



Minutes

WT Extraordinary Council Meeting
Crystal Ball Room, Lotte Hotel Moscow | Moscow, Russia
10h00-18h00 | December 5, 2019

AGENDA

1. Establish Quorum: Call Meeting to Order
2. President Report
3. Approval of the Minutes
 - Approval of the Minutes of the Council Meeting held in Manchester, UK on May 13, 2019
4. Amendments
 - a. Statues
 - b. Ethics Code
 - c. Finance Rules
 - d. Event Operation Rules
 - e. Standing Procedures for Taekwondo Competitions at Olympic Games
 - f. Medical Code
 - g. Anti-Doping Rules
 - h. Standing Procedures for Para Taekwondo at the Paralympic Games
 - i. Ranking Bylaw
5. Enactment
 - a. Para Taekwondo Ranking Bylaw
6. Approval
 - a. 2020 Strategic Planning | Budget
 - b. 2020 WT Development Guidelines
 - c. Anti-Discrimination Policy
7. Reports
 - a. Test Events for Tokyo 2020 Olympic Games and Paralympic Games
 - b. Athlete Uniform for Tokyo 2020 Olympic Games
 - c. Result of E-Votes
 - i) Bylaws of WT Hall of Fame
 - ii) Regulations on the Administration of WT Educators
 - iii) Regulations on the Administration of WT International Coaches
 - iv) Disciplinary Actions and Appeals Code
 - d. Membership
 - i) Approval of new membership – Faroe Islands
 - ii) Membership Category
 - e. Online Education System
 - f. GMS Update
 - g. Committee Reports
 - i) MRD Commission
 - ii) Education Committee
 - iii) Development Committee
 - iv) Taekwondo for All Committee

v) Para Taekwondo Committee

8. Other Matters
 - a. 20th Commemoration of Olympic Games
 - b. 2023 World Taekwondo Festival
 - c. Grand Prix Challenge
 - d. Guidelines on usage of WT IP by members
 - e. Other Items

9. Selection of the Host Cities
 - a. 2021 Grand Prix Series and Grand Prix Final
 - b. 2021 WT World Taekwondo Cadet Championships
 - c. 2022 Grand Prix Series and Grand Prix Final
 - d. 2023 Grand Prix Series

10. Next Meeting

11. Closing of Meeting

1. Establish Quorum: Call Meeting to Order

At 10h00, Secretary General Hoss Rafaty announces that 23 Council Members and 2 Auditors are present, thereby establishing a quorum in accordance with Article 8.6 of the Statutes. The Secretary General confirms that the following members are absent with prior excuses:

- Mr. Ivan Dibos, Vice President
- Mr. Kamaladdin Heydarov, Vice President
- Mr. Pimol Srivikorn, Treasurer
- Mr. Jesus Castellanos Pueblas, Member
- Mr. An-chin Hsu, Member
- Mr. Ide Issaka, Member

The Secretary General makes housekeeping announcement for transportation to the airport.

The meeting is called to order by the Chair of the meeting, Dr. Chungwon Choue (WT President).

The Chair welcomes the Council Members, Committee Chairs and Observers.

The Chair remarks that some colleagues had health issues in 2019 and wishes good health to all Council members in 2020.

The Chair recalls that 2019 was another busy year and that he had travelled 24 times on overseas business trips for 180 days.

The Chair announces some appointments:

- Mr. Ivan Dibos, Honorary Vice President on 4-year term
- Ms. Aicha Garad Ali, Vice President
- Mr. Maher Magableh, Council Member
- Mr. Jinbang Yang, Council Member effective from January 1, 2020

He congratulates the new appointees and hands appointment certificates to Ms. Aicha Garad Ali and Mr. Maher Magableh.

2. President Report

The Chair begins his report with a briefing on some of the remarkable accomplishments and occasions in 2019.

He first mentions the 8th WT World Para Taekwondo Championships in Antalya in February. He thanks Metin Sahin and Ali Sagirkaya for outstanding preparations. Then, he reports successful organization of WT Staff Workshop held in Wuxi in March in conjunction with the meeting of Continental Union Presidents.

He recalls that April was a historic month as WT and International Taekwon-Do Federation (ITF) made joint demonstration performances in Vienna, Lausanne and Geneva in commemoration of the 25th anniversary of IOC's decision on Taekwondo as an official Olympic sport. He says that the IOC decision, on September 4, 1994, was the reason why Taekwondo Day was held on the same date. He also mentions that he visited ITF headquarters in Vienna for the first time.

He recalls that the joint demonstration event held at the Olympic Museum was remarkable not only because of the presence of the IOC President and many other VIPs, but also thanks to the wonderful “friendly re-match” between Metin and Kukhyun. He reports that the WT was nominated for the Peace and Sports Awards in recognition of the joint demonstration performances with ITF.

Under the vision of “One World, One Sport Taekwondo”, he expresses his wish to have a WT Member National Association in DPRK by 2021. In the meantime, he hopes to continue embracing the ITF family, including other groups such as the one led by German President Paul Weiler to achieve this vision.

The Chair remarks that WT World Championships, General Assembly, Council Meeting and Conference were successfully held in Manchester in May. He remarks that some critical decisions were made such as sustainability recommendations, signing of Sports for Climate Action Declaration and WT’s roadmap towards future, and that the event was highlighted by the visit of IOC President Bach. He concludes that WT was able to showcase Taekwondo Esports to the IOC President, and is the pioneer in this area.

He reports that WT Seoul headquarters moved to a new place and rental is free thanks to support of the WT’s global partner, Booyoung group.

The Chair introduces Grand Prix Roma held in June as the most iconic event of the year as the medal ceremony was held at the Coliseum, making Taekwondo the only sport that has ever organized events in this historic place. The WT Demonstration Team also toured in seven Italian cities on the occasion of the Grand Prix Roma. The Chair thanks Angelo Cito for his contributions to the success of these events.

He reports that he attended the IOC Session and opening of the Olympic House in June. He also attended the 30th Summer Universiade in Napoli, where Taekwondo was the 3rd biggest sport in terms of number of medal events and number of participating athletes.

He reports that he attended the joint Taekwondo Humanitarian Foundation (THF) project with United World Wrestling held at Azraq Camp in Jordan in July. He acknowledges the presence of Prince Feisal, executive board member of the IOC, as the IOC and Olympic Refugee Foundation (ORF) representative at the event. This was the first joint event with another International Federation for refugee activities, as a result of the MOU signing with UWW and six other IFs.

While in Amman, the Chair met with Prince Hassan and Prince Rashid, who committed to hosting a Grand Prix in Amman in 2021.

The Chair mentions that the 2019 WT World Cadet Championships in Tashkent was another memorable event as two thousand Taekwondo practitioners joined together for a flash mob in the city.

He thanks Mr. Dejun Sun, co-chair of the WT Wuxi Center for Wuxi’s support over the years. He sees the WT World Cup Team Championships in Wuxi as the critical stepping-stone for the ultimate inclusion of mixed team event in the Paris 2024 Olympic Games, which will give Taekwondo 9 medal events. He reports that the IOC accepted our proposal to stage mixed team event in the Dakar 2022 Youth Olympic Games. He further suggests organizing team events for cadet and junior at next year’s WT World Cup Team Championships. He says that Olympic Broadcasting Services (OBS) committed to full coverage of mixed team showcase to be held during the Tokyo 2020 Olympic Games.

The Chair conveys the news that Taekwondo Cares project was implemented in Nepal for reformatory inmates as well as women. He emphasizes the importance of the project for the youth of today and tomorrow.

According to the Chair, the 2019 Chungju World Martial Arts Mastership served as a turning point for WT’s relations with the General Association of International Summer Federations (GAISF), as WT built

excellent cooperation with GAISF President Raffaele Chiulli. This improved relations led to the GAISF President inviting the WT Demonstration Team to the inaugural GAISF World Urban Games held in Budapest. He hopes that this would pave the way to Taekwondo's inclusion in the next Urban Games and ANOC World Beach Games.

He reports that the Grand Prix was held for the first time in Chiba, Japan in September and it served as an excellent opportunity for promotion of Taekwondo in the lead up to the Tokyo 2020 Olympic Games. He also conveys the good news that 81% of tickets for Taekwondo competitions at the Tokyo 2020 Olympic Games have been already sold.

The Chair informs the Council that he discussed with IOC President Bach during his visit to Athens on the IOC's proposal to organize a WT Council Meeting at the Olympic House. He emphasizes that this is a great timing as it will take place before the Tokyo 2020 Olympic Games. He announces that the date has been fixed with the IOC as May 12, 2020.

He mentions successful World Beach Championships held in Sahl Hasheesh under great leadership of Gen. Ahmed Fouly. He points out that excitement of beach Taekwondo clearly outperforms other martial arts and hopes that Taekwondo will be included in the next edition of World Beach Games.

The Chair moves on to the Grand Prix held for the first time in Sofia, which served as a test event for the 2020 WT World Junior Championships. He mentions about the 7th CISM World Military Games in Wuhan, where Taekwondo had the 2nd highest number of participants among all sports. He also conveyed the constructive discussion he had with CISM President regarding organization of mixed team events of kyorugi and Para Taekwondo athletes. He asked the Para Taekwondo Committee chair and co-chair, Chakir Chelbat and Usman Dildar, to look into developing the mixed team events.

The Chair informs the Council that WT was recognized by the IOC and the Olympic partner Dow for taking concrete action to reduce greenhouse gas emissions. He confirms that Taekwondo was among only 10 International Federations to receive such recognition, and was the only indoor sport to do so.

He continues that WT received the best International Sport Federation award by the International Sports University Federation (FISU) at its 70th Gala event in Torino. He also mentions that WT signed an MOU with FISU for the joint creation of a "Sport Peace Corp".

In conclusion of his report on the major activities of 2019, he hopes that the Moscow Grand Prix Final will be held with great success. He briefly addresses his remaining projects this year, such as representing ORF at the Global Refugee Forum in Monaco, attendance at the founding ceremony of the Global Esports Federation in Singapore in which WT is a founding member, and the Grand Slam in Wuxi.

Then he touches upon Kukkiwon by saying that the new President Kukkiwon has just been elected and that he hopes Kukkiwon will truly close their turbulent past and rebuild confidence in the global Taekwondo community.

He briefly mentions about the ASOIF Good Governance Survey. He says that ASOIF has started the 3rd review of the Olympic IFs governance standard and that WT aims to raise its rank to 'A' from the current 'B', as it will impact on the status of WT within the IOC's revenue share grouping in the future. In addition, he believes that raising the ranking will secure Taekwondo's future as a core sport beyond 2028.

He also addresses the issue of athletes who could not attend the WT World Championships in Manchester due to visa issues, especially those from many African countries. He expresses his disappointment at the same incidents in Egypt on the occasion of the WT World Beach Championships, and urges more concrete action to be taken against this discrimination.

As a positive note, he mentions about the amazing celebration of Iran Taekwondo family on the occasion of September 4th Taekwondo day. He said he was hugely impressed by the celebration by 25,000 Taekwondo people in Iran.

He finally touches on the progress of THF activities by sharing the new on MOU signing with 5 Olympic IFs; Wrestling, Judo, Badminton, Table Tennis and Hockey as well as singing with 2 Non-Olympic IFs; Muay Thai and Sambo. He commits to playing a leading role among IFs in making the world a better and safe place to live in.

He concludes his report by thanking all Council members for excellent collaboration and support.

3. Approval

3.a. Approval of the Minutes of the Council Meeting held in Manchester, UK on May 13, 2019

The Chair calls attention to the Meeting Book, which was previously circulated to the Council and which contains documents to be considered during the meeting.

The Chair asks the Council if there are any comments on the minutes of the Council Meeting held in Manchester on May 13, 2019, in the Appendix in the Meeting Book.

There are no comments.

The Chair calls for approval of the Minutes. This is seconded and unanimously approved.

DECISION: The Council approved the Minutes of the Manchester 2019 Council Meeting.

4. Amendments

4.a. Statutes

The Chair addresses to the Council that the statutes amendment is the continuation of the journey to achieve better governance. He invites Director of Strategic Planning Office Corbin Min to present the amendment proposal to Statutes.

Corbin Min begins by noting that the proposed amendments to the Statutes were circulated to members previously and contain several "housekeeping adjustments", such as updating the list of policies and bylaws in Article 3.4, including the new anti-discrimination policy to be approved later in the meeting. He says that he would be happy to answer any questions on these matters at any time; meanwhile, for the sake of time, most of his presentation would be focused on the proposals that have raised the most interest while being prepared.

Corbin Min remarks that one of the key objectives of rule change is to improve governance ranking although WT has been doing well with relatively limited resources. He remarks that the most critical change of the statute is creation of term limit – each term will be four years and can only be renewed twice consecutively. This means that only two additional terms are allowed after the first term, with a total of 12 consecutive years in the same position. He adds that this rule change will come into effect at the next election cycle, which would be in the 2021 elections.

Secretary General Hoss Rafaty asks if this rule will go to effect in 2021 regardless of the terms in the past. Corbin Min replies that this rule will not be applied retroactively. For the purpose of this rule, all officials elected during the 2021 Ordinary General Assembly shall be deemed to be in their first term.

Corbin Min explains a proposal for restructuring the annual membership fee tier by adjusting the amount of fee and creating the exemption option for the financially incapable MNAs.

John Kotsifas asks if the outstanding payment for Tier III MNAs will also be waived. Secretary General Rafaty answers that WT will positively consider so that those MNAs can participate in WT events and apply for development programs.

The Chair asks the Council for any further questions or comments. There are none.

The Chair calls for approval of the proposed amendment to WT Statutes. This is seconded and unanimously approved.

Decision: The Council approved the Amendment to WT Statutes which will be presented to the General Assembly for ratification.

At 11h25, the Chair calls for a break.

[Break]

4.b. Ethics Code

At 11h45, the Chair calls the Council Meeting back to order.

The Chair invites Director of Strategic Planning Office Corbin Min for presentation of amendment to Ethics Code.

Corbin Min begins by noting that the proposed amendments to the Ethics Code were circulated to members previously and contain a range of changes to update WT rules in light of Olympic good governance guidance.

Corbin Min says that he is happy to answer questions on any of the proposed changes, but for the sake of time he will focus his presentation on rule changes to strengthen conflict of interest practice. He introduces two types of conflict of interest; a personal interest and a conflict of duties. He says that it is important to understand and educate the different types of conflicts of interest, and explains in detail the relevant rules and their functions.

Jiho Choi asks how Continental Unions (CU) should handle the issues such as CU referee chairman organizing private seminars. Corbin Min answers that it is important to declare before doing it.

Corbin Min continues saying that Council members should declare if they receive any gifts valued over US\$250 so that WT can decide if it is appropriate.

John Kotsifas asks if the US\$250 limit is per gift or the total value of the gift. Corbin Min answers that it is per gift.

Aicha Ali proposes that we remove the amount as the IOC does. Secretary General Rafaty replies that the proposed amendment is in accordance with the ASOIF good governance policy.

The Chair asks the Council for any further questions or comments. There are none.

The Chair calls for approval of the proposed amendment to WT Ethics Code. This is seconded and unanimously approved.

Decision: The Council approved the Amendment to WT Ethics Code.

4.c. Finance Rules

The Chair announces that lunch will begin at 13h00, one hour delay from the original schedule.

The Chair addresses to the Council that the IOC and ASOIF have recognized WT for having comprehensive Finance Rules to guide our decision-making process. He invites President Office Chief of Staff Jerry Ling for presentation of the proposed changes to Finance Rules.

Jerry Ling addresses that WT Finance Rules might be used as reference to other IFs which is good news. He remarks that the two most important reasons for Finance Rules is transparency and control mechanism.

He proposes to cover the airfare of the Council members only once per year on the occasion of ordinary Council meeting instead of two times per year due to sharp increase of the costs for WT. He continues that WT can still cover the cost of accommodation of per diem on the occasion of gathering at the Grand Prix Final and Gala.

He adds that business class air tickets for over 8 hours will now be only applied to the Council members, including when they perform their Committee functions. Other Committee chairs and members will fly economy class. He concludes his presentation by saying that the new rule will include the Advisors part of officials to whom the Finance Rules will apply.

Dalibor Krpan remarks that auditor is the position supposed to be independent so the airfare should be covered by WT all the time. Jerry Ling confirms that the proposal will be reviewed.

The Chair asks the Council for any further questions or comments. There are none.

The Chair calls for approval of the proposed amendment to WT Finance Rules. This is seconded and unanimously approved.

Decision: The Council approved Amendment to WT Finance Rules.

4.d. Event Operation Rules

The Chair invites WT Games Committee Chair Mohamed Shaaban to present the amendment proposal for Event Operation Rules, in lieu of Jaewook Lee, Senior Director of Sport & Event Management department who was in Manila for the Southeast Asian Games.

Mohamed Shaaban begins with proposing addition of World Taekwondo Urban Championships to the

official WT-promoted Championships. He also proposes that WT take charge of referee selection and assignment at the continental multi-sport games in cooperation with pertinent continental union.

He continues with an increase of the sanction fee for G2 events from US\$5,000 to US\$10,000. He also proposes increasing the number of G2 events per continent from two to three to give more chances to athletes to reach their maximum points. He concludes that the last proposal is to request all participants attending WT-approved events at the G1 and G2 to obtain WT licenses through the pertinent WT MNA.

The Chair asks the Council for any questions or comments. There are none.

The Chair calls for approval of the proposed amendment to WT Event Operation Rules. This is seconded and unanimously approved.

Decision: Amendment to WT Operation Rules is approved by the Council and will be presented to the General Assembly for ratification.

4.e. Standing Procedures for Taekwondo Competitions at Olympic Games

Mohamed Shaaban addresses that the changes are only updating the existing procedure to be applicable to the Tokyo 2020 Olympic Games.

The Chair asks the Council for any questions or comments. There are none.

The Chair calls for approval of the proposed amendment to WT Standing Procedures for Taekwondo Competitions at the Olympic Games. This is seconded and unanimously approved.

Decision: The Council approved the Amendment to WT Standing Procedures for Taekwondo Competitions at the Olympic Games.

4.f. Medical Code

The Chair invites Medical Committee Chair David Jung for presentation of the proposed amendment to the Medical Code.

David Jung stresses the importance of documenting requirements for medical committees of CUs and MNAs to ensure that measures are properly taken for athletes' health and safety across all levels. He adds that more specific responsibilities of team doctors are added in this proposal.

He explains that existing articles of disqualification is clarified with detailed criteria. He also mentions that new articles are created to help establish standard medical and emergency service requirements for Poomsae competitions.

Ali Sagirkaya points out that approval of the Council for the rule changes is important but effective communication and education for referees and team doctors should be even more important. He adds that the official medical doctor of the G-ranking tournaments should be responsible to provide proper medical report to the Technical Delegate.

Anthony Ferguson comments that the competition should not start without presence of the proper medical staff and equipment.

David Jung concludes his presentation by saying that enforcing the disqualification rule particularly for

mouth guard will protect the safety of athletes. Secretary General proposes informing all referee chairmen of this critical information for effective enforcement.

The Chair asks the Council for any further questions or comments. There are none.

The Chair calls for approval of the proposed amendment to WT Medical Code. This is seconded and unanimously approved.

Decision: The Council approved Amendment to WT Medical Code.

4.g. Anti-Doping Rules

The Chair invites Lausanne Office Director Marco Ienna for presentation of amendment proposal for Anti-Doping Rules, in his capacity as Manager of Anti-Doping operations.

Marco Ienna addresses that the amendment is made mostly in line with the new standards set by WADA. He also remarks that WT should not just grant a significant testing program but also ensure effective mechanism of delivery for value-based education and enforce rules to be used as a prevention measure against doping in sport.

He says that the new rule will enable WT to enforce strong measures against the MNAs that have violated the rule, such as a 1-year suspension or fine of up to US\$50,000, with the possibility of increasing the fine and suspension period. He also adds that the MNAs are now fully responsible for taking all measures within the scope of their powers to implement Anti-Doping Rules and ensure that their affiliated athletes, athlete support personnel and other persons comply with them.

John Kotsifas asks if the pertinent MNA is liable for any form of violation of their athletes regardless of the location of events. Marco Ienna confirms that it is correct and the MNAs are fully responsible for prevention from the use of illegal substances at WT events.

Jiho Choi stresses that this is such important information to all MNAs and that this should be communicated to all MNAs in a top urgent manner.

The Chair asks the Council for any further questions or comments. There are none.

The Chair calls for approval of the proposed amendment to WT Anti-Doping Rules. This is seconded and unanimously approved.

Decision: The Council approved Amendment to WT Anti-Doping Rules.

The Chair calls for lunch break and proposes a group photo session due to departure of Anatoly Terekhov.

[Lunch Break]

At 14h00, the Chair calls the Council Meeting back to order.

7.a. Test Events for Tokyo 2020 Olympic Games and Paralympic Games (Brought forward)

Due to the WT Games Committee Chair Mohamed Shaaban needing to leave for the preparations for competitions, the Chair invites him to present about 7.a. Test Events for Tokyo 2020 Olympic Games and Paralympic Games, 7.b. Athlete Uniform for Tokyo 2020 Olympic Games, and 8.c. Grand Prix Challenge.

Mohamed Shaaban shows the pictures taken from the Test Event to give overview of the venue. He also reports that WT has tested the new color of the headgear and uniform.

7.b. Athlete Uniform for Tokyo 2020 Olympic Games (Brought forward)

Mohamed Shaaban continues addressing that there are mixed sentiments on the new uniform so President has decided to leave the uniform to the choice of athletes at the Grand Prix Final to be held tomorrow.

He adds that the meeting of the Council will be held at 17h00 on December 7 mainly to discuss the policy of uniform for the Tokyo 2020 Olympic Games.

The Chair adds that the seating capacity of the Taekwondo venue in the Tokyo 2020 Olympic Games, the Makuhari Messe, has a 10,000-seating capacity and there will be two sessions.

8.c. Grand Prix Challenge (Brought forward)

Mohamed Shaaban addresses that there have been challenges for Grand Slam Champions Series as there were not many athletes participating in it. At the same time, there have been concerns that younger generation of athletes has little chance to be invited to Grand Prix Series, and as a result have fewer chances to earn ranking points.

He suggests that we could consider allocating four out of 32 total allotments in the Grand Prix Series to the athletes who qualify through the Grand Slam Champions Series. He thinks that this way will be more effective than creating a new Grand Prix Challenge event. He concludes that it is still an idea and welcomes any suggestion.

The Chair thanks Mohamed Shaaban for his report.

4.h. Standing Procedures for Para Taekwondo at the Paralympic Games

The Chair invites Para Taekwondo Committee Chair Chakir Chelbat for presentation of the amendment to Standing Procedures for Para Taekwondo at the Paralympic Games.

Chakir Chelbat addresses that the purpose of rule changes is for clarification of rules, such as filling the seeded allotments of the weight category where there are few athletes. He adds that athletes who fail to pass the weigh-in will not be given any official place in the standings.

The Chair asks the Council for any questions or comments. There are none.

The Chair calls for approval of the proposed amendment to WT Standing Procedures for Para Taekwondo at the Paralympic Games. This is seconded and unanimously approved.

Decision: The Council approved the Amendment to WT Standing Procedures for Para Taekwondo at the Paralympic Games.

4.i. Ranking Bylaw

Chakir Chelbat continues proposing to amend the WT Ranking Bylaw by deleting the articles related to Para Taekwondo Ranking, since these articles will be reflected in a separate bylaw to be created.

The Chair asks the Council for any questions or comments. There are none.

The Chair calls for approval of the proposed amendment to WT Ranking Bylaw. This is seconded and unanimously approved.

Decision: The Council approved Amendment to WT Ranking Bylaw.

5. Enactment

5.a. Para Taekwondo Ranking Bylaw

Chakir Chelbat continues with his presentation for enactment proposal for WT Para Taekwondo Ranking Bylaw.

Chakir Chelbat addresses that this bylaw is proposed to avoid any confusion with kyorugi Taekwondo ranking bylaw, and is based on the principles of WT Ranking Bylaw with difference of the grading system and point deduction system.

The Chair asks the Council for any questions or comments. There are none.

The Chair calls for approval of the proposed enactment to WT Para Taekwondo Ranking Bylaw. This is seconded and unanimously approved.

Decision: The Council approved Amendment to WT Para Taekwondo Ranking Bylaw.

6. Approval

6.a. 2020 Strategic Planning | Budget

The Chair addresses that WT Strategic Planning Office was created in 2018 to implement a systematic strategic planning and budgeting process. He continues saying that 17 sustainability recommendations were approved in Manchester which has helped guide WT to become a top IF. He invites Strategic Planning Office Director Corbin Min to present the 2020 WT Strategic Planning.

Corbin Min presents a presentation on the 2020-21 Strategic Planning, explaining that the purpose of this planning is i) to build a solid foundation for WT for sustainable improvement in terms of how it can conduct the business, ii) build strong ecosystem of members and events; and iii) ensure delivering exceptional value-added to the Olympic and Paralympic Movements and to communities at large.

In terms of building a solid foundation, Corbin Min explains ongoing initiatives to improve WT's commercial foundation well as provide training on budgeting, project planning, performance evaluation, and knowledge management, within the Secretariat.

In terms of creating a strong ecosystem, Corbin Min explains ongoing initiatives to improve the governance standard of WT member organizations such as creation of model documents, model constitutions and other rules for the members to follow, as well as expanding use of technology such as WT's Global Membership System platform to both provide education to new members as well as reach new members.

In terms of creating a delivering exceptional value added, Corbin Min explains that WT is already a leader among other IFs in contribution to Olympic and Paralympic Movements. Now WT seeks to show leadership in other areas, such as sustainability and governance.

Corbin Min asks the Council to approve these three key initiatives for development of more detailed strategic plan along these lines.

The Chair asks the Council for any questions or comments. There are none.

The Chair calls for approval of the proposed 2020-21 WT Strategic Planning This is seconded and unanimously approved.

Decision: The Council approved the 2020 WT Strategic Planning.

6.b. 2020 WT Development Guidelines

The Chair addresses that over the years the IOC and ASOIF have recognized WT as one of the IFs committed to the development and education of the stakeholders. He adds that the budget for development programs is close to the quarter of total budget. He invites Member Relations and Development Department Senior Director Jeongkang Seo for his report.

Jeongkang Seo presents the report of 2019 WT Development Programs constituting Equipment Aid, Participation Aid, MNA Scholarship, Athletes Individual Scholarship, CU Development Funding Program, Women Taekwondo Development, Booyoung Dream Program, Para Taekwondo Development, Taekwondo Cares and Refugee Athletes Support Program. He concludes his report by saying that there are many MNAs sending messages and videos with appreciation for the support of WT.

He continues presenting the 2020 WT Development Program which is in continuation of the 2019 programs with slight increase in the budget. He adds that WT will support US\$250,000 to THF for effective operation of Humanitarian Taekwondo Centers at the refugee camps.

The Chair asks the Council for any questions or comments. There are none.

The Chair calls for approval of the 2020 WT Development Guidelines. This is seconded and unanimously approved.

Decision: The Council approved the 2020 WT Development Guidelines.

6.c. Anti-Discrimination Policy

The Chair addresses that WT issued a declaration on Safe Sport in Hammamet, Tunisia in April 2018 and has been actively amending the rules to better safeguard athletes. He adds that the IOC invited WT to present the safe sport development journey as a case study for other IFs in recognition of this outstanding progress, and that WT Anti-Discrimination policy is an extension of the journey. He invites Strategic Planning Office Director Corbin Min for presentation.

Corbin Min begins by noting that the proposed policy was circulated to members previously. He then gives a presentation about the policy, explaining its purpose and setting out the roles and responsibilities and noting that it is designed to ensure that there is no inappropriate discrimination going on. He explains that the Secretary General will lead a review of all WT rules and practices in consideration of the anti-discrimination policy and then issue a report to the Council with recommendations on any changes to WT's rules and procedures to ensure that they are in accordance with the principles expressed in the policy.

The Chair asks the Council for any questions or comments. There are none.

The Chair calls for approval of the Anti-Discrimination Policy. This is seconded and unanimously approved.

Decision: The Council approved the WT Anti-Discrimination Policy.

7. Reports

7.c. Result of E-Votes

The Chair invites Secretary General Hoss Rafaty for his report on the results of past e-votes.

Secretary General Rafaty reports that the e-voting was conducted in accordance with the Statutes on September 27, 2019. The e-votes were for approval of Hall of Fame Bylaw, Regulation on the Administration of WT Educators, and Regulation on the Administration of the WT International Coaches and WT Disciplinary Actions and Appeals Code.

He mentions that only 16 out of 29 Council members who were eligible voters voted by the deadline. He encourages the Council members to be more proactive in participating in the decision-making process.

John Kotsifas comments that the amendment proposal for Regulation on Administration of International Coaches contains articles against the Anti-Discrimination. Instead of being able to vote for each article, they had to vote collectively on all three articles. Corbin Min comments that next e-vote should allow Council members to vote on each article.

Secretary General Rafaty presents the summary of the rule changes approved by the e-vote.

Corbin Min replies that the concerned article is not new but it was already approved at the Ordinary Council meeting in Manchester. He adds that the review of that article is already under way.

The Chair thanks Secretary General Rafaty for his presentation.

7.d. Membership

- MNA Disputes

The Chair invites Member Relations and Development Department Senior Director Jeongkang Seo for updates of MNA issues as well as any new membership.

Jeongkang Seo begins with the issue of governance in India. He explains the background and progress of reform of Taekwondo governance in India where a lot of disorders and complaints have been widespread. He says that all reform processes are under way in close cooperation with the Indian Olympic Association (IOA). He gives the floor to Milan Kwee, who serves as WT Representative within the IOA Interim Board.

Milan Kwee reports that the IOA Interim Board was formed as soon as the Taekwondo Federation of India (TFI) was suspended. The board has been working tirelessly to ensure athletes are not affected; the board was able to select athletes and coaches for the South Asian Games held in Nepal. He adds that the new national association called India Taekwondo was formed and provisionally recognized by WT and the IOA as the sole governing body of Taekwondo in India.

Jeongkang Seo adds that there are a couple of other disputes cases such as Paraguay, Japan and New Zealand which are hoped to be resolved soon. He concludes by asking the Council to approve recognition of India Taekwondo ("IT") and de-recognition of TFI based on the Statutes article 14.4.

The Chair calls Council for approval of recognition of India Taekwondo ("IT") and de-recognition of TFI. This is seconded and unanimously approved.

Decision:

- 1. The Council recognizes India Taekwondo as the sole governing body of Taekwondo in India.**
- 2. The Council de-recognizes Taekwondo Federation of India (TFI), which is no longer a WT Member National Association.**

- New Membership

Jeongkang Seo reports that Faroe Island Taekwondo Federation has completed the administrative procedure for affiliation. He introduces President Vivian Gudjonsson and Secretary General Numi Heradottir.

Vivian Gudjonsson presents the overview of Faroe Islands, expressing a big ambition to join the global WT Taekwondo family. Numi Heradottir explains the status of Taekwondo in Faroe Islands, and expects membership of Taekwondo to increase after joining with World Taekwondo.

The Chair calls Council for approval of new membership of Faroe Islands. This is seconded and unanimously approved.

Decision: Faroe Islands becomes the 210th Member National Association of World Taekwondo.

Jeongkang Seo adds that there are potential new members such as Eritrea, Namibia and Lichtenstein. WT is contacting the neighboring MNAs to support promotion of Taekwondo in these countries before they apply for WT membership.

The Chair suggests dispatching Taekwondo Peace Corps to those countries for activation of Taekwondo so that WT can welcome more members in the next year.

- Membership Tier

Jeongkang Seo continues reporting on the proposed new Membership Tier, which was created to reflect the best interest of MNAs. He proposes reformatting the Tier system into Tier I (US\$700), Tier II (US\$300) and Tier III (free). He remarks that the grouping of MNAs has been developed in cooperation with Global Membership System (GMS) team, based on combination of various economic factors and was approved by the Member Relations and Development Commission.

He adds that the Council should make formal decision on waiver of the outstanding membership fees for the Tier III MNAs.

The Chair calls Council for approval of the New Membership Tier and exemption of the outstanding membership fees for Tier III MNAs. This is seconded and unanimously approved.

Decision:

- 1. The Council approved the New Membership Tiers.**
- 2. The Council approved exemption of outstanding annual membership fees of Tier III MNAs.**

The Chair calls for a break.

At 16h05, the Chair calls the Council Meeting back to order.

7.e. Online Education System & 7.f. GMS Update

The Chair addresses that online education system is the future of sustainable World Taekwondo. He adds that WT is one of two or three IFs with a comprehensive database system like the GMS. He stresses the importance of full mandatory implementation of GMS by all MNAs by no later than 2022.

The Chair invites GMS Director Justin Tenbeth for presentation of online education system and GMS Update.

Justin Tenbeth remarks that the membership is continuing to grow and is about to reach 100,000 members.

He introduces new features of GMS implemented in the last six months with many useful functions. He adds that the online education platform has been developed in cooperation with Education Committee with features including course, exams, quiz, feedbacks, automated certification system, QR code, etc. He concludes that the full online system will be available next year.

The Chair thanks Justin and announces that the GMS administration will be transferred from WT International Foundation (WT-IF) to the WT Seoul headquarters for full control of the system and effective expansion.

7.g. Committee Report

The Chair addresses that he completed the appointment of new committee chairs and members based on

the new structure and mandates approved by the Council in Manchester. He adds that some committees are already active with several meetings via conference calls. He invites MRD Commission Chair Jean-Marie Ayer for his report on the Commission's activities to date.

i) MRD Commission

Jean-Marie Ayer begins his presentation by expressing happiness to be back in WT after five years.

He introduces the functions and responsibilities of the MRD Commission and reported major recommendations that the Commission has made, such as associate membership issue, new membership tier category, and statute changes. He concludes his report by saying that the Commission will focus on the principle value of universality in every aspect of the events and operations of WT.

ii) Education Committee

Jean-Marie Ayer continues reporting the activity of the Education Committee. He introduces the functions and objectives of the committee, and explains the works currently being done such as development of new educational ecosystem, rules of engagement signed with CUs, online education system, educator certification programs and coach certification programs.

He concludes his report by saying that the committee aims to expand certification programs to Para Taekwondo, Medical, Technical Officials and MNA Administrators in 2020.

iii) Development Committee

The Chair invites Jeongkang Seo, Member Relations and Development Department Senior Director for making a report on behalf of the Committee Chair Ide Issaka.

Jeongkang Seo remarks that the committee achieved 40% women representation and is focused on review and recommendation of WT Development Programs. He adds that the Development Committee is committed to creating more access to members to the development programs and to support building capacities of stakeholders. He concludes that the committee is also focusing on partnership with other organizations to be granted with more resources for MNAs.

iv) Taekwondo for All Committee

Jeongkang Seo continues presenting the activity report of the Taekwondo for All Committee on behalf of the Chair Sarah Stevenson. He remarks that the committee was newly created, after combining the Women's Committee, Collegiate Committee and Youth Committee to increase efficiency. The Committee is comprised of the members representing each area. He also mentions that the committee achieved 40% women representation.

He reports that the committee is arguably the most active one with a lot of new project proposals for development of women in Taekwondo, Grassroots Taekwondo, School Taekwondo, Master Taekwondo and Refugee Support. He concludes that projects are currently under review and will be implemented in 2020.

v) Para Taekwondo Committee

The Chair invites Para Taekwondo Committee Chair Chakir Chelbat for report on Para Taekwondo Committee.

Chakir Chelbat first thanks the Para Taekwondo Department for its full support and cooperation. He reports that the first Committee meeting was held via conference call and the physical meeting was held yesterday which was productive.

He remarks that vision, mission and objectives of Para Taekwondo has been set and there have been huge progress on education, equipment and competitions.

7.h. Governance Changes

The Chair addresses that WT has been working tirelessly to improve its governance and is aiming at reaching 'A' ranking in the ASOIF Good Governance Survey. He invites Strategic Planning Office Director Corbin Min for presentation of Governance matters.

Corbin Min introduces the structure and timeline of ASOIF Governance Survey. He mentions that the survey was received last month and WT is currently working to put in place our support for why WT should receive a higher governance rating.

He lists several improvements that have been taken since the previous survey, including publishing official decisions of the Council and General Assembly, more financial information include audited reports and financial policies, a meetings calendar, official meeting minutes, and biographies of officials on the WT website. He adds that transparency is key not only for our governance ranking but also to improve our services to our members.

Jon Kotsifas suggests publishing all guidelines and documents with up-to-date information on website for easy access to MNAs as they find it difficult to catch up with what WT is doing, especially on constitution and governance.

Corbin Min replies that the WT is currently working on development of model constitution with checklist for the MNAs.

7.i. Safeguarding Policy

Corbin Min continues presenting Safeguarding Policy. He mentions that the safeguarding policy appears in full in the agenda and members are required to read through. He stresses that the policy provides for mechanism when somebody has a safeguarding complaint.

He continues that WT will implement whistleblower hotline on the website, which is the same hotline provided by the IOC.

Dalibor Krpan adds that safeguarding should also expand to include prevention of chronic injuries for athletes.

8. Other Matters

8.a. 20th Commemoration of Olympic Games

The Chair addresses that 2020 marks the 20th commemoration of Taekwondo in the Olympic Games, since the Sydney 2000 Olympic Games. He introduces the changes WT has made in these two decades, with innovative competition format, competition area, uniforms, and fairer competitions through technology such as the PSS, IVR, etc.

He remarks that WT will celebrate 2020 by awarding the best male and female athletes from each Olympic Games in a special Gala later in the year.

8.b. 2023 World Taekwondo Festival

The Chair touches on the amazing collaboration that WT has with the city of Wuxi. Through the strong support of the Wuxi government, the city is developing a dedicated WT Wuxi Center that will be ready in 2023, has organized Grand Slam Champions Series, and will organize the 2021 World Taekwondo Championships. He recognizes the contributions of Wuxi and reiterates his thanks to Mr. Dejun Sun for his extraordinary dedication.

He mentions that while the dedicated WT Wuxi Center building is under development, the WT Wuxi Center is already operating and focused on research, development, education, competition and training. He adds that he wishes to create a WT World Dojang Championships in Wuxi with massive participation of dojangs from around the world. He remarks that the successful WT World Dojang Championships will lead to the launch of the WT World Taekwondo Festival in 2023.

8.d. Guidelines on usage of WT IP by members

The Chair invites Secretary General Hoss Rafaty for Guidelines on usage of WT IP by members.

Secretary General Rafaty addresses that they have been some confusion since the launch of the new brand World Taekwondo, and that WT should take full advantage of WT's new marketing strategy by assuming full use of WT names and marks.

He continues saying that GAISF recently introduced ".sport" platform, which could be effectively used for World Taekwondo, Continental Unions and Member National Associations. He adds that the WT will study the feasibility on this before officially adopting ".sport" in close cooperation with GAISF and GMS.

The Chair comments that there is also confusion among Taekwondo people for the corporate names of Taekwondo organization as many organizations use World Taekwondo + Continent or Country. He proposes that all Continental Unions and MNAs should drop the use of "World" and only use Taekwondo + Continent or Country.

8.e. Other items

The Chair opens the floor to Council members for discussion of other matters.

John Kotsifas remarks that Paul Ryan, who competed at the 1992 Barcelona Olympic Games died tragically at a young age of 50 from a massive heart attack and proposes a commemoration of his contribution.

The Chair commits that he will recognize him during his visit to Australia for the Oceania Qualification Tournament for the Tokyo 2020 Olympic Games.

Ali Sagirkaya gives a presentation on the new weight category system to protect athletes' health and safety from rapid weight loss, especially during the pubescent period. He proposes testing this new method at the upcoming Turkish Open, and the Chair approves.

John Cullen makes a presentation on new marketing strategies and partnership in connection with PJ Masks, which is one of Disney's brands. He proposes creating characters of top Taekwondo athletes matching with the characters of PJ Masks.

The Chair thanks Ali and John for excellent proposals.

9. Selection of the Host Cities

The Chair remarks that WT is currently discussing with many potential bidders and the host cities of WT major events will be selected at the next Council Meeting.

10. Next Meeting

The Chair announces that the next Council Meeting will be held at the Olympic House in Lausanne, Switzerland, on May 12, 2020.

11. Closing of Meeting

The Chair announces the presenters of the Gala Awards.

The Chair thanks all Council Members for contributions to the meeting.

At 18h05, the Chair adjourned the Council Meeting.