondo invested USD 1.2 million into development programs for the MNAs and individual stakeholders, as well as humanitarian projects with the Taekwondo Humanitarian Foundation.

The four major categories of the development programs and humanitarian projects are listed below. By combining direct requests from MNAs and projects through Continental Unions, World Taekwondo invested 81.9% of its development funds in 16 development programs in 35 MNAs. A detailed report on the MNA development programs can be found in a later section of this Annual Report.



For MNA development programs directly requested by MNAs, World Taekwondo operated the following in 2023:



# FINANCIAL HIGHLIGHTS

2023

## STATEMENTS OF FINANCIAL POSITION AT DECEMBER 31, 2023 (US DOLLARS)

Click [here](#) for the full Audited Financial Statement for FY 2023 on the WT website

	Notes	December 31, 2023		December 31, 2022	
		Korean won in thousands	U.S. dollar (Note 2)	Korean won in thousands	U.S. dollar (Note 2)
<b>Assets</b>					
<b>Current assets:</b>					
Cash and cash equivalents	4,5,19	₩ 961,075	\$ 745,366	₩ 3,276,940	\$ 2,541,446
Short-term financial instruments	4,5,19	11,777,525	9,134,112	14,333,627	11,116,509
Other current financial assets	4,5,19	1,263,413	979,846	1,709,385	1,325,721
Other current assets		55,090	42,725	3,668	2,845
Total current assets		14,057,103	10,902,049	19,323,620	14,986,521
<b>Non-current assets:</b>					
Property and equipment, net	7	82,423	63,924	204,883	158,898
Right-of-use assets	20	1,507,005	1,168,765	168,828	130,935
Intangible assets, net	8	64,583	50,088	40,375	31,313
Other non-current financial assets	5,6,19	707,506	548,709	680,557	527,809
Total non-current assets		2,361,517	1,831,486	1,094,643	848,955
<b>Total assets</b>		<b>₩ 16,418,620</b>	<b>\$ 12,733,535</b>	<b>₩ 20,418,263</b>	<b>\$ 15,835,476</b>
<b>Liabilities and net assets</b>					
<b>Current liabilities:</b>					
Short-term financial liabilities	5,9,19	₩ 208,355	\$ 161,591	₩ 218,214	\$ 169,237
Other current liabilities	10	122,002	94,619	355,639	275,817
Advance received from IOC Fund	11	4,512,674	3,499,825	9,025,347	6,999,649
Lease liabilities	5,20	723,292	560,952	253,753	196,799
Income tax payable		327	254	9,390	7,282
Total current liabilities		5,566,650	4,317,241	9,862,343	7,648,784
<b>Non-current liabilities:</b>					
Severance and retirement benefits	12	278,512	216,001	319,353	247,676
Lease liabilities	5,20	847,004	656,898	-	-
Deferred tax liabilities	17	8,138	6,311	9,712	7,532
Total non-current liabilities		1,133,654	879,210	329,065	255,208
<b>Total liabilities</b>		<b>6,700,304</b>	<b>5,196,451</b>	<b>10,191,408</b>	<b>7,903,992</b>
<b>Net assets</b>					
Net assets with no restriction:	13				
Unappropriated retained earning		9,716,316	7,535,533	10,224,855	7,929,933
		9,716,316	7,535,533	10,224,855	7,929,933
Net assets with permanent restriction	13	2,000	1,551	2,000	1,551
<b>Total net assets</b>		<b>9,718,316</b>	<b>7,537,084</b>	<b>10,226,855</b>	<b>7,931,484</b>
<b>Total liabilities and net assets</b>		<b>₩ 16,418,620</b>	<b>\$ 12,733,535</b>	<b>₩ 20,418,263</b>	<b>\$ 15,835,476</b>

# FINANCIAL HIGHLIGHTS

2023

## STATEMENTS OF FINANCIAL POSITION AT DECEMBER 31, 2023 (US DOLLARS)

Click [here](#) for the full Audited Financial Statement for FY 2023 on the WT website

	Notes	2023		2022	
		Korean won in thousands	U.S. dollar (Note 2)	Korean won in thousands	U.S. dollar (Note 2)
<b>Operating revenue</b>	14				
Non-profit segment revenue		₩ 12,616,381	\$ 9,784,691	₩ 12,431,995	\$ 9,641,690
Profit making segment revenue		1,534,270	1,189,910	1,996,919	1,548,720
Total operating revenue		14,150,651	10,974,601	14,428,914	11,190,410
<b>Operating expenses</b>	15	(15,018,768)	(11,647,873)	(11,808,308)	(9,157,987)
<b>Net operating income(loss)</b>		<b>(868,117)</b>	<b>(673,272)</b>	<b>2,620,606</b>	<b>2,032,423</b>
Non-operating revenue	16	969,448	751,860	1,793,868	1,391,242
Non-operating expenses	16	384,595	298,274	489,914	379,955
<b>Net income before income taxes</b>		<b>(283,264)</b>	<b>(219,686)</b>	<b>3,924,560</b>	<b>3,043,710</b>
Income tax expense	17	3,566	2,766	90,790	70,413
<b>Net income(loss)</b>		<b>₩ (286,830)</b>	<b>\$ (222,452)</b>	<b>₩ 3,833,770</b>	<b>\$ 2,973,297</b>
<b>Other comprehensive income (loss) for the year</b>					
Remeasurement income (loss) on net of defined benefit liability	12	(221,709)	(171,947)	184	143
<b>Other comprehensive income (loss) for the year</b>		<b>(221,709)</b>	<b>(171,947)</b>	<b>184</b>	<b>143</b>
<b>Total comprehensive income(loss) for the year</b>		<b>₩ (508,539)</b>	<b>\$ (394,399)</b>	<b>₩ 3,833,954</b>	<b>\$ 2,973,440</b>

# FINANCIAL HIGHLIGHTS

## BUDGET 2024

For FY 2024, World Taekwondo's objectives are as follows:

- To be recognised as one of the most sustainable and respected International Federations of the Olympic and Paralympic movements
- To deliver fair and exciting Taekwondo competitions at the Olympic and Paralympic Games
- To organise events and activities to commemorate 30 years of the 103rd IOC Session's decision to accept Taekwondo as an Olympic sport
- To enhance engagement with the Member National Associations and Continental Unions in their governance and in the development of Taekwondo worldwide
- To expand on the global membership of World Taekwondo MNAs
- To expand on innovative projects and events, including but not limited to Virtual Taekwondo and the Octagon Diamond Game
- To efficiently monitor and manage the budget and projects of World Taekwondo and ensure proper risk management procedures are implemented

To achieve the abovementioned objectives, the following budget for FY 2024 was developed by the Management and reviewed by the Treasurer:

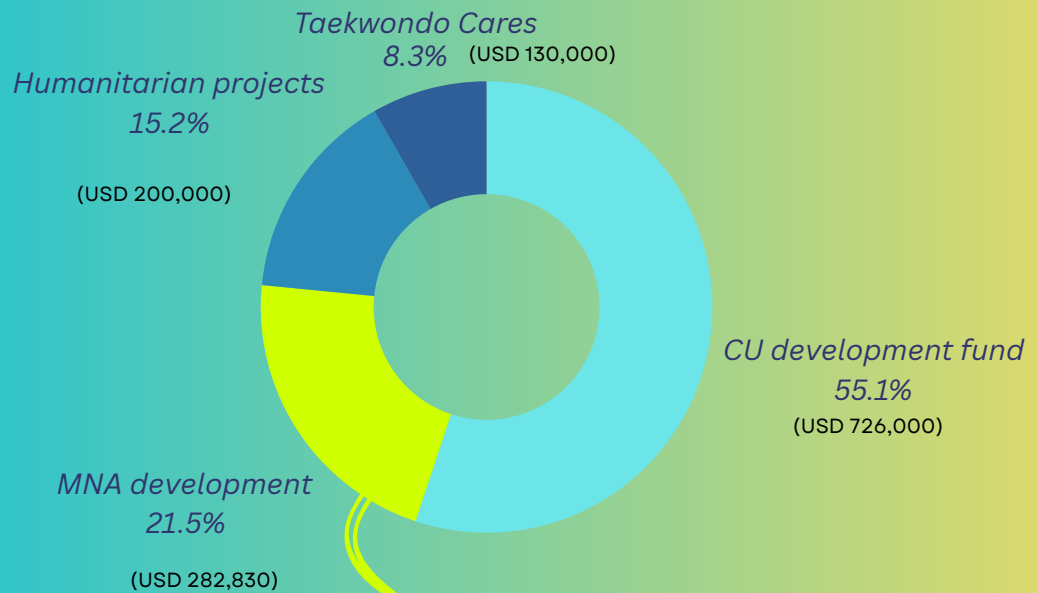
Projected Revenue	Amount (USD)	Projected Expenses	Amount (USD)
IOC Olympic Games revenue	3,342,721	Operating expenses	3,076,941
Global Membership System	945,000	Competitions	654,309
Donations, grants and subsidies	2,356,090	Grants	918,395
Department projects	3,895,626	Department projects	6,539,555
Hosting fees	816,318	Special projects for 30th anniversary	166,555
<b>TOTAL</b>	<b>\$11,355,755</b>	<b>TOTAL</b>	<b>\$11,355,755</b>



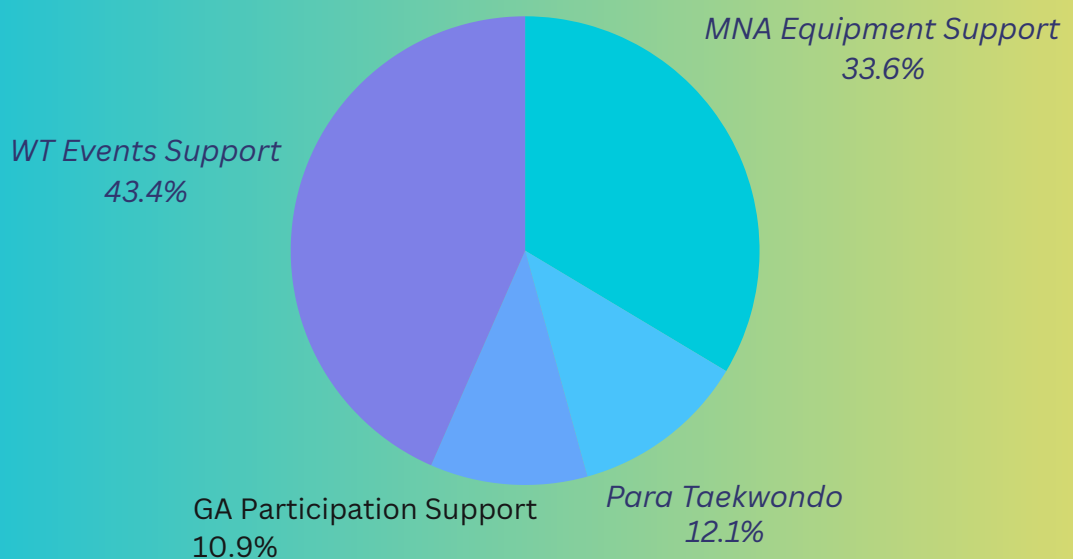
# FINANCIAL HIGHLIGHTS

**BUDGET 2024**

Below is a breakdown of key expenses and investments for MNAs' development:



With regard to the MNA development program, below is a breakdown of the individual projects:





# 30 YEARS OF OLYMPIC TAEKWONDO 1994-2024





# 30 YEARS OF OLYMPIC TAEKWONDO

## HISTORY

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The Congress of Unity in Paris, also known as the Olympic Centennial Congress or the XII Olympic Congress, was a celebration of 100 years since the founding of the International Olympic Committee in 1894, also in the capital of France. **From the celebrations rose one of the most historic decisions in World Taekwondo history, the acceptance of Taekwondo as an official Olympic sport of the Sydney 2000 Olympic Games on September 4, 1994.**

This historic date would be immortalised in World Taekwondo history as Taekwondo Day. Up to that point in 1994, World Taekwondo was composed of 140 Member National Associations and had just completed its 11th World Championships in New York City in 1993. With the decision, Taekwondo made its debut seven years later in Sydney, Australia.

SYDNEY 2000 - PARIS 2024

208

MEDALS

HAVE BEEN WON BY

46

NATIONAL OLYMPIC COMMITTEES

# 30 YEARS OF OLYMPIC TAEKWONDO

## A SPORT FOR ALL

Taekwondo offers hopes and dreams to nations that otherwise would most probably never have participated in, let alone medaled, at the Olympic Games. Through Taekwondo, the following NOCs won their first-ever medals of the following colours in any sport:

### Olympic Taekwondo

#### FIRST-EVER IN ANY SPORT

SYDNEY 2000

**TRAN Hieu Ngan**  
(Vietnam)  
Silver in W-57kg

FIRST-EVER MEDAL IN ANY SPORT



ATHENS 2004

**CHEN Shih-hsin**  
(Chinese Taipei)  
Gold in W-49kg

FIRST-EVER GOLD IN ANY SPORT



ATHENS 2004

**CHU Mu Yen**  
(Chinese Taipei)  
Gold in M-58kg

FIRST-EVER GOLD IN ANY SPORT

BEIJING 2008

**Rohullah NIKPA**  
(Afghanistan)  
Bronze in M-58kg

FIRST-EVER MEDAL IN ANY SPORT



BEIJING 2008

**Yulis Gabriel MERCEDES**  
(Dominican Republic)  
Silver in M-58kg

FIRST-EVER SILVER IN ANY SPORT

## TRIVIA

Chinese Taipei achieved its first-ever gold medals in any sport through Taekwondo, on the same day



# 30 YEARS OF OLYMPIC TAEKWONDO

## A SPORT FOR ALL

Taekwondo offers hopes and dreams to nations that otherwise would most probably never have participated in, let alone medaled, at the Olympic Games. Through Taekwondo, the following NOCs won their first-ever medals of the following colours in any sport:

### Olympic Taekwondo

#### FIRST-EVER IN ANY SPORT

LONDON 2012

**Milica MANDIC**  
(Serbia)

Gold in W+67kg

FIRST-EVER GOLD IN ANY SPORT



RIO 2016

**Cheick Sallah CISSE**  
(Cote d'Ivoire)

Gold in M-80kg

FIRST-EVER GOLD IN ANY SPORT



RIO 2016

**Abdoul Razak ISSOUFOU ALFAGA**  
(Niger)

Silver in M+80kg

FIRST-EVER SILVER IN ANY SPORT



LONDON 2012

**Anthony OBAME**  
(Gabon)

Silver in M+80kg

FIRST-EVER MEDAL IN ANY SPORT



RIO 2016

**Ruth Gbagi**  
(Cote d'Ivoire)

Bronze in W-67kg

FIRST-EVER BRONZE IN ANY SPORT



## TRIVIA

Cote d'Ivoire achieved its first-ever gold and bronze medals in any sport through Taekwondo, on the same day

# 30 YEARS OF OLYMPIC TAEKWONDO

## A SPORT FOR ALL

Taekwondo offers hopes and dreams to nations that otherwise would most probably never have participated in, let alone medaled, at the Olympic Games. Through Taekwondo, the following NOCs won their first-ever medals of the following colours in any sport:

Olympic Taekwondo

FIRST-EVER IN ANY SPORT

RIO 2016

Ahmad ABUGHAUSH  
(Jordan)

Gold in M-68kg

FIRST-EVER MEDAL IN ANY SPORT

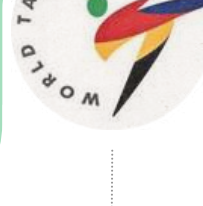


WHO WILL IT BE?

LEGEND TO BE CREATED

WHO WILL IT BE?

LEGEND TO BE CREATED



TOKYO 2020

Dejan GEORGIEVSKI  
(North Macedonia)

Silver in M+80kg

FIRST-EVER SILVER IN ANY SPORT

WHO WILL IT BE?

LEGEND TO BE CREATED

# 30 YEARS OF OLYMPIC TAEKWONDO

## SYDNEY 2000

September 27-30, 2000



### HIGHLIGHTS

- Confirmed at Olympic Centennial Congress (Sep. 4, 1994)
- One bronze medal per weight category
- 18 NOCs won 24 medals



8

Medals

6

NOCs



8

Medals

8

NOCs



8

Medals

7

NOCs

### Pan Am | 12 NOCs, 21 Athletes

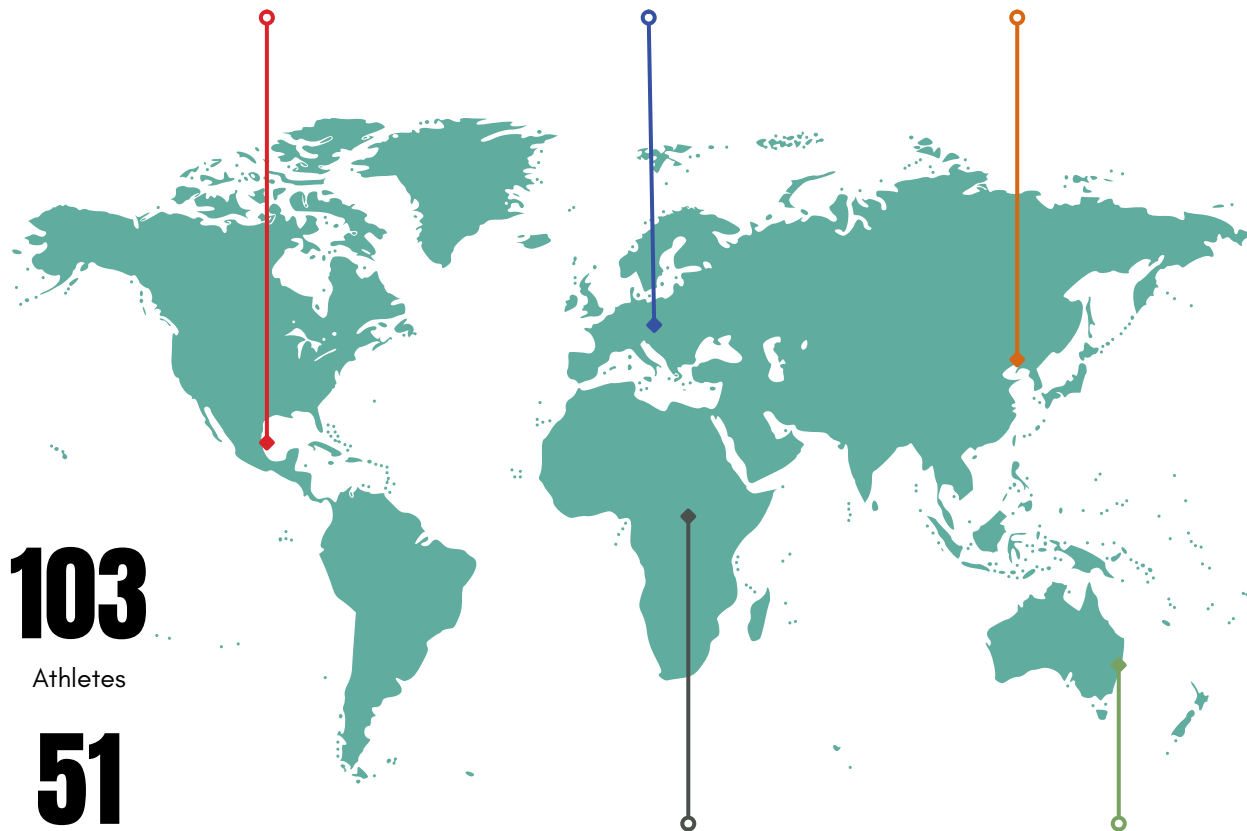
Argentina, Brazil, Canada, Chile, Colombia, Cuba, Guatemala, Mexico, Nicaragua, Trinidad and Tobago, United States of America, Venezuela

### Europe | 18 NOCs, 35 Athletes

Austria, Croatia, Denmark, Finland, France, Germany, Great Britain, Greece, Hungary, Italy, Monaco, Netherlands, Norway, Russia, Slovenia, Spain, Sweden, Turkiye (Turkey at that time)

### Asia | 12 NOCs, 26 Athletes

China, Chinese Taipei, Indonesia, Iran, Japan, Jordan, Korea, Kuwait, Malaysia, Philippines, Saudi Arabia, Vietnam



103

Athletes

51

National Olympic Committees

### Africa | 8 NOCs, 13 Athletes

Benin, Cote d'Ivoire, Egypt, Lesotho, Libya, Morocco, South Africa, ESwatini (Swaziland at that time)

### Oceania | 1 NOC, 8 Athletes

Australia

# 30 YEARS OF OLYMPIC TAEKWONDO

## ATHENS 2004

August 25-28, 2004



### HIGHLIGHTS

- Confirmed at IOC Executive Board Meeting (Dec. 11-13, 2000)
- One bronze medal per weight category
- 13 NOCs won 24 medals



8

Medals

5

NOCs



8

Medals

7

NOCs



8

Medals

7

NOCs

### Pan Am | 14 NOCs, 29 Athletes

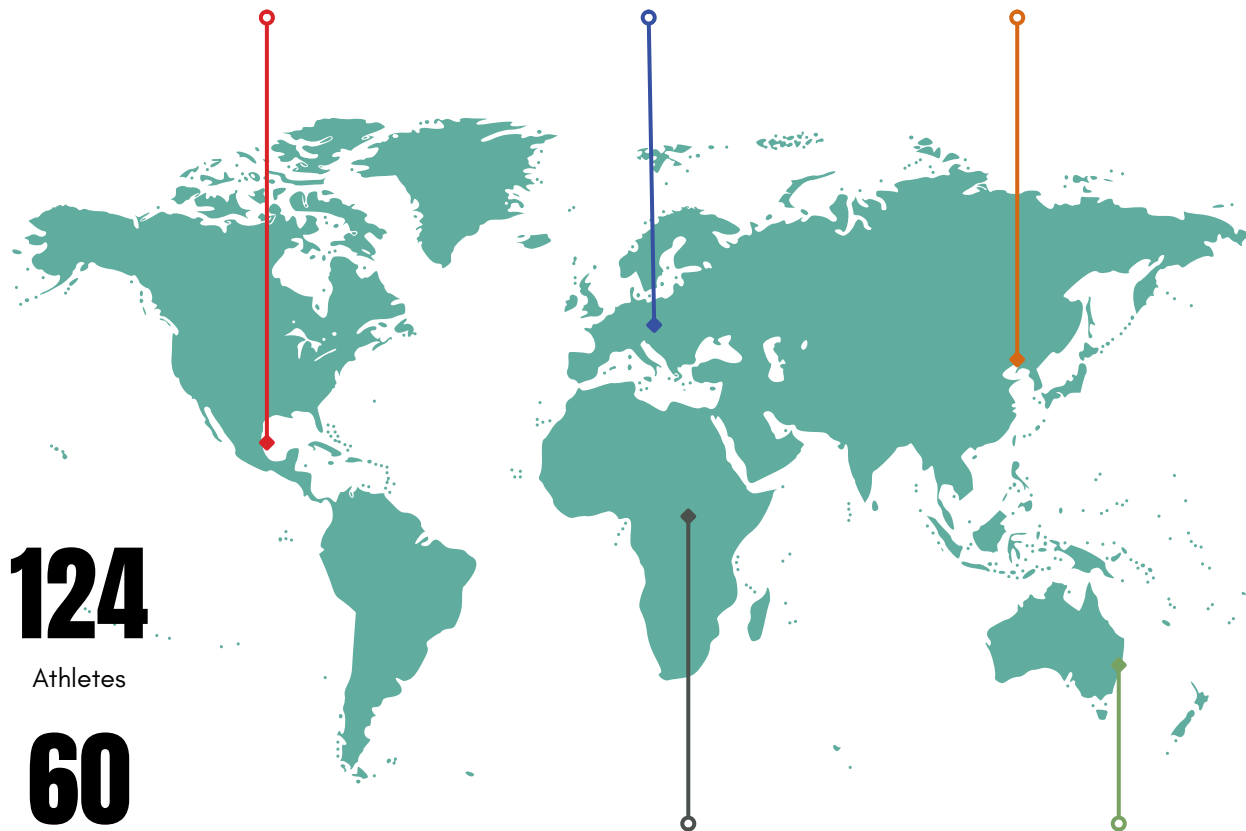
Argentina, Brazil, Canada, Colombia, [Costa Rica](#), Cuba, [Dominican Republic](#), Guatemala, [Haiti](#), Mexico, [Puerto Rico](#), Trinidad and Tobago, United States of America, Venezuela

### Europe | 19 NOCs, 39 Athletes

Austria, [Azerbaijan](#), [Belgium](#), [Bosnia and Herzegovina](#), Croatia, Denmark, Finland, France, Great Britain, Greece, [Israel](#), Italy, Netherlands, Norway, [Poland](#), Russia, Spain, Turkiye, [Ukraine](#)

### Asia | 16 NOCs, 33 Athletes

China, Chinese Taipei, Indonesia, Iran, [Iraq](#), Japan, Jordan, [Kazakhstan](#), Korea, Malaysia, [Nepal](#), Philippines, [Thailand](#), [Uzbekistan](#), Vietnam, [Yemen](#)



124

Athletes

60

National Olympic Committees

\*First-time NOCs in [blue](#)  
(20 NOCs)

### Africa | 9 NOCs, 18 Athletes

[Central African Republic](#), Cote d'Ivoire, Egypt, Lesotho, Libya, Morocco, [Nigeria](#), South Africa, [Tunisia](#)

### Oceania | 2 NOCs, 5 Athletes

Australia, [New Zealand](#)



# 30 YEARS OF OLYMPIC TAEKWONDO

## BEIJING 2008

August 20-23, 2008



### HIGHLIGHTS

- Confirmed at 114th IOC Session in Mexico City (Nov. 29, 2002)
- Two bronze medals per weight category
- First time to allow hijab under the headgear
- 22 NOCs won 32 medals



8

Medals

4

NOCs



8

Medals

8

NOCs



16

Medals

13

NOCs

### Pan Am | 15 NOCs, 31 Athletes

Argentina, [Belize](#), Brazil, Canada, Colombia, Costa Rica, Cuba, Dominican Republic, [Ecuador](#), [Honduras](#), Mexico, [Peru](#), Puerto Rico, United States of America, Venezuela

### Europe | 15 NOCs, 32 Athletes

Azerbaijan, Croatia, France, Germany, Great Britain, Greece, Israel, Italy, Netherlands, Norway, [Portugal](#), Spain, Sweden, [Switzerland](#), Turkiye

### Asia | 17 NOCs, 38 Athletes

[Afghanistan](#), China, Chinese Taipei, Iran, Japan, Jordan, Kazakhstan, Korea, [Kyrgyz Republic \(Kyrgyzstan\)](#), Malaysia, Nepal, Philippines, [Qatar](#), Thailand, [United Arab Emirates](#), Uzbekistan, Vietnam

128

Athletes

64

National Olympic Committees

\*First-time NOCs in [blue](#) (18 NOCs)

### Africa | 13 NOCs, 18 Athletes

Benin, Cote d'Ivoire, Egypt, [Gabon](#), [Guinea](#), [Kenya](#), Libya, [Mali](#), Morocco, [Niger](#), Nigeria, [Senegal](#), Tunisia

### Oceania | 4 NOCs, 9 Athletes

Australia, [Marshall Islands](#), New Zealand, [Papua New Guinea](#)

# 30 YEARS OF OLYMPIC TAEKWONDO

## LONDON 2012

August 8-11, 2012



### HIGHLIGHTS

- Confirmed at 117th IOC Session in Singapore (Jul. 8, 2005)
- Electronic scoring system, instant video replay introduced
- 21 NOCs won 32 medals



8

Medals

8

NOCs



8

Medals

7

NOCs



16

Medals

15

NOCs

### Pan Am | 15 NOCs, 27 Athletes

Argentina, Brazil, Canada, Chile, Colombia, Costa Rica, Cuba, Dominican Republic, [Grenada](#), Guatemala, [Jamaica](#), Mexico, [Panama](#), Peru, United States of America

### Europe | 18 NOCs, 39 Athletes

[Armenia](#), Azerbaijan, Croatia, Finland, France, Germany, Great Britain, Greece, Italy, Netherlands, Poland, Russia, [Serbia](#), Slovenia, Spain, Sweden, Türkiye, Ukraine

### Asia | 16 NOCs, 37 Athletes

Afghanistan, [Cambodia](#), China, Chinese Taipei, Iran, Japan, Jordan, Kazakhstan, Korea, Kyrgyz Republic, [Lebanon](#), [Tajikistan](#), Thailand, Uzbekistan, Vietnam, Yemen

128

Athletes

63

National Olympic Committees

\*First-time NOCs in [blue](#) (10 NOCs)

### Africa | 10 NOCs, 17 Athletes

[Algeria](#), Central African Republic, Cote d'Ivoire, Egypt, Gabon, Mali, Morocco, Nigeria, Senegal, Tunisia

### Oceania | 4 NOCs, 8 Athletes

Australia, New Zealand, Papua New Guinea, [Samoa](#)

# 30 YEARS OF OLYMPIC TAEKWONDO

## RIO 2016

August 17-20, 2016



### HIGHLIGHTS

- Confirmed at 121st IOC Session in Copenhagen (Oct. 2-9, 2009)
- First time to introduce octagon-shaped competition area
- Point gap and additional points for spinning kicks introduced
- First sport to have equal number of male and female referees
- First time for hijab-wearing athletes to medal
- 20 NOCs won 32 medals



# 8

Medals

# 6

NOCs



# 8

Medals

# 8

NOCs



# 16

Medals

# 12

NOCs

## Pan Am | 15 NOCs, 27 Athletes

[Aruba](#), Brazil, Canada, Chile, Colombia, Cuba, Dominican Republic, Haiti, Honduras, Mexico, Panama, Peru, Puerto Rico, United States of America, Venezuela

## Europe | 19 NOCs, 42 Athletes

Azerbaijan, [Belarus](#), Belgium, Croatia, Finland, France, Germany, Great Britain, Israel, [Moldova](#), Netherlands, Norway, Poland, Portugal, Russia, Serbia, Spain, Sweden, Turkey

## Asia | 13 NOCs, 31 Athletes

Cambodia, China, Chinese Taipei, Iran, Japan, Jordan, Kazakhstan, Korea, [Mongolia](#), Nepal, Philippines, Thailand, Uzbekistan

# 128

Athletes

# 63

National Olympic Committees

\*First-time NOCs in [blue](#)  
(7 NOCs)

## Africa | 12 NOCs, 20 Athletes

[Cape Verde](#), Central African Republic, Cote d'Ivoire, [Democratic Republic of the Congo](#), Egypt, Gabon, Libya, Mali, Morocco, Niger, Senegal, Tunisia

## Oceania | 4 NOCs, 8 Athletes

Australia, New Zealand, Papua New Guinea, [Tonga](#)

# 30 YEARS OF OLYMPIC TAEKWONDO

## TOKYO 2020

July 24-27, 2021



### HIGHLIGHTS

- Confirmed at 125th IOC Session in Buenos Aires (Sep. 7-10, 2013)
- First Olympic Games to be postponed due to non-conflict reason (COVID-19 pandemic)
- First time for Taekwondo to be in IOC Refugee Olympic Team
- First time to showcase Mixed Gender Team event
- 21 NOCs won 32 medals



# 8

Medals

# 7

NOCs



# 8

Medals

# 7

NOCs



# 16

Medals

# 14

NOCs

### Pan Am | 12 NOCs, 20 Athletes

Argentina, Brazil, Canada, Colombia, Costa Rica, Cuba, Dominican Republic, Haiti, Honduras, Mexico, Puerto Rico, United States of America

### Europe | 22 NOCs, 44 Athletes

Azerbaijan, Belgium, Bosnia and Herzegovina, Croatia, France, Germany, Great Britain, Greece, Hungary, [Ireland](#), Israel, Italy, Netherlands, [North Macedonia](#), Norway, Poland, Portugal, ROC, Serbia, Slovenia, Spain, Turkiye

### Asia | 12 NOCs, 36 Athletes

Afghanistan, China, Chinese Taipei, Iran, Japan, Jordan, Kazakhstan, Korea, Philippines, Thailand, Uzbekistan, Vietnam

# 128

Athletes

# 61

National Olympic Committees

\*First-time NOCs in [blue](#)  
(4 NOCs)

### Africa | 12 NOCs, 21 Athletes

[Burkina Faso](#), Cote d'Ivoire, Democratic Republic of the Congo, Egypt, [Ethiopia](#), Gabon, Kenya, Mali, Morocco, Niger, Nigeria, Tunisia

### Oceania | 3 NOCs, 7 Athletes

Australia, New Zealand, Tonga

# 3

IOC Refugee Olympic Team



# 30 YEARS OF OLYMPIC TAEKWONDO

## TOKYO 2020

SEPTEMBER 2-4, 2021



### HIGHLIGHTS

- Confirmed by IPC Governing Board (Jan. 31, 2015)
- Debut of Taekwondo in the Paralympic Games
- First time for Taekwondo to be in IPC Refugee Olympic Team
- 70 athletes from 31 National Paralympic Committees participated in six events
- 17 NPCs won 24 medals



# 6

Medals

# 6

NPCs



# 6

Medals

# 6

NPCs



# 12

Medals

# 10

NPCs

### Pan Am | 7 NPCs, 11 Athletes

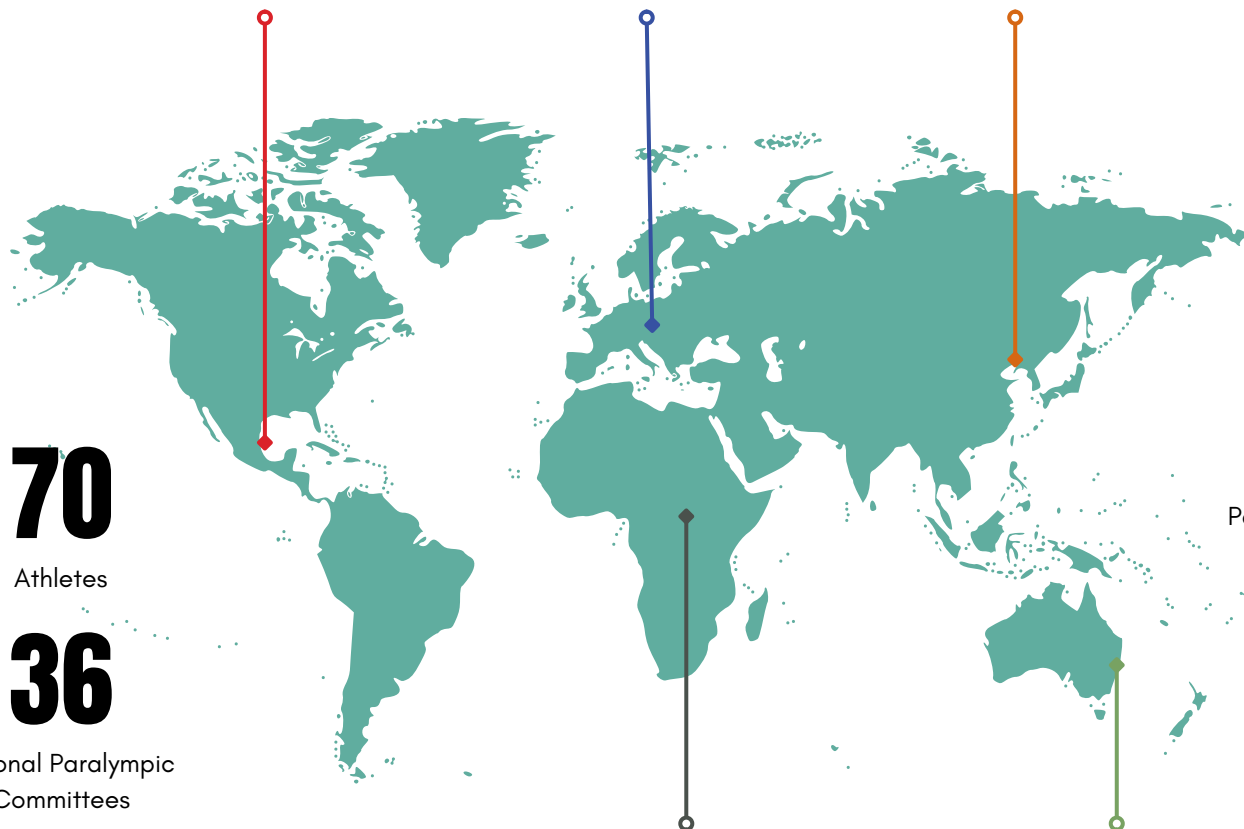
Argentina, Aruba, Brazil, Costa Rica, Jamaica, Mexico, Peru

### Europe | 12 NPCs, 29 Athletes

Azerbaijan, Croatia, Denmark, France, Great Britain, Italy, RPC, Serbia, Spain, Turkiye, Ukraine, United States of America

### Asia | 13 NPCs, 22 Athletes

Afghanistan, China, India, Iran, Japan, Kazakhstan, Korea, Libya, Mongolia, Nepal, Philippines, Thailand, Uzbekistan



# 70

Athletes

# 36

National Paralympic Committees

# 1

IPC Refugee Paralympic Team

### Africa | 3 NPCs, 6 Athletes

Egypt, Morocco, Senegal

### Oceania | 1 NPC, 1 Athlete

Australia

# 30 YEARS OF OLYMPIC TAEKWONDO

## PARIS 2024

August 7-10, 2024



### HIGHLIGHTS

- Confirmed at 131st IOC Session in Lima (Sep. 13-16, 2017)
- First time to feature Best-of-3 competition format
- First time for Taekwondo to have flagbearers representing the IOC Refugee Olympic Team
- First time to showcase World Taekwondo Demonstration Team
- 23 NOCs won 32 medals



# 8

Medals

# 7

NOCs



# 8

Medals

# 7

NOCs



# 16

Medals

# 16

NOCs

### Pan Am | 10 NOCs, 21 Athletes

Argentina, Brazil, Canada, Chile, Cuba, Dominican Republic, Mexico, United States of America, [Uruguay](#), Venezuela

### Europe | 20 NOCs, 42 Athletes

Austria, Azerbaijan, Belgium, [Bulgaria](#), Croatia, [Czech Republic](#), Denmark, France, Germany, Great Britain, Hungary, Ireland, Israel, Italy, North Macedonia, Norway, Serbia, Slovenia, Spain, Turkiye

### Asia | 14 NOCs, 35 Athletes

China, Chinese Taipei, [Hong Kong \(China\)](#), Iran, Jordan, Kazakhstan, Korea, Lebanon, [Palstine](#), Saudi Arabia, Tajikistan, Thailand, [Timor-Leste](#), Uzbekistan

# 128

Athletes

# 60

National Olympic Committees

\*First-time NOCs in [blue](#) (9 NOCs)

### Africa | 13 NOCs, 22 Athletes

Burkina Faso, Cote d'Ivoire, Egypt, Gabon, [Guinea-Bissau](#), Lesotho, Mali, Morocco, Niger, Nigeria, Senegal, [The Gambia](#), Tunisia

### Oceania | 3 NOCs, 8 Athletes

Australia, [Fiji](#), Papua New Guinea

# 5

IOC Refugee Olympic Team

# 1

Individual Neutral Athlete

# 30 YEARS OF OLYMPIC TAEKWONDO

## PARIS 2024

August 29-31, 2024



### HIGHLIGHTS

- Confirmed by IPC Governing Board (Jan. 28, 2019)
- Second time for Taekwondo at the Paralympic Games
- Taekwondo won IPC Refugee Paralympic Team's first-ever medal
- Number of events increased from six in Tokyo 2020 to 10 in Paris
- 121 athletes from 54 NPCs, RPT, and NPA participated in Paris
- 23 NPCs, NPA and the IPC Refugee Paralympic Team won 40 medals



# 10

Medals

# 9

NPCs



# 10

Medals

# 6

NPCs

# 1

NPA



# 20

Medals

# 16

NPCs

# 1

RPT

### Pan Am | 10 NPCs, 26 Athletes

Argentina, Aruba, Brazil, [Chile](#), Costa Rica, [Cuba](#), [Dominican Republic](#), Mexico, Peru, [Venezuela](#)

### Europe | 16 NPCs, 34 Athletes

Azerbaijan, Croatia, Denmark, France, [Georgia](#), Great Britain, [Greece](#), [Israel](#), Italy, [Poland](#), RPC, Serbia, Spain, Turkiye, Ukraine, United States of America

### Asia | 16 NPCs, 36 Athletes

Afghanistan, China, [Chinese Taipei](#), India, [Iraq](#), Iran, Japan, Kazakhstan, Korea, Libya, Mongolia, Nepal, Philippines, [Saudi Arabia](#), Thailand, Uzbekistan

# 117

Athletes

# 54

National Paralympic Committees

\*First-time NPCs in [blue](#) (20 NPCs)

### Africa | 9 NPCs, 15 Athletes

[Cameroon](#), [Central African Republic](#), [Cote d'Ivoire](#), Egypt, [Ghana](#), [Kenya](#), Morocco, [Niger](#), Senegal

### Oceania | 3 NPCs, 6 Athletes

[Fiji](#), [Papua New Guinea](#), [Solomon Islands](#)

# 2

IPC Refugee Paralympic Team

# 2

Neutral Paralympic Athlete



PARIS  
2024







FIRST VIRTUAL TAEKWONDO SHOWCASE



FIRST SELFIES ON THE PODIUM

# HISTORIC MOMENTS

*from*  
*Paris 2024*



FIRST FEMALE SAUDI ATHLETE TO QUALIFY



FIRST PALESTINIAN ATHLETE TO QUALIFY



FIRST ATHLETE FROM REFUGEE CAMP AT THE GAMES



DEMONSTRATION TEAM PERFORMANCE

**WORLD TAEKWONDO  
ENTERTAINS AND INSPIRES  
THROUGH HISTORIC  
MOMENTS AT THE OLYMPIC  
GAMES.**



MIXED GENDER TEAM EVENT SHOWCASE





# Medallists

PARIS 2024 OLYMPIC GAMES  
AUGUST 7 (DAY 1)



-49KG

WOMEN'S

## Women's -49kg



PANIPAK WONGPATTANAKIT (THA)



GUO QING (CHN)



MOBINA NEMATZADEH (IRI)  
LENA STOJKOVIC (CRO)



# Medallists

PARIS 2024 OLYMPIC GAMES  
AUGUST 7 (DAY 1)



-58KG



MEN'S

## Men's -58kg



PARK TAE-JOON (KOR)



GASHIM MAGOMEDOV (AZE)



MOHAMED KHALIL JENDOUBI (TUN)  
CYRIAN RAVET (FRA)





# Medallists

PARIS 2024 OLYMPIC GAMES  
AUGUST 8 (DAY 2)



-57KG



## Women's -57kg



KIM YUJIN (KOR)



NAHID KIYANICHANDEH (IRI)



SKYLAR PARK (CAN)

KIMIA ALIZADEH (BUL)

WOMEN'S





# Medallists

PARIS 2024 OLYMPIC GAMES  
AUGUST 8 (DAY 2)



-68KG



MEN'S

## Men's -68kg



ULUGBEK RASHITOV (UZB)



ZAID KAREEM (JOR)



YUSHUAI LIANG (CHN)  
EDIVAL PONTES (BRA)





# Medallists

PARIS 2024 OLYMPIC GAMES  
AUGUST 9 (DAY 3)



-67KG

WOMEN'S

## Women's -67kg



VIVIANA MARTON (HUN)



ALEKSANDRA PERISIC (SRB)



KRISTINA TEACHOUT (USA)  
SARAH CHAARI (BEL)



# Medallists

PARIS 2024 OLYMPIC GAMES  
AUGUST 9 (DAY 3)



-80KG



MEN'S

## Men's -80kg



FIRAS KATOUSSE (TUN)



MEHRAN BARKHORDARI (IRI)



SIMONE ALESSIO (ITA)  
EDI HRNIC (DEN)



WOMEN'S



# Medallists

PARIS 2024 OLYMPIC GAMES  
AUGUST 10 (DAY 4)



+67KG



## Women's +67kg



ALTHEA LAURIN (FRA)



SVETLANA OSIPOVA (UZB)



NAFIA KUS AYDIN (TUR)  
LEE DABIN (KOR)





# Medallists

PARIS 2024 OLYMPIC GAMES  
AUGUST 10 (DAY 4)



+80KG



MEN'S

## Men's +80kg



ARIAN SALIMI (IRI)



CADEN CUNNINGHAM (GBR)



RAFAEL ALBA (CUB)

CHEICK SALLAH CISSE (CIV)



# Medal Standing

PARIS 2024 OLYMPIC GAMES

## RANKING BY GOLD MEDAL

		G	S	B	Total			G	S	B	Total
1	SOUTH KOREA	2	0	1	3						
2	IRAN	1	2	1	4	13	BELGIUM	0	0	1	1
3	UZBEKISTAN	1	1	0	2	13	BRAZIL	0	0	1	1
4	FRANCE	1	0	1	2	13	BULGARIA	0	0	1	1
4	TUNISIA	1	0	1	2	13	CANADA	0	0	1	1
6	HUNGARY	1	0	0	1	13	COTE D'IVOIRE	0	0	1	1
6	THAILAND	1	0	0	1	13	CROATIA	0	0	1	1
8	CHINA	0	1	1	2	13	CUBA	0	0	1	1
9	AZERBAIJAN	0	1	0	1	13	DENMARK	0	0	1	1
9	GREAT BRITAIN	0	1	0	1	13	ITALY	0	0	1	1
9	JORDAN	0	1	0	1	13	TURKIYE	0	0	1	1
9	SERBIA	0	1	0	1	13	UNITED STATES OF AMERICA	0	0	1	1





A female taekwondo athlete, Zakia Khudadadi, is captured in mid-air, celebrating a victory. She is wearing a white taekwondo uniform with a red protective chest guard. Her arms are raised high in a 'V' shape, and she has a joyful expression. The background is a blurred crowd of spectators in a large arena.

**ZAKIA KHUDADADI**  
K44 W-47KG (BRONZE)

**FIRST-EVER**  
*medal for  
Paralympic  
Refugee Team*



SUPERSTAR JACKIE CHAN WITH WT PRESIDENT CHUNGWON CHOU



**WORLD TAEKWONDO  
ENTERTAINS AND INSPIRES  
THROUGH HISTORIC MOMENTS  
AT THE PARALYMPIC GAMES.**



UNHCR HIGH COMMISSIONER FILIPPO GRANDI WITH IPC PRESIDENT ANDREW PARSONS



WOMEN'S K44



# Medallists

PARIS 2024 PARALYMPIC GAMES  
AUGUST 29 (DAY 1)



-47KG

## Women's K44 -47kg



LEONOR ANGELICA ESPINOZA CARRANZA (PER)



ZIYODAKHON ISAKOVA (UZB)



ZAKIA KHUDADADI (RPT)

KHWANSUDA PHUANGKITCHA (THA)



# Medallists

PARIS 2024 PARALYMPIC GAMES  
AUGUST 29 (DAY 1)



## Men's K44 -58kg



ASAF YASUR (ISR)



ALI CAN OZCAN (TUR)



XIAO XIANG WEN (TPE)  
SABIR ZEYNALOV (AZE)

MEN'S K44

-58KG

WOMEN'S K44



## Medallists

PARIS 2024 PARALYMPIC GAMES  
AUGUST 29 (DAY 1)



-52KG

### Women's K44 -52kg



SURENJAV ULAMBAYAR (MGL)



ZAHRA RAHIMI (IRI)



MERYEM BETUL CAVDAR (TUR)

ANA JAPARIDZE (GEO)





# Medallists

PARIS 2024 PARALYMPIC GAMES  
AUGUST 30 (DAY 2)



## Men's K44 -63kg



MAHMUT BOZTEKE (TUR)



BOLOR-ERDENE GANBAT (MGL)



AYOUB ADOUICH (MAR)

ANTONINO BOSSOLO (ITA)



# WOMEN'S K44



## Medallists

PARIS 2024 PARALYMPIC GAMES  
AUGUST 30 (DAY 2)



# -57KG

### Women's K44 -57kg



LI YUJIE (CHN)



GAMZE GURDAL (TUR)



PALESHA GOVERDHAN (NEP)

CARDOSO FERNANDES SILVANA MAYARA (BRA)



# Medallists

PARIS 2024 PARALYMPIC GAMES  
AUGUST 30 (DAY 2)



## Men's K44 -70kg



IMAMADDIN KHALILOV (AZE)



FATIH CELIK (TUR)



JUAN DIEGO GARCIA LOPEZ (MEX)

JUAN EDUARDO SAMORANO (ARG)



# Medallists

PARIS 2024 PARALYMPIC GAMES  
AUGUST 30 (DAY 2)



-65KG

## Women's K44 -65kg



ANA CAROLINA SILVA DE MOURA (BRA)



DJELIKA DIALLO (FRA)



GKENTZOU CHRISTINA (GRE)

LISA KJAER (DEN)





# Medallists

PARIS 2024 PARALYMPIC GAMES  
AUGUST 31 (DAY 3)



-80KG

## Men's K44 -80kg



ASADBEK TOSHTEMIROV (UZB)



LUIS MARIO NAJERA (MEX)



JOO JEONGHUN (KOR)

ALIREZA BAKHT (IRI)



# Medallists

PARIS 2024 PARALYMPIC GAMES  
AUGUST 31 (DAY 3)



+80KG

## Men's K44 +80kg



MATT BUSH (GBR)



ALIASKHAB RAMAZANOV (NPA)



EVAN MEDELL (USA)

HAMED HAGHSHENAS (IRI)



# Medallists

PARIS 2024 PARALYMPIC GAMES  
AUGUST 31 (DAY 3)



+65KG



## Women's K44 +65kg

AMY TRUESDALE (GBR)



GULJONoy NAIMOVA (UZB)



RAJAE AKERMACH (MAR)

ELENI PAPASTAMATOPOULOU (GRE)





# Medal Standing

PARIS 2024 PARALYMPIC GAMES

## RANKING BY GOLD MEDAL

		G	S	B	Total			G	S	B	Total
1	GREAT BRITAIN	2	0	0	2						
2	TURKIYE	1	3	1	5	13	MOROCCO	0	0	2	2
3	UZBEKISTAN	1	2	0	3	15	ARGENTINA	0	0	1	1
4	MONGOLIA	1	1	0	2	15	DENMARK	0	0	1	1
5	AZERBAIJAN	1	0	1	2	15	GEORGIA	0	0	1	1
5	BRAZIL	1	0	1	2	15	ITALY	0	0	1	1
7	CHINA	1	0	0	1	15	KOREA	0	0	1	1
7	ISRAEL	1	0	0	1	15	NEPAL	0	0	1	1
7	PERU	1	0	0	1	15	REFUGEE PARALYMPIC TEAM	0	0	1	1
10	IRAN	0	1	2	3	15	THAILAND	0	0	1	1
11	MEXICO	0	1	1	2	15	CHINESE TAIPEI	0	0	1	1
12	FRANCE	0	1	0	1	24	UNITED STATES OF AMERICA	0	0	1	1
13	GREECE	0	0	2	2						

Notes: A Neutral Paralympic Athlete won one silver medal.



# Historic Moments

PARIS 2024 OLYMPIC AND PARALYMPIC GAMES



## TRIVIA

UZBEKISTAN IS THE ONLY COUNTRY TO WIN GOLD IN BOTH THE OLYMPIC AND PARALYMPIC GAMES IN PARIS 2024





## **Fairness and respect take priority in joint training camp for referees and coaches.**

As per tradition prior to the Olympic Games, World Taekwondo organised a joint training camp for coaches and referees. The World Taekwondo Coach-Referee Joint Training Camp for the Paris 2024 Olympic Games was organised for 32 coaches and 26 international referees in Muju Taekwondowon, Korea, on May 12-14.

A training camp for the Top-30 referees of the Paralympic Games was also organised in Santorini, Greece, on April 24-27.



# **Executive Summary**

TRAINING CAMPS FOR REFEREES AND COACHES





TAKAWOONDO

# **GOLDEN JUBILEE**

***1973-2023***



## **Baku 2023 was a celebration of World Taekwondo's Golden Jubilee.**

The World Championships were held in Baku, Azerbaijan from the 29th of May to the 4th of June 2023.

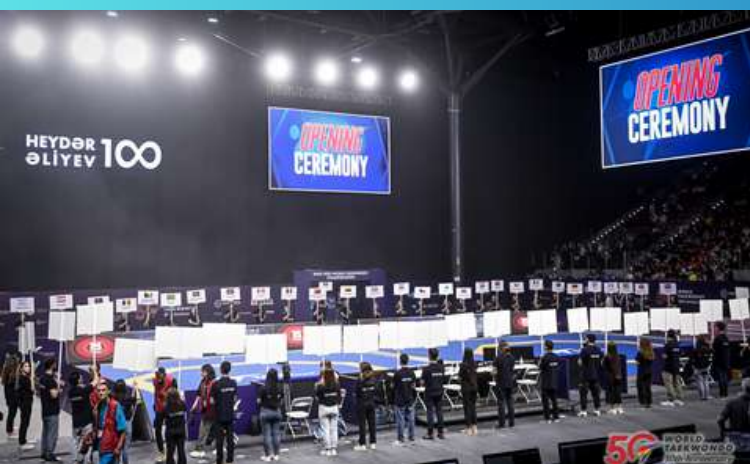
A Gala Awards and Dinner was organised on May 27th to commemorate World Taekwondo's 50th Founding Anniversary the next day. At the Gala, the best athletes from the Sydney 2000 to the Tokyo 2020 Olympic and Paralympic Games were honored, along with the 17 Founding Member National Associations. The World Taekwondo Council Meeting and General Assembly were held on May 28th.

Baku 2023 was one of our largest events in terms of registrations with over 3000 people registered for the event.

# **Executive Summary**

GOLDEN JUBILEE









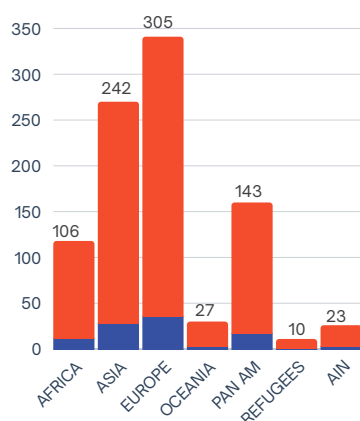
# BAKU 2023

A total of 831 athletes and 707 officials comprising 131 MNAs, the refugee team, and Individual Neutral Athletes participated in the Baku 2023 World Taekwondo Championships.

## DATA 1

Participating athletes by continent

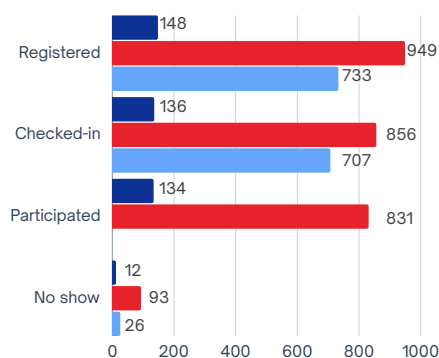
Percentage (blue) | Numbers (red)



## DATA 2

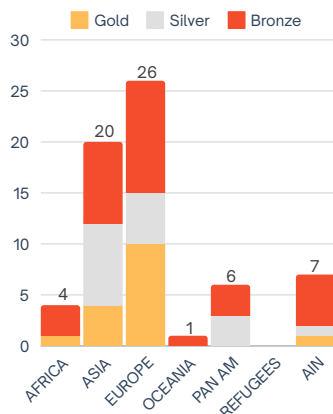
Athletes and officials

- MNAs | Dark blue
- Athletes | Red
- Officials | Light blue



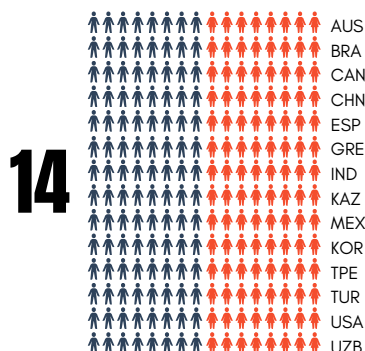
1417 non-MNA accreditation cards were printed for World Taekwondo and the Organising Committee  
278 media were accredited

## DATA 3 Medal distribution



## DATA 4

MNAs that entered athletes in all 16 categories



## DATA 5

Baku 2023 was the largest World Championships in terms of refugee athlete participation

10

Mahdi Khavari  
Alisina Azizi  
Yahya Al Ghotani  
Hadi Tiranvalipour  
Mahdi Mohammadi  
Kasra Mehdipournejad  
Farzad Mansouri  
Dina Pouryounes Langeroudi  
Marzieh Hamidi  
Kimia Alizadeh Zenooin

# Overview

BAKU 2023 BY THE NUMBERS



# Milestones




# ONE

UNIVERSALITY AND POPULARITY OF TAEKWONDO

The **World Championships** saw more than **1,530 athletes and officials** from **134 member national associations plus one Refugee Team** compete across seven days of competition in Baku, Azerbaijan.

A total of **24 countries** from each of the five continents won at least one medal with the **16 gold medals won by 9 different countries** demonstrating the global reach and strength of the sport.

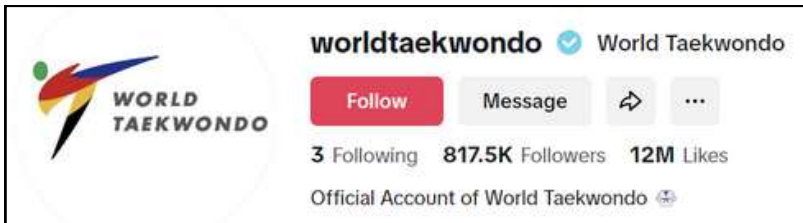


Of the **64 athletes who medalled, 10 were first-time World Champions. An additional 31 athletes achieved their first-ever medals at the World Championships.** Among them, the majority are below 24 years old, signifying a generational shift which will have a lasting impact on the Taekwondo scene in the years to come.

# SOCIAL MEDIA PERFORMANCE

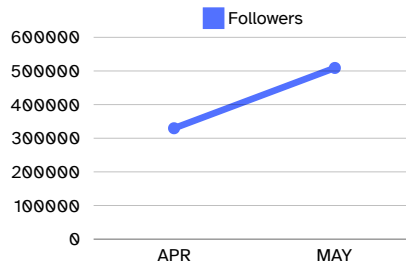
## REPORT

Baku 2023 generated record-breaking engagement on social media, with **51 million views for the hashtag #Baku2023wtc on TikTok** cementing the sport's position as the number one combat sport on the platform.



**#Baku2023wtc views**  
From 0 to 51 Million

**Grew Tiktok account by 179,328 followers**



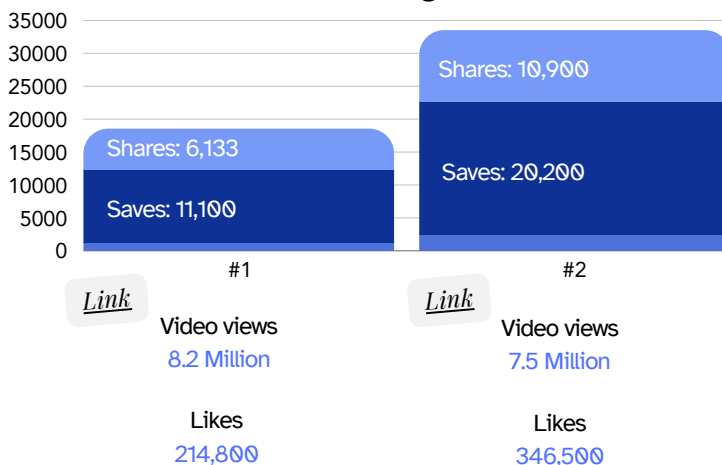
### Analysis of 50 Tiktok videos



Unique livestream 1.6 million

Likes 2.25 Million

### Top Performing Videos



## Milestones TWO

### SOCIAL MEDIA IMPACT IN 7 DAYS

#### Instagram (Stories)

- 125 stories
- 2,612,766 impressions
- 20,736 average views

#### Instagram (Reels)

- 36 videos
- 7,488,800 video views
- 208,022 average views (per video)
- 481,764 engagements (likes/comments/shares)





# Medallists

MAY 29, 2023 (DAY 1)



## Women's -57kg



LUANA MARTON (HUN)



LO CHIA-LING (TPE)



HATICE KUBRA ILGUN (TUR)

MARIA CLARA PACHECO (BRA)



## Men's -68kg



BRADLY SINDEN (GB)



JIN HO-JUN (KOR)



ULUGBEG RASHITOV (UZB)

MATEI REZAEI (IRA)



# Medallists

MAY 30, 2023 (DAY 2)



## Women's -67kg



MAGDA WIET HENIN (FRA)



JULYANA AL-SADEQ (JOR)



MARI ROMUNDSET NILSEN (NOR)

RUTH GBAGBI (CIV)



## Men's -58kg



BAE JUN-SEO (KOR)



GEORGII GURTSIEV (AIN)



MAHMOUD ALTARYREH (JOR)

ADRIAN VICENTE YUNTA (ESP)



## Women's -73kg



ALTHEA LAURIN (FRA)



REBECCA MCGOWAN (GBR)



MATEA JELIC (CRO)

POLINA KHAN (AIN)



# Medallists

MAY 31, 2023 (DAY 3)



## Men's -80kg



SIMONE ALESSIO (ITA)



CARL ALAN NICKOLAS (USA)



SEIF EISSA (EGY)

MIGUEL TREJOS SALAS (COL)



## Women's -49kg



MERVE DINGEL (TUR)



PANIPAK WONGPATTANAKIT (THA)



ADRIANA CEREZO IGLESIAS (ESP)

BRUNA DUVANCIC (CRO)



## Men's -87kg



KANG SANGHYUN (KOR)



IVAN SAPINA (CRO)



ARIAN SALIMI (IRI)

ARTSIOM PLONIS (AIN)





# Medallists

JUNE 1, 2023 (DAY 4)



## Women's +73kg



NAFIA KUS (TUR)



SVETLANA OSIPOVA (UZB)



BIANCA COOK (GBR)

KRISTINA ADEBAIO (AIN)



## Men's -63kg



HAKAN RECBER (TUR)



BANLUNG TUBTIMDANG (THA)



CARLOS NAVARRO (MEX)

JOAN JORQUERA CALA (ESP)



# Medallists

JUNE 2, 2023 (DAY 5)



## Women's -46kg



LENA STOJKOVIC (CRO)



KAMONCHANOK SEEKEN (THA)



WANG XIAOLU (CHN)

OKAMOTO RUKA (JPN)



## Men's -54kg



PARK TAE-JOON (KOR)



HUGO ARILLO VAZQUEZ (ESP)



OMONJON OTAJONOV (UZB)

GORKEM POLAT (TUR)



# Medallists

JUNE 3, 2023 (DAY 6)



## Men's -74kg



MARKO GOLUBIC (CRO)



STEFAN TAKOV (SRB)



KADYRBECH DAUROV (AIN)  
LEON SEJРАНOVIC (AUS)



## Women's -62kg



LILIA KHUZINA (AIN)



CAROLINE SANTOS (BRA)



AALIYAH POWELL (GBR)  
FERUZA SADIKOVA (UZB)





# Medallists

JUNE 4, 2023 (DAY 7)



## Men's +87kg



CHEICK SALLAH CISSE (CIV)



ZUO JU (CHN)



TATIANA MININA (AIN)

SHAHD SAMY ELHOSSEINY (EGY)



## Women's -62kg



LILIA KHUZINA (AIN)



CARLOS SANORES (MEX)



PASKO BOZIC (CRO)

EMRE KUTALMIS ATESLI (TUR)

# Milestones THREE

THE BEST

**Best Male Team**

KOREA

**Most Valuable Male Athlete**

PARK TAE-JOON (KOR)

**Best Male Team Coach**

HONGYOUNG AN (KOR)

**Best Male Referee**

AYMAN ADARBEH (JOR)

**Active Participation Award**

CANADA

**Best Female Team**

TURKIYE

**Most Valuable Female Athlete**

MERVE DINCEL (TUR)

**Best Female Team Coach**

ALI SHAHIN (TUR)

**Best Female Referee**

BYUNG HEE KIM (BRU)

**Fighting Spirit Award**

AZERBAIJAN





## VISIT OF IOC PRESIDENT JUNE 3, 2023

**IOC President Thomas Bach** joined **World Taekwondo President Chungwon Choue** at the Baku 2023 World Taekwondo Championships to support the competing athletes and enjoy the spectacular action on show.

Ahead of the evenings finals, President Bach and President Choue visited the Taekwondo for All stand on the side-lines of the competition to learn more about the meaningful work World Taekwondo and the Taekwondo Humanitarian Foundation (THF) are doing to support those in need.



# BA KU

**President Bach met with the newly elected Athletes' Committee members;** Cheick Cisse (Cote D'Ivoire), Katherine Alvarado (Costa Rica), Daehoon Lee (Korea) and Yahya Al Ghotani who is the first-ever refugee from the Azraq Refugee Camp to participate in the World Championships and gold medallists from the World Championships to congratulate them on their performances.



# THANK YOU

*President Bach*



# World Taekwondo General Assembly

The World Taekwondo General Assembly and Council Meeting were held on May 28, 2023. – on the day of the Golden Jubilee and the host country Azerbaijan's Republic Day.



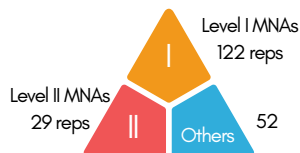
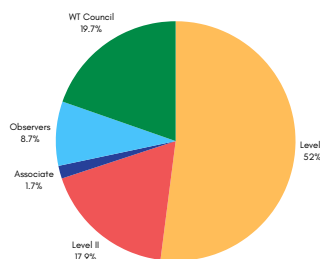
## Attendance

A total of **204** participants attended the General Assembly in-person and online.

## Representation

The participants are categorised as:

- WT Council Members
- Level I MNAs
- Level II MNAs
- Associate Members
- Observers



WT Council Members (34), Associate Members (3), and Observers (15) made up the 'Others'.

## In-person vs. Online

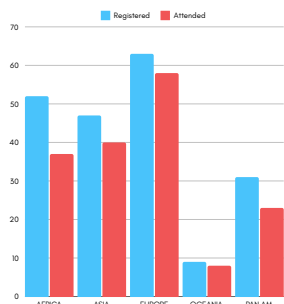


Out of the **124** MNAs that participated, **97** of them were in Baku while **31** MNAs joined online. **Four** MNAs had both.



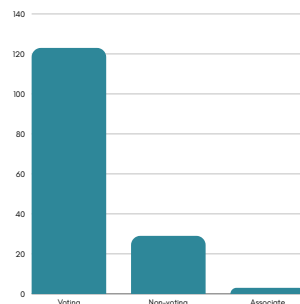
# General Assembly

BY THE NUMBERS



## Attendance by continent

In terms of actual attendance, both in-person and online, Europe was the most represented continental union, followed by Asia and Africa.



## Voting delegates

89 MNAs voting representatives and 34 WT Council Members were eligible to vote at the General Assembly.





# Best Olympic and Paralympic Athletes

FROM SYDNEY 2000 TO TOKYO 2020





# Best Olympic and Paralympic Athletes

FROM SYDNEY 2000 TO TOKYO 2020





# Best Olympic and Paralympic Athletes

FROM SYDNEY 2000 TO TOKYO 2020



HADI SAEI, MICHAIL MOUROUTSOS, SERVET TAZEGUL, CHEICK SALLAH CISSE,  
NATHAN TORQUATO, JADE JONES, LISA GJESSING, DR. CHUNGWON CHOU, JINGYU WU,  
JAE-EUN JUNG, KYUNG-SEON HWANG

# Founding Member National Associations



FOUNDING GENERAL ASSEMBLY AND 1ST WORLD TAEKWONDO CHAMPIONSHIPS  
REPUBLIC OF KOREA

AFRICA  
COTE D'IVOIRE, UGANDA

ASIA  
BRUNEI DARUSSALAM, CAMBODIA, CHINESE TAIPEI, HONG KONG, JAPAN,  
MALAYSIA, PHILIPPINES, SINGAPORE

EUROPE  
AUSTRIA, GERMANY

PAN AM  
COLOMBIA, GUATEMALA, MEXICO





# World Taekwondo Symposium

MAY 29, 2023

## Symposium focus on positive value of Taekwondo and its future

- World Taekwondo today hosted the World Taekwondo Symposium which brought together expert academic speakers to discuss the positive value of Taekwondo and ideas for its future based on scientific research.
- The Symposium was opened by World Taekwondo Education Committee Chair and President of the French Taekwondo Association Hassane Sadok who provided an analysis of the existing academic research which has been conducted into Taekwondo. Sadok looked at how research into performance analysis and injury prevention and other key areas is providing a greater understanding of the benefits of Taekwondo practice.
- Hadwah Moawad, Chair of Taekwondo For All and World Taekwondo Para Taekwondo Classification Committee, presented on Taekwondo for Better life and the 12 strategies implemented by World Taekwondo to improve quality of life in both the external and internal dimensions.
- Hyun Chul Jung, Professor, College of Physical Education at Kyung Hee University presented the scientific development in Taekwondo studies across the three main areas of research: 1) Athletic Performance, 2) Preventing sports injury and 3) Health promotion.
- Mohsen Kazemi, Professor, Canadian Memorial Chiropractic College, assessed the impact of weight classifications in Taekwondo and posited that based on the data available it could be worth considering pursuing categorisation based on height.
- The final presentation was delivered by Paul Viscogliosi, Medical Doctor, Specialist in Emergency Trauma, who looked at the evolution of safety in Taekwondo competitions and how the changes to Taekwondo competitions has significantly reduced injuries in the sport.

# Promoted and Recognised Events

In 2023, there were 21 promoted events and 110 recognised events across all five continental unions. Below is a breakdown of the key highlights.

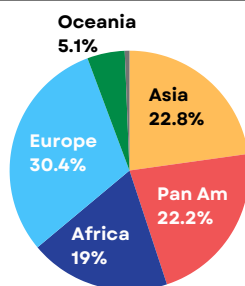


**Participation** 62,475 athletes and officials from 157 MNAs + Refugee Team participated in the events.

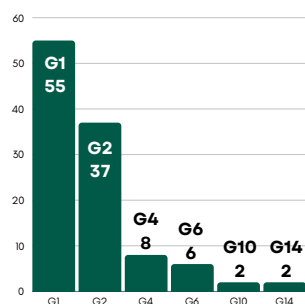
## Representation

The MNAs came from:

- Africa – 30 MNAs (19%)
- Asia – 36 MNAs (22.8%)
- Europe – 48 MNAs (30.4%)
- Oceania – 8 MNAs (5.1%)
- Pan Am – 35 MNAs (22.2%)
- Refugee Team – 1 (0.6%)



## Events by Rank

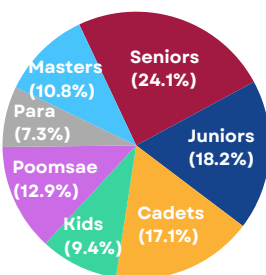
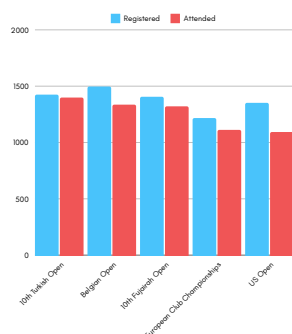


## In-person vs. Online

74.5% Athletes

25.5% Officials

Out of the 62,475 participants, 74.5% of them were athletes (46,561) while the remaining 25.5% were officials (15,914).



## Top-participated Events

The following were the Top-5 events in terms of athlete participation:

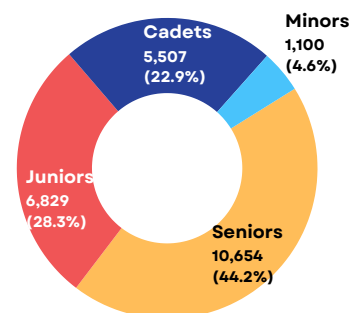
- Turkish Open (1,399 athletes)
- Belgian Open (1,336)
- Fujairah Open (1,321)
- European Club (1,112)
- US Open (1,093)

## Divisions

A deep dive into the participation numbers show that the Senior category was the most popular, followed by Junior, Cadets, Poomsae, Master, Kids, and Para Taekwondo, in that order.

## GMS Licences

A total of 24,090 athletes were registered in the GMS system with WT Licences in 2023.



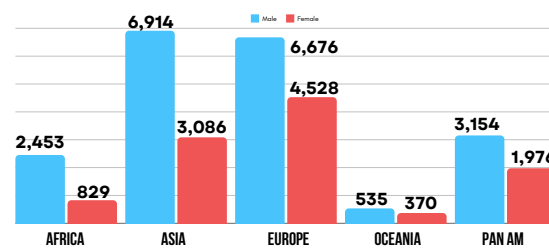
**19,898**  
MALE ATHLETES



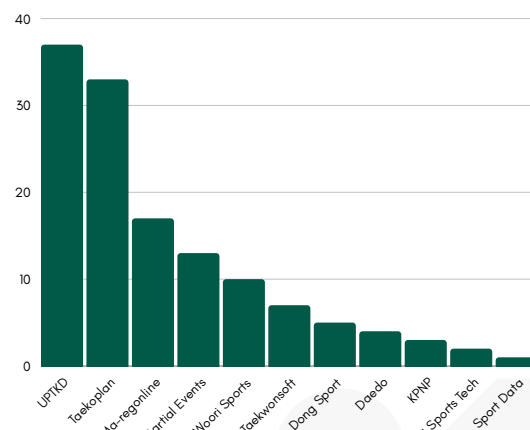
**10,867**  
FEMALE ATHLETES



## GMS Licences (by gender per continent)



The graph shows the most widely used On Venue Results (OVR) companies in the events.





### SAMPLE COLLECTION

TOTAL  
COMPLETED  
TESTS  
**426**

SAMPLES  
COLLECTED  
FROM  
**280**  
ATHLETES

MEN/WOMEN

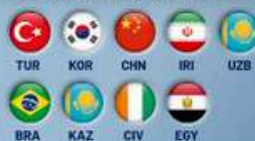
**51** **49**  
PERCENTAGE (%)

TOTAL SAMPLES  
COLLECTED

**399**

FROM ATHLETES  
BELONGING TO  
**69**  
NATIONALITIES

TOP TESTED NATIONALITIES



SAMPLES COLLECTED  
OUT-OF-COMPETITION **163**



SAMPLES COLLECTED  
IN-COMPETITION **236**

TYPE OF SAMPLE

Urine **381** Blood **18**

### RESULTS MANAGEMENT

Anti-Doping Rule  
Violations (ADRVs) confirmed  
and sanction imposed

**4**

Please note that the caseload  
2023 is ongoing.

### EDUCATION

Education plan status  
The clean sport education plan  
was updated for 2023

Number of webinar participants

**523**

Number of countries reached

**71**

### THERAPEUTIC USE EXEMPTIONS

Number  
of applications

**17**

**1** PENDING

**7** NOT NEEDED/  
WITHDRAWN



**9** APPROVED

Event-based education

**2**  
EVENTS





ANNUAL REPORT  
2023 - 2024

**GALA AWARDS**  
**2023**



# 2023 Gala Awards & Dinner

DECEMBER 3, 2023

## Recap of a star-studded evening

- The Gala Awards serve as a celebration of excellence, recognising outstanding athletes, coaches and officials who have left their mark on the global Taekwondo stage throughout the year.
- The President welcomed the Lord Mayor of Manchester, Yasmine Dar, who noted the city's honour to again host the Taekwondo family.
- The 2023 Gala also saw the introduction of the Sustainability Awards for the first time across three key focus areas. The inaugural awards went to Australia for Diversity, Equity, Inclusion and Community, Belgium for Health and Well-being, and Costa Rica for Environmental Sustainability.
- Moving onto the biggest awards of the night - the best athletes, referees and coaches - this year marked a slight departure in the voting method. Previously, the awards were decided by votes from players and coaches present at the gala site, but this year votes were cast before the gala with a 50% weighting. The other 50% belongs with the WT Technical Commission's recommendations.
- In addition, H.H. Sheikh Mohammed bin Hamad bin Mohammed Al Sharqi, Crown Prince of the Fujairah was named the winner of the first ever Taekwondo Humanitarian Trophy and was officially awarded the trophy in February 2024.

# GALA AWARDS 2023



**MNA OF THE YEAR AWARD  
GREAT BRITAIN**



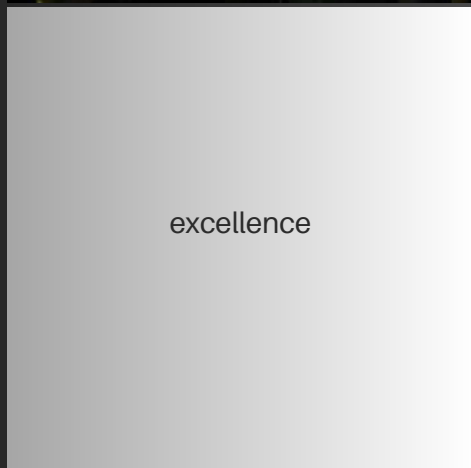
**PARA TAEKWONDO  
MNA OF THE YEAR  
MEXICO**



**KICK OF THE YEAR AWARD  
RUTH GBAGBI (CÔTE D'IVOIRE)**



**PARA TAEKWONDO  
COACH OF THE YEAR  
RODRIGO FERLA**



excellence



**COACH OF THE YEAR  
ROSENDO ALONSO**



**MALE REFEREE OF THE YEAR  
AYMAN AL-ADARBEH (JORDAN)**



**FEMALE REFEREE OF THE YEAR  
AGNIESZKA SCHEFFLER (POLAND)**



**PARA TAEKWONDO  
MALE ATHLETE OF THE YEAR  
ANTONINO BOSSOLO (ITALY)**



**PARA TAEKWONDO  
FEMALE ATHLETE OF THE YEAR  
CLAUDIA ROMERO (MEXICO)**



**FEMALE ATHLETE OF THE YEAR  
MERVE DINGEL (TÜRKİYE)**



**MALE ATHLETE OF THE YEAR  
CHEICK SALLAH CISSE (CÔTE D'IVOIRE)**

**MANCHESTER, U.K.  
DECEMBER 3, 2023**





# Sustainability Awards 2023

DECEMBER 3, 2023

Click [here](#) for details on winning entries.

## Sustainability efforts honored at Gala Awards

- On December 3rd at the World Taekwondo (WT) Gala during the Grand Prix Final in Manchester, UK, the inaugural WT Sustainability Awards were presented to three exceptional Member National Associations (MNAs).
- 
- Established to recognize MNAs' impactful contributions to global sustainable development goals through Taekwondo, these awards highlight dedication in WT's three Focus Areas: Diversity, Equity & Inclusion (DEI) and Community; Health & Well-being; and Environmental Sustainability.
- 
- World Taekwondo initiated these awards to spotlight the ongoing efforts of MNAs, fostering a sense of unity and inspiration within the global Taekwondo family. This recognition is a testament to the commitment of MNAs to make a positive impact on communities and the environment. The awards align seamlessly with WT's [Sustainability Strategy](#) launched in 2022.
- 
- To further support sustainable development initiatives, each category winner received a cash prize of US \$10,000, comprising \$5,000 in cash and an equal amount in value-in-kind for the year 2024. A distinguished panel of external judges, experts in various aspects of sustainable development, rigorously evaluated each application, ensuring a fair and thorough selection process.
- 
- Let's come together to celebrate the outstanding achievements of MNAs, paving the way for a brighter, more sustainable future through the spirit of Taekwondo.



# ANNUAL REPORT 2023 - 2024 **VIRTUAL TKD**

OLYMPIC ESPORTS WEEK 2023  
OLYMPIC ESPORTS GAMES 2025  
VTKD ROADMAP 2025



# Virtual Taekwondo *debuts at* Olympic Esports Week

JUNE 23-25, 2023

## Gamification of Taekwondo

- The inaugural Virtual Taekwondo competition in the Olympic Esports Week took place in city-state Singapore on June 23-25, 2023 with local junior male athlete Nigel Tan claiming the first ever gold trophy at the Suntec Center in Singapore.
- The 15 year old overcame Singaporean female athlete of the same age, Natalie Tor, 2-1 in the final showcasing how Virtual Taekwondo allows people of all ages and genders to compete against one another without barriers.
- This was Singapore's first trophies in any of the sports featured at the Olympic Esports Week.
- The event had featured eight retired Taekwondo "legends" and eight local junior athletes, with the preliminaries taking place on 23 June and the quarterfinals and medal rounds on 25 June.
- Virtual Taekwondo makes use of cutting edge technology to track the players actions with players wearing headsets and motion-tracking nodes in their hands and on their shins. The objective is to contest and finish the opponent's health bar, or have the highest health bar at the end of the round in best of three rounds.
- While Virtual Taekwondo replicates the reality of Taekwondo, the Taekwondo legends were not as successful in their transition to the virtual world and only two, Jingyu Wu (CHN) and Nur Tatar (TUR), progressed to the quarter finals. Losing out to Tan and Tor in the respective semi finals, Tatar and Wu met in the third place match as they battled for bronze. With four Olympic medals between them it truly was the battle of two legends of the sport, but two-time Olympic champion Wu proved too strong and won the match 2-0.



# VIRTUAL TAEKWONDO

**VTKD**





# IOC President *announces creation of* Olympic Esports Games

OCTOBER 14, 2023

## Olympic Esports Games to be launched in 2025

**Sport needs to go where the people are, the IOC President said:** “This is true for both worlds – the real and the digital one. Today sport has to compete for the time and attention of young people. Therefore, we have to reach out to the youth where they are in this digital world. This is not just a technological imperative. This is also a demographic imperative.”

The IOC also created an **Esports Commission**, which is tasked with creating the structure and recommending the sports for the Olympic Esports Games, among other mandates. World Taekwondo is represented in the IOC Esports Commission through **Jerry Ling**, senior director of Planning and Finance, who is also a board member of the Global Esports Federation.

Following the digital engagement initiatives in the **Olympic Agenda 2020** and the **Olympic Agenda 2020+5**, the IOC launched its **Olympic AI Agenda**, which sets out the envisioned impact that Artificial Intelligence can deliver for sport and how the IOC, as the leader of the Olympic Movement, intends to lead on the global implementation of AI within sport.



# VTKD

## VIRTUAL TAEKWONDO

## 2024

### Expansion of VTKD

With the creation of the Olympic Esports Games and the launch of the World Taekwondo Virtual Championships, World Taekwondo will seek to expand the outreach of VTKD globally through various pathways: public showcases, competitions, and education and certification programmes.

### Q3

#### Competitions

Muju Taekwondowon 2024 International Open Virtual Taekwondo Championships on September 4-5.

### Q4

#### Competitions

Inaugural World Taekwondo Virtual Championships to be held in Singapore on November 16-17.

## 2025

### Q1

#### Training courses

Organise VTKD training and certification courses.

### Q2

#### Competitions

Organise continental qualification tournaments for the inaugural Olympic Esports Games.

Organise VTKD events at World Taekwondo Grand Prixes.

Organise VTKD events at World Taekwondo Cadet Championships in Fujairah, UAE.

### Q3

#### Competitions

Organise VTKD world qualification or wildcard tournament for Olympic Esports Games.

### Q4

#### Competitions

VTKD debut at Olympic Esports Games.







# ANNUAL REPORT 2023 - 2024 **MEETINGS**

GENERAL ASSEMBLY  
COUNCIL MEETINGS  
E-VOTES

# General Assembly

BAKU 2023





## Key Decisions

MAY 28, 2023

The 36th General Assembly was held in Baku, Azerbaijan, on the occasion of the 2023 World Taekwondo Championships. The General Assembly was held on May 28th, the same date as WT's Founding Day 50 years ago.

- Approved 2022-2023 Operation and Finance Report
- Approved membership of Namibia as 213th Member National Association





# 83rd Council Meeting

MAY 28, 2023

## Key Decisions

- Approval of the 2022-2023 Operation and Finance Report.
- Approval of Namibia Taekwondo Federation as 213th Member National Association.
- Recognition of Federação Portugal Taekwondo as the WT member national association in Portugal with the status of conditional provisional member, replacing former association.
- Lifted suspension of Singapore Taekwondo Federation.
- Wuxi, People's Republic of China awarded the host city of the 2025 World Taekwondo Championships.
- Fujairah, United Arab Emirates awarded the host city of the 2025 World Taekwondo Cadet Championships.
- Appointed Mr. Justin Hou, a member of the IOC Culture and Heritage Commission, as THF Ambassador.



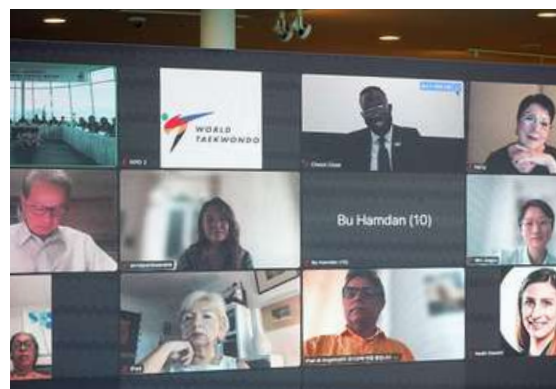


# 84th Extraordinary Council Meeting

AUGUST 18, 2023

## Key Decisions

- Approval of signing of the agreement with the city of Chuncheon for relocation of WT Headquarters.
- Approval of hosting WT Promoted Championships (World Taekwondo Octagon Diamond Games, World Taekwondo Demonstration Team Championships, and World Para Taekwondo Open Challenge) in Chuncheon for 3 years (2024-2026)
- Approval of inaugural World Taekwondo Virtual Championships in Singapore in 2023.
- IOC Vice President NG Ser Miang and Chuncheon Mayor YUK Dong-han attended.







# 85th Extraordinary Council Meeting

JANUARY 10, 2024



## Key Decisions

- Adoption of IOC Athletes Declaration.
- Approval of allowing of the eligible AIN athletes to participate in WT recognized competitions.
- Approval of risk management policy and creation of Global Integrity Unit.
- Reported about WT's mental health project launched on World Mental Health Day on October 11, 2023.





## Key Decisions

- Approval of restoration of full membership of Federação Portugal Taekwondo.
- Approval of separation of Luxembourg Taekwondo Federation from Federation Luxembourgeoise des Arts Martiaux.
- Approval of appointment of Mr. Corbin Min, WT Legal Counsel, as an WT's Integrity Officer and Head of the Global Integrity Unit.

## Key Decisions

- Approval of creating an optional feature of voluntary donations to the THF when athletes and officials renew or register through the GMS.
- Rule Amendment (Approved)
  - *MNA Ranking Bylaw*
  - *Global Management System Bylaw*
  - *Competition Rules & Interpretation*
  - *GMS Bylaw*
  - *WT Ranking Bylaw*
  - *Standing Procedures for Grand Slam Champions Series*
  - *Grand Prix Standing Procedure*
  - *Event Operations Rules*
  - *Standing Procedures for Taekwondo Competition at Olympic Games*
  - *World Team Ranking Bylaw*
  - *World Para Taekwondo Paralympic Standing Procedure*
  - *Regulations on the Administration of WT International Coaches*
  - *Regulations on the Administration of International Poomsae Referees*
  - *Regulations on the Administration of International Kyorugi Referees*
  - *Regulations on the Administration of WT Technical Delegates*
- Rule Enactment (Approved)
  - *Rules and Regulations of Virtual Taekwondo*
- Taiyuan, People's Republic of China awarded the host city of the 2024 World Taekwondo Grand Prix Final.
- Charlotte, United States of America, Bangkok, Thailand and Muju, Korea awarded the host city of the 2025 World Taekwondo Grand Prix Challenge.

## E-VOTES



### Council Jul. 21-Aug. 2, 2023

- Rule Amendment (Approved)
  - *Competition Rules and Interpretation (to be presented to following GA e-vote)*
  - *Para Poomsae Competition Rules (to be presented to following GA e-vote)*
  - *Para Taekwondo Classification Rules (to be presented to following GA e-vote)*
  - *Disciplinary Actions and Appeals Code*
  - *Medical Code*
  - *GMS Bylaws*
- Rule Enactment (Approved)
  - *Regulations on the Administration of International Referees for Demonstration Competitions*

### General Assembly Aug. 9-23, 2023

- Rule Amendment (All approved)
  - *Competition Rules and Interpretation*
  - *Para Poomsae Competition Rules*
  - *Para Taekwondo Classification Rules*

### Council Nov. 22-29, 2023

- Rule Amendment (All approved)
  - *WT Statutes*
  - *WT Finance Rules*
  - *Regulations on the Administration of International Poomsae Referees*

### General Assembly Nov. 30-Dec. 14, 2023

- Rule Amendment (Approved)
  - *WT Statutes*

### General Assembly May 30-Jun. 13, 2024

- Rule Amendment (Approved)
  - *Competition Rules & Interpretation*
  - *Poomsae Competition Rules & Interpretation*
- Rule Enactment (Approved)
  - *Rules and Regulations of Virtual Taekwondo*
- Approved restoration of Full Membership of Federação Portugal Taekwondo



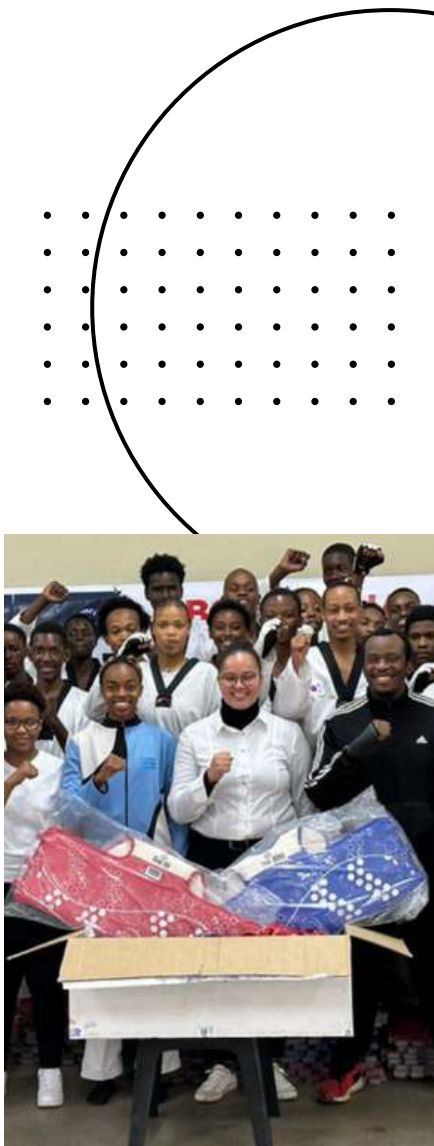




# ANNUAL REPORT 2023 - 2024 **DEVELOPMENT**

DEVELOPMENT PROGRAM 2023 & 2024  
OLYMPIC SOLIDARITY CAMP 2024  
EDUCATION  
TAEKWONDO HUMANITARIAN FOUNDATION

# DEVELOPMENT PROGRAM — 2023



## Introduction to World Taekwondo Development Program

The World Taekwondo Development Program is designed to support the global growth and sustainability of Taekwondo. This initiative is grounded in the values of excellence, integrity, respect, tolerance, inclusiveness, and leadership. WT works closely with Continental Unions, Member National Associations, and other stakeholders to implement various development programmes, e.g. provide equipment, financial support for attending the annual WT General Assembly and WT Championships (Senior and Cadet), scholarships for athletes to train and compete, and aid for vulnerable communities, refugees, and Para Taekwondo athletes. The Member Relations & Development Department manages nine key programs focused on building stakeholder capabilities, promoting international Taekwondo events, and nurturing talent from grassroots to elite levels.

# AT A GLANCE

PROGRAM	PURPOSE	EXPENDITURE
<b>MNA Equipment Support</b>	Provide Taekwondo equipment to MNAs for training and competitions.	<b>USD 59,824</b> <b>8 MNAs</b>
<b>MNA Participation Support for WT General Assembly</b>	Financial support for MNA delegates to attend the annual WT General Assembly.	<b>USD 41,472</b> <b>19 MNAs</b>
<b>MNA Participation Support for WT Championships</b>	Financial support for athlete and coach participation in WT Championships.	<b>USD 30,670</b> <b>12 MNAs</b>
<b>Individual Athlete Scholarship</b>	Financial support for individual athlete training and competition.	<b>USD 30,000</b> <b>6 athletes</b>
<b>Individual Female Athlete Scholarship</b>	Financial support for female athlete training and competition.	<b>USD 20,000</b> <b>4 athletes</b>
<b>Refugee Solidarity Program</b>	Financial support for refugee athlete training and participation.	<b>USD 36,563</b> <b>5 athletes</b>
<b>Continental Union (CU) Development Fund</b>	Financial support for CUs through different proposed projects.	<b>USD 744,000</b> <b>5 CUs</b> <b>16 projects</b>
<b>WT Cares Program</b>	Provide Taekwondo education and equipment to vulnerable communities.	<b>USD 94,000</b> <b>6 MNAs</b>
<b>Para Taekwondo</b>	Promote global Para Taekwondo and athlete pathways.	<b>USD 24,682</b> <b>2 MNAs, 1 athlete</b>



# 1. MNA Equipment Support

## Purpose



- To provide **Taekwondo equipment to MNAs** to support training and/or organization of competitions.

## Eligibility



- **Tier 3 or Tier 2** depending on the Classification of Annual Membership Tiers.
- **Host of WT-promoted and/or recognized events** as listed in the official WT Calendar 2023.

## Application & Status



Applications received



8

MNAs supported



## Budget



Allocated Budget:  
**USD 5,000 Per MNA**

*The allocated budget and the actual total expenditure may vary in specific cases.*

**USD  
59,824**

**Total  
Expenditure**

# 1. MNA Equipment Support

1

## **Botswana (2024 Botswana Open, G2)**

4 E-trunks, 4 E-trunk transmitters, 1 Receiver base, 4 E-head gears, 2 Chargers, 1 Gen2 software

2

## **Burkina Faso (2023 Burkina Faso Open, G1)**

4 E-trunk transmitters, 4 E-head transmitters, 1 Gen2 software, 2 Judge scoring box, 1 Receiver base

3

## **El Salvador (2023 National Taekwondo Festival)**

8 E-trunks

4

## **Madagascar (2023 Indian Ocean Island Games)**

4 E-trunk transmitters, 2 Judge scoring boxes, 1 Receiver base, 10 E-trunk protectors, 1 Wired receiver box, 4 E-head gear without trans, 9 E-foot protectors, 6 Charge e-protectors

5

## **Maldives (2023 Maldives Taekwondo Championships)**

4 Body protectors, 1 Receiver, 3 Judging boxes, 1 recharger, 1 barcode scanner, 1 key pad, 1 proximity sensor tester



6

## **Niger (2023 Niger Open)**

6 E-trunks, 2 E-trunk transmitters, 1 Receiver, 2 Chargers

7

## **Solomon Islands (2023 Pacific Games)**

5 E-trunks, 2 e-trunk transmitters, 1 receiver base, 4 e-head gears, 2 e-head transmitters, 2 chargers, 1 software

8

## **Ukraine**

30 E-body protectors, 5 receivers, 6 judging boxes, 20 Black labels



# 2. MNA Participation Support for WT General Assembly

## Purpose



- To provide financial support for the **participation of MNA delegates in the WT General Assembly (GA)** held in Baku, Azerbaijan on May 28, 2023.

## Eligibility



- Tier 3 or Tier 2** depending on the Classification of Annual Membership Tiers.
- In person participation** of at least one MNA delegate in the WT GA in 2023. Female representation is encouraged.

## Application & Status



Applications received

19

**MNAs supported**

*Some MNAs were not able to attend due to visa issues*



## Budget



Allocated Budget:

**USD 3,000 Per MNA**

USD 1,000 for accommodation and USD 2,000 for a roundtrip economic class airfare

*The allocated budget and the actual total expenditure may vary in specific cases.*

**USD  
41,472**

**Total  
Expenditure**



# 3. MNA Participation Support for WT Championships

## Purpose



- To provide **financial support for the participation of an athlete and a coach in WT Championships** on May 29-June 4, 2023 in Baku, Azerbaijan; and **WT Cadet Championships** on August 28-31, 2023 in Sarajevo, Bosnia and Herzegovina.

## Eligibility



- Tier 3 or Tier 2** depending on the Classification of Annual Membership Tiers.
- In person participation of an athlete and/or a coach** in WT Championships and/or WT Cadet Championships in 2023.

## Application & Status - WT Championships



Applications received

9

**MNAs supported**

**4 Coaches\*, 9 Athletes**

*Some MNAs were not able to attend due to visa issues*

*\*Only for Tier 3 MNAs*



## Budget-WT Championships



Allocated Budget:

**USD 3,000 Per Athlete/Coach**

USD 1,000 for accommodation and USD 2,000 for a roundtrip economic class airfare

*The allocated budget and the actual total expenditure may vary in specific cases.*

**USD  
27,926**

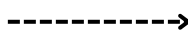
**Total  
Expenditure**

# 3. MNA Participation Support for WT Championships

## Application & Status - WT Cadet Championships



Applications received



3

**MNAs supported  
3 Coaches\*, 3 Athletes**

*Some MNAs were not able to attend due to visa issues  
\*Only for Tier 3 MNAs*



## Budget-WT Cadet Championships



Allocated Budget:

**USD 3,000 Per Athlete/Coach**

USD 1,000 for accommodation and USD 2,000 for a roundtrip economic class airfare

*The allocated budget and the actual total expenditure may vary in specific cases.*



**USD  
2,744**

**Total  
Expenditure**

# 4. Individual Athlete Scholarship

## Purpose



- To provide **financial support for individual athlete's training and participation in WT-promoted and/or recognized competitions**

## Eligibility



- Athletes who have the potential to participate in WT-promoted and/or recognized competitions, and
- Athletes who are likely to qualify for the Paris 2024 Olympic and Paralympic Games.

## Application & Status



Applications received



6

**Athletes supported**

*From four MNAs*



## Budget



Allocated Budget:  
**USD 5,000 Per Athlete**



**USD  
30,000**

**Total  
Expenditure**



# 5. Individual Female Athlete Scholarship

## Purpose



- To provide **financial support for individual female athlete's training and participation in WT-promoted and/or recognized competitions**

## Eligibility

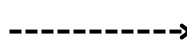


- Female athletes who have the potential to participate in WT-promoted and/or recognized competitions, and
- Female athletes who are likely to qualify for the Paris 2024 Olympic and Paralympic Games.

## Application & Status



Applications received



4

**Athletes supported**

*From four MNAs*



**Pakistan**

- Naqsh Hamdani

**Mali**

- Aissata Mohamed Siby

**Nigeria**

- Elizabeth  
Oluchi  
Anyanacho

**Kenya**

- Sharon Nafula  
Wakoli

## Budget



Allocated Budget:  
**USD 5,000 Per Athlete**



**USD  
20,000**

**Total  
Expenditure**

# Testimonials & Insights



*"The support we received was a great help as it allowed us to plan our preparation for the competitions and travel to them with ease. The competition routine could be instrumental in securing qualification for the Paralympics next year, especially by winning the qualification tournament."*

**ZOLTAN D KISS, ATHLETE**



*"I had three training camps, one in Uzbekistan and Turkey, one in Spain and one in Germany. I had the chance to prepare with an Olympic gold medallist, Ulugbek Rashitov, at the first training camp. Without this scholarship, I could not have gone to any of these camps ...*

*Thanks to the WT Development Program for giving me the chance to participate in this program. I had never had any like these opportunities. That program helped my preparation, and it paid off because I had two GP medals, one gold from the GP Final in Manchester and one silver from Rome."*

**JOZSA LEVENTE, ATHLETE**

# Testimonials & Insights



**NAQSH HAMDANI** (Fourth person from the left in the bottom row)

*"Pakistan Taekwondo always appreciates and is obliged to the kindness of WT President, Dr. Chungwon Choue, for his continued support for the athletes. In difficult times WT and ATU supported Pakistani athletes and management for the promotion and development of Olympic Martial Sports in Pakistan. I am positive that this support will be continued in future as well."*

**LT. COL. RAJA WASIM AHMED,  
PAKISTAN TAEKWONDO FEDERATION PRESIDENT**

**HUSSEIN IMAD FADHIL AL-LAMI, MOHAMED FOFANA, YOUSOUF SIMPARA, AMAR CISSE MOUSSA** (individual athlete scholarship recipients), and **AISSATA MOHAMED SIBY, SHARON NAFULA WAKOLI, and ELIZABETH OLUCHI ANYANACHO** (individual female athlete scholarship recipients) were supported for their participation in various championships and the training stay at the Taekwondo Competence Center (TCC) Friedrichshafen including accommodation, food allowance, fitness center access, and physiotherapeutic care.

*"The grant made it possible to take part in numerous championships. In addition, the training stay at the TCC Friedrichshafen enabled the sporting quality of the individual athletes to be improved to the point of international competitiveness. This would only have been possible to a very limited extent without the support of this programme."*

**MARKUS KOHLÖFFEL,  
TCC FRIEDRICHSHAFEN DIRECTOR**



# Testimonials & Insights



*"Pakistan Taekwondo always appreciates and is obliged to the kindness of WT President, Dr. Chungwon Choue for his continued support for the athletes. In difficult times WT and ATU supported Pakistani athletes and management for the promotion and development of Olympic Martial Sports in Pakistan. I am positive that this support will be continued in future as well."*

**LT. COL. RAJA WASIM AHMED,  
PAKISTAN TAEKWONDO  
FEDERATION PRESIDENT**

**HUSSEIN IMAD FADHIL AL-LAMI, MOHAMED FOFANA, YOUSOUF SIMPARA, AMAR CISSE MOUSSA** (individual athlete scholarship recipients), and **AISSATA MOHAMED SIBY, SHARON NAFULA WAKOLI, and ELIZABETH OLUCHI ANYANACHO** (individual female athlete scholarship recipients) were supported for their participation in various championships and the training stay at the Taekwondo Competence Center (TCC) Friedrichshafen including accommodation, food allowance, fitness center access, and physiotherapeutic care.



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**MARKUS KOHLÖFFEL,  
TCC FRIEDRICHSHAFEN DIRECTOR**

# 6. Refugee Solidarity Program

## Purpose



- To provide **financial support for refugee athlete's training and participation in WT-promoted and/or recognized competitions**

## Eligibility

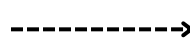


- Athletes who hold refugee status, and/or
- Athletes who have the potential to participate in WT-promoted and/or recognized competitions, and
- Athletes who are likely to qualify for the Paris 2024 Olympic and Paralympic Games.

## Application & Status



**Applications received**



**5**

**Athletes supported**

*Refugees from three countries*



## Budget



*Allocated Budget:*

**USD 12,000 Per Athlete**

*The allocated budget and the actual total expenditure may vary in specific cases.*



**USD  
36,563**

**Total  
Expenditure**

# 6. Refugee Solidarity Program

1

## **Kimia Alizadeh Zenozi (Iran)**

Participation in:

- Baku 2023 WT Championships
- 2023 Swedish Open

Senior  
Division  
W -62 kg  
**Rank 29**

2

## **Farzad Mansouri (Afghanistan)**

Participation in:

- Baku 2023 WT Championships
- 2023 Turkish Open
- 2023 Taiyuan GP
- 2023 Swedish Open

Senior  
Division  
M -80 kg  
**Rank 38**

3

## **Yahya Basam Al Ghotany (Syria)**

Training equipment

Training in Samsung S1 Taekwondo Club

Participation in:

- Baku 2023 WT Championships

Senior  
Division  
M -63 kg  
**Rank 162**

4

## **Wael AL FARAJ (Syria)**

Training in Samsung S1 Taekwondo Club

Senior  
Division  
M -74 kg  
**Rank 264**

5

## **Fetemeh Jami (Afghanistan)**

Participation in:

- 2023 Turkish Open
- 2023 Kimunyong Cup International Open Championships
- 2023 Chuncheon Korea Open International Taekwondo Championships
- 2023 Beirut Open

Cadet Division  
W -55kg  
Turkish Open  
**2nd Place**  
Kimunyong Cup  
**3rd Place**



# 7. Continental Union (CU) Development Fund

## Purpose



- To support CUs to carry out their operations as well as to support the MNAs in their respective continents.

## Eligibility

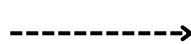


- Each CU is entitled to receive funding in proportion to the number of MNAs on its continent.
- The fund is allocated upon receipt of the completed applications and project plans.

## Application & Status



Applications received



5

CUs supported

- 1 **African Taekwondo Union** ----- USD 164,000  
52\* MNAS - 3 Projects  
*\*Before the inclusion of Namibia*
- 2 **Asian Taekwondo Union** ----- USD 148,000  
44 MNAS - 3 Projects
- 3 **European Taekwondo Union** ----- USD 164,000  
52 MNAS - 3 Projects
- 4 **Oceania Taekwondo Union** ----- USD 118,000  
19 MNAS - 4 Projects
- 5 **Pan American Taekwondo Union** ----- USD 150,000  
45 MNAS - 3 Projects

## Budget



Allocated Budget:  
**USD 20,000 Per Project**  
**USD 2,000 Per MNA**  
212\* MNAS - 16 Projects  
*\*Before the inclusion of Namibia  
as WT's 213th MNA*



USD  
744,000

**Total  
Expenditure**

# 8. WT Cares Program

## Purpose



- To provide **Taekwondo education and equipment to vulnerable communities**, such as orphans, street children, reformatory inmates, drug and alcohol addicts, women victims of violence, etc., in developing countries.

## Eligibility



- Applying MNAs should be from **Asia** due to the funds being supported by the **Asia Development Foundation (ADF)**.
- Projects could be expanded to countries from other continents on a case-by-case basis.

## Application & Status



Applications received



6

MNAs supported



## Budget



*Allocated Budget:*

**USD 15,000 - 17,000 Per MNA**

*Depending on the duration of the project*



**USD  
94,000**

**Total  
Expenditure**

# 8. WT Cares Program

1

## **Pakistan (Care for Those Who Dare)**

- Duration: 1 year
- Aim: to empower orphans and children from rural areas and give them an opportunity for life improvement
- Participants: around 1,000 children

2

## **Sri Lanka (Road to Champion)**

- Duration: 1 year
- Aim: to empower street children and vulnerable youth affected by war, discrimination, and exploitation
- Participants: 100 young people

3

## **Bhutan (Road to Recovery through Taekwondo)**

- Duration: 7 months
- Aim: to support people at alcohol and drug rehab centers and to enhance education at schools
- Participants: 144 young people



4

## **Kyrgyzstan (Dream through Taekwondo)**

- Duration: 7 months
- Aim: to provide orphans with the opportunity to foster family warmth, health, and dreams
- Participants: 120 orphan children

5

## **Mongolia (Bright Future with Taekwondo)**

- Duration: 7 months
- Aim: to provide reformatory inmates a pathway to reintegrate to society
- Participants: 100-120 reformatory inmates

6

## **Nepal (Um Hong Gil Human School Project)**

- Duration: 7 months
- Aim: to use Taekwondo as a tool for life improvement and education in sports, peace, and Olympic values
- Participants: 50 students





# 9. Para Taekwondo Development Funds

## Purpose



- To ensure the global growth of Para Taekwondo and provide athletes with a pathway to the international stage.

## Eligibility



- All Member National Associations (MNAs) can apply.

## Application & Status



**Applications received**

2

**MNAs supported**

*Some MNAs were not able to attend due to visa issues*

1

**Refugee Athlete supported**

1

**Peru**

- Veracruz 2023 WPT GP and World Championships (7 athletes)
- Manchester WPT GP Final (1 athlete, 1 coach)

2

**Ukraine**

- European Para Championships (4 athletes, 1 coach)
- Paris 2023 WPT GP (3 athletes, 1 coach)
- Veracruz 2023 WPT GP and World Championships (5 athletes, 1 coach)

3

**Ahmad Rafiq Aldaji (Refugee Athlete)**

- WT President's Cup Europe (K44 M -70kg)
- Turkish Para Taekwondo Open (K44 M -70kg)

## Budget

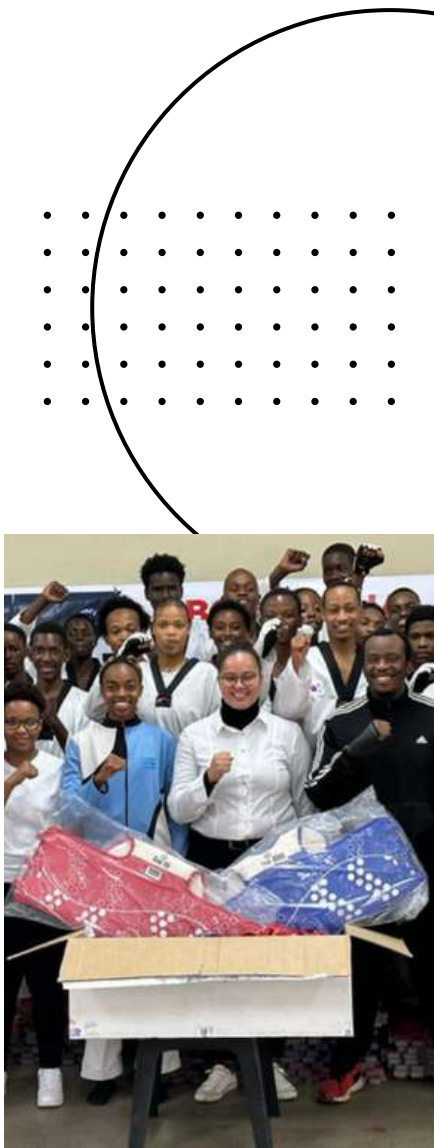


*Allocated Budget:*  
**USD 5,000 Per MNA/Per Event**  
**USD 1,000 Per Athlete**  
*Funds allocated on a case-by-case basis depending on the application.*

**USD  
24,682**

**Total  
Expenditure**

# DEVELOPMENT PROGRAM — 2024



## Introduction to World Taekwondo Development Program

The World Taekwondo (WT) Development Prograе 2024 continues its tradition of supporting the global Taekwondo community but with several key changes aimed at enhancing efficiency and broadening the impact of our initiatives.

## KEY CHANGES FOR 2024



### **Realignment of Athlete Scholarships**

In a strategic shift to better allocate resources, the WT Development Program 2024 has discontinued scholarships for individual athletes and female athletes. This decision allows us to redirect funding towards supporting more Member National Associations through other targeted programmes.

Our goal is to foster a more inclusive and widespread development of Taekwondo at the grassroots level by ensuring that a broader range of countries and communities benefit from our resources.

### **Streamlining the Refugee Solidarity Program**

The Refugee Solidarity Programme has undergone a significant procedural change. All responsibilities for this initiative have been transferred to the Taekwondo Humanitarian Foundation. By centralising the process within the THF, we aim to enhance the efficiency and effectiveness of our support for refugee athletes. This streamlined approach ensures that humanitarian efforts are conducted with greater coherence and impact.

### **Transparency in the WT Continental Unions Development Fund**

The WT-CU Development Fund remains a crucial component of our development strategy, continuing its bifurcated approach with a basic fund and a project-based fund. To further enhance transparency, the management and utilisation of these funds will be published on the WT webpage. This initiative allows WT stakeholders to monitor our financial operations, fostering trust and confidence in our commitment to transparent governance.



## 2024 PROGRAM



### Equipment Support

Providing essential equipment to under-resourced Member National Associations remains a priority. This support ensures that athletes have access to the necessary tools to train and compete effectively, regardless of their economic circumstances.

### Participation Support for WT General Assembly and Junior Championships

Supporting participation in the WT General Assembly and Junior Championships is critical for fostering global unity and competitive experience among young athletes. This initiative covers travel and accommodation expenses for representatives from less privileged associations, ensuring their voices and talents are represented on the international stage.

### WT-CU Development Fund

the WT-CU Development Fund is divided into a basic fund and a project-based fund. The basic fund supports routine activities and operational costs of Continental Unions, while the project-based fund is allocated for specific development projects proposed by these unions. This dual approach ensures both stability and innovation in Continental Union activities.

### WT Cares

The WT Cares Program supports underprivileged individuals, such as orphans and prisoners, by providing positive stimulation and rehabilitation through Taekwondo. Through these efforts, WT demonstrates its commitment to social responsibility and community support every year.

### Refugee Solidarity Program by THF

Under the administration of the THF, the Refugee Solidarity Program is dedicated to supporting refugee athletes by providing training opportunities, competition participation, and personal development resources. This initiative underscores our dedication to using Taekwondo as a tool for empowerment and social change.

# WT OLYMPIC SOLIDARITY CAMP 2024



## Executive Summary

The WT Olympic Solidarity Camp 2024 is a strategic initiative aimed at preparing athletes for the Olympic Games through intensive training camps held across three regions: Oceania, Pan America, and Africa. These camps are designed to offer high-quality training, enhance competitive skills, and foster international collaboration.

## Goals

World Taekwondo partnered with the IOC and the National Olympic Committees of the following countries for the program:

- Oceania: Honiara, Solomon Islands
- Pan Am: Santo Domingo, Dominican Republic
- Africa: Dakar, Senegal

# HONIARA, SOLOMON ISLANDS



## Overview

- The camp was held from January 21 to February 3, 2024, in Honiara, Solomon Islands.
- Purpose: To enhance the skills of athletes from Oceania and prepare them for the Paris 2024 Olympic Games Qualification Tournament.

## Key Highlights

- Participants included 37 individuals, comprising athletes, coaches, PSS operators, and administrators from five countries.
- The training focused on advanced training methods, IVR techniques, and game understanding through referee role performance.
- The facilities used were the Solomon Islands 2023 Pacific Games venues for training and accommodation.

## Challenges

- Communication gaps due to part-time association executives.
- Flight delays and limited local infrastructure.
- Equipment sharing causing delays in training.

## Summary

The 2024 WT Joint Training Camp in Honiara, Solomon Islands, was a collaborative effort between World Taekwondo and the IOC Olympic Solidarity programme. This initiative aimed to elevate the visibility of taekwondo and prepare youth athletes for the Brisbane 2032 Olympic Games, prioritizing small island nations in Oceania.

Despite facing challenges such as communication gaps, logistical hurdles, and equipment shortages, the camp successfully met its objectives under the leadership of experienced coaches. The positive feedback from participants and the high levels of satisfaction with the programme's intensity, coaching guidance, and facilities underscores its success.

Recommendations for future camps include refining communication channels, extending the camp duration, considering alternative locations, and incorporating recovery sessions

***Click [here](#) for a more detailed report***



# SANTO DOMINGO, DOMINICAN REPUBLIC



## Overview

- The camp took place in Santo Domingo, Dominican Republic, on April 2-12, 2024.
- Purpose: To enhance the capabilities of athletes in the Pan American region through high-quality training programmes, ensuring they can fully demonstrate their skills in the Olympic qualification tournaments and subsequent Taekwondo competitions immediately following the camp.

## Key Highlights

- Focus on both athlete and coach development with a strong emphasis on strategic training and competition simulation.
- Develop local coaches and athletes to promote Taekwondo in their communities.
- Emphasis on holistic athlete development, including sports science and nutrition.

## Challenges

- The close timing of the tournament affected the intensity and duration of the training camp.
- Difficulties in communicating with some MNAs and NOCs, exacerbated by language barriers.
- Only one set of PSS and one computer for software installation led to delays and inefficiencies.
- Mats used as warming-up areas during the tournament disrupted the planned day for match analysis
- Flight delays and transportation management issues caused organizational challenges.
- Lack of cooling systems and unreliable Wi-Fi connectivity added to operational difficulties.

## Summary

The 2024 WT Olympic Solidarity Camp in Santo Domingo, Dominican Republic, focused on enhancing the capabilities of athletes in the Pan American region ahead of the Paris 2024 Olympic Games Qualification Tournament. The camp, which included athletes and coaches from 16 nations, successfully prepared six participants who qualified for the Olympic Games.

The camp faced challenges such as proximity to the qualification tournament, language barriers, and limited resources, which were effectively managed by the organizing team.

The camp concluded with the Dominican Open G1, where 24 athletes from 12 nations won medals. Future recommendations emphasize clear communication, efficient resource management, and strategic venue selection to continue supporting athlete development.

**Click [here](#) for a more detailed report**

# DAKAR, SENEGAL



## Overview

- Held in Dakar, Senegal, on May 20-29, 2024, the camp targeted athletes from various African nations.
- Purpose: To identify and nurture young talent, building a sustainable Taekwondo infrastructure in Africa, aiming for the athletes trained through the camp to excel in the 2026 Youth Olympic Games and subsequent Olympic events.

## Key Highlights

- Comprehensive training combining elite athlete development and grassroots initiatives.
- Support from experienced coaches and mentors to ensure high-quality training.
- Focus on the long-term growth and development of Taekwondo in the region.

## Challenges

- Addressing the varying ages and skill levels of participants.
- Ensuring continuity and sustainability of the training benefits beyond the camp duration.

## Summary

The WT Olympic Solidarity Camp 2024 for Youth in Dakar, Senegal, aimed to prepare young athletes for the Dakar 2026 Youth Olympic Games and the LA 2028 Olympic Games. The camp's success is attributed to the collaboration between WT, the IOC OS programme, and the African Taekwondo Union.

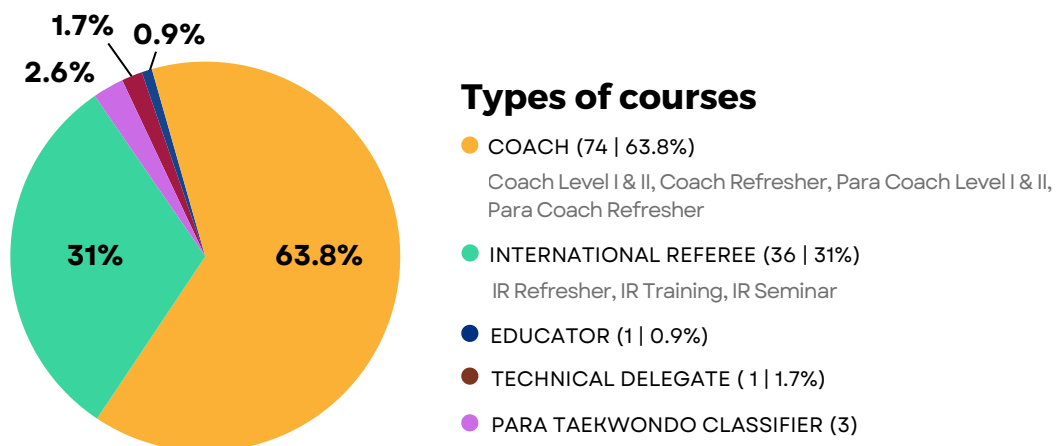
Despite challenges such as diverse athlete ages, language barriers, and logistical constraints, the camp effectively enhanced communication strategies, improved instructional skills for coaches, and ensured participant safety through meticulous planning and resource allocation.

Future recommendations include expanding the roles of Continental Unions, enhancing communication strategies, and improving logistical support to further strengthen athlete development and prepare for major international competitions.

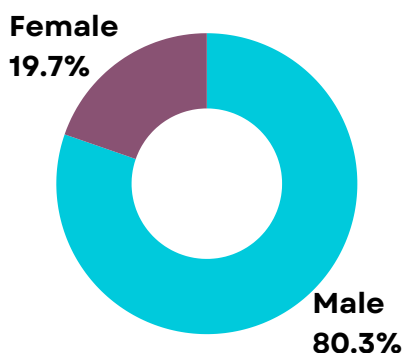
***Click [here](#) for a more detailed report***

# EDUCATION HIGHLIGHTS 2023

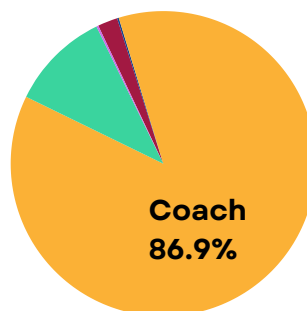
In 2023, World Taekwondo conducted 92 online courses and 26 onsite courses for 4,383 participants from 157 MNAs. More than 15,500 hours of education were covered in the courses.



## Key Statistics

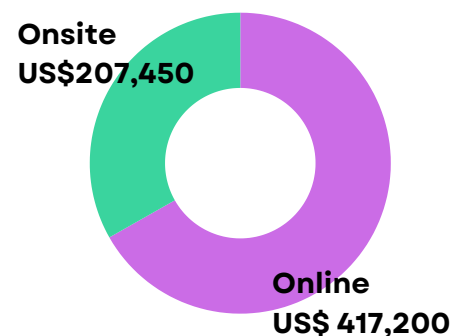


In terms of gender representation, more than 80% of the participants (3,223) were male and less than 20% (790) were female. This highlights the need to focus on programs to encourage female participation.



This chart shows the number of hours spent per course category:

- Coach (13,512 hours)
- International Referees (1,642)
- Technical Delegate (328)
- Para Taekwondo Classifier (32)
- Educator (28)



Through the education courses, a total of USD 624,650 in revenue was generated. The revenue will be re-invested to the MNAs through next year's development programs.



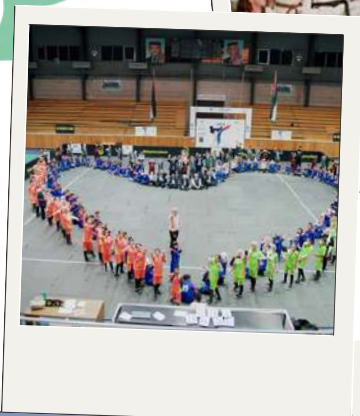


# Everyone deserves to play

That is why the Hope and Dreams Sports Festival was created to allow young refugees and displaced persons to play – not just in one sport but in all sports. This is our commitment to the youth







# HOPE & DREAMS 2024



"The growth of the second **Hope and Dreams Sports Festival**, with the participation of **Baseball5**, **Badminton**, and **Basketball**, is testimony of how much we can achieve together for Olympism and peace."

– Dr. Chungwon Choue  
*President, World Taekwondo*  
*Chairman, Taekwondo Humanitarian Foundation*

600+

More than 600 young refugees participated in the Sports Festival

6 sports

Target at least six sports at the next Sports Festival in 2025

## Projects

## Details

## Outcome

### Baseball5

Expand Baseball5 participation at the Azraq Refugee Camp

- WBSC introduced Baseball5 to the Azraq Refugee Camp in 2023, and within a year a refugee team was created for its events

### Badminton

Badminton was introduced to the Azraq Refugee Camp this year

- BWF conducted badminton drills for young refugees at the camp and during the Sports Festival
- The goal is for BWF to expand its operations in the camp and in future Sports Festivals

### Basketball

FIBA Foundation donated balls to the Azraq Refugee Camp this year

- A basketball drill was conducted for young refugees at the camp
- The goal is for young refugees to participate in basketball activities at the Sports Festival in 202

### Taishan Sports Group

Donated acres of artificial turf

- The new turf will be laid out at the Azraq Refugee Camp, and the old turf will be donated to the Za'atari Refugee Camp



# 2nd Hope and Dreams Sports Festival

Comprises refugee camp visits and a Sports Day



## May 1, 2023

10:30

The Azraq Refugee Camp staff prepared a Welcome Ceremony for the participants followed by a Taekwondo Demonstration. World Taekwondo President Chungwon Choue and World Baseball Softball Confederation President Riccardo Fraccari delivered opening remarks and congratulated the camp's achievements.

11:00

Each sport was showcased by the refugee children by performing exercises and demonstrations. After the showcase, the participants had the opportunity to enjoy games with the refugee children.

12:30

Organizing Committee prepared lunch boxes so the participants were able to have lunch with the refugee children by sitting in circles.

16:00

The Za'atari Refugee Camp staff prepared a Welcome Ceremony for the participants which was followed by a performance combined with Taekwondo demonstration and traditional Korean instruments.

19:30

Ambassador Donggi Kim personally invited the participants to the Korean Embassy, where he hosted a dinner for the participants.



# 2nd Hope and Dreams Sports Festival

Comprises refugee camp visits and a Sports Day



## May 2, 2023

09:00

Taekwondo Humanitarian Foundation held a hybrid Board Meeting where they discussed the successes of cadets and junior athletes living in camps in Eswatini, Rwanda, and Jordan.

11:00

Participants visited the Jordan Olympic Committee and Training Centre. HRH Prince Feisal Al Hussein personally gave a tour of the facilities and introduced the participants to the Olympic athletes.







# 2nd Hope and Dreams Sports Festival

Comprises refugee camp visits and a Sports Day



## May 3, 2023

10:30

Taekwondo Humanitarian Foundation visited Generations for Peace, a program pioneered by HRH Prince Feisal Al Hussein, and met the children who were doing exercises that involved teamwork and coordination.

11:00

Participants visited each venue of the Hope and Dreams Sports Festival and cheered on the refugee children.

18:30

Hope and Dreams Sports Festival Opening Ceremony was attended by HRH Prince Rashid bin Hassan and HRH Princess Zeina Rashid. HRH Prince Rashid bin Hassan and President Chungwon Choue delivered opening speeches for the Sports Festival.

19:30

Taekwondo Humanitarian Foundation signed an MOU with the Korea Refugee Project. The MOU offered support for the Taekwondo activities in the Za'atari Refugee Camp.

## Key Highlights

Selected Taekwondo athletes who won medals at the 2nd Hope and Dreams Sports Festival are invited to the Fujairah 2025 World Taekwondo Cadet Championships. This will inspire the athletes to pursue a career in Taekwondo or sports and give them the confidence to chase their dreams.





# 3rd Hope and Dreams Sports Festival Tentative Schedule in 2025

## APRIL

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

## MAY

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### APRIL

- 27-28: Arrivals
- 29: Visit to Azaq Refugee Camp
- 30: Visit to Za’atari Refugee Camp

### MAY

- 1: THF Board Meeting, IFs visit camps for their own activities or meetings
- 2: Sports Day
- 3: Sports Day (If necessary, depends on number of sports)
- 4: Tours and/or departures
- 5: Departures



# THF Board Meeting Amman, Jordan

MAY 2, 2024

- The Taekwondo Humanitarian Foundation (THF) Board of Trustees met on the occasion of the 2nd Hope and Dreams Sports Festival.
- THF Chairman, Dr. Chungwon Choue, welcomed two new Board Members – **HH Prince Fahad Bin Jalawi Al Saud**, vice president of the Saudi Olympic and Paralympic Committee, who attended in person the meeting; and **Mr. Pimol Srivikorn**, treasurer of World Taekwondo (WT) and president of the Taekwondo Association of Thailand.
- The board meeting was also the opportunity to highlight the successes of cadets and junior THF athletes living in camps in Eswatini, Rwanda and Jordan, who recently achieved significant results in various local championships. The board also heard from the THF's involvement in the Global Refugee Forum held in December 2023.
- The THF Board were reported on the first day of activities of the Hope and Dreams Sports Festival 2024.
- Following the board meeting, a delegation comprising officials from WT, THF, World Baseball Softball Confederation (WBSC) and Badminton World Federation (BWF) paid a visit to the Jordan Olympic Preparation Centre (OPC), where they were welcomed by Jordan Olympic Committee President and International Olympic Committee Executive Board member **HRH Prince Feisal Al Hussein**.





IOC AWARDS PRESTIGIOUS OLYMPIC CUP TO THF



100 BLACK BELT HOLDERS IN AZRAQ REFUGEE CAMP

# 2023 IN REVIEW



VISIT TO TERRAINS D'AVENIR PROGRAM IN PARIS



YAHYA AL GHOTANY IS FIRST FROM A REFUGEE CAMP TO COMPETE AT THE OLYMPIC GAMES



THF WINS COMBAT SPORT INITIATIVE OF THE YEAR





## World Taekwondo and UNHCR agree to support refugees through Taekwondo

World Taekwondo and UNHCR, the UN Refugee Agency, officially inked a Memorandum of Understanding (MOU) to fortify refugee empowerment and self-reliance through the practice of Taekwondo.

Established through a strategic partnership, this collaboration between UNHCR and World Taekwondo focuses on utilizing Taekwondo to enhance the mental and physical well-being of refugees. The objective is to contribute to positive and sustainable social integration and foster self-reliance.

The MOU outlines key initiatives, including the establishment of after-school Taekwondo programs tailored for refugee children within Korea. Additionally, joint campaigns will be launched to promote a more balanced perception of refugees, coupled with collaborative efforts to strengthen cooperation through comprehensive monitoring and evaluation frameworks.

"Taekwondo stands as a powerful symbol of unwavering determination and hope, capable of instilling courage and strength in refugees," said Dr. Chungwon Choue, President of the World Taekwondo. He added, "This agreement is poised to bring about positive transformations in the lives of refugees, emphasizing our commitment to sharing Korean culture and values, particularly through the practice of Taekwondo."

Hai Kyung Jun, Representative of UNHCR Korea, conveyed appreciation for the ongoing efforts of the World Taekwondo and the Taekwondo Humanitarian Foundation in supporting the social integration and growth of refugee children and youth. She highlighted the significance of this agreement aligning with the UN's Global Compact on Refugees, which underscores the "Whole of Society" approaches. Jun further stated, "We hope this collaboration will provide an opportunity to widely acknowledge the role of Korea's unique sport, Taekwondo, in refugee protection."





## THF praised for proactive humanitarian programs at Olympic Refugee Foundation Board Meeting

On June 9, 2023, World Taekwondo President and Taekwondo Humanitarian Foundation (THF) Chair Chungwon Choue visited the headquarters of the Paris 2024 Olympic and Paralympic Games for the first time for the board meeting of the Olympic Refugee Foundation (ORF).

The ORF Board heard the operations and financial report of the 2022 activities. Choue presented the THF's active involvement in the Terrains d'Avenir program initiated by the ORF in the heart of Paris, which uses sport to help refugees and displaced persons assimilate into society. Taekwondo has the added benefit of teaching self-defense and values of respect and tolerance. To this end, International Olympic Committee President Thomas Bach, who serves as chair of the ORF, and UNHCR High Commissioner Filippo Grandi praised Choue for his visionary work and solidarity for refugees and displaced persons around the world.

The ORF Board visited the Terrains d'Avenir to show their support for the refugees and displaced persons in the program. Paralympian Zakia Khodadadi, whose sensational story of escaping Taliban rule during the Tokyo 2020 Paralympic Games captured the world's attention, met with the ORF Board and Paris Mayor Anne Hidalgo. The IOC also announced Marzieh Hamidi, an Afghanistan refugee currently in the program, as Taekwondo's newest recipient of the IOC Olympic Scholarship for the Paris 2024 Olympic Games. This brings the number of Taekwondo recipients to 13, making it the second largest sport to be recognised by the IOC and the ORF after athletics.

The ORF Board also watched a new documentary about the inspirational journey of selected refugee athletes, 'We Dare to Dream', which will premier at the Tribeca Festival in New York on 11 June. The documentary is produced by Airbnb founder Joe Gebbia and directed by Oscar-nominated director Waad Al-Kateab. Significantly, two Taekwondo athletes were the focal points of the documentary – Kimia Alizadeh Zenozi and from the Azraq Refugee Camp, Wael Fawaz Al-Farraj.





## THF joins Olympic Refugee Foundation in commitment to support displaced people around the world

President Choue attended the Olympic Refugee Foundation Board Meeting in Doha, Qatar, on April 30, 2024. The Board met to discuss the Foundation's activities in 2023 leading up to the preparations for the Refugee Olympic Team at the Olympic Games Paris 2024. The Board also discussed plans to continue to support displaced people through sport into the next quadrennial period.

At the Board Meeting, the Refugee Olympic Team was presented, which included five Taekwondo athletes.



- Yahya Al Ghotany (M-68kg)
- Farzad Mansouri (M-80kg)
- Kasra Mehdipournejad (M+80kg)
- Dina Pouryounes Langeroudi (W-49kg)
- Hadi Tiranvalipour (M-58kg)





## President Choue welcomes members of the Terrains d'Avenir program to experience Olympic Taekwondo

During the Paris 2024 Olympic Games on August 8, 2024, World Taekwondo President Chungwon Choue invited beneficiaries of the Terrains d'Avenir program living in a shelter for asylum seekers in Paris to experience the spectacular Olympic Taekwondo venue at the Grand Palais. They were joined by ASOIF President Francesco Ricci Bitti.

The Terrains d'Avenir programme, was launched in February 2022 and co-financed by the Olympic Refugee Foundation and French Sports Ministry. It aims to help refugees in the Île-de-France region to create a sense of belonging and set themselves on a positive life path through sport. The Taekwondo Humanitarian Foundation (THF) was one of six partners responsible for organising and implementing the project.

President Choue welcomed the participants, many of whom live in the same shelter for asylum seekers – the CADA de Châtillon in the south-west of Paris. As part of Terrains d'Avenir they started practicing Taekwondo in April, this year. They are aged from 18-50, and practice Taekwondo once a week at the VanThuyne Taekwondo venue. "They are very committed, attending the Taekwondo class every week, are respectful and arrive on time to the training session", said Nicolas, their coach. The participants come from Afghanistan, Mauritania, Cameroon and Burkina Faso. In a short time, they have improved their technical level and are happy to be part of a family, and would like to train more often.

All participants expressed their gratitude for the opportunity and thanked President Choue. They have been very happy to watch the fights, learning more about Taekwondo and turning this moment into a memorable experience.





## THF Board Meeting Lausanne, Switzerland

NOVEMBER 14, 2023

- The Taekwondo Humanitarian Foundation (THF) Board of Trustees met at the World Baseball Softball Confederation (WBSC) headquarters on November 14th. During the meeting the Board discussed special achievements, financial statements 2023, program reports in and outside the refugee camps, as well as potential developments and partnerships for 2024.
- It was the third time the Board meeting has been hosted at the WBSC headquarters in Pully, Switzerland and it saw the participation of all 8 trustees as well as the participation of 6 observers: Jeongkang SEO (WT Secretary General), Metin Sahin (WT Council Member), Ali Sagirkaya (WT Auditor), Prof. Luc Reyhler (former consultant for the THF), Justin Hou, THF Ambassador and IOC Culture & Heritage Commission Member and Ambassador Young-sun Kim (WT Senior Advisor).
- THF Chairman, Dr. Chungwon Choue, expressed on behalf of the Board, his deepest appreciation to the WBSC President and good friend of the THF, Mr. Ricardo Fraccari, for his kind hospitality and friendship. The Chairman Choue reminded the Board that 2023 has been the year of the World Taekwondo Golden Jubilee in which a series of meaningful events have been held to commemorate World Taekwondo's 50th Founding Anniversary. Commemorative activities extended to the THF, with the creation of the inaugural Hope and Dreams Sport Festival in Jordan, jointly promoted with the WBSC, which introduced Baseball5 to refugee children from Azraq and Zaatari refugee camps.





## THF Board Meeting Lausanne, Switzerland

NOVEMBER 14, 2023

- Chairman Choue praised the activities and achievements, the THF in 2023 including being awarded the “Combat Sport Initiative of the year at the Peace and Sport Awards 2023, held in Riyadh, on October 18th. This award recognizes the impactful work of the THF and WT in supporting underprivileged communities around the world. As the IOC President Thomas Bach mentioned during the 141st IOC Session in Mumbai (India), the sport of Taekwondo is playing a leading role in helping the global refugee crisis.
- Chairman Choue also thanked Mr. Justin Hou, a member of the IOC Culture and Heritage Commission and the husband of two-time Olympic champion Wu Jingyu. They were both involved in the THF’s first project activation with the United World Wrestling in 2019. Due to his passion for Taekwondo and as a great communicator, Mr Hou has been appointed a THF Ambassador for China. Earlier this year, Mr Hou and Jingyu donated USD 12,000 to the THF, which was completed with an additional USD 5,000 that was presented during the Board meeting. The THF Chairman warmly thanked Mr. Hou for his donation this year.
- The THF programs were reviewed and the excellent achievements were discussed including in the Azraq Refugee Camp (Jordan) which has produced 100 black belts since the beginning of the program in 2016, and in Malindza (Eswatini), where THF refugee athletes won 3 medals in Poomsae (2x gold and 1x silver) and 10 medals in Kyorugi categories (4x gold, 3x silver, 3x bronze), at the 2023 Next Generation Championships. The Championships attracted the participation of more than 500 athletes from over 13 countries including the United Kingdom, USA and Greece. In Kiziba (Rwanda), 98 THF refugee athletes passed their belt degrees.





# ANNUAL REPORT 2023 - 2024 **SUSTAINABILITY**

SUSTAINABILITY STRATEGY UPDATES  
ACHIEVEMENTS IN 2023 AND 2024  
SUSTAINABILITY AWARDS 2023 CASE STUDIES  
ASOIF SUSTAINABILITY CONSULTATIVE GROUP



# WT Sustainability Committee



The Committee's missions are to conduct research and make recommendations to define WT's sustainability agenda that is outcomes-based and is in line with the WT Sustainability Strategy; make recommendations to support WT's commitment to incorporate sustainability principles and practices into WT's decision-making process and day-to-day operations; and enhance WT's integrity, inclusivity, transparency, and accountability at every level.

The Committee's objectives are to work together with the WT Planning Department, the Sustainability Consultant, and the cross-departmental Sustainability Working Group (SWG) on the implementation of the WT Sustainability Strategy; identify case studies and select the candidates for the Sustainability Awards organised every year based on the WT Sustainability Survey; study the best practices of other International Federations (IFs) and adopt into WT's program, if applicable; establish networks and share expertise to contribute to the progress of the WT Sustainability Strategy; act as WT Sustainability Ambassadors by promoting awareness and action around sustainability issues at all levels; and report to the Council Meeting and/or General Assembly on the progress of the Committee.

To see more activities of the Committee, click [here](#)

## [Chair](#)

**Ms. Jamie Lee Carpenter**

## [Vice Chair](#)

**Ms. Nellys L. Rios**

## [Members](#)

**Ms. Maria Skryabina**

**Mr. Thanh Huy Nguyen**

**Ms. Heather Garriock**

**Dr. Ing Alioune Badara Traore**

**Dr. Walid Younes**

## [Consultant](#)

**Mr. Daniel Cade**

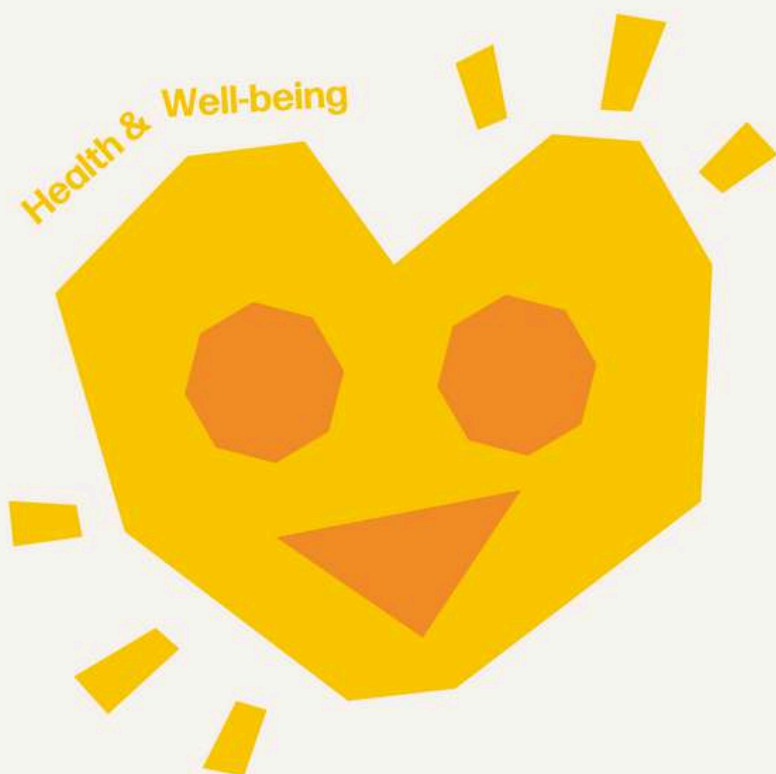


Environmental Sustainability



Diversity, Equity & Inclusion (DEI) and Community

Health & Well-being



# WORLD TAEKWONDO

## SUSTAINABILITY STRATEGY



# Sustainability Strategy

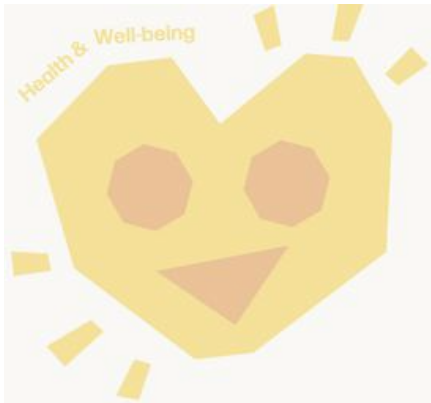
Since the launch of its Sustainability Strategy in 2022, World Taekwondo has strived to deliver its strategic objectives. Below are some of the key highlights that World Taekwondo has achieved in 2023 and 2024.



## Sustainability Awards created

The first-ever Sustainability Awards was launched in 2023.

- Three MNAs were the inaugural winners and received a total of USD 30,000 in prize money and development fund support.



## Mental Health Study launched

A mental health study was conducted on more than 500 elite athletes.

- The study revealed mental health challenges on elite athletes, across various spectrums.



## Carbon Neutrality achieved

World Taekwondo achieved carbon neutrality for its internal operations for 2022.



## Became a signatory of Sports for Nature Framework

World Taekwondo is committed not just to the UN Sports for Climate Action Framework, but also the IUCN Sports for Nature Framework.

# Case Studies

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World Taekwondo recognizes the critical global challenges facing our world today, spanning economic, social, and environmental domains. Embracing our mission to promote peace and contribute to a better world through the practice of Taekwondo, we believe it is both an opportunity and a responsibility to actively engage in the global debate on sustainability.

As one expression of this commitment, World Taekwondo has initiated the MNA Sustainability Case Study Project, aligning with our dedication to the principles outlined in our Sustainability Strategy. Launched to showcase and share good practices among Member National Associations, this project aims to exemplify how MNAs are actively working towards a sustainable world. Each case study aligns with World Taekwondo's key focus areas: Diversity, Equity, & Inclusion (DEI) and Community; Environmental Sustainability (ENV); and Health & Well-being (HNW).

Furthermore, we recognize the importance of harmonizing efforts with the United Nations' 17 Sustainable Development Goals (SDGs), which provide a guiding framework for organizations to address global challenges and contribute to sustainable development. This framework is pivotal for World Taekwondo, and we are committed to demonstrating MNAs' alignment with the UN's 2030 Agenda for Sustainable Development through the case studies presented.

It is our hope that through the collective sharing of information and good practices, World Taekwondo and its MNAs can further inspire and contribute to the holistic integration of sustainability within the global Taekwondo movement and beyond.

# Case Studies

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Developing and growing Taekwondo throughout the world in a sustainable way, and inspiring the underprivileged and vulnerable through education and partnerships.

The 2023 Sustainability Awards contributed to the following UN Sustainable Development Goals



## DEI & COMMUNITY

[Australia](#)  
Gender equality

[Guatemala](#)  
Social programs

[Kenya](#)  
Diversity

[Nepal](#)  
Taekwondo Cares



## ENVIRONMENT

[Costa Rica](#)  
Reduce plastic

[Kenya](#)  
Plant trees



## HEALTH & WELL-BEING

[Belgium](#)  
Safeguarding

[United States of America](#)  
Safe Sport

[Ecuador](#)  
Scholarships





Developing and growing Taekwondo throughout the world in a sustainable way, and inspiring the underprivileged and vulnerable through education and partnerships.

# SUSTAINABILITY FOCUS AREAS

## Diversity, Equity & Inclusion, and Community

The **2023 Sustainability Awards** contributed to the following **UN Sustainable Development Goals**



# THE PATH TO GENDER BALANCE ACROSS THE TAEKWONDO ECOSYSTEM AUSTRALIA

## SUMMARY



The initiative, "The Path to Gender Balance across the Taekwondo Ecosystem," was launched in response to the stark underrepresentation of women at all levels of the Taekwondo community in Australia. Recognizing the urgent need for change, the organization embarked on a strategic and systemic journey towards achieving gender parity.

Beginning in late 2020, a comprehensive approach was adopted, targeting key areas such as board membership, organizational staff, coaching, and refereeing. Through the implementation of best practice principles and the establishment of ambitious representation targets, the initiative aimed not only to address the gender disparity but also to foster a culture of inclusivity and equity within the sport.

## FOCUS AREA

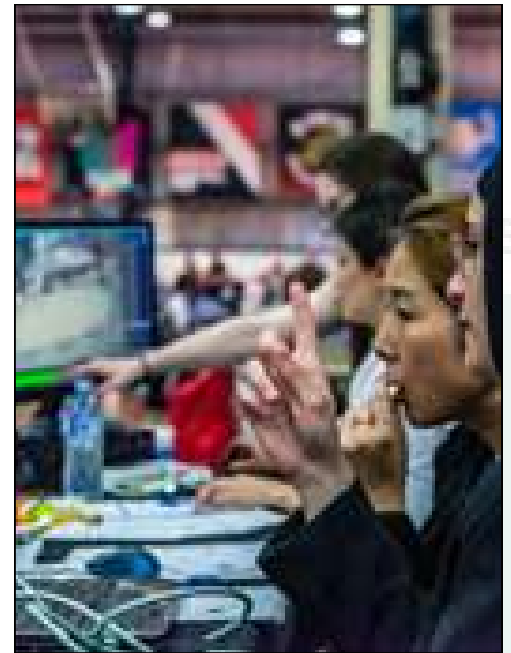
**Diversity, Equity, & Inclusion and Community**

## KEYWORDS

Gender Parity | Inclusivity | Equity

## IMPACTS

The initiative has yielded transformative outcomes for the Australian Taekwondo community. By prioritizing gender balance across all facets of the sport, significant progress has been achieved. Today, the organization boasts a board with equal gender representation, marking a notable departure from its previous male-dominated composition. Furthermore, among organizational staff, 6 out of 11 positions are now held by women, signaling a tangible shift towards greater inclusivity.



In the realm of coaching, both on national teams and at the national level, female representation has risen to 31% and 35% respectively, reflecting a concerted effort to diversify leadership roles. Similarly, female referees now comprise 35% of the total cohort, indicative of a more inclusive officiating community. These achievements have been underpinned by constitutional amendments, the implementation of new policies and processes, as well as targeted investments in gender-balanced initiatives.



## FACTS AND FIGURES

- 2020:
  - 1 woman represented on the Board of Directors
  - 1 female staff member
- 2023:
  - 4 of 8 positions on the Board of Directors filled by women
  - 40/60 gender representation now embedded in the Constitution
  - 6 of 11 staff members female



# SOCIAL PROGRAMS OF THE TAEKWONDO FEDERATION GUATEMALA

## SUMMARY



### The Guatemala Taekwondo

**Federation** has embarked on a mission to promote diversity, equity, and inclusion through its innovative social programs. Recognizing the need to address ethnic, gender, and social exclusion, the Federation has developed initiatives targeting women and girls, including those from marginalized communities. These programs aim to empower women by providing them with the skills and confidence to combat violence and discrimination. By leveraging Taekwondo as a tool for social change, the Federation is fostering a more inclusive and accessible sport for all.

## FOCUS AREA

**Diversity, Equity, & Inclusion and Community**

## KEYWORDS

Empowerment | Inclusion | Women's Rights

5 GENDER  
EQUALITY



10 REDUCED  
INEQUALITIES



16 PEACE, JUSTICE  
AND STRONG  
INSTITUTIONS



## IMPACTS

The Federation's social programs have achieved significant milestones, including the participation of 250 women in Taekwondo competitions and a 25% representation of women in leadership positions within the Federation. Moreover, the programs have reached a diverse range of beneficiaries, including victims of trafficking, survivors of violence, indigenous girls, children with Down syndrome, and youth in marginalized areas at risk of gang involvement.



## FACTS AND FIGURES

- 250 women participated in Taekwondo competitions.
- Achieved 25% representation of women in leadership positions within the Federation.
- Beneficiaries include victims of trafficking, survivors of violence, indigenous girls, children with Down syndrome, and youth in marginalized areas.

## RESOURCES

[Program for indigenous girls at risk in Tipulcán](#)  
[Empowering women through Taekwondo in Guatemala](#)  
[Guatemala Taekwondo Federation Social Programs](#)  
[Facebook Group](#)

# DIVERSITY, EQUITY & INCLUSION PROGRAM

## KENYA

### SUMMARY



Recognizing the transformative power of diversity, equity, and inclusion (DEI), the **Kenya Taekwondo Federation (KTF)** launched its pioneering DEI program. With a commitment to fostering social cohesion and empowerment, the program targets diverse groups including seniors, youth, children, refugees, internally displaced persons, persons with disabilities, people experiencing mental health challenges, and low-income populations. Through taekwondo activities and events, the program aims to encourage inclusion, promote personal well-being, tackle prejudice, and amplify the message of equality and respect for diversity.

### FOCUS AREA

**Diversity, Equity, & Inclusion and Community**

### KEYWORDS

Empowerment | Inclusion



## IMPACTS

The KTF DEI program has achieved remarkable outcomes, including the identification and nurturing of Paralympic talents who have represented Kenya in international events. Additionally, the program has supported taekwondo activities in refugee camps, facilitated women athletes' participation in prestigious events such as the Olympic Games, and established a center/school for children with disabilities through strategic partnerships. Despite challenges, the program continues to make strides in promoting DEI and fostering social change.



## FACTS AND FIGURES

- Identified and nurtured Paralympic talents for international representation.
- Supported taekwondo activities in refugee camps.
- Facilitated women athletes' participation in global events.
- Established a center/school for children with disabilities through partnerships.

# WT-ADF CARES NEPAL PROJECT NEPAL

## SUMMARY



The WT-ADF Cares Nepal Project, carried out in collaboration with different organizations housing children from diverse backgrounds, aimed to train participants in Taekwondo to enhance their overall development in education, sports, peace, and Olympic values. Targeting children from low-economic backgrounds and orphans, the project focused on increasing their participation in Taekwondo events, upgrading them socially, mentally, and physically, and fostering a sense of empowerment and confidence.

## FOCUS AREA

**Diversity, Equity, & Inclusion and Community**

## KEYWORDS

Empowerment | Inclusion | Community Development



## IMPACTS

The project's key performance indicators include Taekwondo and self-defense training, empowerment of women, discipline building, confidence building, and physical well-being. Despite budgetary constraints, the project successfully trained participants, with athletes going on to participate in national and international Taekwondo events, achieving medals and sustaining their training beyond the project's duration.



## FACTS AND FIGURES

- Taekwondo and self-defense training provided to participants.
- Empowerment of women and building discipline and confidence.
- Participation in national and international Taekwondo events.





Developing and growing Taekwondo throughout the world in a sustainable way, and inspiring the underprivileged and vulnerable through education and partnerships.

# SUSTAINABILITY FOCUS AREAS

## Environmental Sustainability

The **2023 Sustainability Awards** contributed to the following **UN Sustainable Development Goals**



# PROMOTING A SUSTAINABLE ENVIRONMENT, REDUCING PLASTIC USAGE, AND TREE PLANTING

## COSTA RICA

### SUMMARY



### FOCUS AREA

Environmental Sustainability

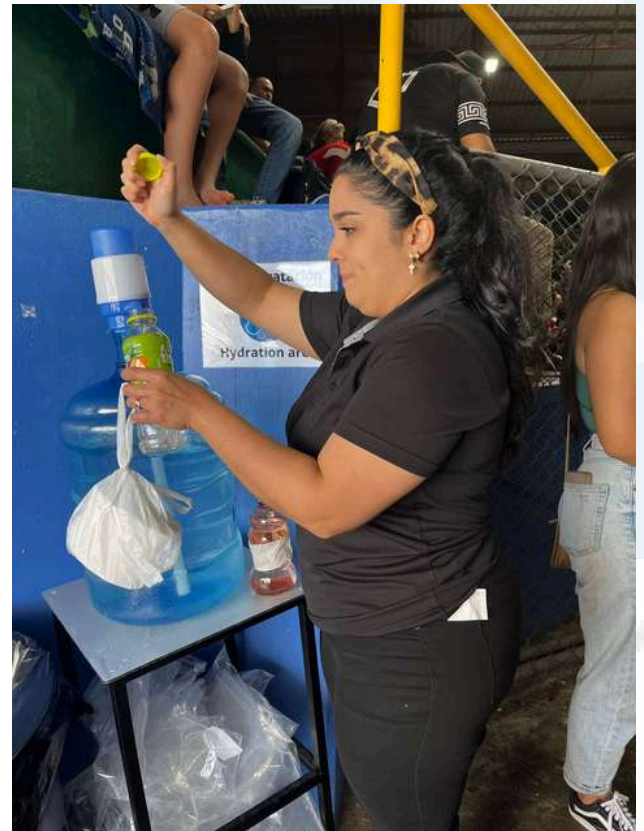
### KEYWORDS

Tree planting | Plastic | Water

The **Costa Rican Taekwondo Federation** embarked on an initiative to reduce plastic bottle usage by providing potable water during events and training sessions, coupled with a tree planting program to enhance environmental sustainability. Recognizing the detrimental impact of plastic pollution and the benefits of tree planting, the federation aimed to set an example in environmental stewardship.

## IMPACTS

The initiative led to a significant reduction in plastic bottle usage, with athletes, coaches, and visitors encouraged to bring their reusable containers. Strategic tree planting efforts contributed to oxygen production, air purification, erosion prevention, and wildlife habitat preservation. Increased interest in environmental initiatives and improved waste management practices, such as tree planting, and beach and park clean-ups, were observed among academies affiliated with the federation.



## FACTS AND FIGURES

- Significant reduction in plastic bottle usage.
- Implementation of strategic tree planting initiatives.
- Increased interest in environmental initiatives among academies.

## RESOURCES

- Costa Rica Taekwondo Federation starts 2024 with the recognition "Bandera Azul Ecológica" ("Ecological Blue Flag").
- Costa Rica Taekwondo Federation Social Responsibility Committee
- Waste management and reuse practices at events



# TAEKWONDO TURNS GREEN CONCEPT KENYA

## SUMMARY



The **Kenya Taekwondo Federation** has initiated the "Taekwondo Turns Green Concept," integrating environmental conservation with talent nurturing through tree planting exercises. Partnering with stakeholders and sponsors, the Federation aims to plant 500,000 trees annually during its events and championships. This initiative not only raises awareness about climate protection but also fosters community engagement in local environment preservation. By promoting sustainable practices and advocating for biodiversity conservation, the Federation is contributing to combatting climate change and promoting a greener future.

## FOCUS AREA

**Environmental Sustainability**

## KEYWORDS

Environmental Conservation | Community Engagement | Sustainability

## IMPACTS

The Kenya Taekwondo Turns Green Concept stands out as a pioneering initiative in promoting environmental sustainability within the sports community. By planting trees during events and championships, the Federation is actively contributing to climate protection and fostering community response to environmental preservation. Additionally, the program offers a platform for education and promotion regarding terrestrial ecosystem preservation, making a significant impact on combating climate change and promoting sustainable land use practices.



## FACTS AND FIGURES

- Target of planting 500,000 trees annually.
- Integration of environmental conservation with talent nurturing.
- Collaboration with stakeholders and sponsors for sustainability initiatives.



## RESOURCES

[Taekwondo Turns Green Concept - Panorama, Solutions for a Healthy Planet](#)



Developing and growing Taekwondo throughout the world in a sustainable way, and inspiring the underprivileged and vulnerable through education and partnerships.

# SUSTAINABILITY FOCUS AREAS

## Health and Well-being

The **2023 Sustainability Awards** contributed to the following **UN Sustainable Development Goals**





# SAFEGUARDING OFFICERS IN CLUBS BELGIUM

## SUMMARY

### WAT IS HET?

Bij hen kan je terecht met een vraag, vermoeden of klacht over grensoverschrijdend gedrag. De API zal de melder van de klacht wegwijs maken met de gepaste informatie, advies of eventuele doorverwijzing.

Uw klacht of vraag zal steeds met discretie en respect behandeld worden.



**PIETER MEULEMAN**

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Tel: 0497 89 38 69

The initiative aimed to address the need for accessible safeguarding officers within taekwondo clubs, enhancing the safety and well-being of athletes, coaches, and other stakeholders.

Recognizing the existing barriers to reaching out to federation safeguarding officers, the project encouraged and supported clubs to appoint their own officers, noting that it is easier to reach out to someone within your close community than someone you do not know at all. Educational programs were provided to these officers, supplemented by annual gatherings for knowledge exchange. The goal was to establish a network of safeguarding officers across all clubs, fostering a safer environment.

## FOCUS AREA

**Health & Well-being**

## KEYWORDS

Safeguarding | Education | Clubs



## IMPACTS

The initiative resulted in a third of clubs appointing safeguarding officers, with ongoing efforts to achieve universal coverage. Educational programs saw participation from numerous officers, enhancing their capabilities. The project raised awareness of safeguarding throughout the federation and provided a visible quality label for compliant clubs on the federation's website.

### WAT IS HET?

Aanspreekpunt integriteit, is een persoon waarbij jonge sporters, hun ouders, ouders of andere betrokkenen terecht kunnen met vragen, vermoedens of klachten inzake overschrijdend gedrag (seksueel, fysiek geweld,...) of lichamelijke en seksuele integriteit.

Aanspreekpunt integriteit is het eerste aanspreekpunt binnen de organisatie voor wie een vraag, opmerking, klacht of andere melding heeft in verband met overschrijdend gedrag en lichamelijke en seksuele integriteit.



**ANNE-LIESE BAERT**  
Mail: info@sanasano.be  
Tel: 0497/23.25.66

### Federatie-API's



**SARINA VANRUSSELT**  
Mail: sarina@taekwondo.be  
Tel: 011/87.09.18

### WIE ZIJN ZE?

Taekwondo Vlaanderen kiest ervoor om aanspreekpunten integriteit (API) aan te wijzen waar je (anoniem) terecht kan.

Sarina is het aanspreekpunt integriteit bij de federatie. Anne-Liese is een extern klachtpsychologe en geen lid van Taekwondo Vlaanderen en opereert dus onafhankelijk van de federatie, staat dus voornamelijk in voor psychologische ondersteuning.



**JONAS MEULEMAN**  
Mail: jonas.meuleman@tlo.be  
Tel: 0494 35 61 98

## FACTS AND FIGURES

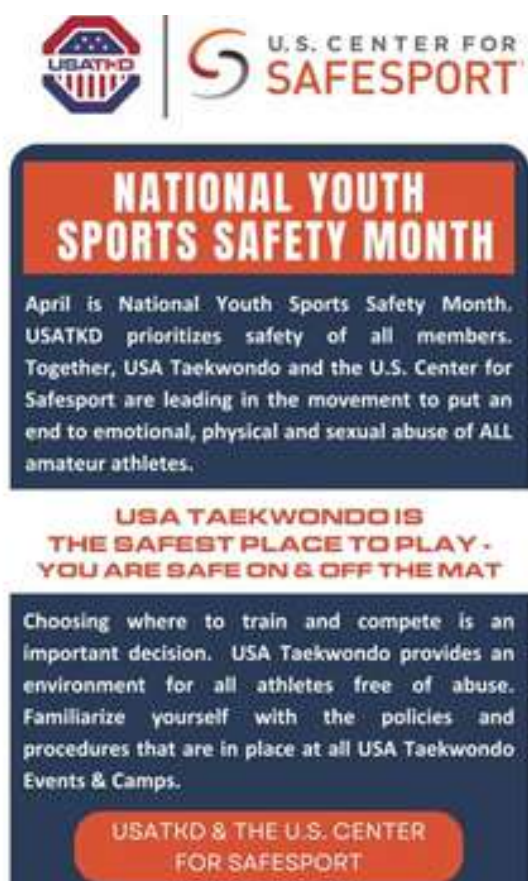
- One-third of clubs have appointed safeguarding officers.
- Educational programs saw significant participation from officers.
- Awareness of safeguarding increased across the federation.

## RESOURCES

[Information on Safeguarding Officers at federation and club level \(In Dutch\)](#)  
[Information concerning club quality levels/standards \(In Dutch\)](#)

# USA TAEKWONDO SAFE SPORT PROGRAM & SAFEST PLACE TO PLAY, #NOTINMYSPORT UNITED STATES OF AMERICA

## SUMMARY



In partnership with the Center for SafeSport, **USA Taekwondo** has developed an extensive Safe Sport Program, including the Safest Place to Play initiative and the #NotinMySport campaign. This program aims to safeguard athletes by implementing training, policies, and procedures, as well as providing an online reporting mechanism for concerns. Through education and training for athletes, coaches, parents, staff, and volunteers, USA Taekwondo is committed to exceeding safety standards and ensuring a safe environment for all participants.

## FOCUS AREA

Health & Well-being

## KEYWORDS

Athlete Safety | Compliance | Awareness



## IMPACTS

USA Taekwondo has consistently met the Center for SafeSport's safety requirements and is audited regularly. All members, including athletes, coaches, staff, volunteers, and organizers, are required to complete SafeSport Training annually. The program has been embraced by the taekwondo community, with robust communication efforts ensuring widespread awareness and participation.



## SERVICES FOR ALL USA TKD OLYMPIC & PARALYMPIC ATHLETES



USA TAEKWONDO IS SERIOUS ABOUT YOUR SAFETY

USA Taekwondo responsibilities include:

- The establishment of training, policies and procedures for the USA Taekwondo organization and the implementation of these at USA Taekwondo events.

## RESOURCES

[USATKD Safest Place to Play](#)  
[Youth Safe Sport](#)  
[Safe Sport](#)

## FACTS AND FIGURES

- Regular compliance with Center for SafeSport safety requirements.
- Mandatory annual SafeSport Training for all members.

# ADMINISTERING THIRD AND FOURTH LEVEL SCHOLARSHIPS TO BENEFIT THE ENTIRE ECUADORIAN TAEKWONDO COMMUNITY ECUADOR

## SUMMARY



Recognizing the pivotal role of education in fostering holistic development, the **Ecuadorian Taekwondo Federation** has initiated a groundbreaking scholarship program. By forming inter-institutional partnerships with universities and technological education centers, the Federation aims to administer third and fourth level scholarships benefiting the entire taekwondo community. This inclusive approach not only promotes educational quality but also strengthens capacities and ensures lifelong learning opportunities for all members.

## FOCUS AREA

Health & Well-being

## KEYWORDS

Education | Community | Inclusion

## IMPACTS

The scholarship program has facilitated access to higher education for members of the Ecuadorian Taekwondo Federation, promoting both academic and athletic development. Through indicators of quality, productivity, efficiency, and effectiveness, the program's success is measured quantitatively and qualitatively, ensuring the achievement of set objectives. By valuing health & well-being, the Federation is paving the way for a brighter future for its members.



ER  
IA IBEROAMERICANA  
Quienes Somos ▾ Maestría y Especializ  
argentina Bolivia Brasil Centroamérica ▾ Chile Colombia Ecuador México Paraguay  
Ecuador y la Federación Deportiva de Taekwondo establece  
04 septiembre, 2023



## FACTS AND FIGURES

- Scholarships awarded to members of the Ecuadorian Taekwondo Federation.
- Enhancement of educational opportunities for athletes, coaches, and officials.
- Promotion of inclusivity and lifelong learning.

## RESOURCES

- Scholarship Program Announcement
- Partnership with education centers: Capacitec Solution S.A.S., technological institutes: CRE-SER Institute for Human Development, universities: FUNIBER.





The ASCG was set up in 2022. The primary role of the ASCG is to promote effective sustainability measures and programs across all ASOIF Members. The ASCG will look at implementing a number of the UN Sustainability Development Goals, ensuring the positive impact IFs can have on the sports industry while reducing any risk of duplication of work and efforts.

- David Graham, Chief Executive Officer of World Sailing - *Chair*
- Isabella Burczak, Advocacy & Development Manager of the International Cycling Union (UCI)
- Jerry Ling, Senior Director of Planning and Finance of World Taekwondo
- Jaime McKeown, Sustainability, Diversity & Inclusion Manager of World Rugby
- Richard Pettit, General Secretary of the International Canoe Federation (ICF)
- Riikka Rakic, Head of Sustainability of International Biathlon Union (AIOWF Representative)
- Karine Teow, Sustainability Manager of the International Table Tennis Federation (ITTF)
- Jon Wyatt, Sport Director of International Hockey Federation (FIH)

# ASOIF Sustainability Consultative Group



# ANNUAL REPORT 2023 - 2024 **GOVERNANCE**

5TH ASOIF GOVERNANCE REVIEW  
MNA GOVERNANCE  
IOC SAFEGUARDING OFFICER IN SPORT



## PROGRESSING TOWARDS BETTER INTERNATIONAL FEDERATION GOVERNANCE

ASOIF GOVERNANCE TASK FORCE | June 2024

### FIFTH REVIEW AND OVERVIEW OF CHANGES FROM 2017 TO 2024

# ASOIF GOVERNANCE

World Taekwondo maintained its excellence in the Fifth ASOIF Governance Review with an A2 ranking in three consecutive editions, and ranked 12th out of 32 International Sports Federations (IFs) in the Olympic Programme.

World Taekwondo scored a total of 198 from the 60 indicators in the 2023-2024 review, with overall improvements higher than the mean. Its improved score by 45 points from the last review was one of the highest among the IFs. In terms of IFs of similar staffing size, World Taekwondo secured the second highest total, while the federation scored the highest among IFs with the same annual revenue category.

"I am proud that World Taekwondo has once again scored A2 in the ASOIF Governance Review," Dr. Chungwon Choue, president of World Taekwondo. "In fact, we performed much better than the last review, which gives me confidence that we can break through to the highest possible level of A1 in the next review."

World Taekwondo was among the Top-10 IFs in 12 out of 40 indicators, particularly in the Transparency, Democracy, and Development sections. The Fifth ASOIF Governance Review highlighted World Taekwondo's strength in decision-making authority at different levels and financial transparency according to the International Financial Reporting Standards. The review also noted World Taekwondo as a role model in sustainability-focused topics such as gender equality strategy and diversity monitoring, equal participation opportunities, athlete rights, development programme, and social responsibility.

The President noted that this year marked 30 years since Taekwondo was accepted as an Olympic sport at the Centennial Olympic Congress in Paris in 1994. He thanked the World Taekwondo Family for the excellent showing in the Fifth ASOIF Governance Review, which is possible through the unity and dedication from everyone involved.





## PROGRESSING TOWARDS BETTER INTERNATIONAL FEDERATION GOVERNANCE

ASOIF GOVERNANCE TASK FORCE | June 2024

### FIFTH REVIEW AND OVERVIEW OF CHANGES FROM 2017 TO 2024

# ASOIF GOVERNANCE

## PERFORMANCE IN ALL 5 CATEGORIES

**44/48**

### Democracy

Second-highest scored category

**40/48**

### Development

Third-highest scored category

**30/48**

### Control Mechanism

Lowest scored category

**47/48**

### Transparency

Highest scored category

**37/48**

### Integrity

Fourth-highest scored category





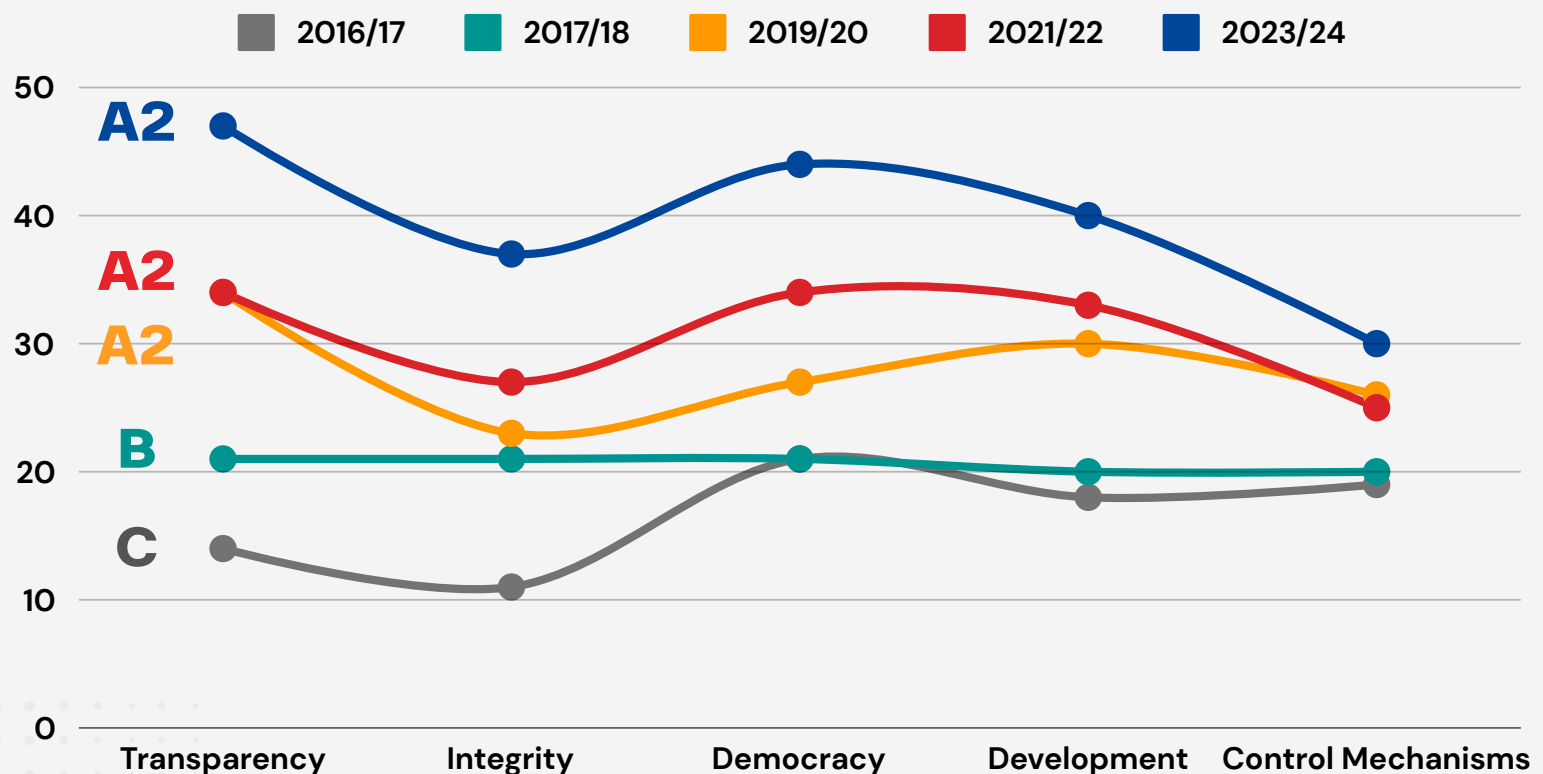
# PROGRESSING TOWARDS BETTER INTERNATIONAL FEDERATION GOVERNANCE

ASOIF GOVERNANCE TASK FORCE | June 2024

## FIFTH REVIEW AND OVERVIEW OF CHANGES FROM 2017 TO 2024

# ASOIF GOVERNANCE

## PERFORMANCE IN ALL 5 CATEGORIES (FROM 1ST TO 5TH REVIEWS)





## PROGRESSING TOWARDS BETTER INTERNATIONAL FEDERATION GOVERNANCE

ASOIF GOVERNANCE TASK FORCE | June 2024

### FIFTH REVIEW AND OVERVIEW OF CHANGES FROM 2017 TO 2024

# ASOIF GOVERNANCE



World Taekwondo ranked 12th out of 32 IFs

Total moderated scores among the 32 IFs included in the analysis varied from 153 to 219 out of 240. IFs were divided into groups based on their total score, as follows:



World Taekwondo secured A2 rank for the third consecutive review



# Governance



## GLOBAL INTEGRITY UNIT

World Taekwondo launched the Global Integrity Unit (GIU) in January 2024. The concept of the unit was approved by the WT Council in August 2023, and its scope and mission are based on lessons learned during WT's 2023 Integrity Audit. It is intended as a platform both to drive continuous internal improvements and to expand WT's integrity initiatives to members.

To ensure accountability and transparency, the GIU's Terms of Reference (TOR) is published on WT's website. [See: GIU TOR.](#)

The mission of the unit is to promote and uphold the integrity of the federation while working in close cooperation with WT's Management, Council, Committees, and other Stakeholders. In pursuit of its mission the GIU shall engage in the following activities:

Integrity Audit Framework		
Transparent (what & when)	Accountable (who & how)	Principled (why)
<ol style="list-style-type: none"><li>1. Structure</li><li>2. Planning &amp; Management</li><li>3. Decision Making</li></ol>	<ol style="list-style-type: none"><li>1. Role and responsibility</li><li>2. Education and training</li><li>3. Monitoring and Enforcement</li></ol>	<ol style="list-style-type: none"><li>1. Fair</li><li>2. Safe</li><li>3. Sustainable</li></ol>
<ul style="list-style-type: none"><li>◆ Governance Structure</li><li>◆ Internal Controls</li><li>◆ Commercial Practices</li><li>◆ Membership Rules and Regulations</li><li>◆ Competition &amp; Events</li><li>◆ Stakeholder Engagement and Communications</li><li>◆ Membership development</li></ul>	<ul style="list-style-type: none"><li>◆ Codes of conduct</li><li>◆ Anti-corruption measures</li><li>◆ Reporting and investigation mechanism</li><li>◆ Education and Awareness Program</li><li>◆ Reputation and Brand Management</li><li>◆ Risk management</li></ul>	<ul style="list-style-type: none"><li>◆ Mission, vision and values</li><li>◆ Value added to the Olympic Movement</li><li>◆ "The change we want to see in the world"</li></ul>
Fair and transparent administration of competitions	Managing Organizational Integrity <ul style="list-style-type: none"><li>- Code of conduct</li><li>- Training</li><li>- Hotline</li><li>- Internal controls</li><li>- Leadership / participation</li><li>- Consequences</li></ul>	

## 1. Conduct an annual Integrity Review

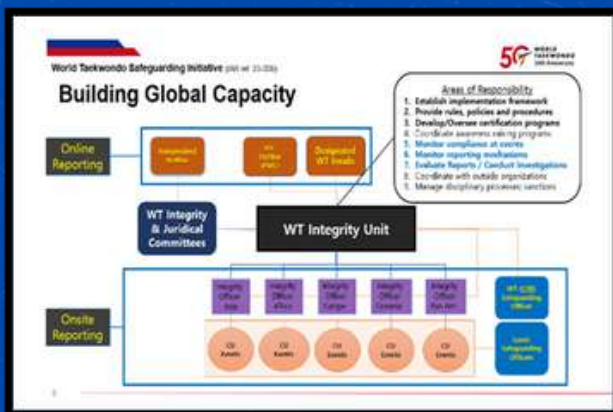
Using the WT Integrity Audit Framework for reference, this review is conducted in consultation with the Integrity and Juridical Committees and other designated stakeholders. Its objective is to review and assess the status of WT's integrity rules and practices in consideration of the principles of transparency, accountability, and adherence to WT values. The review shall include recommendations for improvement of rules and practices as well as the monitoring of implementation of recommendations. Over time, this review will be expanded to other key stakeholders (Continental Unions/Event Organizers).

# Governance



## GLOBAL INTEGRITY UNIT

### 2. Establish and Manage a Global Integrity Framework



The GIU shall build and maintain the Global Integrity Framework. This framework shall address the issues of awareness building and monitoring and enforcement of integrity issues. The framework consists of rules, policies, procedures, and tools for implementation, and is be designed to incorporate Continental Union integrity officers.

### 3. Create and Maintain WT's Risk Register

The GIU is responsible for creating and maintaining the Risk Registry in accordance with the WT Risk Management Policy (See: [Risk Management Policy](#)).

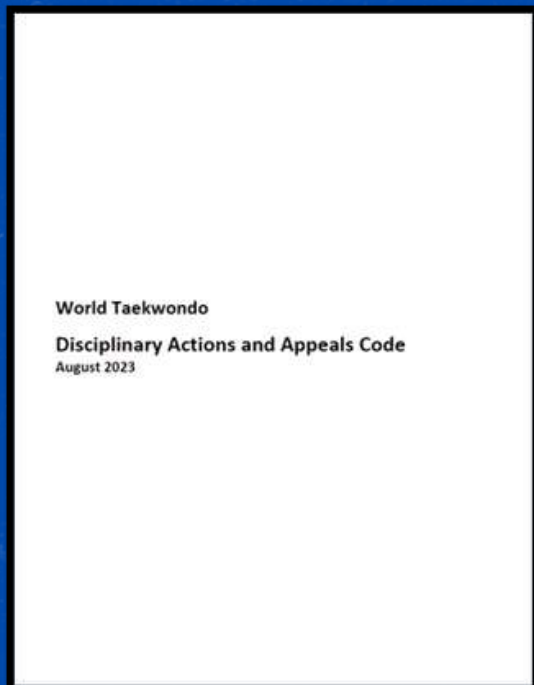
The objectives are to identify potential risks associated with the WT's activities, events, and operations; evaluate and prioritize risks based on their impact and likelihood; develop strategies and implement measures to mitigate identified risks; and establish a continuous monitoring and review process to adapt to evolving risks. The ultimate target outcome is to ensure that risk management will become embedded into WT's culture rather than operate as a stand-alone function, so that risks (threats and opportunities) will be dealt with in a way that provides reasonable assurance that WT's strategic objectives and priorities will be achieved.





## GLOBAL INTEGRITY UNIT

### 4. Manage Investigations and Disciplinary Actions



Following the requirements of the Disciplinary Actions and Appeal's Code (which can be found here: [WT Governance Rules](#)) the GIU shall manage disciplinary-related reports and investigations and establish the necessary rules, tools, policies, and procedures to:

- Receive integrity-related complaints (excluding anti-doping)
  - Review them to determine whether they fall within WT's authority of the GIU, or require referral to another body
  - Adopt appropriate procedures to determine whether an integrity violation has occurred
  - Where possible, acknowledge receipt of all complaints
    - Determine the priority of case with respect to other cases
    - Examine and determine the veracity of an alleged or suspected violation, and report the investigative findings to the appropriate authority, and make recommendations as appropriate that are derived from the findings.
- From January to August 2024, the received and addressed 71 concerns, including two that resulted in cases before the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, and one of which was heard by the Swiss Tribunal. A breakdown of cases and outcomes will be included in the unit's 2024 Report, which will be available in January of 2025.



# Governance



## GLOBAL INTEGRITY UNIT



## 5. Build Relations with External Stakeholders

The GIU shall maintain close-relations with equivalent integrity unit(s) of the IOC or IOC-recognized organizations, and consult and collaborate with these units so as to share experience and insight on how to best address integrity violations.



## 6. Promote Awareness

In collaboration with the Management and other stakeholders, the GIU shall promote awareness of WT's integrity standards throughout the WT ecosystem, including to all member organizations, event organizers, and license holders



# Governance





## IOC Certificate: Safeguarding Officer in Sport



### A Key Role in Modern Sports

The IOC Safeguarding Officer in Sport Certificate program will equip those involved with safeguarding athletes of all ages from harassment and abuse (non-accidental violence) in sport with the knowledge, skills and confidence needed to fulfill the role of Safeguarding Officer/Focal point for their sport organisation.



## World Taekwondo sends largest cohort among IFs

World Taekwondo has strengthened its commitment to the prevention of harassment and abuse with 13 individuals accepted to the September 2023 cohort of the IOC's Certificate: Safeguarding Officer in Sport programme.

A total of 108 students will take part in the eight-month course, and Taekwondo's 13 representatives is the greatest number from any Olympic sport. Taekwondo's cohort includes staff from World Taekwondo, selected competition supervisory officials, and representatives from all five of World Taekwondo's Continental Unions. This group was selected to reflect World Taekwondo's commitment to ensuring all of its stakeholders implement safeguarding practices and will work in an integrated fashion with World Taekwondo's Seoul-based Integrity Unit.

On successful completion of the IOC programme, the representatives will be equipped with knowledge, practical skills, and confidence to fulfil roles as Safeguarding Officers and act as focal points for safeguarding within the sport. They will assist in developing strategies for implementing, monitoring and evaluating safeguarding policies, and contribute to the development and implementation of athlete-centred response systems for managing cases of harassment and abuse.

World Taekwondo President Chungwon Choe said:

"World Taekwondo is committed to safeguarding athletes of all ages from harassment and abuse. We recognise that we must always strive to do more and integral to that is equipping our members with the latest knowledge and training. The IOC Certificate Safeguarding Office in Sport programme will provide our stakeholders with critical skills that they can apply within Taekwondo and which they can use to help advise and strengthen principles and policies for safeguarding within our organisation."

The IOC course is conducted online and involves a variety of teaching methods with digital lectures, online tutorials, web-based materials and online forums.



# Governance



## World Taekwondo reveals newly appointed Commission and Committee Chairs

World Taekwondo announced the chairs of its Commissions and Committees with greater women representation than ever before reflecting the federation's commitment to gender equality.

The chairs include a mixture of new appointments and re-appointments with terms running through until the end of Paris 2024 Olympic and Paralympic Games or until the 2025 World Taekwondo General Assembly and World Championships depending on the Commission or Committee.

Of the 29 available positions, 11 are held by women representing 38% and an increase from 34% in the previous terms.

World Taekwondo also launched a public recruitment process for the open Committee positions, resulting in more than 4,000 applications received.





ANNUAL REPORT  
2023 - 2024

# PARTNERSHIPS

INTERNATIONAL PARALYMPIC COMMITTEE  
INTERNATIONAL UNIVERSITY SPORTS FEDERATION

# Partnerships



## IPC President awarded honorary 9th dan

International Paralympic Committee (IPC) President Andrew Parsons was awarded an honorary 9th dan Taekwondo black belt certificate by World Taekwondo President Chungwon Choue at the federation's headquarters in Seoul on January 31, 2024.

The prestigious award was presented to President Parsons in recognition of his support in the development of Para Taekwondo. In attendance at the ceremony were Mrs. Marcela Parsons, Mr. Lee Kyuseok, Vice President of World Taekwondo, Mr. Jung Kook-hyun and Mr. Jin-bang Yang, World Taekwondo Council Members, Mr. Jeongkang Seo, World Taekwondo Secretary General, as well as members of the Korean Paralympic Committee.

President Parsons attended multiple Para Taekwondo events last year, including the Manchester 2023 World Para Taekwondo Grand Prix Final and Paris 2023 World Para Taekwondo Grand Prix where he discussed the future development of the sport and the exciting preparations for this year's Paralympic Games Paris 2024.

Speaking at the ceremony, President Parsons, said: "It is such an honour to receive this honorary 9th dan black belt; I know how important it is for the Taekwondo community. One thing that really touched me was that you mentioned this is not given to people who excelled in taekwondo activities. But people who have Taekwondo in their heart, or they live through the Taekwondo values. And I believe in the Taekwondo values."

"World Taekwondo is an International Federation that does a lot of incredible humanitarian work. You are not just an incredible sport as I have seen in Manchester and Paris at the Grand Prix. You are also a sport which includes people and spreads good around the world."

Para Taekwondo first featured at the Paralympic Games at Tokyo 2020 and its successful debut saw the IPC increase the sport's medal events at the Games from 6 to 10 with an athlete quota increase from 72 to 120. In January last year, the IPC also confirmed Para Taekwondo's place at LA28 marking the third successive Games the sport will feature in.

# Partnerships



## FISU President Leonz Eder awarded honorary 8th Dan

World Taekwondo President Dr. Chungwon Choue awarded the International University Sports Federation (FISU) President Mr. Leonz Eder an honorary 8th Dan certificate in recognition of his unwavering support for Taekwondo in university sports on July 4, 2024.

The presentation took place during President Eder's visit to the World Taekwondo HQ in Seoul, Korea. World Taekwondo and FISU have long enjoyed a fruitful relationship. Taekwondo debuted at the FISU World University Games as an optional sport at Daegu 2003, following a decision of the FISU Executive Committee at its meeting in Beijing in July 2000. It also appeared at the following four editions as an optional sport.

Ties between World Taekwondo and FISU were further strengthened in November 2009, when the FISU Executive Committee voted at a meeting in Erzurum for Taekwondo to become a compulsory sport at the FISU World University Games, effective from Taipei 2017. Taekwondo has remained part of the official programme ever since thanks to the ongoing close collaboration between both organisations.

President Eder commented: "It is an honor to receive an honorary Taekwondo black belt. Taekwondo is a very important sport for FISU. FISU will continue to cooperate closely with World Taekwondo and ensure as many students as possible benefit from this great sport." He added that Para Taekwondo would be included in the 2027 Chungcheong Summer World University Games.

In attendance at the ceremony were Mr. Eric Saintrond, FISU Secretary General, Dr. Kim Chong-Yang, chairman of the board of trustees of Hanyang University, Dr. You Byung-Jin, president of Myongji University, Dr. Chang Hosung, Executive Committee Member of FISU and chairman of the Board of Dankook University, Dr. Russell Ahn, FISU Taekwondo Technical Committee Chair and Mr. Jung Kook-hyun, World Taekwondo Council Members, Mr. Jeongkang Seo, World Taekwondo Secretary General.





# ANNUAL REPORT 2023 - 2024 **APPENDICES**

MNA GOVERNANCE AND PERFORMANCE

# 2024



# FIRST REVIEW

## MNA GOVERNANCE AND PERFORMANCE

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# Introduction

## **Executive Summary**

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This review provides a detailed assessment of Member National Associations (MNAs) based on the criteria outlined in the MNA Ranking Bylaws: governance, participation, performance, events, and sustainability. The review draws on data from the MNA Survey 2024, the World Taekwondo (WT) Global Membership System (GMS), and OVR Services and analyzes MNA involvement in major WT events, competitive results, and efforts in event hosting and sustainability.

The findings reveal significant progress in several areas, with many MNAs demonstrating solid governance structures and active participation in WT activities. However, challenges remain, as MNAs face challenges such as limited funding and availability of staff. There is a need for improved transparency and better online presence, as many MNAs do not publish governance documents or detailed annual reports. Integrity issues include gaps in gender representation, ethics, and anti-doping compliance, with recommendations for stronger monitoring and enforcement. While democratic practices are strong, improvements in term limits and online participation could enhance inclusivity. Development programs exist but need more effective implementation, particularly in grassroots initiatives and social responsibility.

Participation in WT events varies, with major championships generally attracting stronger engagement. Efforts are needed to increase female athlete involvement and promote less-attended events. Performance remains a challenge for many MNAs, with a need for targeted development programs to achieve top rankings. While some MNAs excel in hosting major events, there is a need to increase hosting opportunities, particularly for mid-tier events, to enhance visibility and support growth. Sustainability efforts vary, with a few MNAs setting high standards. Increased engagement in sustainability initiatives is recommended to strengthen global efforts and improve sustainability scores.

This review highlights opportunities for MNAs to enhance their performance and make more meaningful contributions to the global Taekwondo community. It recognizes the significant achievements made so far and serves as a strategic guide, encouraging MNAs to focus on areas that need improvement to sustain and advance their growth.

# Introduction

## Key Findings

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### Governance

Background: Taekwondo is well-integrated into educational institutions, particularly elementary schools. While Taekwondo may not be the most popular sport globally, it remains a leading martial art. Many MNAs face challenges with funding and resource limitations but are making progress with development programs and competition organization.

- **Governance:** Most MNAs have governance structures that align with WT standards, though some lack complete documentation and essential committees. Communication with WT Headquarters is generally effective, but there is room for improvement in designating communication roles and formalizing processes.
- **Transparency:** Many MNAs need to enhance their online presence and financial transparency. Governance documents are often not published, and annual reporting is limited. Increasing the availability and clarity of these documents will improve transparency.
- **Integrity:** There are notable gaps in gender representation, ethics rules, and anti-doping compliance among MNAs. Strengthening monitoring and enforcement systems, as well as implementing comprehensive safeguarding measures, will improve overall integrity.
- **Democracy:** MNAs generally conduct elections and hold General Assembly meetings, reflecting strong democratic practices. However, improvements in term limits and online participation options will enhance democratic processes and inclusivity.
- **Development:** While some MNAs reference grassroots sport development programs, there is a need for more effective implementation. Expanding DEI initiatives, educational support, and environmental sustainability efforts, along with a greater focus on Para Taekwondo, will boost development across the community.

# Introduction

## Key Findings (continued)

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### Participation

- Participation in WT-promoted events varies widely, with the highest engagement at major championships. There is a need to enhance female athlete involvement and promote lesser-attended events. Promoting both online and in-person participation options for General Assembly will help increase overall engagement.

### Performance

- Achieving consistent top performance is a challenge for many MNAs. Although some MNAs have secured top 10 rankings, the majority struggle to reach higher levels due to the competitiveness naturally involved. Focused development programs can help improve standings and achieve better results.

### Events

- During the most recent period under review, 11 MNAs hosted World Taekwondo-promoted events reflecting their capacity and commitment to promoting Taekwondo at the highest level. There is a clear opportunity for more MNAs to engage in event hosting, expanding opportunities, especially for mid-tier events, can enhance visibility and contribute to growth and development.

### Sustainability

- A few MNAs excel in sustainability, setting a high standard. Most MNAs have not participated in the WT Sustainability Awards, indicating a need for broader engagement. Increasing participation and focusing on specific sustainability practices will strengthen global efforts and improve sustainability scores.





# GOVERNANCE

# Governance

## Overview

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The Governance score, with a maximum of 50 points, is determined through the biennial MNA Survey. This survey is an evidence-based assessment that evaluates five key principles: Governance, Transparency, Integrity, Democracy, and Development. Each of the 25 measurable indicators in the survey is scored on a 0-2 scale, allowing for a maximum possible score of 50 points.

The survey results are independently moderated to ensure fairness and consistency across all assessments, with detailed information about the scoring system available in the Guidelines for MNA Survey. As the MNA Ranking is updated annually, the latest available survey results are used for point allocation in the governance category.

### MNA Survey 2024

The 2024 MNA Survey, an initiative led by the WT Member Relations & Development Department (MRD) and supported by the WT GMS team, is part of WT's broader efforts to enhance the administrative and governance capacities of each MNA.

- The survey consisted of 56 questions, including 31 questions about background information and 25 scored on a 0-2 scale across five principles: Governance, Transparency, Integrity, Democracy, and Development.
- The survey, conducted online from May 1-31, 2024, was available in English, French, Spanish, and Arabic.
- Participation in the MNA Survey is mandated by Article 8.4 of the WT Statutes as a requirement for membership. For the 2024 survey, 185 out of 213 MNAs (87%) participated, reflecting a 10% increase in participation compared to 2022, where 163 MNAs (77%) participated.

# Governance

## Results

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The following table summarizes the average scores across the five principles from the MNA Survey 2024 and 2022:

Principle	MNA Survey 2024 Average Score	MNA Survey 2022 Average Score
Governance	5.4	4.9
Transparency	4.2	4.0
Integrity	3.0	3.1
Democracy	5.8	6.1
Development	2.5	2.9
Total Score	21.0	21.0

- Notable improvements were observed in the principles of Governance and Transparency, with average scores increasing by 0.5 and 0.2 points, respectively. This upward trend suggests that MNAs are increasingly focusing on enhancing these areas, which are important for the overall integrity and functionality of the organization.
- A slight decrease of 0.3 points was noted in the Democracy principle. However, the overall total score remained consistent at 21.0 points.
- Despite minor fluctuations, the total average score remained consistent, indicating that while some principles saw improvement, others may require continued attention and resources.
- For MNAs seeking to improve their governance scores, focusing on areas with lower averages, such as Integrity and Development, could be key. Continued participation and adherence to the survey guidelines are essential for maintaining or improving scores.



# Governance

## Scores

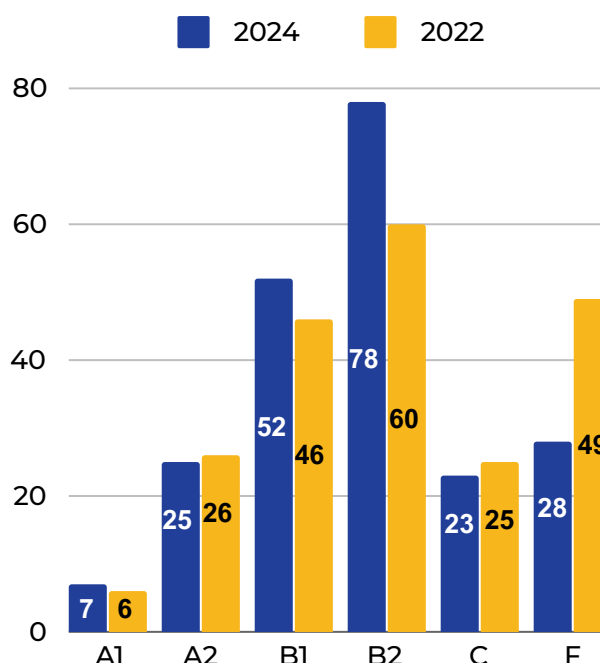
### Distribution of Governance Scores

The MNAs were categorized based on their survey scores into six groups, with the following distribution in 2024 compared to 2022:

Category	Score Range	MNAs 2024	MNAs 2022
A1	41-50 points	7	6
A2	31-40 points	25	26
B1	21-30 points	52	46
B2	11-20 points	78	60
C	0-10 points	23	25
F	Non Participants	28	49
Total	-	213	212

- The number of MNAs in the C group (0-10 points) slightly decreased, showing some progress in governance scores.
- The F group, representing MNAs that did not participate in the survey, saw a notable decrease from 49 in 2022 to 28 in 2024, reflecting improved engagement with the governance assessment process.
- WT's membership grew from 212 to 213 MNAs with the inclusion of Namibia, contributing to the overall distribution of scores.

- The A1 group saw a slight increase, with 7 MNAs scoring between 41-50 points in 2024 compared to 6 in 2022. Similarly, the A2 group remained relatively stable, with 25 MNAs in 2024 compared to 26 in 2022.
- There was a notorious increase in the B1 and B2 groups, with 52 MNAs scoring between 21-30 points and 78 MNAs scoring between 11-20 points in 2024, indicating a shift from lower to mid-range scores.



The following sections on Governance provide a detailed analysis of the MNA Survey results. This includes an examination of the responses to each of the 31 background questions and a comprehensive breakdown of the scores across the 25 measurable indicators.



# GOVERNANCE

## MNA SURVEY 2024 - BACKGROUND

# Background

The Background section of the MNA Survey 2024 presents a comprehensive analysis of the responses from 185 out of 213 Member National Associations (MNAs) regarding key aspects of Taekwondo's development and administration globally.

This section addresses 31 specific questions, covering areas such as membership structures, certification systems, institutional recognition, athlete support, and the effectiveness of communication between MNAs and governing bodies.



Additionally, it explores the financial and operational capacities of MNAs, their engagement with development programs, and the challenges they face in promoting Taekwondo at the national level. This section sets the stage for understanding the current landscape of Taekwondo worldwide, highlighting both achievements and areas requiring further attention.

## Highlights

- **Membership Structure:** A significant majority of MNAs (159, 85.9%) operate through clubs, with a considerable number also providing membership for regions (94, 50.8%).
- **Certification Recognition:** The Kukkiwon certification system is overwhelmingly favored, with 176 MNAs (95.1%) recognizing it, compared to 116 (62.7%) endorsing national certification systems.
- **Institutional Adoption:** Taekwondo has been integrated into a variety of institutions, with the highest adoption in elementary schools (120 MNAs, 64.9%). Other educational institutions, such as middle schools (115 MNAs, 62.2%), universities (113 MNAs, 61.1%), and high schools (110 MNAs, 59.5%), also showing strong support.
- **Popularity:** While only a small fraction of MNAs (5, 2.7%) consider Taekwondo the most popular sport in their countries, it is widely regarded as one of the most popular martial arts, with 76 MNAs (41.1%) sharing this view.



# Background

## Highlights (continued)

- **Practitioner Estimates:** The average number of Taekwondo practitioners per country is approximately 176,236, totaling over 32 million across all surveyed MNAs. Registered practitioners are notably fewer, with an average of 37,879 per MNA.
- **Instructor and Referee Statistics:** There is a significant gap between estimated and registered numbers for instructors and referees, highlighting potential areas for improvement in formal recognition and registration.
- **Recognition by National Institutions:** Most MNAs are officially recognized by their National Olympic Committees (178, 96.2%) and Ministries of Sport (174, 94.1%), demonstrating strong institutional support.
- **Relation with ITF:** The majority of MNAs (141, 76.2%) report no relationship with ITF organizations, indicating a limited integration or cooperation between WT and ITF at the national level.
- **National Training and Financial Support:** Training primarily occurs in private clubs (69 MNAs, 37.3%) and government-sponsored facilities (58 MNAs, 31.4%). Financial support for athletes is limited, with only 85 MNAs (45.9%) providing such support directly, and 103 MNAs (55.7%) reporting support from public/private sectors.
- **Income Sources:** MNAs predominantly rely on public funding (150, 81.1%) and membership fees (116, 62.7%) as key income sources. However, 8 MNAs (4.3%) reported no source of income.
- **Budget and Staffing:** The financial capacity of MNAs varies, with 84 MNAs (45.4%) operating on an annual budget of under USD 50,000. Staff support is mostly part-time or volunteer-based, with a large majority (131 MNAs, 70.8%) having 0-5 full-time equivalent paid staff.
- **Development Programs:** While many MNAs utilize Olympic Solidarity programs (98, 53.0%) and WT Development Programs (99, 53.5%), a significant number do not, often due to a lack of knowledge on how to apply.
- **Urgent Needs:** The most pressing need for MNAs is funding for organizing competitions (61 MNAs, 33.0%) and participating in them (34 MNAs, 18.4%), reflecting financial constraints in these areas.

The following pages detail the findings for each of the 31 questions in the background section of the MNA Survey 2024.

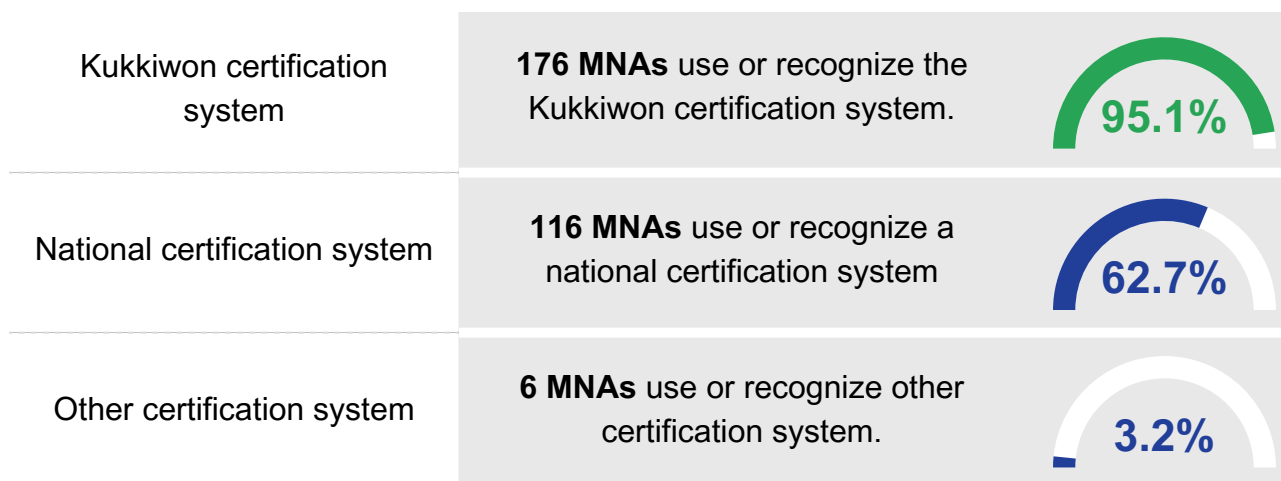
### Question 1.1

#### What types of membership does your MNA offer?



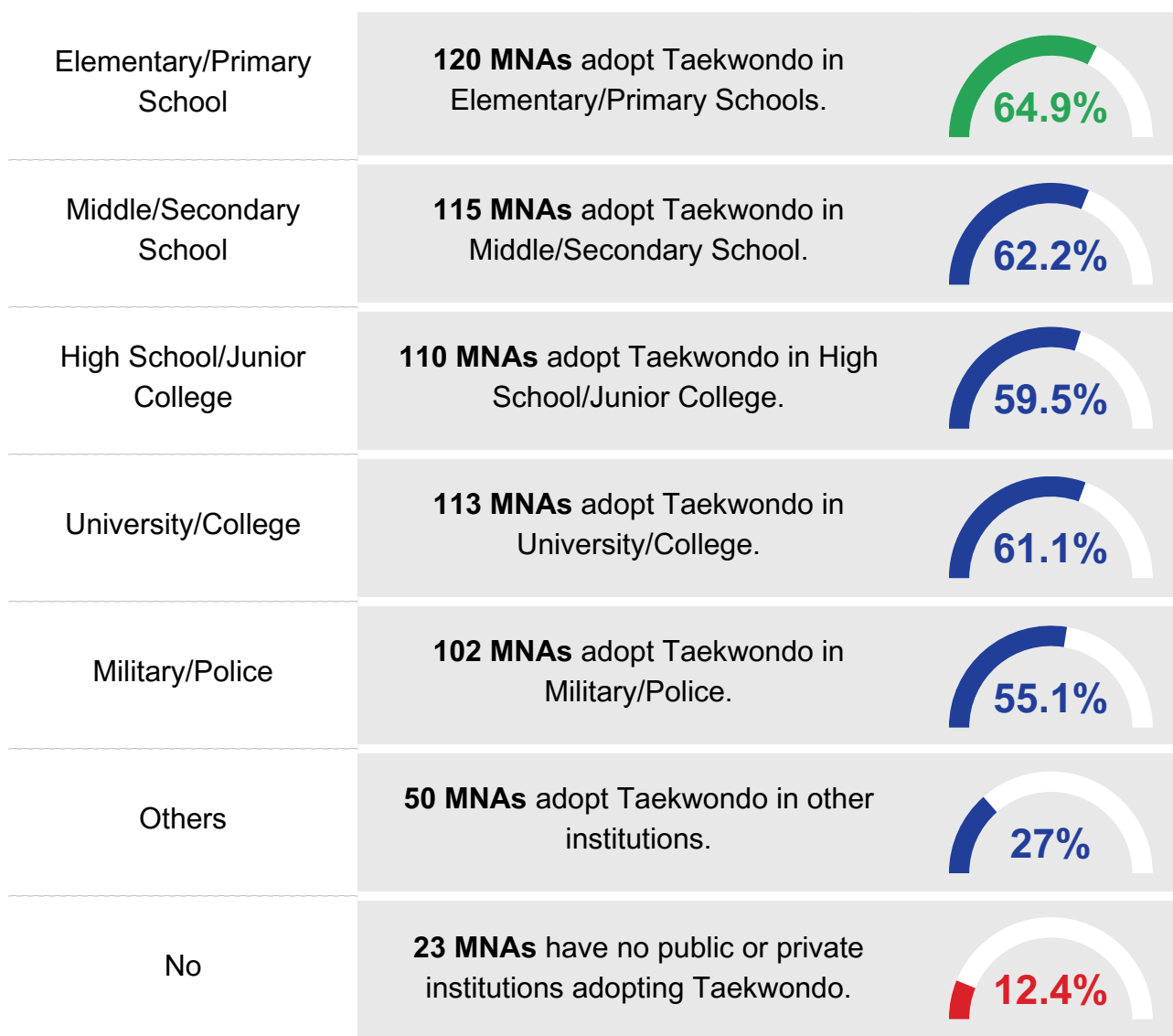
### Question 1.2

#### What type of Dan/Poom certification system does your MNA use or recognize?



### Question 1.3

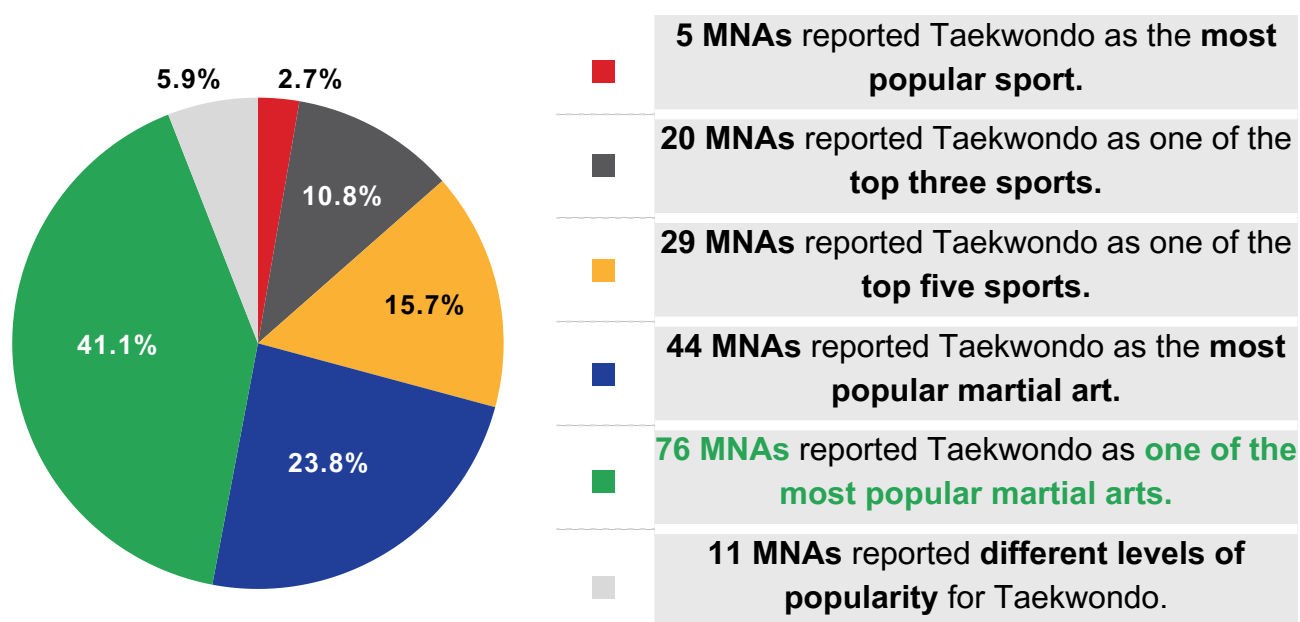
**Which public or private institutions in your country have adopted Taekwondo?**





## Question 1.4

How popular is Taekwondo as a sport in your country?



## Question 1.5 - 1.11

No.	Question	Min	Max	Average	Total
1.5	Best <b>estimated</b> total population of <b>Taekwondo practitioners</b> in your country	0	10,000,000	176,236	32,603,669
1.6	Number of <b>Taekwondo practitioners registered</b> in your MNA	0	1,500,000	37,879	7,007,681
1.7	Best <b>estimated</b> number of <b>Taekwondo instructors/coaches</b> in your country	0	200,000	3,343	618,496
1.8	Number of <b>Taekwondo instructors/coaches registered</b> in your MNA?	0	100,000	1,174	217,264
1.9	Best <b>estimated</b> number of <b>Taekwondo referees</b> in your country	0	20,000	383	70,422
1.10	Number of <b>Taekwondo referees registered</b> in your MNA	0	20,000	282	52,118
1.11	<b>Year Taekwondo was introduced</b> in the country	1955	2024	1982	Median: 1980

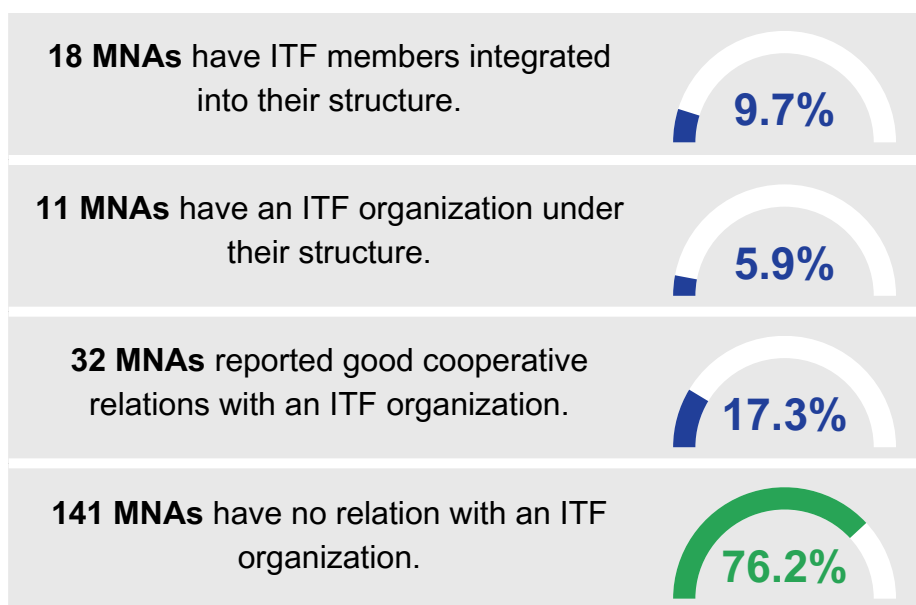
### Question 1.12

Is your MNA officially recognized by the following institutions in your country?



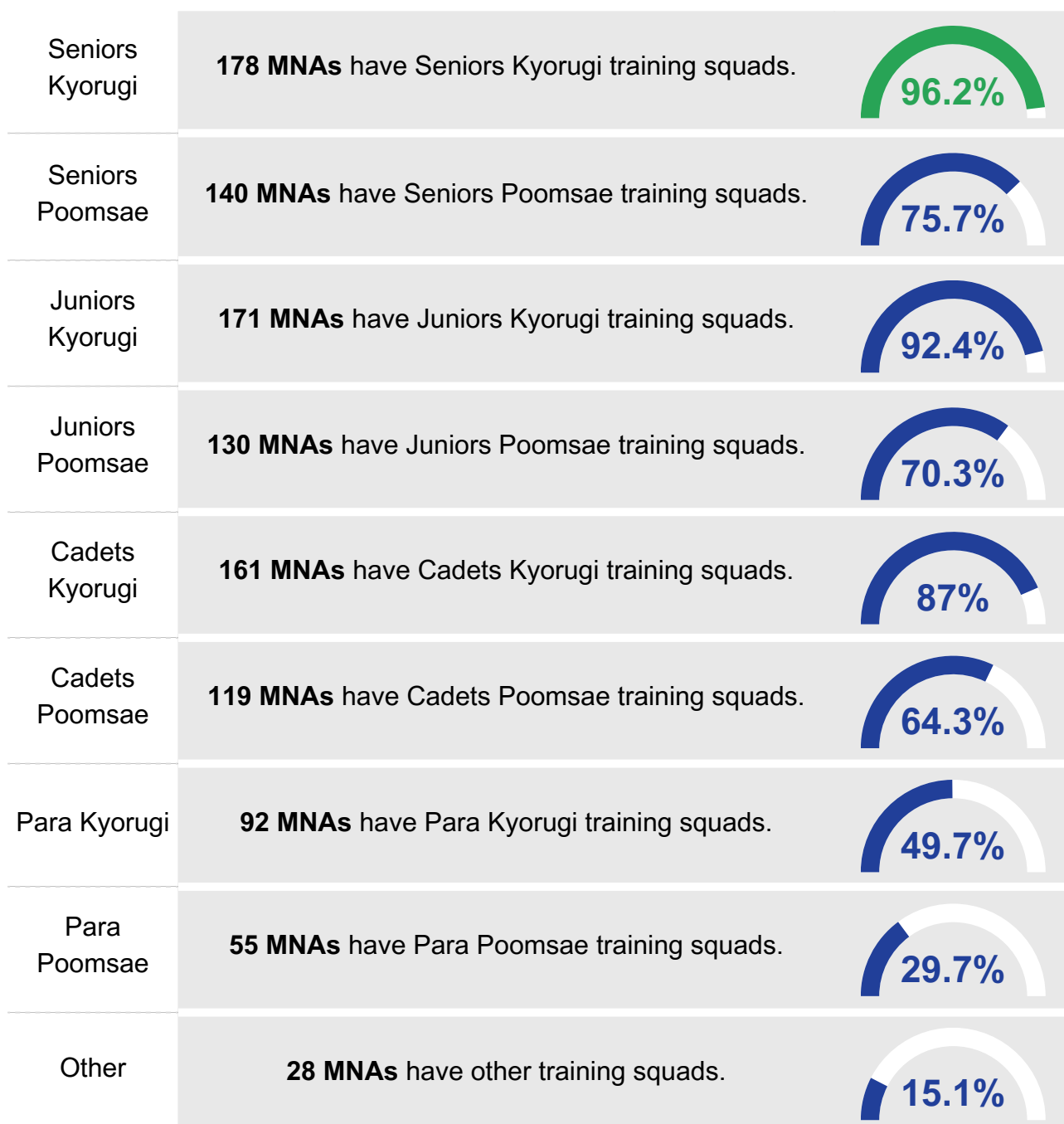
### Question 1.13

Is any ITF (International Taekwon-Do Federation) organization related to your MNA?



## Question 1.14

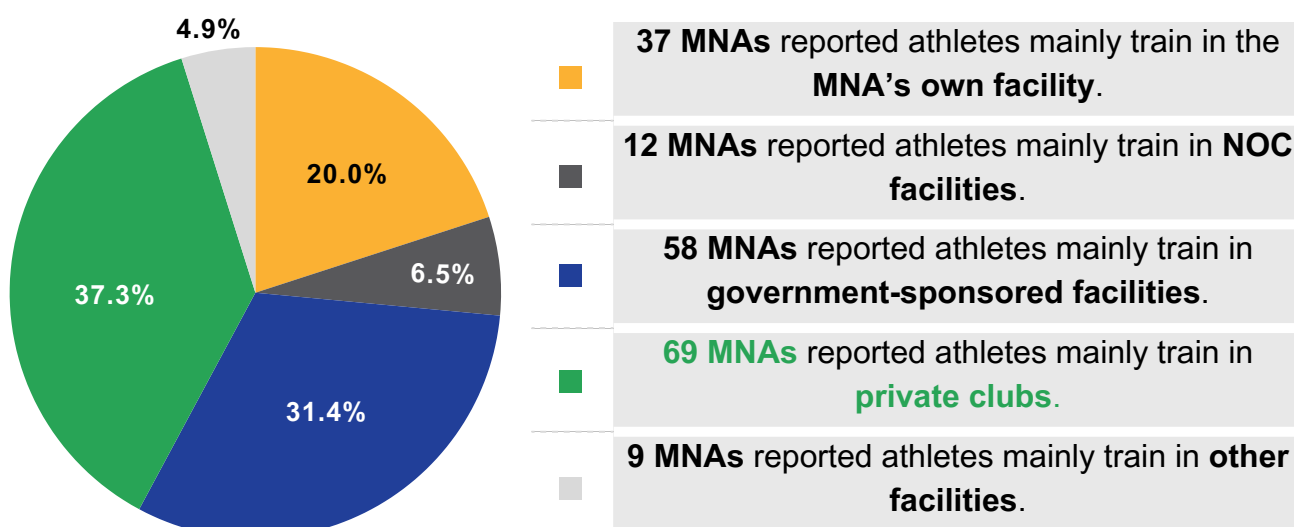
### What National training squads does your MNA have?





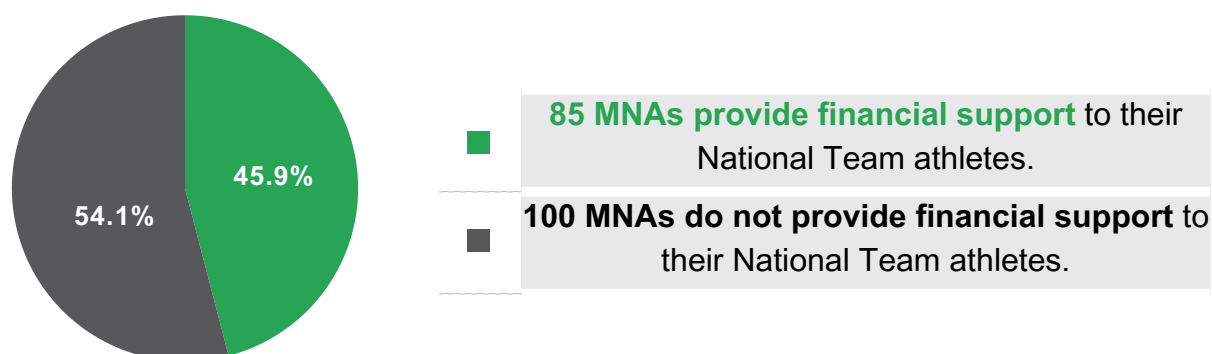
### Question 1.15

Where do your National Team athletes mainly train?



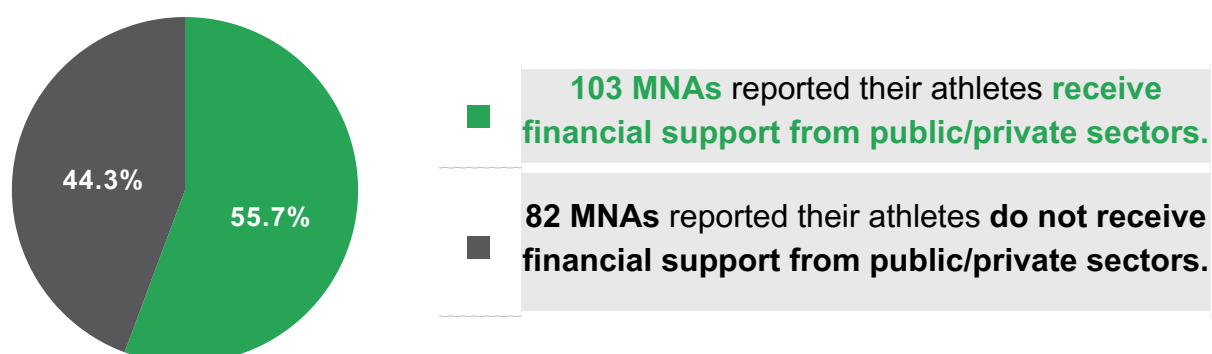
### Question 1.16

Do any athletes on your National Team receive financial support (e.g., scholarships) from your MNA?



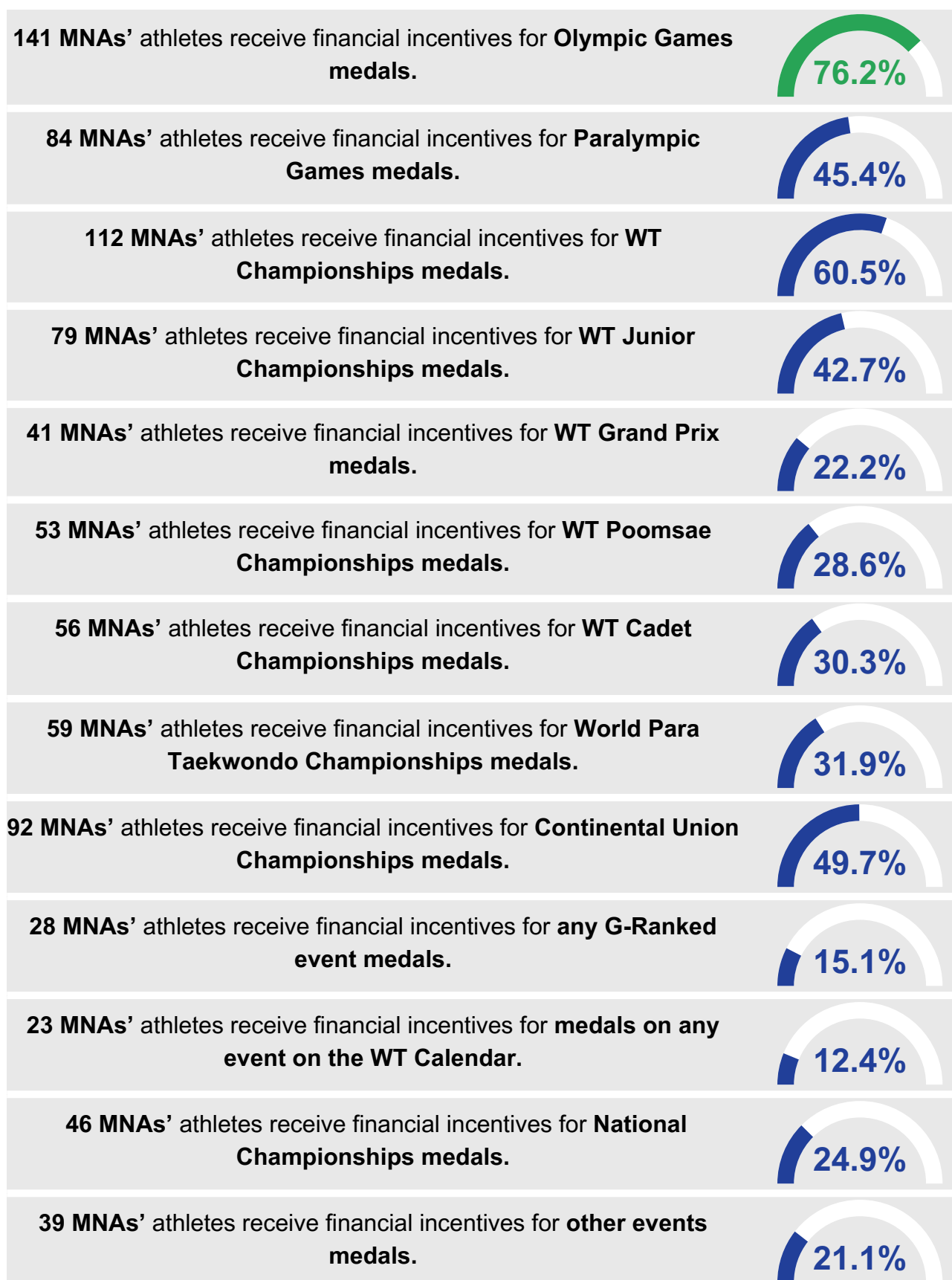
### Question 1.17

Do any athletes on your National Team receive financial support from public/private sectors?



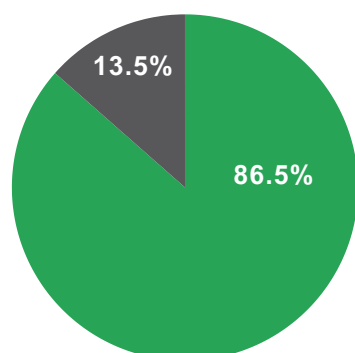
## Question 1.18

**From which events do Taekwondo athletes receive financial incentive for winning medals?**



### Question 1.19

**Did your MNA organize national-level championships during or after 2022?**



**160 MNAs organized** national-level championships during or after 2022.

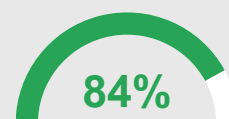
**25 MNAs did not organize** national-level championships during or after 2022.

### Question 1.19.2

**If your MNA has not organized events, what are the factors that limit your MNA's ability to host competitions?**

Out of the 25 MNAs that did not organize events (see question 1.19):

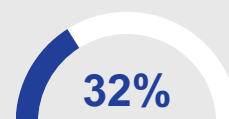
**21 MNAs reported lack of resources** (e.g., manpower, finances) as the factors that limit their ability to host competitions.



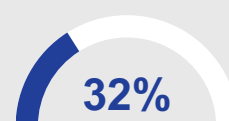
**20 MNAs reported lack of equipment and facilities** as the factors that limit their ability to host competitions.



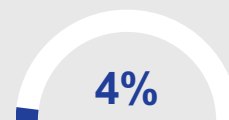
**8 MNAs reported lack of athletes** as the factors that limit their ability to host competitions.



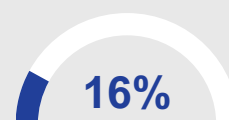
**8 MNAs reported lack of technical expertise** as the factors that limit their ability to host competitions.



**1 MNA reported cultural values** as the factors that limit their ability to host competitions.



**4 MNAs reported other factors** as limitations to their ability to host competitions.





## Question 1.20

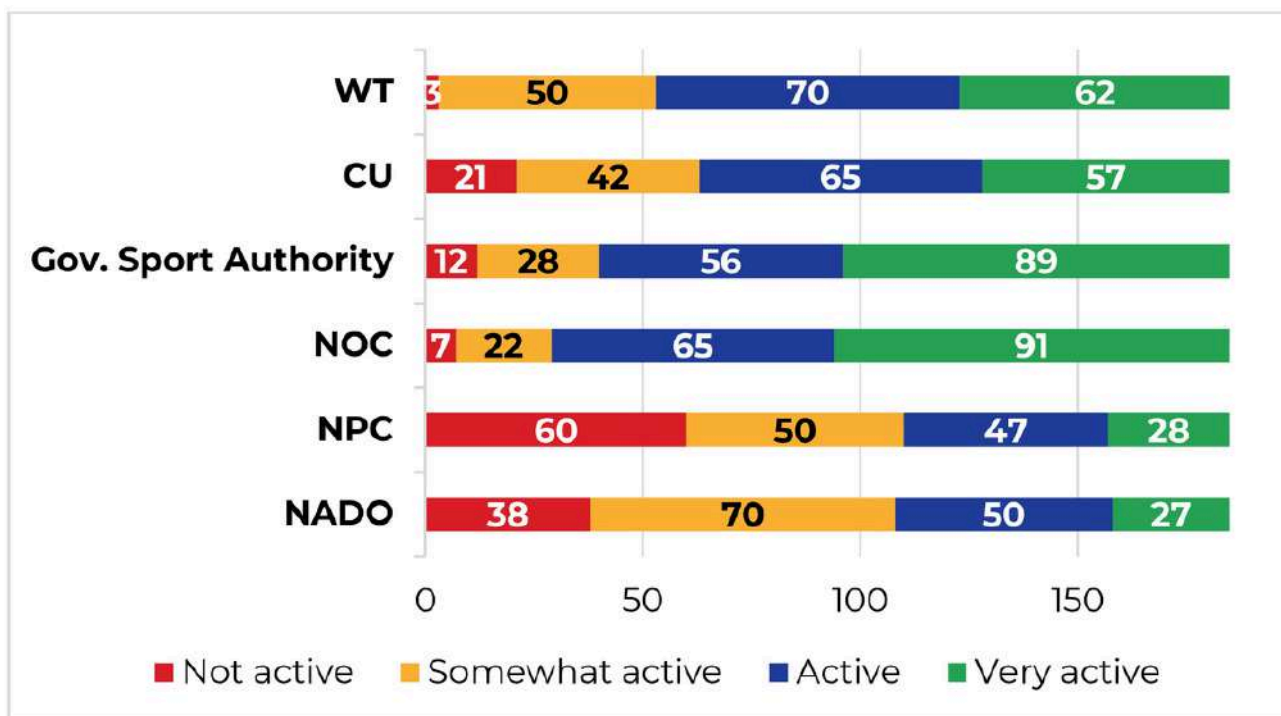
### How would you rate your communications with the following organizations:

*Very active: Correspondences every two weeks or more.*

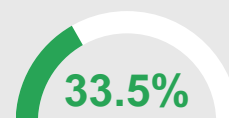
*Active: Correspondences at least once a month.*

*Somewhat active: Correspondences at least once every one to three months.*

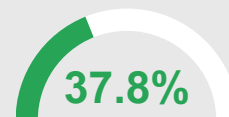
*Not active: No correspondences for more than three months.*



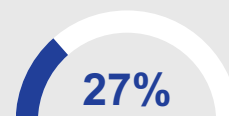
**62 MNAs** reported a **very active** communication with WT.



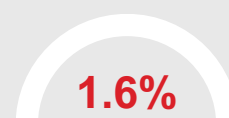
**70 MNAs** reported an **active** communication with WT.



**50 MNAs** reported a **somewhat active** communication with WT.

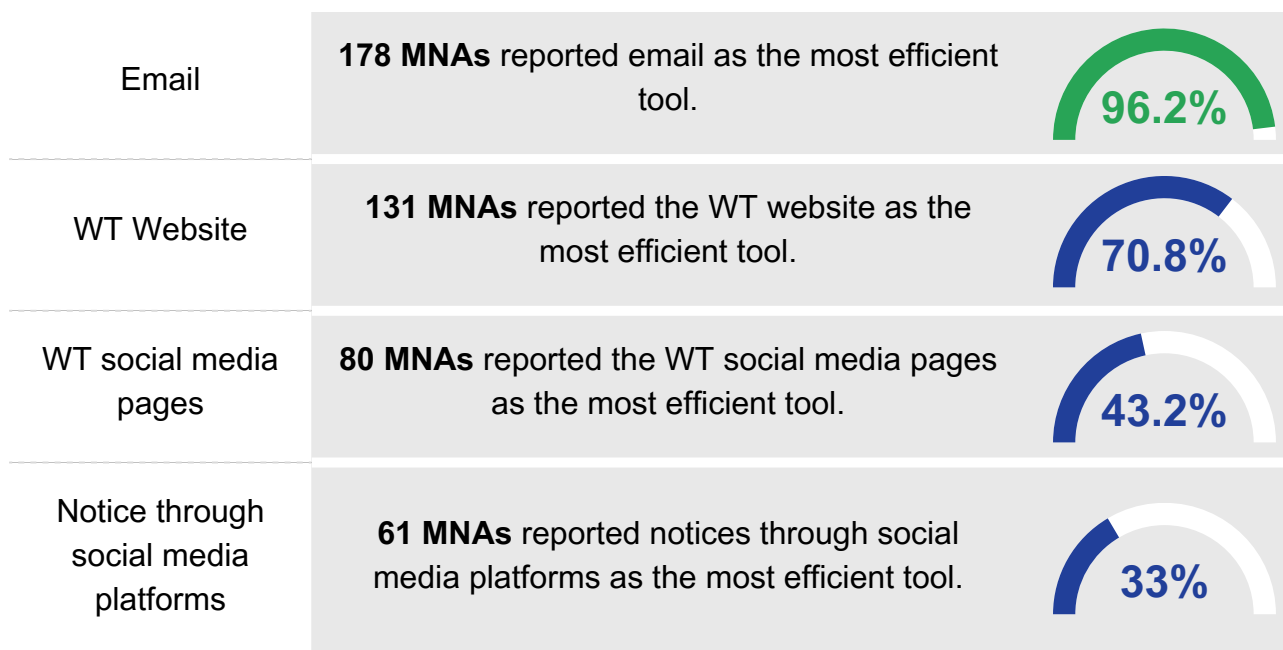


**3 MNAs** reported a **non-active** communication with WT.



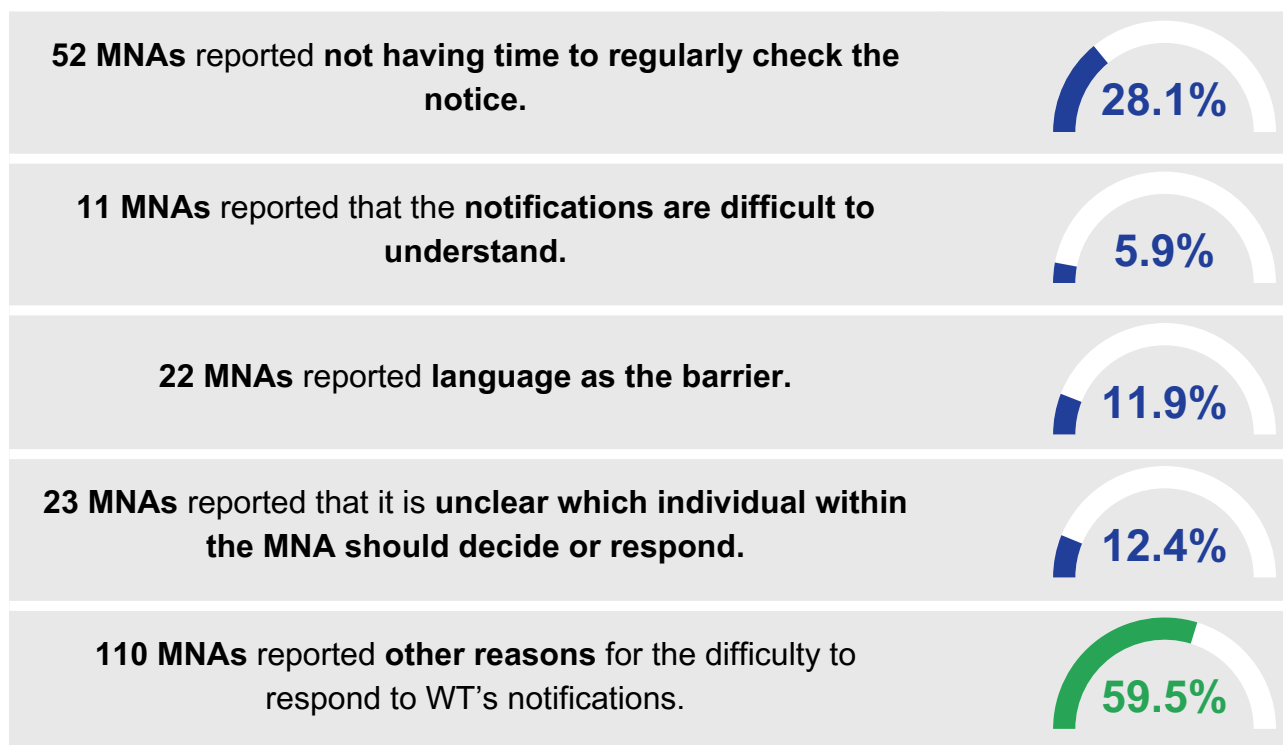
### Question 1.21

**What is the most efficient tool for your MNA to find the information/notification from World Taekwondo?**



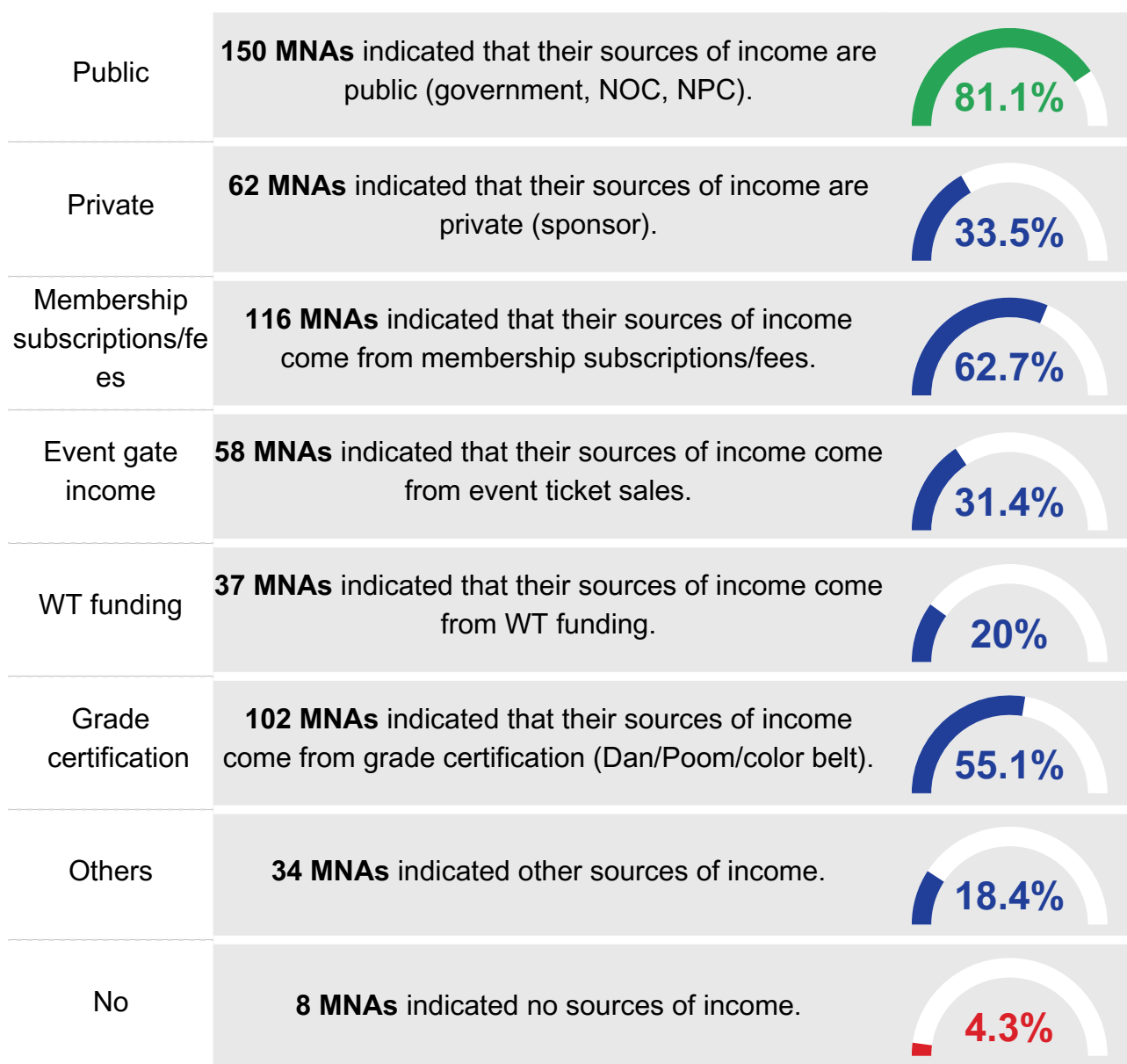
### Question 1.22

**If your MNA finds it difficult to respond to WT's notifications, what is the reason?**



## Question 1.23

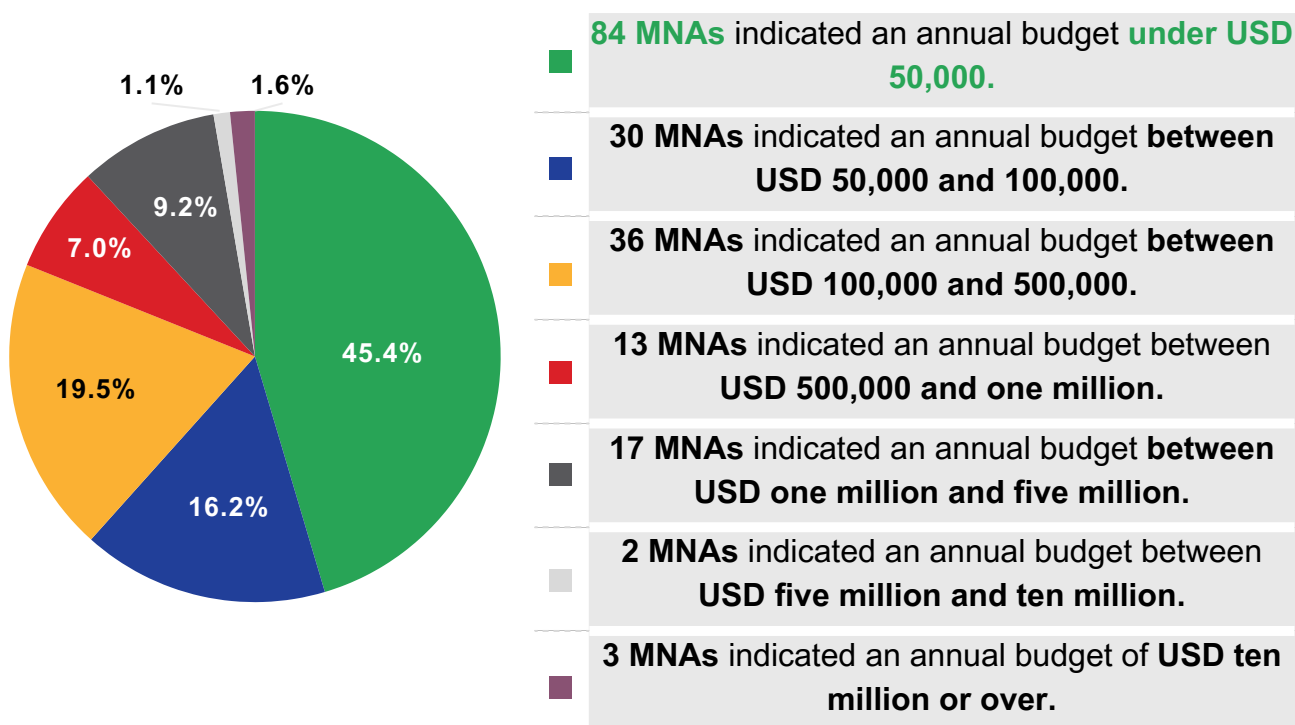
### What are the sources of income of your MNA?





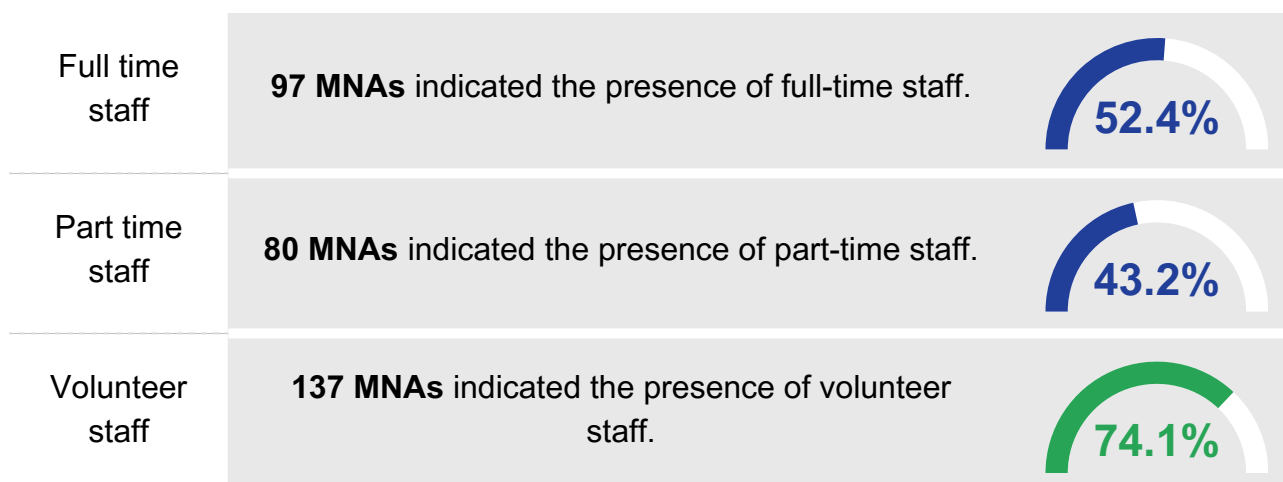
### Question 1.24

What is the annual budget of your MNA in USD?



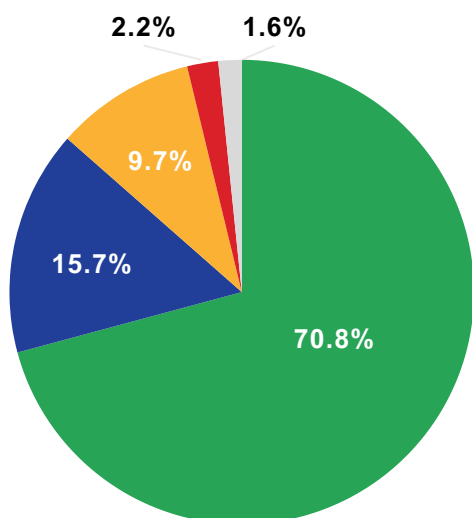
### Question 1.25

In your MNA, which types of staff are present?



### Question 1.26

How many full-time equivalent paid staff does your MNA have, including contractors?



■	<b>131 MNAs</b> indicated having <b>0-5 full-time equivalent paid staff.</b>
■	<b>29 MNAs</b> indicated having <b>6-10 full-time equivalent paid staff.</b>
■	<b>18 MNAs</b> indicated having <b>11-20 full-time equivalent paid staff.</b>
■	<b>4 MNAs</b> indicated having <b>21-50 full-time equivalent paid staff.</b>
■	<b>3 MNAs</b> indicated having <b>50 or more full-time equivalent paid staff.</b>

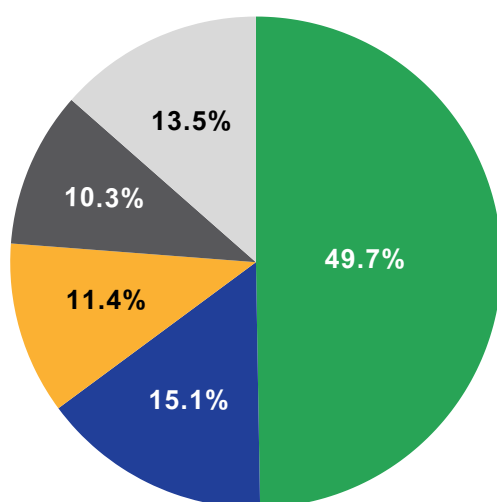
### Question 1.27

For which areas does your MNA have a designated person in charge?

Teams/ Sport Development	<b>137 MNAs</b> indicated having a person in charge of teams/sport development.	<b>74.1%</b>
Events Organization/ Management	<b>134 MNAs</b> indicated having a person in charge of events organization/management.	<b>72.4%</b>
Para Taekwondo	<b>70 MNAs</b> indicated having a person in charge of para-taekwondo.	<b>37.8%</b>
Anti-doping	<b>51 MNAs</b> indicated having a person in charge of anti-doping.	<b>27.6%</b>
PR/ Communications	<b>106 MNAs</b> indicated having a person in charge of PR/communications.	<b>57.3%</b>
Safeguarding/ Integrity	<b>61 MNAs</b> indicated having a person in charge of safeguarding/integrity.	<b>33%</b>
None	<b>23 MNAs</b> indicated having no person in charge of any areas.	<b>12.4%</b>

### Question 1.28

What percentage of the revenue of your MNA do you estimate is related to Taekwondo's status as an Olympic sport?



92 MNAs estimated that **less than 20% of their revenue** is from Taekwondo's Olympic status.

28 MNAs estimated that **20%-40% of their revenue** is from Taekwondo's Olympic status.

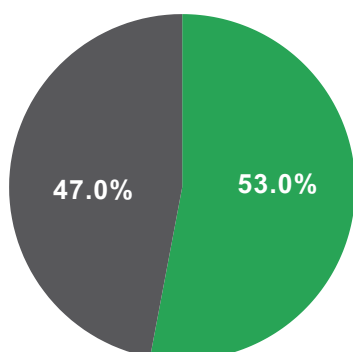
21 MNAs estimated that **40%-60% of their revenue** is from Taekwondo's Olympic status.

19 MNAs estimated that **60%-80% of their revenue** is from Taekwondo's Olympic status.

25 MNAs estimated that **over 80% of their revenue** is from Taekwondo's Olympic status.

### Question 1.29

Does your MNA make use of the development programs provided through Olympic Solidarity?



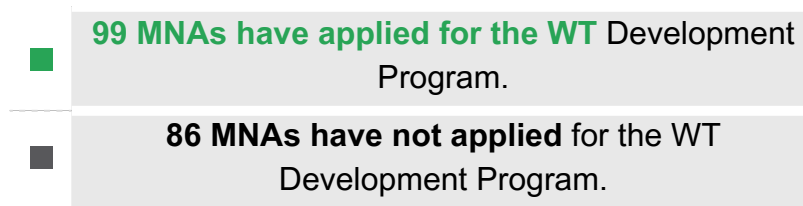
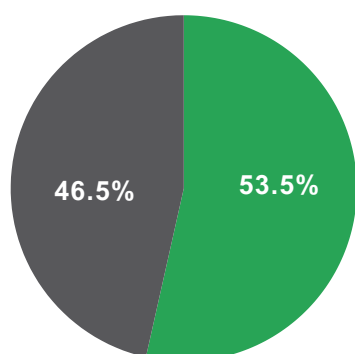
98 MNAs **make use** of the development programs from Olympic Solidarity.

87 MNAs **do not make use** the development programs from Olympic Solidarity.



### Question 1.30

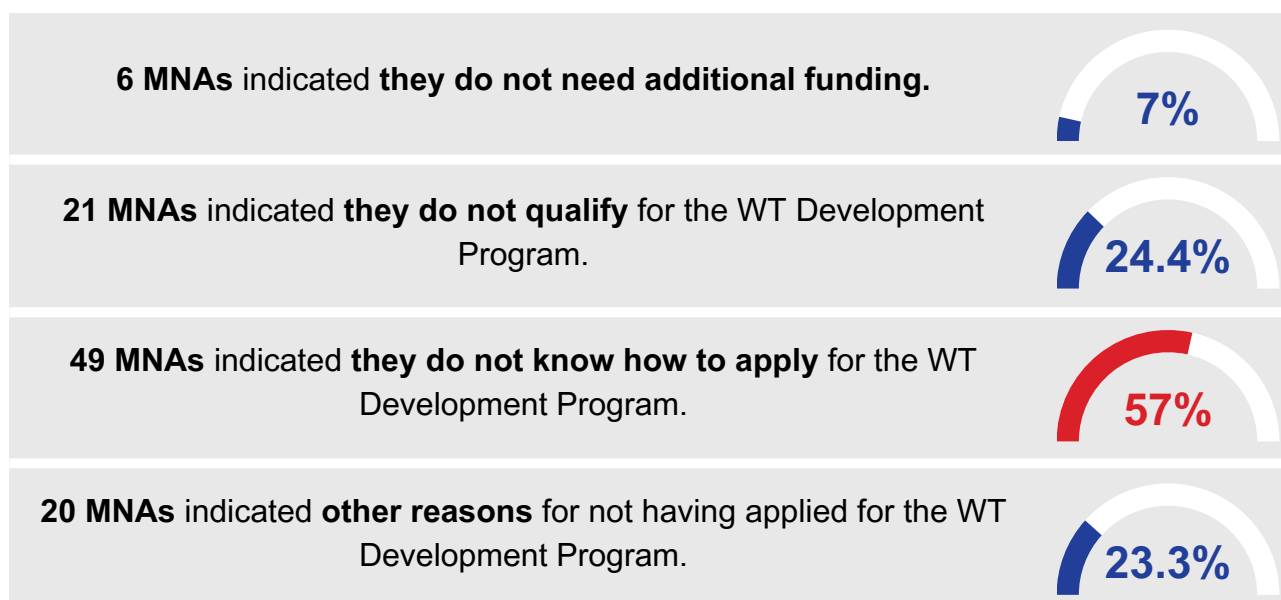
#### Have you applied for the WT Development Program?



### Question 1.30.1

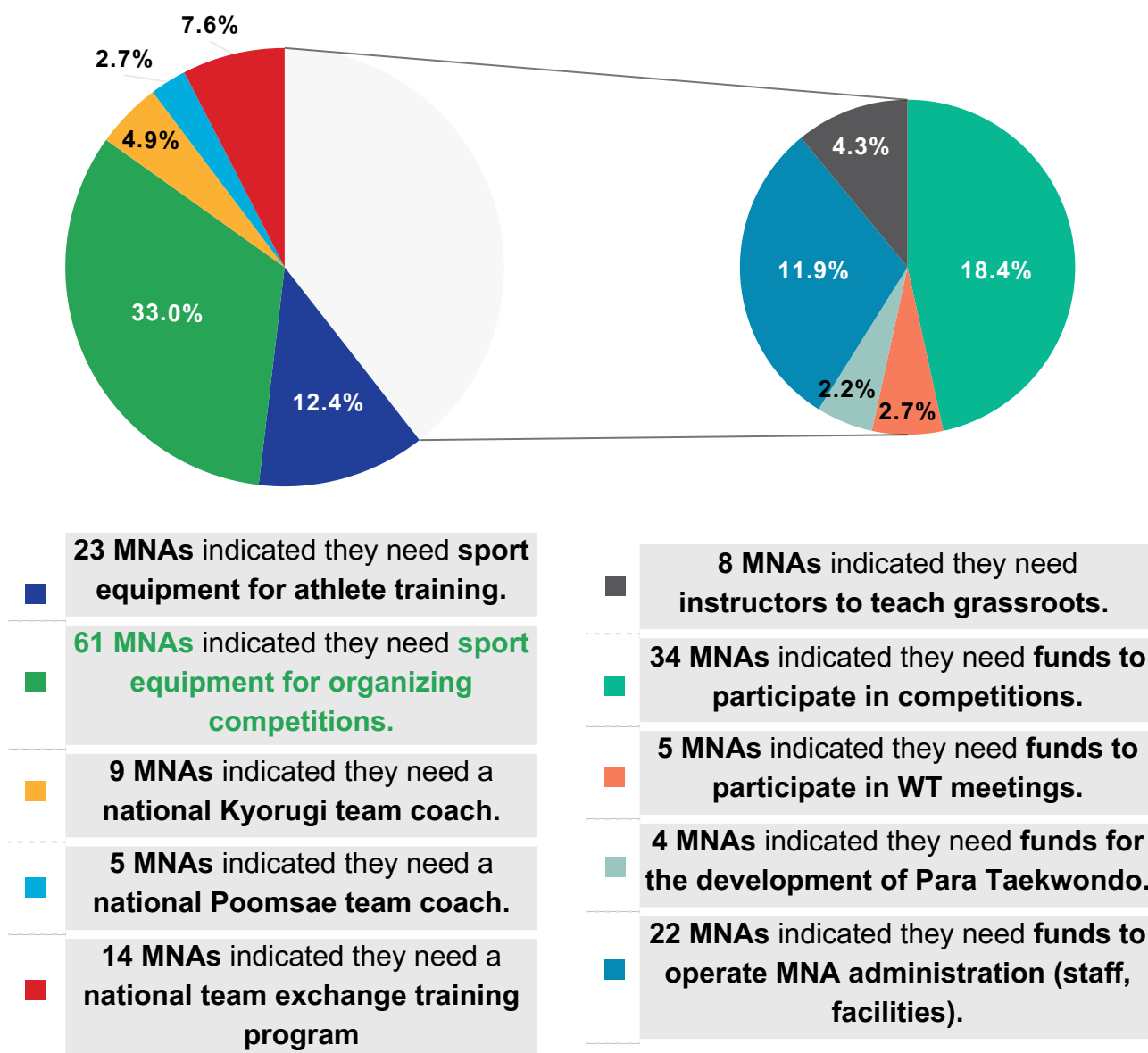
#### If No: Why not?

Out of the **86 MNAs** that have not applied for the WT Development Program (see question 1.30):



### Question 1.31

What is the most urgent support your MNA needs?





# GOVERNANCE

## MNA SURVEY 2024 - GOVERNANCE



# Governance

The Governance section of the survey examines the organizational and regulatory frameworks within Member National Associations (MNAs) that are important for the effective management and alignment with World Taekwondo (WT) standards. This section evaluates the existence and quality of key governance documents, the transparency of organizational structures, the establishment of essential committees, and the regularity of communication with WT Headquarters. The findings provide insight into how well MNAs are structured and governed, highlighting areas of strength and identifying opportunities for improvement.



## Highlights

- **MNA Statutes, Rules, and Regulations:** A strong majority of MNAs (108, 58.4%) have established statutes, rules, regulations, bylaws, or constitutions that explicitly conform to WT statutes and related rules. However, 14 MNAs (7.6%) still lack these foundational documents, and 63 MNAs (34.1%) have such documents but without the necessary clause for WT conformity.
- **Organizational Structure:** While 69 MNAs (37.3%) have a published organizational structure including staff, elected officials, and committee information on their websites or social media, 61 MNAs (33.0%) do not have this structure in place, and 55 MNAs (29.7%) have it but did not make it publicly available.
- **Governance Documents:** The governance framework within MNAs varies widely. Only 24 MNAs (13.0%) have published 5-8 key governance documents, while the majority (91 MNAs, 49.2%) have published between 1-4, and 70 MNAs (37.8%) have not published any of the key governance documents listed.

# Governance

## Highlights (continued)

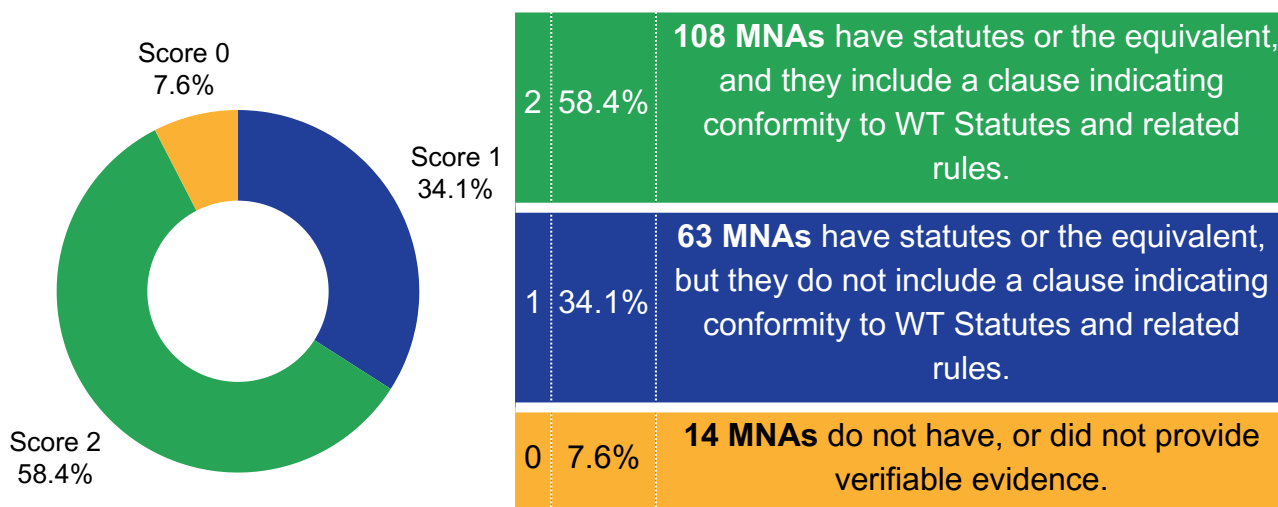
- **Committees:** There is a notable gap in the establishment of key committees. While 26 MNAs (14.1%%) have established 3-4 of the important committees (Para Taekwondo, Integrity-related, Women-related, Athletes), 111 MNAs (60.0%) have not established any of these committees, and 48 MNAs (25.9%) have established only 1-2.
- **Communication with WT Headquarters:** Communication with WT Headquarters appears to be well-maintained by most MNAs, with 124 (67.0%) reporting that they have a department or person responsible for regular communication. However, 25 MNAs (13.5%) lack such a position entirely, and 36 (19.5%) have it but do not maintain regular communication.

The following pages detail the findings for each of the five questions in the governance section of the MNA Survey 2024. Each question also includes fundamentals, references, and resources for members.

## Question 2.1

### MNA Statutes, Rules, Regulations, Bylaws, or Constitution

#### Findings



#### Fundamentals

- The regulatory framework (i.e., statutes, constitution, bylaws, etc.) must be clear, transparent, and accessible to the public, with periodic reviews and updates. It should include specific provisions concerning compliance with the WT Statutes and related rules.
- Essential aspects include defining mission, goals, roles, and responsibilities; membership criteria and procedures; organizational structure; financial transparency; event awarding and organization procedures; disciplinary processes; dispute resolution mechanisms; and procedures for statute and regulation adoption and amendment.

#### References & Resources

- Article 8.4.1 of the WT Statutes indicates that each member's constitutional document shall include the following statement:
  - *"As a member of World Taekwondo, [MEMBER NAME] agrees to observe the Statutes, bylaws, codes, and rules of World Taekwondo. In case of a conflict or dissonance between the [MEMBER NAME] rules and the WT rules, the latter shall prevail."*
- For more information, access the [WT Statutes](#) and the [Guidelines Model Statutes for Member National Associations](#).

MNAs have statutes, rules, and regulations

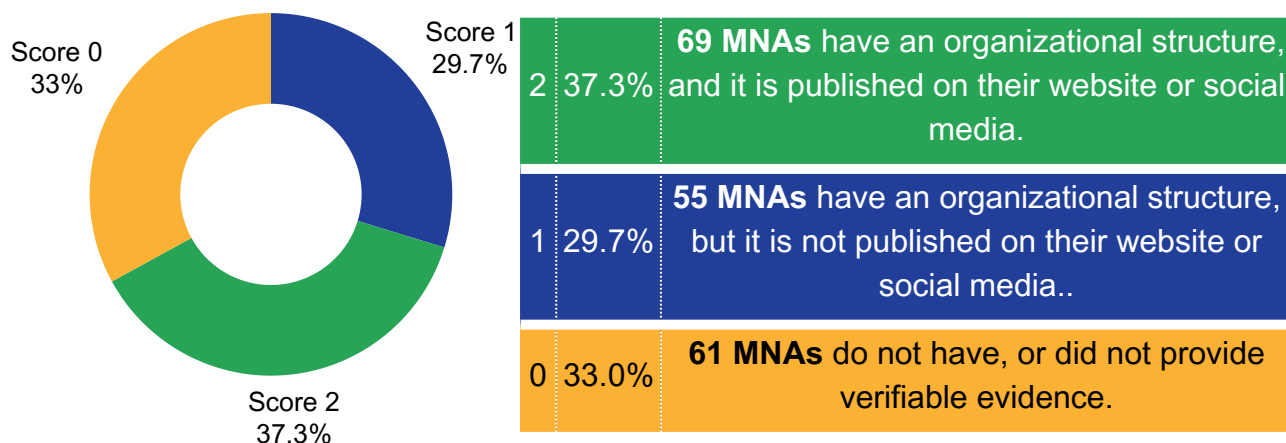
92%



## Question 2.2

### Organizational structure including staff, elected officials, committee structures/information

#### Findings



#### Fundamentals

- The organizational structure, including governing bodies, roles, members, and administration, must be clearly defined, formalized, and communicated.

#### References & Resources

- [WT's Organizational Structure](#)
- [Secretariat](#)
- [Elected Officials](#)
- [Commissions and Committees](#)

MNAs have organizational structure

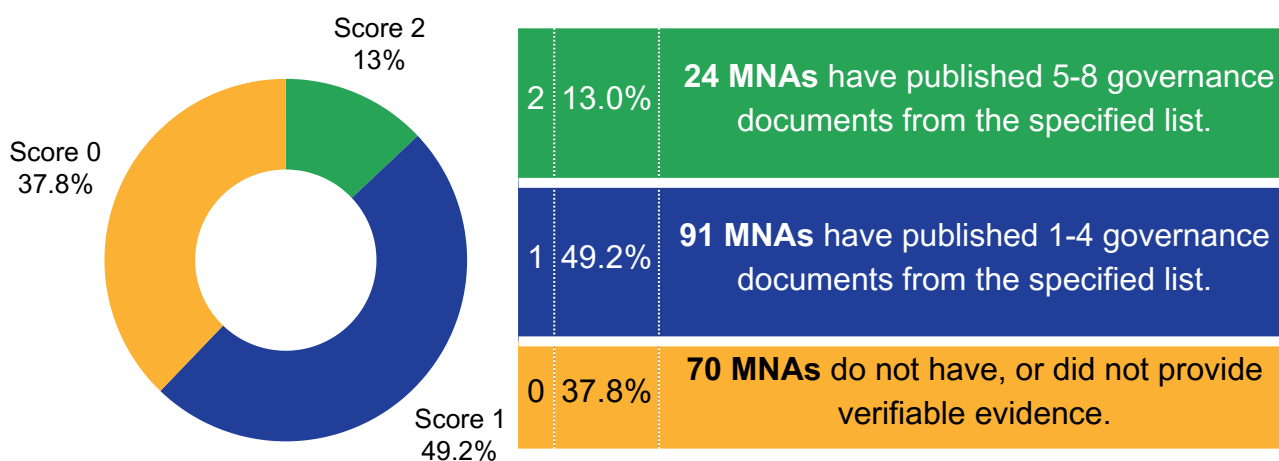
67%

## Question 2.3

### Number of governance documents from the following list that your MNA has published:

i) strategic plan; ii) management of disciplinary actions; iii) promotion of sustainability; iv) prevention of corruption/competition manipulation; v) safeguarding measures; vi) finance rules; vii) anti-discrimination rules that cover racial, religion, and sexual orientation; viii) management of conflicts of interest

### Findings



### Fundamentals

- The [strategic plan](#) must align with the organization's vision, undergo regular review, and be publicly communicated.
- [Disciplinary actions](#) should follow fair procedures with dispute resolution mechanisms.
- [Sustainability](#) efforts should align with the UN SDGs, focusing on minimizing harm and promoting equality, rights, and environmental and sourcing standards.
- A [zero-tolerance policy](#) is essential regarding [corruption](#), supported by strong prevention programs.
- [Safeguarding](#) requires a clear strategy and contact points for concerns.
- [Financial](#) practices must comply with laws, include audits, and have clear policies.
- [Anti-discrimination rules](#) must clearly prohibit all forms of discrimination.
- [Conflicts of interest](#) should be managed through clear policies to ensure independent decision-making.

### References & Resources

- Access [WT governance-related documents](#) (current and previous versions) which include 2024 department plans, disciplinary actions and appeals code, sustainability strategy, code on prevention of the manipulation of competitions, safeguarding policy, finance rules, anti-discrimination policy, conflicts of interest policy, etc.

MNAs have at least one document

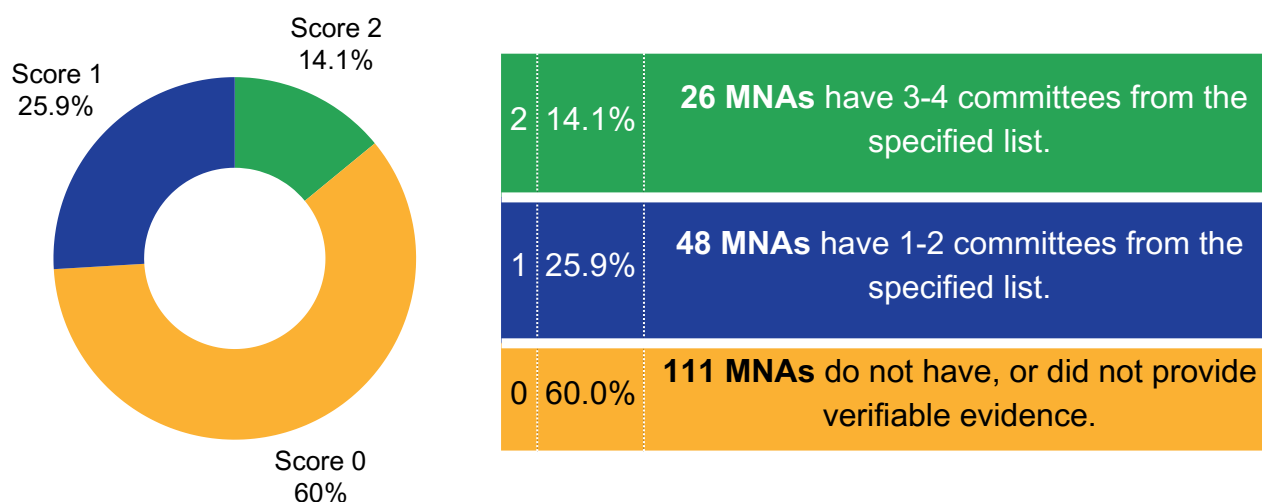
62%

## Question 2.4

### Number of Committees that your MNA has from the following list:

i) Para Taekwondo Committee; ii) Integrity-related Committee [Ethics Committee and/or Anti-doping Committee]; iii) Women-related Committee; iv) Athletes Committee

### Findings



### Fundamentals

- Governing bodies can establish committees with specific tasks ensuring diverse representation, including gender balance (with at least 30% of each gender), active athlete involvement in decision-making, and a focus on diversity and inclusion.
- Eligibility criteria for governing body membership should be transparent, fair, and based on relevant skills and expertise.

### References & Resources

- Information about WT Commissions and Committees including their terms of reference (composition, functions, objectives, etc.), meetings, and minutes is available [here](#).

**MNAs have at least one committee**

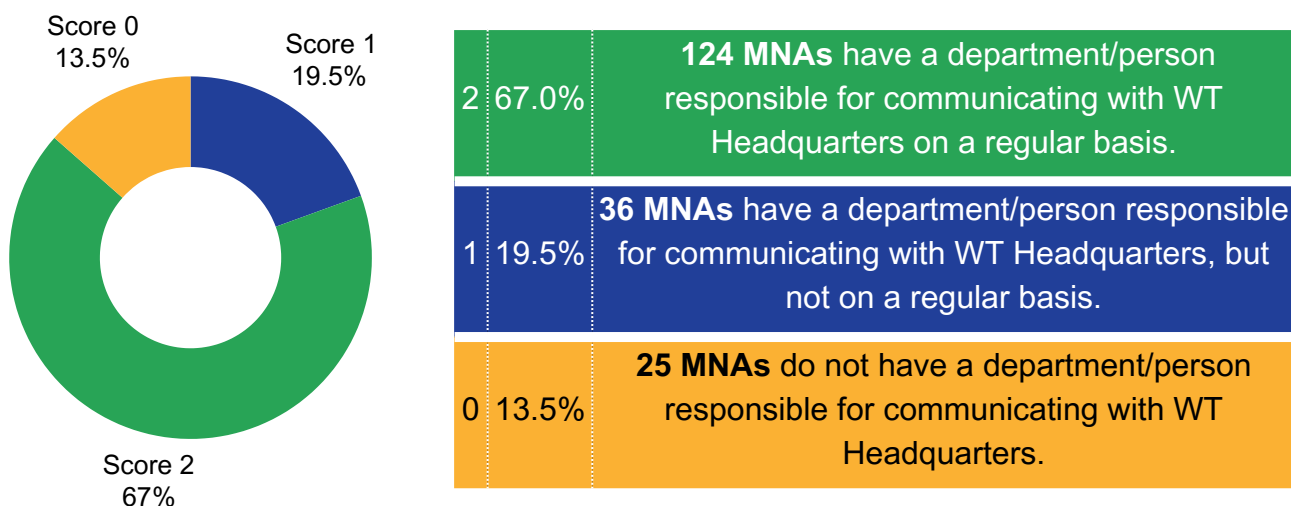
**40%**



## Question 2.5

**Department or person responsible for communicating with WT Headquarters on a regular basis (checking inbox emails, etc.)**

### Findings



### Fundamentals

- Contact information and reporting requirements, as stated in Article 8.4.2 of the WT Statutes, mandate MNAs to ensure their details on the WT website are accurate and promptly update any changes.
- MNAs are also responsible for completing the annual MNA Survey, submitting activity reports upon request from WT, and reporting on the use of funds or value-in-kind provided by WT.

### References & Resources

- Confirm by accessing [this link](#) that the contact information and updates of your MNA are correct. Notify WT about any changes accordingly.

**MNAs communicate with WT Headquarters**

**86%**



# GOVERNANCE

## MNA SURVEY 2024 - TRANSPARENCY

# Transparency

The Transparency section of the survey evaluates how openly Member National Associations (MNAs) share critical information with their stakeholders and the general public. This section focuses on the availability of websites or social media platforms, the publication of key governance documents, annual reports, financial audits, and the transparency of decision-making processes through the publication of agendas and minutes of meetings. The results highlight the extent to which MNAs adhere to transparency practices that align with good governance and accountability standards.



## Highlights

- **Website or Social Media:** A majority of MNAs (113, 61.1%) have a website or social media that is linked with WT platforms, demonstrating a strong level of connectivity and public engagement. However, 19 MNAs (10.3%) lack any online presence, and 53 MNAs (28.6%) have online platforms that are not linked with WT.
- **Publication of Statutes:** While 59 MNAs (31.9%) publish their statutes, rules, regulations, bylaws, or constitution online, a significant number (110, 59.5%) possess these documents but have not made them publicly accessible. Alarming, 16 MNAs (8.6%) do not have these essential governance documents.
- **Publication of Annual Report:** Transparency in reporting is a challenge for many MNAs, with 113 (61.1%) not having an annual report. Only 28 MNAs (15.1%) publish their annual report online, while 44 (23.8%) have an annual report that remains unpublished.



# Transparency

## Highlights (continued)

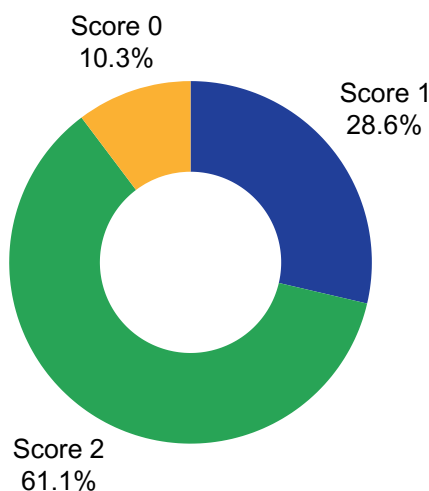
- **Publication of Annual Financial Reports:** Financial transparency is notably weak among MNAs. A large majority (145, 78.4%) do not have an annual financial report following an independent audit, 24 (13.0%) have it but do not publish it, and only 16 MNAs (8.6%) make these reports publicly accessible.
- **Transparency in Decision-Making:** The publication of agendas and minutes from General Assemblies, Executive Boards, or equivalent meetings is limited, with only 23 MNAs (12.4%) sharing this information online. Meanwhile, 93 MNAs (50.3%) do not have this documentation, and 69 (37.3%) have it but did not publish it.

The following pages detail the findings for each of the five questions in the transparency section of the MNA Survey 2024. Each section also includes fundamentals, references, and resources for members.

### Question 3.1

## Website or social media (Facebook/Twitter, etc.)

### Findings



2	61.1%	113 MNAs have a website or social media, and it is linked with the WT website or social media.
1	28.6%	53 MNAs have a website or social media, but it is not linked with the WT website or social media.
0	10.3%	19 MNAs do not have, or did not provide verifiable evidence.

### Fundamentals

- Sports organizations should uphold transparency by keeping a frequently updated website with easily accessible information that includes but it is not limited to their vision, mission, objectives, and strategy; organizational structure; list of elected officials and management structure; governing rules and policies; major activities and decisions; audited financial statements; bidding procedures, etc.

### References & Resources

- Review your MNA's details on the [WT website](#) to ensure the links to your platforms are accurate. Notify the Member Relations & Development Department through [member@worldtaekwondo.org](mailto:member@worldtaekwondo.org) about any necessary updates.
- Refer to the [WT website](#), [Facebook](#), [Instagram](#), [TikTok](#), and [YouTube](#) sites when linking them to your platforms.

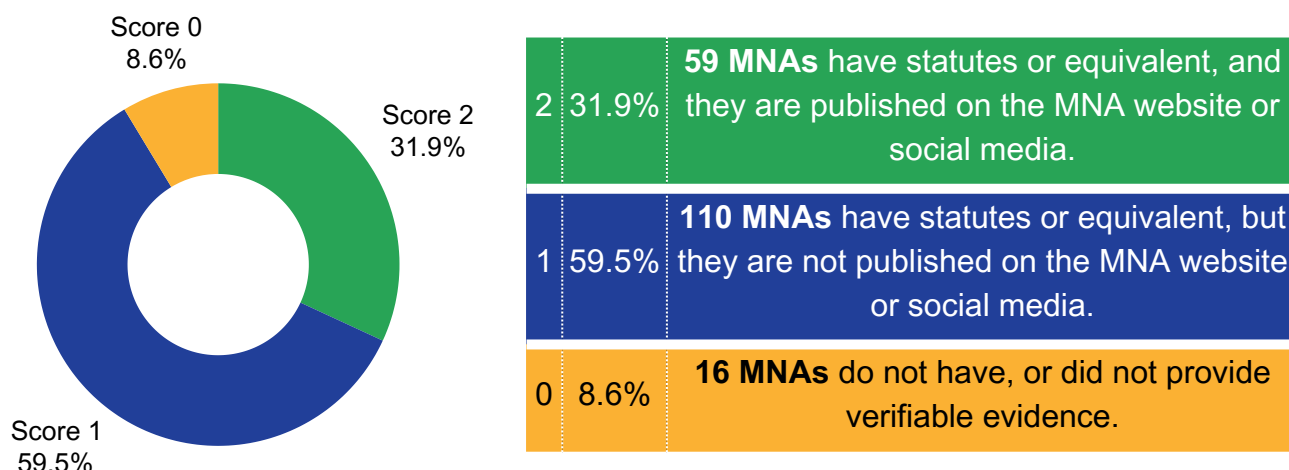
MNAs have website or social media

90%

## Question 3.2

### Publication of Statutes, Rules, Regulations, Bylaws, or Constitution

#### Findings



#### Fundamentals

- The statutes should cover compliance with relevant principles and codes, the organization's mission, membership details, organizational structure, financial transparency, event organization procedures, disciplinary measures, dispute resolution, and the process for adopting and amending statutes and regulations.
- Special consideration should be given to relevant laws based on the organization's legal status.

#### References & Resources

- The Guidelines Model Statutes for Member National Associations serve as a reference for MNAs. Basic standards outlined include recognition and adherence to WT authority and principles, compliance with anti-doping regulations, incorporation of Para Taekwondo, implementation of the WT Global Membership System (GMS), provision for appeal mechanisms, organizational independence, and priority of WT regulations in case of conflicts.

**MNAs have published statutes, rules, regulations, bylaws, or constitution**

**32%**

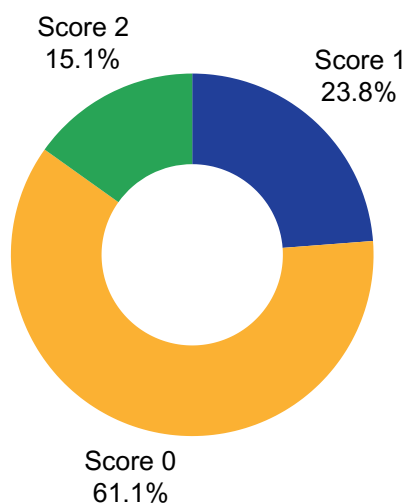


### Question 3.3

## Publication of Annual Report

### Findings

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2	15.1%	28 MNAs have an Annual Report, and it is published on the MNA website or social media.
1	23.8%	44 MNAs have an Annual Report, but it is not published on the MNA website or social media.
0	61.1%	113 MNAs do not have, or did not provide verifiable evidence.

### Fundamentals

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- An annual activity report comprising institutional information, major events, and financial reports, should be publicly available.

### References & Resources

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- WT annual reports are available [here](#).

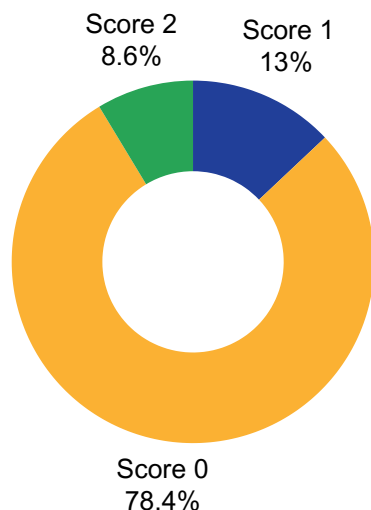
MNAs have an annual report

39%

### Question 3.4

## Publication of Annual Financial Report following independent audit based on IFRS or GAAP standards

### Findings



2	8.6%	16 MNAs have an Annual Financial Report following an independent audit, and it is published on the MNA website or social media.
1	13.0%	24 MNAs have an Annual Financial Report following an independent audit, but it is not published on the MNA website or social media.
0	78.4%	145 MNAs do not have, or did not provide verifiable evidence.

### Fundamentals

- Sports organizations should prioritize financial transparency by following applicable laws and accounting standards like IFRS or GAAP. Audited financial statements should be approved by the General Assembly and be accessible to the public.
- Organizations should develop a comprehensive financial plan and implement policies regarding travel, accommodation, allowances, per diems, and benefits for officials, with the total amount specified in annual financial statements. A remuneration policy for staff should be established to enhance accountability and integrity in financial operations.

### References & Resources

- Access the [2023 WT Audited Financial Statements](#) which follow the Korean International Financial Reporting Standards (“KIFRSs”) according to the independent auditors’ report.
- WT financial statements from previous years and related documents are accessible [here](#). WT Finance Rules, current and previous versions, are available [here](#).

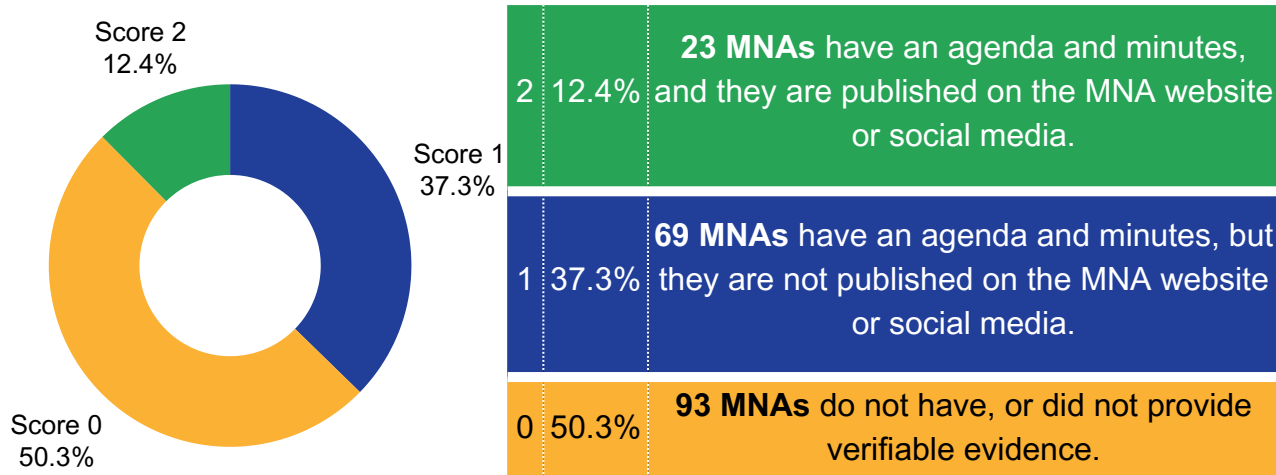
MNAs have an annual audited financial report

22%

### Question 3.5

## Publication of agenda and minutes of General Assembly, Executive Board or equivalent

### Findings



### Fundamentals

- All members should receive timely access to meeting materials, including agendas, documents, meeting minutes, and any other relevant information.

### References & Resources

- Agenda and minutes of the WT Council meetings and General Assembly are available [here](#).
- Meeting minutes for WT Commissions and Committees are available [here](#).

MNAs have agenda and minutes of General Assembly, Executive Board or equivalent

50%





# GOVERNANCE

## MNA SURVEY 2024 - INTEGRITY

# Integrity

The Integrity section of the survey assesses the commitment of Member National Associations (MNAs) to ethical standards, gender balance, and safeguarding within their organizations. It examines how MNAs implement and enforce ethics rules, ensure gender representation on their executive boards, protect members from harassment and abuse, and comply with anti-doping regulations. The results in this section reflect the MNAs' dedication to fostering a culture of integrity, fairness, and accountability within their governance and operations.



## Highlights

- **Gender Balance in Executive Boards:** A significant number of MNAs (83, 44.9%) lack female representation in their Executive Boards or equivalent bodies, highlighting a major gender imbalance. Only 32 MNAs (17.3%) have achieved 30% or higher female representation, which is a benchmark for gender equality in leadership.
- **Ethics/Integrity Rules:** While 38 MNAs (20.5%) have published Ethics/Integrity rules accessible to their members, 76 MNAs (41.1%) do not have such rules at all, and 71 (38.4%) have rules that are not made publicly available. This indicates that many MNAs need to strengthen their ethical frameworks and ensure transparency in their governance.
- **Ethics/Integrity Monitoring and Enforcement:** Only 40 MNAs (21.6%) have a robust system in place for monitoring and enforcing ethics and integrity, including an appeals process. A majority (85, 45.9%) lack formal mechanisms for addressing ethical complaints, indicating a need for improved oversight and accountability.

# Integrity

## Highlights (continued)

- **Safeguarding from Harassment and Abuse:** Programs or policies to safeguard members from harassment and abuse are absent in 116 MNAs (62.7%), with only 15 (8.1%) demonstrating a comprehensive approach that includes resources and evidence of implementation. The results underscore the importance of enhancing protection measures within the national framework.
- **Anti-Doping Compliance:** The majority of MNAs (144, 77.8%) do not have a designated department or person responsible for compliance with the World Anti-Doping Code. Only 15 MNAs (8.1%) have established an anti-doping team with the necessary expertise and resources, indicating a significant gap in this area of integrity.

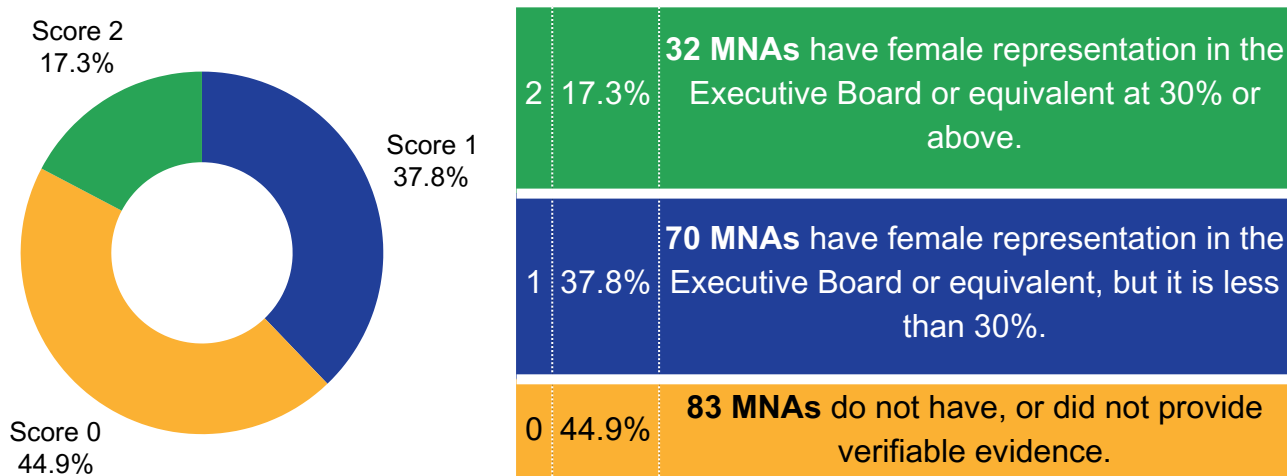
The following pages detail the findings for each of the five questions in the integrity section of the MNA Survey 2024. Each section also includes fundamentals, references, and resources for members.



## Question 4.1

### Gender balance in the Executive Board or equivalent

#### Findings



#### Fundamentals

- Sport organizations should set clear eligibility criteria for their governing bodies to encompass not only relevant skills and expertise but also to foster diversity, inclusivity, and balanced representation, with at least 30% from each gender.

#### References & Resources

- Review the current Executive Board for gender balance improvement opportunities. Increase female representation by actively recruiting qualified female leaders and offering support and resources for their success.
- Access the [WT Gender Equality Report](#) to explore several governance-related and community-focused initiatives undertaken in the pursuit of gender equality. The report highlights significant milestones achieved in this effort.

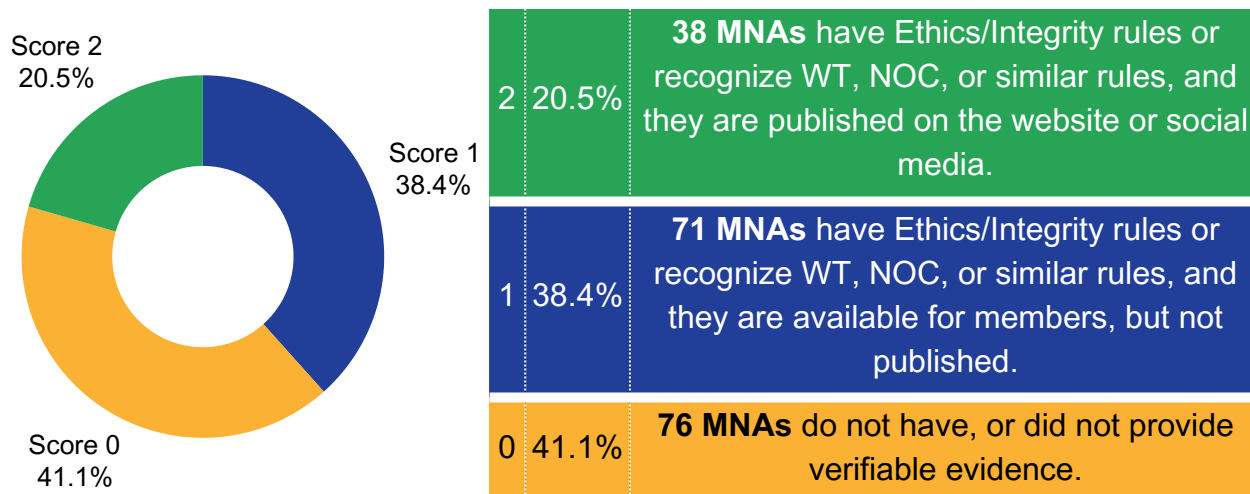
MNAs have female representation in the Executive Board or equivalent

55%

## Question 4.2

### Ethics/Integrity rules

#### Findings



#### Fundamentals

- Sports organizations must adhere to ethical principles and regulations aligned with the IOC Code of Ethics. These standards must be approved by the top governing body and integrated across the organization.
- WT MNAs are required to meet the highest ethical standards in their governance and administration to protect the integrity, authenticity, and reputation of Taekwondo (WT Integrity Code Art. 3.1., in effect as of January 2023).

#### References & Resources

- Access the section “[Rules & Sanctions](#)” of the [WT Global Integrity Unit](#) where relevant documents such as the WT Integrity Code are available for reference.

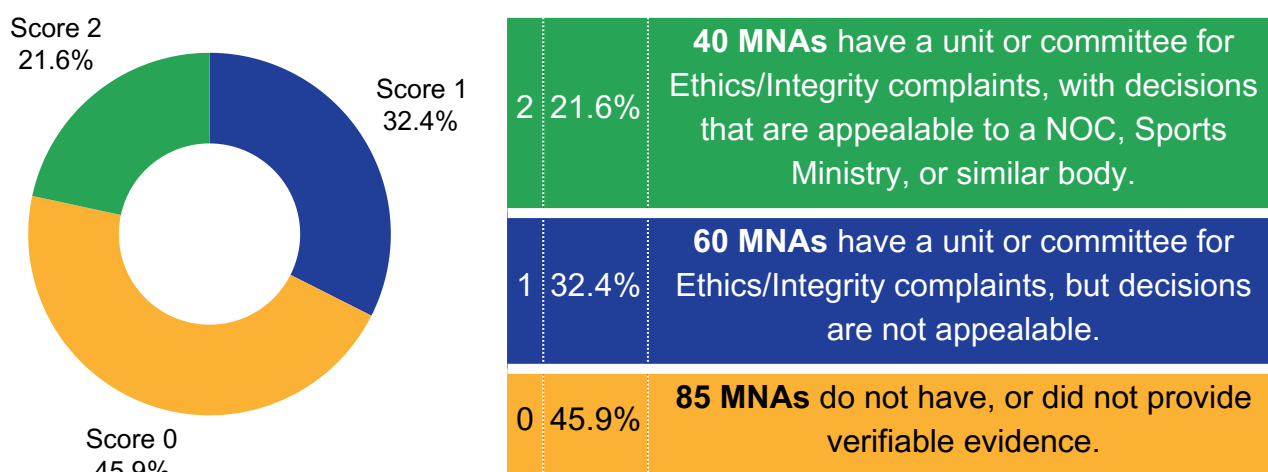
MNAs have or recognize ethics/integrity rules

59%

## Question 4.3

### Ethics/Integrity monitoring and enforcement

#### Findings



#### Fundamentals

- Sports organizations are required to establish an Ethics Committee with members who are independent from the governing bodies. The mission and composition of the committee should be clearly defined and publicly available.
- MNAs are bound by the WT Disciplinary Actions and Appeals Code (in effect as of August 2023) which outlines procedures for managing disciplinary matters and resolving disputes. Art. 1.2 emphasizes fundamental principles including the right to be heard and the right to appeal, as well as the right to an objective and impartial decision, and protection against conflicts of interest.

#### References & Resources

- Access the [Terms of Reference of the WT Integrity Committee](#) (2023-2025) where the composition, functions, and objectives of the committee are defined.
- Review and revise the MNA's existing process for handling ethics/integrity complaints to ensure it is fair, impartial, and transparent.
- WT Disciplinary Actions and Appeals Code (in effect as of August 2023) is available [here](#).

**MNAs have or recognize ethics/integrity monitoring and enforcement**

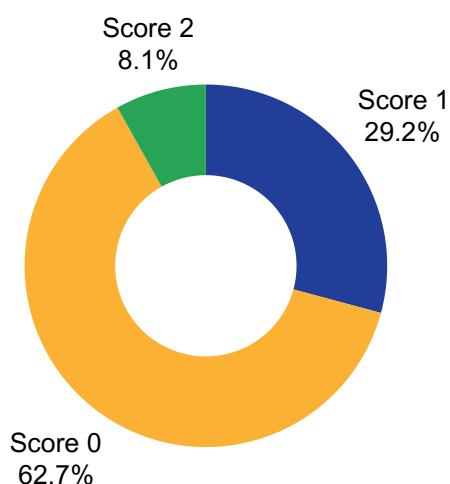
**54%**



## Question 4.4

### Programs or policies in place regarding safeguarding from harassment and abuse

#### Findings



2	8.1%	15 MNAs have relevant programs or policies with dedicated resources and evidence of implementation.
1	29.2%	54 MNAs have relevant programs or policies but lack dedicated resources or evidence of implementation.
0	62.7%	116 MNAs do not have, or did not provide verifiable evidence.

#### Fundamentals

- Sports organizations must have safeguarding policies and programs in place to raise awareness, facilitate reporting, and manage cases, ensuring a safe and respectful environment free from harassment and abuse.
- A point of contact for any issue relating to safeguarding should be designated with proper expertise and resources.
- WT requires MNAs to accept and adopt the general principles of Safeguarding and define their own policies and procedures in accordance with their national legal requirements (WT Safeguarding Policy Art. 5, in effect as of January 2023).

#### References & Resources

- Visit the “[Safe Sport](#)” section of the [WT Global Integrity Unit](#) for helpful resources.
- Refer to the [WT Safeguarding Policy \(January 2023\)](#) for awareness-raising, member education, and reporting and case management guidance.
- Access the “[Reporting](#)” section of the [WT Global Integrity Unit](#) for reporting frameworks, including an independent integrity hotline and the Safeguarding Reporting Form.

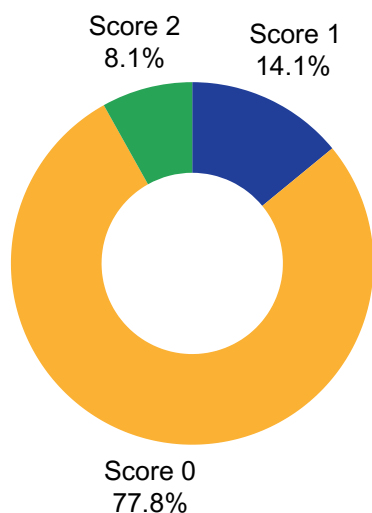
MNAs have programs or policies in place for safeguarding from harassment and abuse

37%

## Question 4.5

### Department or person responsible for compliance with the World Anti-Doping Code

#### Findings



2	8.1%	15 MNAs have an anti-doping team and officials in place with appropriate expertise and resources.
1	14.1%	26 MNAs have a designated individual staff member or officer for anti-doping, but lack a dedicated team or sufficient resources.
0	77.8%	144 MNAs do not have, or did not provide verifiable evidence.

#### Fundamentals

- Sports organizations must actively combat doping, adhere to the World Anti-Doping Code, protect athletes and officials through prevention programs, and ensure the independence of anti-doping initiatives. This includes encouraging the establishment of autonomous bodies like National Anti-Doping Organizations (NADOs) and delegating oversight to impartial entities such as the International Testing Agency (ITA).

#### References & Resources

- Information about anti-doping in WT is available [here](#). It includes useful tools and resources including definitions, statistics, regulations, prohibited list, sanctioned athletes and officials, reporting mechanisms, education materials, committees, and ambassadors.

MNAs have a department/person responsible for World Anti-Doping Code compliance.

22%



# GOVERNANCE

## MNA SURVEY 2024 - DEMOCRACY



# Democracy

The Democracy section evaluates the degree to which Member National Associations (MNAs) adhere to democratic principles in their governance structures and processes. This section focuses on the election of officials, the transparency and fairness of election processes, the enforcement of term limits, the regularity of governance meetings, and the inclusivity of participation in decision-making. The findings in this section provide insight into how well MNAs uphold democratic standards within their organizational frameworks.



## Highlights

- **Election of President and Executive Board:** A majority of MNAs (136, 73.5%) conduct elections where the president and more than 50% of the Executive Board members are elected, demonstrating strong adherence to democratic practices. However, 21 MNAs (11.4%) do not hold elections for these positions, indicating a lack of democratic processes in their governance.
- **Election Process with Secret Ballot:** While 26 MNAs (14.1%) follow a comprehensive election process with secret ballots and published rules, 63 MNAs (34.1%) do not have any secret ballot process in place, and 96 (51.9%) have a secret ballot but lack detailed regulations, highlighting the need for clearer and more transparent election procedures.
- **Term Limits for Elected Officials:** Term limits are a critical aspect of democratic governance, yet 37 MNAs (20.0%) do not have any term limits for elected officials. Only 43 MNAs (23.2%) have strict term limits of no more than 12 years for officials, ensuring regular turnover in leadership positions.

# Democracy

## Highlights (continued)

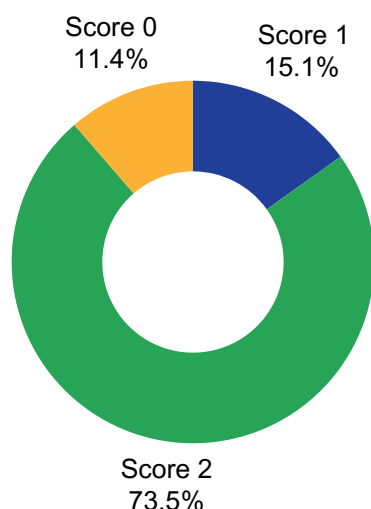
- **Regular Meetings of Governing Bodies:** Most MNAs (143, 77.3%) ensure that their General Assembly meets at least once a year, reflecting good governance practices. However, 32 MNAs (17.3%) do not hold regular meetings, which could hinder effective governance and decision-making.
- **Equal Opportunities for Participation in General Assembly:** Only 32 MNAs (17.3%) offer an online platform for members unable to attend the General Assembly, ensuring broader participation. Meanwhile, 72 MNAs (38.9%) lack policies for ensuring equal participation opportunities, indicating a need to enhance inclusivity in their decision-making processes.

The following pages detail the findings for each of the five questions in the democracy section of the MNA Survey 2024. Each section also includes fundamentals, references, and resources for members.

## Question 5.1

### Election of the President and Executive Board or equivalent

#### Findings



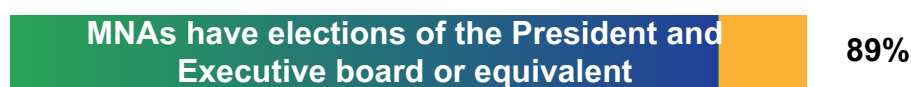
2	73.5%	136 MNAs have elections for the president and the majority of the Executive Board, with over 50% of elected members.
1	15.1%	28 MNAs have elections, but the ratio of elected members is less than 50%.
0	11.4%	21 MNAs do not have, or did not provide verifiable evidence.

#### Fundamentals

- The election process within sports organizations must adhere to principles of democracy, transparency, and fairness.
- As outlined in Article 2.3 of the WT Statutes, member organizations must exercise complete autonomy in managing their internal affairs, free from any undue influence such as political, religious, or financial pressures. This includes the responsibility to establish and maintain election or appointment systems that guarantee adherence to these principles and prevent interference from external parties, ensuring compliance with the statutes and principles of good governance.

#### References & Resources

- Refer to Article 5.8 of the [WT Statutes](#) about elections of officials.

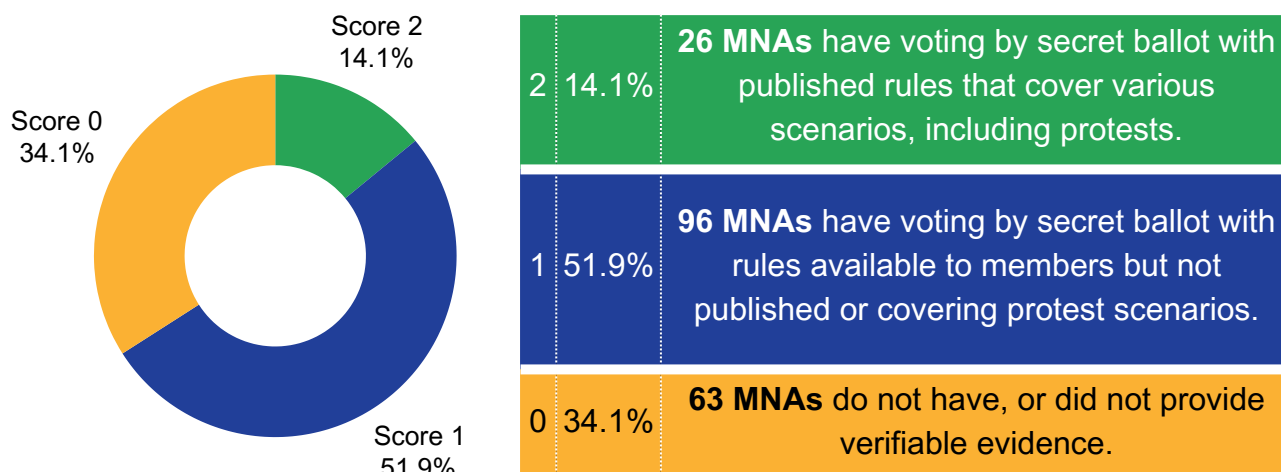




## Question 5.2

### Election process with secret ballot under a clear procedure/regulation

#### Findings



#### Fundamentals

- The election process should indicate clear eligibility rules, including vetting by an independent electoral commission when necessary. It should establish deadlines for nominations and communication of eligible candidates.
- A transparent voting procedure, with secret ballot options, should be implemented, alongside efficient dispute resolution mechanisms. The election results must be published to ensure transparency and accountability.

#### References & Resources

- Access the [WT Elections 2021](#) outline where information about election bylaws, procedures, and relevant codes are available for reference. [Information about candidates](#) is also provided, including their profiles book.
- Art. 5 of the [WT 2021 Election Procedures](#) covers diverse scenarios such as less than a majority of votes for a single candidate and questioning of the election results.

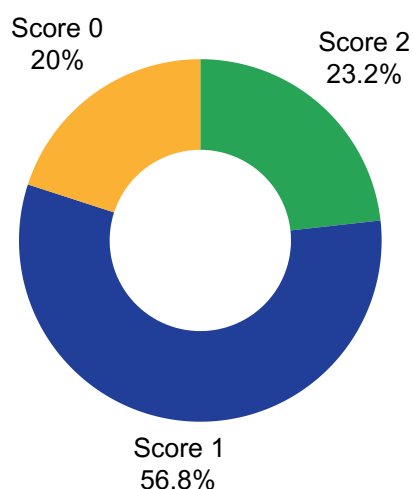
**MNAs have an election process with secret ballot with available election rules**

**66%**

## Question 5.3

### Term limit for elected official

#### Findings



2	23.2%	<b>43 MNAs</b> have term limits in place, with a maximum of no more than 12 years in one role.
1	56.8%	<b>105 MNAs</b> have term limits for some positions, but officials can be re-elected to the same role multiple times.
0	20.0%	<b>37 MNAs</b> do not have, or did not provide verifiable evidence.

#### Fundamentals

- To enable regular rotation of elected and appointed officials and foster opportunities for new candidates, limitations should be considered for individuals to serve no more than three or four consecutive terms or a maximum of 12 or 16 consecutive years in the same position.

#### References & Resources

- Article 5.8.5 and 5.8.6 of the [WT Statutes](#) refer to the term limits of elected officials.

MNAs have term limits for elected officials

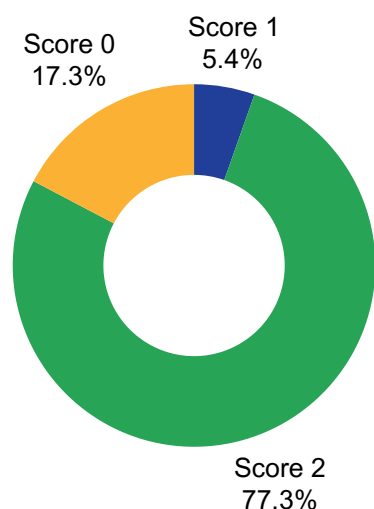
80%

## Question 5.4

### Governing bodies meet regularly

#### Findings

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2	77.3%	143 MNAs hold meetings of their General Assembly at least once a year.
1	5.4%	10 MNAs hold meetings of their General Assembly at least every 2 years.
0	17.3%	32 MNAs do not have, or did not provide verifiable evidence.

#### Fundamentals

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- Governing bodies must convene regularly, aligning with their respective responsibilities, while the General Assembly must be held at least once a year.

#### References & Resources

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- Information about ordinary annual meetings of the General Assembly is mentioned in the article 5.1.1 of the [WT Statutes](#).

MNAs have regular meetings of governing bodies

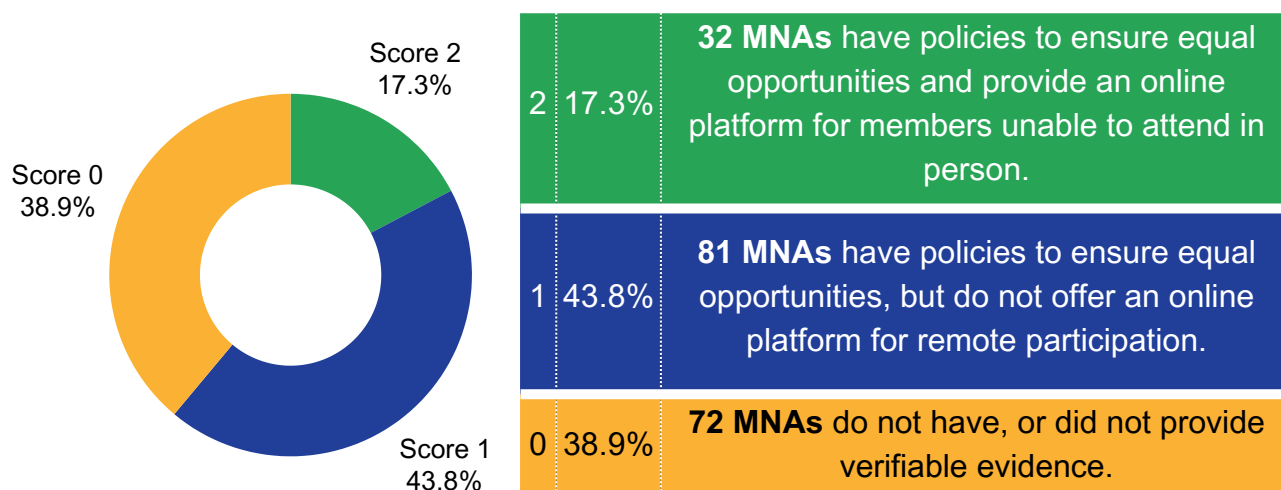
83%



## Question 5.5

### Ensuring equal opportunities for members to participate in the General Assembly

#### Findings



#### Fundamentals

- Meetings should occur either in person or remotely, facilitated through secure and suitable electronic methods.

#### References & Resources

- Article 8.5.4 of the [WT Statutes](#) states MNAs' right to access to WT Development Programs which include but are not limited to equipment support, participation support, and scholarships.
- The [WT Guidelines on Development Programs 2024](#) outline the support for the participation of MNA delegates in the General Assembly.
- Refer to the [General Assembly meeting minutes](#) as evidence of meetings held in a hybrid format, with members attending both online and onsite.

**MNAs have policies to ensure equal participation in the General Assembly**

**61%**



# GOVERNANCE

## MNA SURVEY 2024 - DEVELOPMENT

# Development

The Development section assesses the efforts made by Member National Associations (MNAs) to foster the growth of Taekwondo at all levels within their respective countries. This includes grassroots initiatives, social responsibility, education and support for athletes and coaches, environmental sustainability, and the development of Para Taekwondo. The findings provide a comprehensive view of how MNAs are contributing to the overall development of the sport and its alignment with broader social and environmental goals.



## Highlights

- **Sport Development Programs:** The implementation of sport development programs at the grassroots level shows mixed results. While 80 MNAs (43.2%) have some reference to such programs in their official documents, only 25 (13.5%) have fully implemented regulations, reflecting a need for more structured and effective grassroots development initiatives.
- **Social Responsibility and DEI Initiatives:** A significant number of MNAs (126, 68.1%) lack formal social responsibility policies or Diversity, Equity, and Inclusion (DEI) initiatives. Only 14 MNAs (7.6%) have implemented comprehensive programs that actively promote DEI, indicating a substantial gap in addressing social responsibility within the sport.
- **Education Programs for Athletes, Coaches, and Referees:** The majority of MNAs provide at least some educational support, with 35 (18.9%) offering regular education programs. However, 92 MNAs (49.7%) do not provide any educational programs or assistance, highlighting an area where further development is needed to support the Taekwondo community effectively.



# Development

## Highlights (continued)

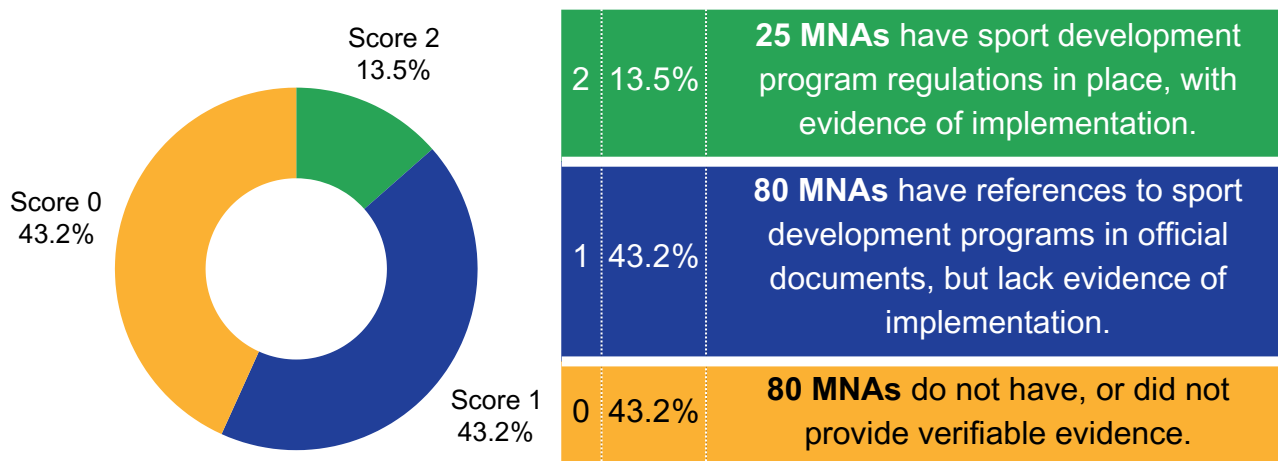
- **Environmental Sustainability:** The commitment to environmental sustainability among MNAs is limited, with only 7 (3.8%) implementing comprehensive practices. The majority (157, 84.9%) have no formal strategies in place, suggesting a significant area for improvement in aligning with sustainable development principles.
- **Para Taekwondo Development:** Efforts to develop Para Taekwondo at the national level are progressing, with 32 MNAs (17.3%) providing opportunities for Para athletes and evidence of implementation. However, 112 MNAs (60.5%) have made no efforts in this area, indicating a considerable need for increased focus on the inclusion and development of Para athletes.

The following pages detail the findings for each of the five questions in the development section of the MNA Survey 2024. Each section also includes fundamentals, references, and resources for members.

## Question 6.1

### Sport development programs to grow grassroots development of Taekwondo in the country

#### Findings



#### Fundamentals

- Development and promotion of sport and its values should be a priority with financial resources primarily reinvested into sports development and athlete support. Adequate funding should promote gender equality, inclusivity, and diversity.
- It is important to have a transparent process for revenue allocation aligned with sports development goals. Athlete support information should be easily accessible, alongside mechanisms ensuring accountability. An equitable distribution of resources helps minimize disparities and maintain fairness and solidarity in allocation.

#### References & Resources

- The [2023 WT Development Program Report](#) outlines nine initiatives aimed at enhancing stakeholder capabilities, promoting global Taekwondo events, and nurturing talent from grassroots to elite levels. Programs include equipment provision, financial support for participation in WT General Assembly and Championships, athlete scholarships, and support for vulnerable communities, refugees, and Para Taekwondo athletes.
- Among the programs, the [Continental Union \(CU\) Development Fund](#) assists CUs in projects related to growth, development, social welfare, and promotion of Taekwondo, as well as capacity building of its members including athletes and officials.

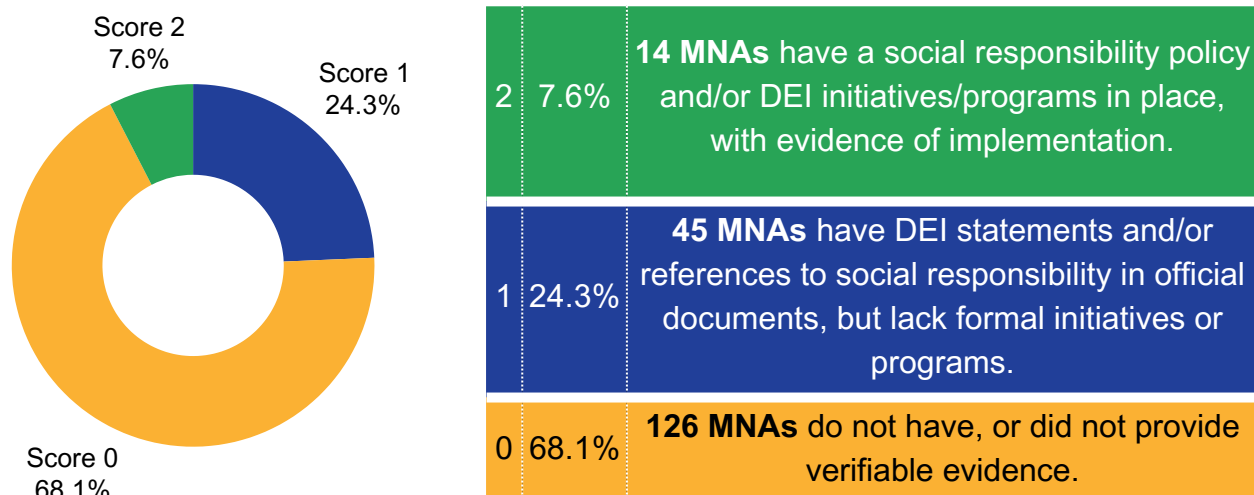
MNAs have sport development programs or refer to them in official documents

57%

## Question 6.2

### Social responsibility policy and and/or Diversity, Equity, and Inclusion (DEI) initiatives/programs

#### Findings



#### Fundamentals

- Sports programs aimed at social development should be aligned with and contribute to the UN Sustainable Development Goals. It is important to adjust programs to match the organization's characteristics, with a particular focus on reaching underserved populations.
- Fostering partnerships among sport organizations is strongly encouraged. Similarly, promoting the expansion and maintenance of sports facilities in developing countries is recommended. For effective monitoring and evaluation, a system to measure the program's impact should be established.

#### References & Resources

- Access the [WT Sustainability Strategy](#) and refer to the goal, objectives and activities listed under the Diversity, Equity, & Inclusion (DEI) and Community focus area from page 32-35. The strategy's [implementation list](#) details the activities under that focus area including timeline, KPIs, and owners.
- Access information about the [WT Cares Program](#), a joint effort by World Taekwondo and the Asia Development Foundation that aims to empower marginalized populations in developing countries through Taekwondo as a tool for development. Guidelines, reports, and relevant resources are available for reference.
- Refer to the World Taekwondo's [Diversity, Equity, and Inclusion Statement](#) released on the UN International Day for the Elimination of Racial Discrimination.

MNAs have social responsibility policies or DEI programs or refer to them in official documents

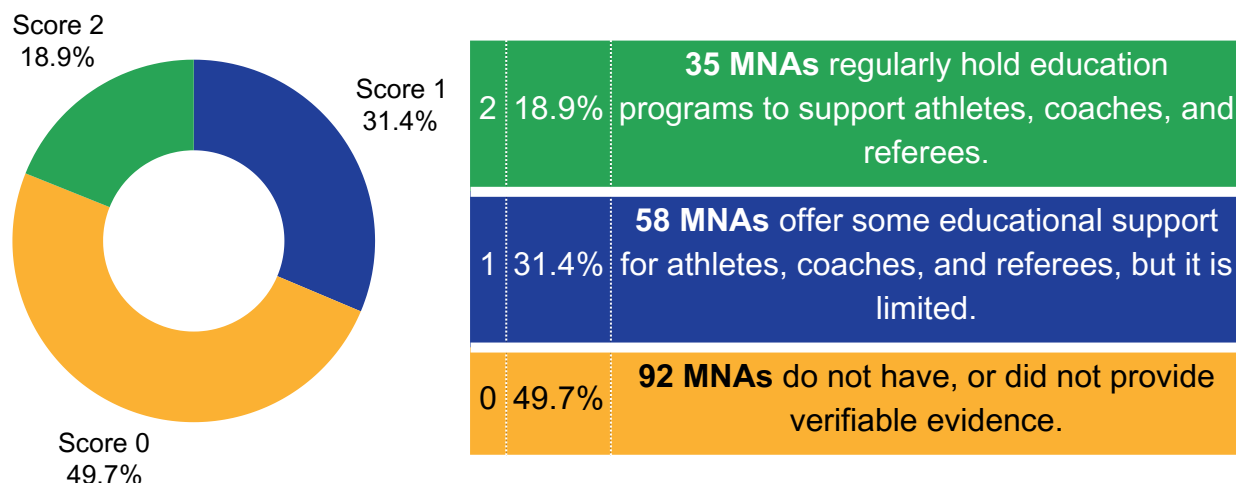
32%



### Question 6.3

## Education programs and assistance to athletes, coaches, and referees including related to mental health

### Findings



### Fundamentals

- Education and awareness raising programs should be available to support athletes, their entourages, and all sports officials, including judges and referees.
- The programs should cover a range of topics, including athletes' rights and responsibilities, ethical values, non-discrimination, safe sport policies, health risks, anti-doping measures, prevention of competition manipulation, and risks associated with recruiters and agents.
- Additionally, career management programs should be available for athletes to maximize their educational and employment opportunities throughout and beyond their sports careers.

### References & Resources

- Access the [WT Education Calendar](#) for information about programs and certification courses for educators, coaches, referees, and technical delegates.
- Access the "[Education and Certification](#)" section of the WT Global Integrity Unit for materials and useful resources related to the prevention of competition manipulation, safeguarding, and anti-doping.
- Explore programs like the [WT Joint Training Camp in Honiara, Solomon Islands](#). These initiatives offer training sessions and workshops to help participants prepare for high-level competitions and contribute to regional development. For more information and resources on upcoming initiatives, refer to the [WT Legacy Programs](#).
- Access the complete results and overall report of the survey "[Mental Health in Elite Level Taekwondo Athletes](#)," conducted as part of WT's Sustainability Strategy.

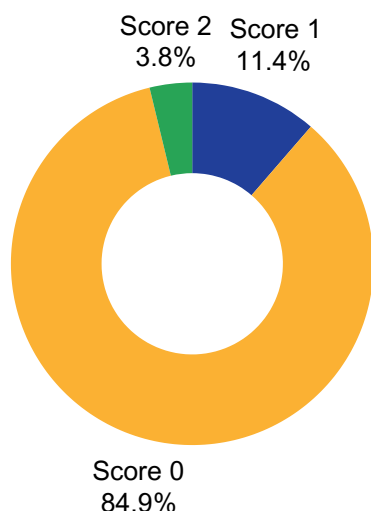
**MNAs have educational support for athletes, coaches, and referees**

**50%**

## Question 6.4

### Respect principles of sustainable development and regard for the environment

#### Findings



2	3.8%	7 MNAs have environmental sustainability practices in place, with evidence of implementation.
1	11.4%	21 MNAs have some reference to environmental responsibility in official documents, but lack comprehensive practices.
0	84.9%	157 MNAs do not have, or did not provide verifiable evidence.

#### Fundamentals

- Sustainable development and protection of the environment should be part of the mission and goals of sports organizations. They should strive to minimize negative impacts and maximize positive ones across their spheres of responsibility: direct operations, event organization, and community impact.
- To uphold environmental responsibility, some examples of initiatives that could be implemented include measuring carbon footprint and achieving carbon neutrality, sustainable sourcing, and waste management.
- Additionally, when awarding sporting events, sustainable development should be part of the assessment criteria including areas such as human rights, diversity, equity and inclusion, environment, and legacy.

#### References & Resources

- Refer to pages 36-39 of the [WT Sustainability Strategy](#) for detailed information on environmental sustainability initiatives.
- Find the winners of the inaugural [2023 WT Sustainability Awards](#), recognizing MNAs' contributions to global sustainable development goals through Taekwondo.
- On May 19, 2019, World Taekwondo signed the [Sport for Climate Action declaration](#), pledging to collaborate with its peers and relevant stakeholders to develop, implement, and enhance the climate action agenda in sports. Access the WT carbon footprint report [here](#).
- On November 10, 2023, World Taekwondo signed the [Sports for Nature framework](#), committing to contribute to nature protection, restoration, risk reduction in supply chains, and awareness raising for positive action across and beyond sport.

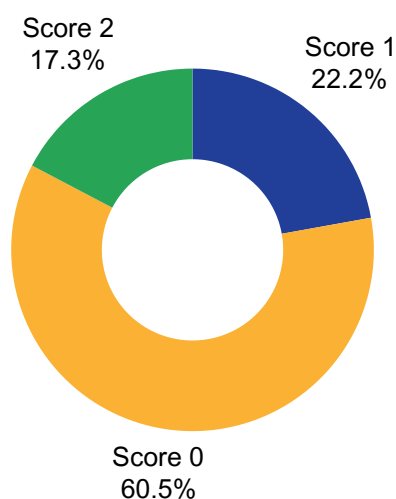
**MNAs have environmental sustainability practices or refer to them in official documents**

**15%**

## Question 6.5

### Para Taekwondo Development at a national level

#### Findings



2 17.3%	32 MNAs have policies to provide development and competition opportunities for Para athletes, plus evidence of implementation.
1 22.2%	41 MNAs have policies to include Para athletes and provide development and competition opportunities, but lack evidence of implementation.
0 60.5%	112 MNAs do not have, or did not provide verifiable evidence.

#### Fundamentals

- Ensuring the inclusion and support of Para Athletes within sport organizations is important for fostering diversity, inclusivity, and accessibility within the sport. The development and advancement of Para Athletes should be emphasized by providing them with opportunities to participate, compete, and contribute to the sport.

#### References & Resources

- The [2023 WT Development Program Report](#) outlines Para Taekwondo development support on page 20. Additionally, a testimonial from a Para Taekwondo athlete, recipient of the individual athlete scholarship, is available on page 12 of the report.
- [Guidelines on Development Programs 2024](#) stipulate that at least one project granted to Continental Unions through the development fund must relate to Para Taekwondo.
- The [implementation list](#) of the WT Sustainability Strategy includes activities such as adaptive coaching for individuals with disabilities and providing accessibility information at WT events. It also details the promotion of “Taekwondo for All” events.
- Information on the history of the Para Taekwondo pathway to the Olympics and additional details is available [here](#).

**MNAs ensure Para Athletes have membership and development opportunities.**

**39%**





# PARTICIPATION

# Participation

## Overview

---

The Participation score, with a maximum of 25 points, comprises two main components:

- **Participation in World Taekwondo (WT) Promoted Events** (maximum of 17 points)
- **Attendance at Ordinary General Assemblies (OGAs)** (maximum of 8 points)

### Participation in World Taekwondo Promoted Events

MNAs can earn up to 17 points based on athletes' participation in the following events:

- World Taekwondo Championships: 3 points
- World Taekwondo Junior Championships: 3 points
- World Taekwondo Poomsae Championships: 3 points
- World Taekwondo Cadet Championships: 3 points
- World Para Taekwondo Championships: 3 points
- World Taekwondo World Cup Team Championships Final: 2 points

Points allocation for each event is determined as follows:

- Mixed gender participation: 100% of the maximum points for the event.
- Single gender participation: 50% of the maximum points for the event.
- No participation: 0 points.

Only the most recent editions of these events, held and concluded before the OGA where the MNA Ranking is updated, are considered for earning points.

### Attendance at Ordinary General Assemblies (OGAs)

Up to 8 points can be earned based on MNA attendance at the two most recent OGAs preceding the MNA Ranking update:

- Attendance at OGA A (one year prior): 4 points
- Attendance at OGA B (two years prior): 4 points

# Participation

## Results

### Participation in World Taekwondo Promoted Events

The following table summarizes the participation across the six WT promoted events:

Event	Year	Host City	Female Athletes	Male Athletes	Total Athletes	Participating MNAs
<b>WT Championships</b>	2023	Baku	371	460	831	134*
<b>WT Junior Championships</b>	2022	Sofia	365	438	803	89*
<b>WT Poomsae Championships</b>	2022	Goyang	346	362	708	57
<b>WT Cadet Championships</b>	2023	Sarajevo	253	320	573	67
<b>World Para Taekwondo Championships</b>	2023	Veracruz	76	169	245	46*
<b>WT World Cup Team Championships Final</b>	2023	Wuxi	24	26	50	8

*\*Includes WT Refugee Team*

### Attendance at Ordinary General Assemblies (OGAs)

The following table summarizes the attendance at the two most recent OGAs:

General Assembly	In-Person Attendance	Online Attendance	Total Attendance
<b>Baku 2023</b>	98	28	126
<b>Sofia 2022</b>	50	50	100

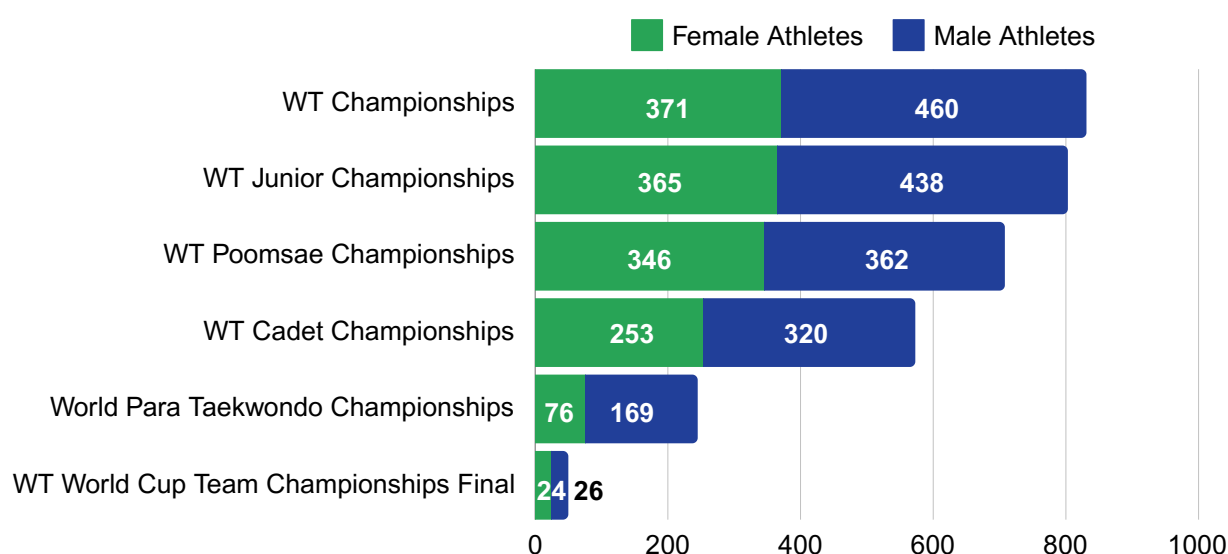


# Participation

## Results (continued)

### Participation in World Taekwondo Promoted Events

- Analysis of the participation across the six WT promoted events indicates a varying level of engagement among MNAs. For instance, the highest participation was observed in the World Taekwondo Championships 2023, with 134 MNAs and 831 athletes in total, while the World Cup Team Championships Final 2023 had the lowest participation, with only 8 MNAs and 50 athletes.
- Male participation generally outpaced female participation across all events, suggesting a need for initiatives to boost female athlete involvement, particularly in events like the World Para Taekwondo Championships where the gender gap was more pronounced (see figure below).
- The varying levels of MNA participation across events highlight areas that might need more promotion and support to enhance global participation, particularly in less attended events.



Participation figures by gender across six WT promoted events

### Attendance at Ordinary General Assemblies (OGAs)

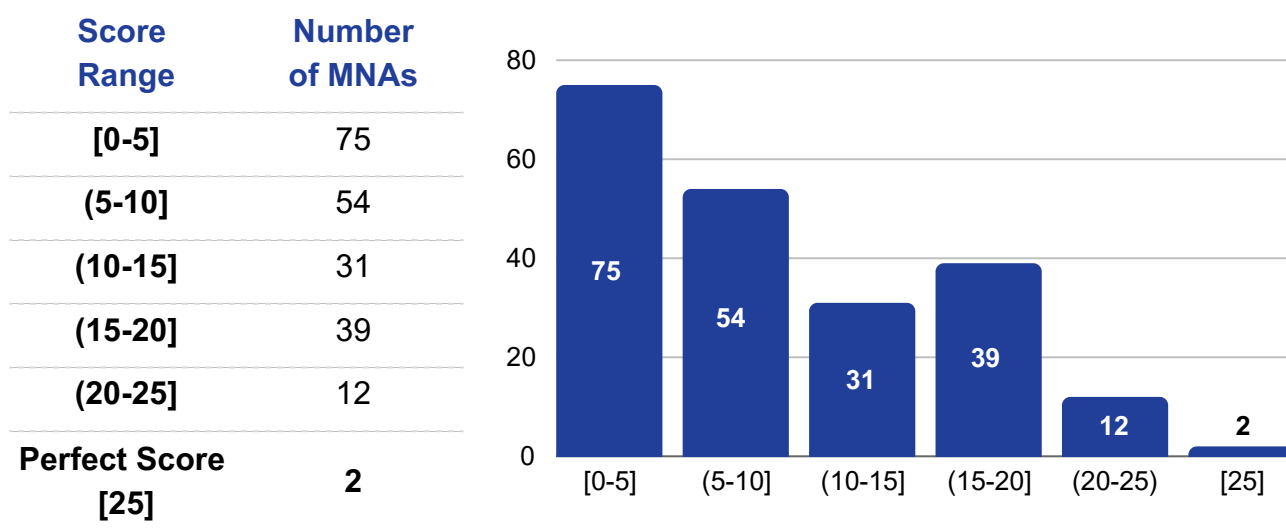
- The data shows a strong preference for in-person attendance, which might guide future planning, emphasizing the importance of selecting strategic locations for OGAs. However, maintaining robust online participation options remains important for inclusivity and democracy, ensuring that all MNAs can engage regardless of travel constraints.

# Participation

## Scores

### Distribution of Participation Scores

The following chart shows a distribution of MNAs grouped based on their total Participation scores:



- A large group of MNAs (75) scored between 0-5 points, indicating limited participation. In contrast, only 2 MNAs achieved a perfect score of 25, highlighting the difficulty in fully meeting the participation criteria.
- The majority of MNAs are in the mid-range (5-20 points), showing that while many MNAs are active, there is still potential to increase their overall engagement.
- These insights suggest the need for targeted support to help lower-scoring MNAs improve their participation, potentially by focusing on the most accessible events or ensuring consistent OGA attendance.



# PERFORMANCE



# Performance

## Overview

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The Performance score, with a maximum of 10 points, evaluates MNAs based on their ranking in the top 20 of the Men's or Women's Team Standings in six major World Taekwondo events. Points are allocated as follows:

- [World Taekwondo Championships](#): 3 points maximum
- [World Taekwondo Junior Championships](#): 2 points maximum
- [World Taekwondo Poomsae Championships](#): 2 points maximum
- [World Taekwondo Cadet Championships](#): 1 point maximum
- [World Taekwondo Para Taekwondo Championships](#): 1 point maximum
- [World Taekwondo World Cup Team Championships Final](#): 1 point maximum

Points are awarded based on the highest placement in either the men's or women's team standings for each event:

- [Top 10 Ranking](#): 100% of the maximum points for that event
- [11th-20th Ranking](#): 50% of the maximum points for that event
- [Not Ranked in Top 20](#): 0 points

Only the most recent edition of each event, held and concluded before the OGA where the MNA Ranking is updated, is considered for points allocation.

# Performance

## Results

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The following six major events were considered for allocation of points:

- Baku 2023 World Taekwondo Championships
- Sofia 2022 World Taekwondo Junior Championships
- Goyang 2022 World Taekwondo Poomsae Championships
- Sarajevo 2023 World Taekwondo Cadet Championships
- Veracruz 2023 World Para Taekwondo Championships
- Wuxi 2023 World Taekwondo World Cup Team Championships Final

The data below summarizes the number of MNAs that scored in the top 10 or top 11-20 across the listed six major events.

Number of Events	Top 10	Top 11-20
1 Event	15 MNAs	22 MNAs
2 Event	5 MNAs	10 MNAs
3 Event	6 MNAs	4 MNAs
4 Event	4 MNAs	0 MNAs
5 Event	1 MNAs	0 MNAs
6 Event	1 MNAs	0 MNAs

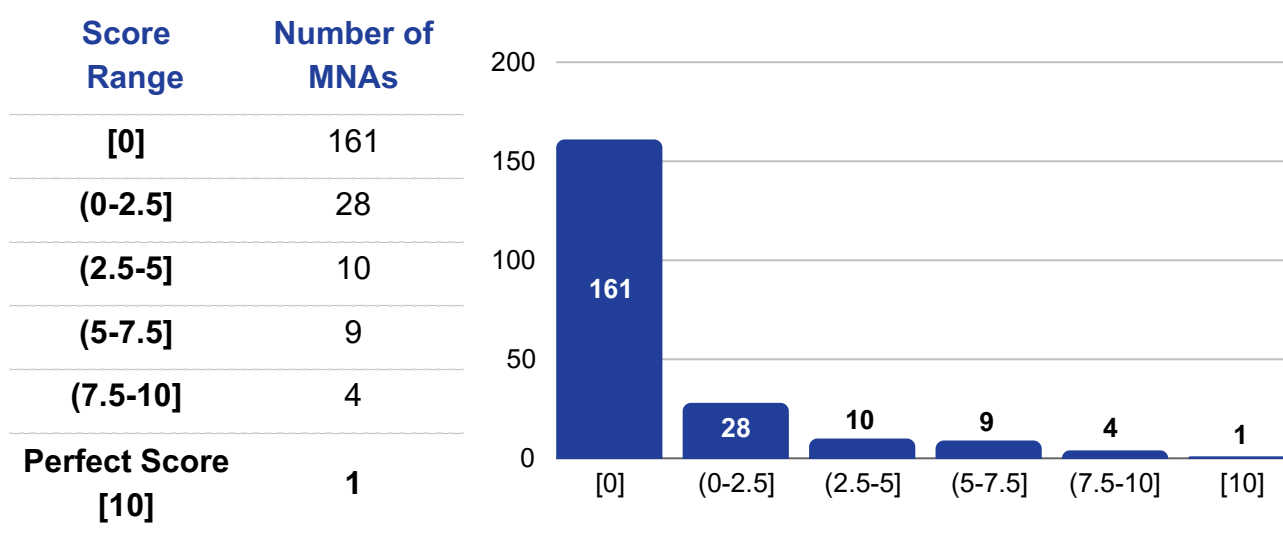
- 15 MNAs achieved a top 10 ranking in at least one event, demonstrating strong competitive performance.
- Notably, only 1 MNA managed to secure a top 10 ranking across all six events, indicating the exceptional difficulty of maintaining consistent high performance.
- 22 MNAs ranked between 11th and 20th in at least one event, showing competitive presence even if they did not break into the top 10. None of the MNAs achieved a top 11-20 ranking across more than three events, highlighting the steep competition and limited spots in the top rankings.
- A significant portion of MNAs (161) did not rank in the top 20 in any event. This underscores the competitive nature of these events, where only the strongest MNAs consistently earn points.

# Performance

## Scores

### Distribution of Performance Scores

The following chart shows a distribution of MNAs grouped based on their total Performance scores:



- Only 1 MNA achieved the perfect score of 10 points, reflecting outstanding and consistent performance across multiple events.
- The majority of MNAs (161) scored 0, indicating they did not place in the top 20 in any event. The remaining MNAs are spread across various score ranges, with only a small number reaching above 7.5 points.
- The data reveals a highly competitive landscape, where only a small fraction of MNAs consistently rank in the top 10 or 20 across multiple events. This suggests that high-level performance is concentrated among a few MNAs, while many struggle to break into the top ranks.
- With 161 MNAs not earning any Performance points, there is potential for development programs and initiatives aimed at helping these MNAs improve their competitive standing in international events.





# EVENTS

# Events

## Overview

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The Events score, with a maximum of 10 points, is awarded to MNAs that host World Taekwondo-promoted events as outlined in Article 11 of the WT Statutes. Points are allocated based on the type of event hosted:

- **10 points for hosting:**
  - World Taekwondo Championships
- **7.5 points for hosting:**
  - World Taekwondo Junior Championships
  - World Taekwondo Poomsae Championships
  - World Para Taekwondo Championships
  - World Taekwondo Grand Prix Final
- **5 points for hosting:**
  - World Taekwondo World Cup Team Championships Final
  - World Taekwondo Grand Slam Champions Series
  - World Taekwondo Cadet Championships
  - World Taekwondo Grand Prix Series
  - World Taekwondo Grand Prix Challenge
- **2.5 points for hosting:**
  - World Taekwondo Deaf-Taekwondo Championships
  - World Taekwondo Beach Championships
  - World Taekwondo Urban Championships
  - World Taekwondo Poomsae Open Challenge
  - World Para Taekwondo Open Challenge
  - World Taekwondo World Cup Team Championships Series
  - World Taekwondo Club Championships
  - World Taekwondo Demonstration Team Championships
  - World Taekwondo Festival
  - World Taekwondo Virtual Championships
  - World Taekwondo Women's Open Championships
  - World Taekwondo Children Championships

Points accumulate until the 10-point maximum is reached. Only the most recent edition of the listed events, held and concluded before the OGA where the MNA Ranking is updated, is considered for earning points.

# Events

## Results

During the most recent period under review, 11 MNAs hosted World Taekwondo-promoted events. Below is a summary of the events hosted and their locations:

<b>WT Events</b>	<b>Year</b>	<b>City</b>	<b>MNA</b>
<b>WT Women's Open Championships</b>	2021	Riyadh	Saudi Arabia
<b>WT Poomsae Championships</b>	2022	Goyang	Republic of Korea
<b>WT Junior Championships</b>	2022	Sofia	Bulgaria
<b>WT Championships</b>	2023	Baku	Azerbaijan
<b>WT Grand Prix Series I</b>	2023	Rome	Italy
<b>WT Grand Prix Challenge</b>	2023	Muju	Republic of Korea
<b>WT Grand Prix Challenge</b>	2023	Dakar	Senegal
<b>WT Cadet Championships</b>	2023	Sarajevo	Bosnia and Herzegovina
<b>WT Beach Championships</b>	2023	Chuncheon	Republic of Korea
<b>WT Grand Prix Series II</b>	2023	Paris	France
<b>World Para Taekwondo Championships</b>	2023	Veracruz	Mexico
<b>World Para Taekwondo Grand Prix</b>	2023	Veracruz	Mexico
<b>WT Grand Prix Series III</b>	2023	Taiyuan	People's Republic of China



# Events

## Results (continued)

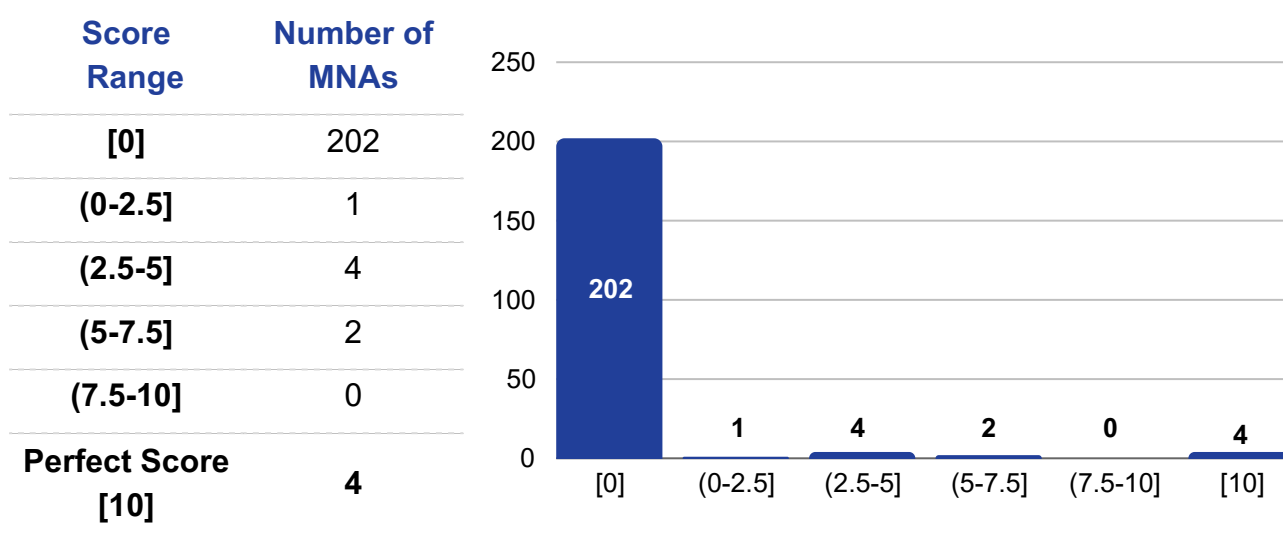
<b>WT Events</b>	<b>Year</b>	<b>City</b>	<b>MNA</b>
<b>WT Poomsae Open Challenge</b>	2023	Muju	Republic of Korea
<b>WT Grand Prix Final</b>	2023	Manchester	Great Britain
<b>WT World Cup Team Championships Final</b>	2023	Wuxi	People's Republic of China
<b>WT Grand Slam Champions Series</b>	2023	Wuxi	People's Republic of China
<b>WT Demonstration &amp; Breaking Championships</b>	2024	Chuncheon	Republic of Korea
<b>WT World Cup Team Championships Series</b>	2024	Chuncheon	Republic of Korea
<b>World Para Taekwondo Open Challenge</b>	2024	Chuncheon	Republic of Korea

# Events

## Scores

### Distribution of Events Scores

The following chart shows a distribution of MNAs grouped based on their total Events scores:



- Four MNAs achieved the maximum score of 10 points, reflecting their significant involvement in hosting major World Taekwondo events. This highlights these MNAs' capacity and commitment to promoting Taekwondo at the highest level.
- A majority of MNAs (202) did not host any World Taekwondo-promoted events during the period under review, resulting in a score of 0.
- The data indicates that event hosting is heavily concentrated among a few MNAs. This suggests that only a small number of MNAs have the infrastructure, resources, and organizational capacity to host major international Taekwondo events.
- There is a clear opportunity for more MNAs to engage in event hosting, particularly for smaller events that still contribute to the overall Events score. Efforts to distribute hosting opportunities more widely could encourage broader participation and development.
- For MNAs aspiring to increase their Events score, targeting opportunities to host mid-tier events (such as the World Taekwondo Grand Prix Series or World Taekwondo Poomsae Open Challenge) could be a strategic focus. Hosting such events not only enhances their score but also raises their profile within the Taekwondo community.



# SUSTAINABILITY



# Sustainability

## Overview

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The Sustainability score, with a maximum of 5 points, is allocated based on performance in the annual World Taekwondo Sustainability Awards. Points are distributed as follows:

- **1st Place:** 5 points
- **2nd Place:** 3 points
- **3rd Place:** 1.5 points
- **Participation:** 1 point

The Sustainability Awards recognize the top three MNAs in three specific categories aligned with the WT Sustainability Strategy:

- **Diversity, Equity & Inclusion and Community**
- **Health & Well-being**
- **Environmental Sustainability**

Only the results from the most recent edition of the Sustainability Awards, held and concluded before the OGA where the MNA Ranking is updated, are considered for earning points.

# Sustainability

## Results

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In the 2023 WT Sustainability Awards (the first edition), 19 MNAs participated. The winners in each category were as follows:

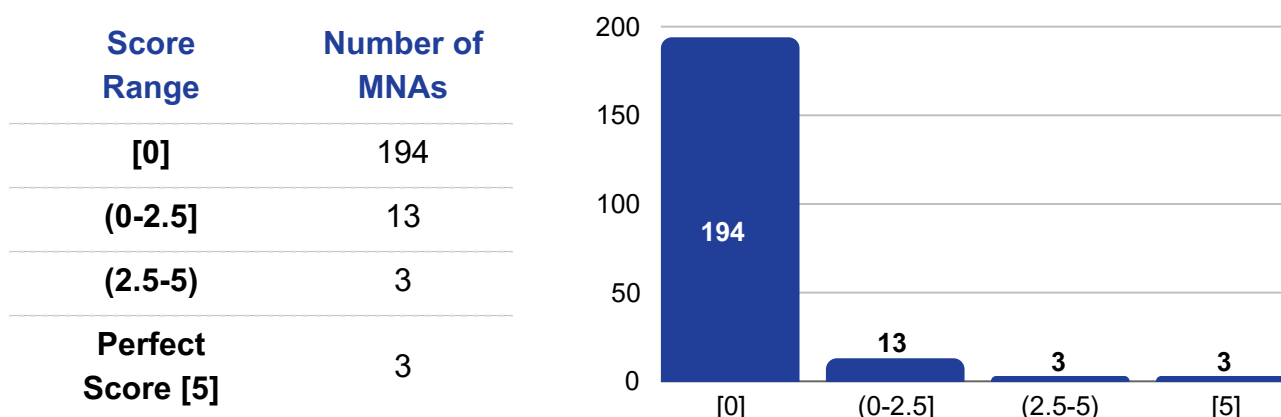
Category	Place	MNA
DEI & Community	1st	Australia
	2nd	Guatemala
	3rd	Kenya
Health & Well-being	1st	Belgium
	2nd	United States of America
	3rd	Ecuador
Environmental Sustainability	1st	Costa Rica
	2nd	Kenya

# Sustainability

## Scores

### Distribution of Sustainability Scores

The following chart shows a distribution of MNAs grouped based on their total Sustainability scores:



- Three MNAs achieved the perfect score of 5 points, reflecting their leadership and excellence in sustainability efforts across the three focus areas of the WT Sustainability Strategy.
- 13 MNAs earned scores between 0 and 2.5 points, indicating participation in the awards but not securing top placements in any of the categories.
- The majority of MNAs (194) did not participate in the 2023 WT Sustainability Awards, resulting in a score of 0.
- The data indicates that sustainability efforts are concentrated among a small number of MNAs. The high scores were achieved by MNAs that demonstrated exceptional commitment to sustainability across the various categories.
- The low participation rate (19 out of 213 MNAs) in the inaugural Sustainability Awards suggests a significant opportunity for broader engagement in future editions. Encouraging more MNAs to participate could promote wider adoption of sustainability practices within the Taekwondo community.
- For MNAs aiming to improve their Sustainability score, active participation in the awards, with a focus on achieving excellence in specific categories, could be a strategic priority. This not only enhances their score but also contributes to the global Taekwondo community's overall sustainability efforts.



# Conclusion

The review underscores the commendable efforts of MNAs while identifying several key areas for improvement. Governance frameworks are in place but require greater transparency and robust integrity measures. Participation in WT events is strong in some cases but uneven overall, with a notable gap in female athlete involvement. Performance is highly competitive, and support programs are essential for broader success. Hosting of WT events and sustainability practices are areas with significant potential for broader engagement and development.

## Recommendations

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### Governance

- MNAs should improve transparency by making governance documents and financial reports publicly available. Strengthening ethics and integrity frameworks will enhance governance quality and accountability.

### Participation

- Implement targeted programs to increase female participation in Taekwondo. Expand engagement strategies to boost participation across a wider range of WT events.

### Performance

- Develop and expand support programs to assist MNAs in improving their competitive performance. Provide resources and training to help MNAs achieve higher rankings.

### Events

- Encourage more MNAs to host WT events by offering support and resources. This will help distribute hosting opportunities more evenly and increase global involvement.

### Sustainability

- Promote participation in sustainability initiatives and the WT Sustainability Awards. MNAs should adopt and share sustainable practices to drive broader adoption within the Taekwondo community.






# 2024

# FIRST REVIEW

## MNA GOVERNANCE AND PERFORMANCE

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# A more Sustainable world through Taekwondo







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