



Annual Activity Report 2018 – World Taekwondo

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PRESIDENT'S MESSAGE

Dear World Taekwondo members,

It was yet another tremendous year for World Taekwondo, as 2018 showcased the bright future of our sport.

The successes of the Hammamet 2018 World Taekwondo Junior Championships and the Youth Olympic Games Buenos Aires 2018, coupled with taekwondo's inclusion for the first time in the International School Sport Federation Gymnasiade 2018, exhibited the up-and-coming stars that will carry our sport into the new decade.

The past year also reinforced the worldwide appeal of the Grand Prix Series and the Grand Slam Champions Series, now firmly established as one of the premier events in the World Taekwondo calendar.

In addition, poomsae left an indelible mark on the global stage, with the 2nd World Taekwondo Beach Championships in Rhodes Island, Greece, and the Taipei 2018 World Taekwondo Poomsae Championships registering record-breaking participation numbers. Furthermore, poomsae was featured for the first time at the Asian Games, in Jakarta, Indonesia.

Wuxi will continue to play an important role in the global expansion of taekwondo over the coming years, with the opening of the World Taekwondo Wuxi Centre in July 2018 focusing on standardised education programmes, and the hosting of the World Taekwondo Championships in 2021.

Taekwondo is a powerful channel for bringing hope and peace to the masses, and 2018 was another historic year in fulfilling our vision of peace through taekwondo.

On the occasion of the Olympic Winter Games PyeongChang 2018, World Taekwondo and the North Korea-led International Taekwon-Do Federation performed a joint demonstration at the pre-opening ceremony in front of heads of states and dignitaries, and millions of viewers around the world. More joint demonstrations followed in Pyongyang, Vienna, Lausanne, and Geneva.

In addition, World Taekwondo had the distinction as being the only Olympic international federation to be invited to the Vatican to perform a historic demonstration in front of His Holiness Pope Francis and thousands of people. The highly symbolic World Taekwondo demonstration concluded with the unfurling of a banner with our mantra: 'Peace is more Precious than Triumph.'





As an Olympic international federation, we have a social responsibility to enrich people's lives, including improving the livelihoods of refugees through partnerships with the Taekwondo Humanitarian Foundation. The flagship Humanitarian Taekwondo Centre in Azraq, Jordan, has produced eight 1st dan black belt holders, and one of them has even received Olympic Solidarity scholarship to train for the Olympic Games Tokyo 2020.

Looking ahead to 2019, it is set to be another momentous year as we celebrate taekwondo's 25 years as an Olympic sport. The momentous decision made by the IOC Session on September 4, 1994, was the catalyst that propelled World Taekwondo to the heights that we have reached today.

The 8th World Para-Taekwondo Championships held in Antalya, Turkey, in February this year, witnessed participation numbers almost twice as many as the previous edition. It is testament to Para-Taekwondo's growing appeal and importance in society. In this regard, I am proud that Para Taekwondo will not only be an official sport at the Tokyo 2020 Paralympic Games for the first time in history, but it has also been confirmed for the Paris 2024 Paralympic Games.

The 24th edition of the World Taekwondo Championships in Manchester, United Kingdom, in May is also expected to be one of the best in our history, with the best athletes from around the world showcasing their talents before the Olympic Games Tokyo 2020.

This year, we welcome Chiba (Japan) and Sofia (Bulgaria) as our two new Grand Prix Series host cities, in addition to Rome and Moscow. Chiba will be an important stop, as the 2020 Olympic Games and taekwondo test events will be held there.

Furthermore, World Taekwondo was nominated for the IOC Women and Sport Awards this year, in recognition of our active promotion of gender equality. We are also teaming up with the IOC and related organisations to develop our own athlete safeguarding and prevention programmes. Protecting our athletes and stakeholders from harassment and abuse is our highest priority, and is a full commitment to the Hammamet Declaration on safe sport that our Council approved in 2018.

The successes that we have achieved to this point, and all that will be fulfilled this year is only possible through the World Taekwondo family working together. Let us strive to continue to work together to make World Taekwondo and our beloved sport something that we can all be proud of!

Yours in taekwondo,

Chungwon Choue President

Chungwon Chone



45 YEARS OF WORLD TAEKWONDO

1970S

1973 | Founding of World Taekwondo Federation
1st World Taekwondo Championships
1975 | Affiliated to GAISF (now SportAccord)
1976 | Affiliated to CISM
1979 | 60 Member National Associations by end of 1970s

1990S

1992 | Demonstration sport at Barcelona 1992 Olympic Games
 1994 | Confirmed as official sport in Olympic programme at 103rd IOC Session in Paris
 1995 | Affiliated to ASOIF
 1997 | Confirmed by CISM as official sport of the World Military Games
 1999 | 155 Member National Associations by end of 1990s

2010S

2010 Confirmed by CGF as Category 2 sport of Commonwealth Games Official sport at inaugural Youth Olympic Games Debut at SportAccord World Combat Games 2011 Global Athlete License implemented 2012 I Official sport at London 2012 Olympic Games 2013 I Birth of World Taekwondo Grand Prix Series 2014 | 1st World Taekwondo Cadet Championships 2015 | Confirmed as official sport in Paralympic programme at 69th IPC Governing Board Taekwondo Humanitarian Foundation founded 2016 | Official sport at Rio 2016 Olympic Games 2019 | 209 Member National Associations, plus 1 Refugee Team, by end of 2010s

1980s

1980 | Recognised by IOC
1983 | Confirmed as official sport of Pan American Games
1983 | Confirmed as official sport of All-African Games
1984 | Confirmed as official sport of Asian Games
1986 | Recognised by FISU as official sport of World
University Championships
1988 | Demonstration sport at Seoul 1988 Olympic Games
1989 | 90 Member National Associations by end of 1980s

2000S

2000	Debut as official sport at Sydney 2000 Olympic
	Games
2002	Confirmed by FISU as optional sport for Summer
	Universiade
2004	Official sport at Athens 2004 Olympic Games
2006	1st World Taekwondo Poomsae Championships
	1st World Cup Taekwondo Team Championships
	Celebrated Taekwondo Day
2008	Official sport at Beijing 200 Olympic Games
2009	1st World Para Taekwondo Championships
	Electronic body protectors, instant video replay
	system, and World Ranking System introduced for the
	first time
	Confirmed by FISU as compulsory sport at Summer
	Universiade
	Opening ceremony for Liaison Office in Lausanne,
	Switzerland
	189 Member National Associations by end of 2000



SPECIAL THANKS TO OUR PARTNERS

World Taekwondo would like to thank its partners for their contributions in supporting our activities for the growth of taekwondo worldwide. We are indebted to the immeasurable support of our MNAs and their national partners for hosting the WT-promoted and WT-recognised events. In particular, we would like to extend our appreciation to the gracious hosts of the five WT-promoted championships in 2018:

- Hammamet, Tunisia (WT World Junior Taekwondo Championships | April 9-13, 2018)
- Rhodes, Greece (WT World Taekwondo Beach Championships | April 25-28, 2018)
- Wuxi, China (WT World Taekwondo World Cup Team Championships | July 27-29, 2018)
- Taipei, Chinese Taipei (WT World Taekwondo Poomsae Championships | November 15-18, 2018)
- Fujairah, United Arab Emirates (WT World Taekwondo Team Championships | November 22-25, 2018)

We are thankful to Antalya, Turkey, for hosting the 8th World Para Taekwondo Championships on February 5-6, 2019. It is paramount for WT to showcase Para Taekwondo's global appeal and importance, as we prepare for the debut of the sport at the Tokyo 2020 Paralympic Games.

We are thankful to the International Center for Korean Culture, GCS International, and the Asia Development Foundation for their generous donations in supporting the development of Taekwondo in less developed countries.

We are thankful to the many other organisations and individuals who have invested so much of their time and resources into the promotion of Taekwondo. Thank you for your collective dedication to our beloved martial art and sport.

NOTABLE CONTRIBUTIONS



Booyoung Group is the 16th-largest conglomerate in South Korea, with a vast array of businesses primarily in the construction and real estate sectors. Since 2015, Booyoung has been proactively investing in various WT programmes. Some of the programmes supported exclusively by Booyoung are listed below:

• Individual Athletes Scholarship Programme

Every year, Booyoung provides USD 5,000 to every aspiring athlete under the WT-Booyoung Individual Athletes Scholarship Programme. Booyoung's contributions in 2018 alone were higher than the past years combined. Over the past four years, 58 athletes from 34 Member National Associations have benefitted from the WT-Booyoung Individual Athletes Scholarship Programme. The criteria for selecting the athletes include:

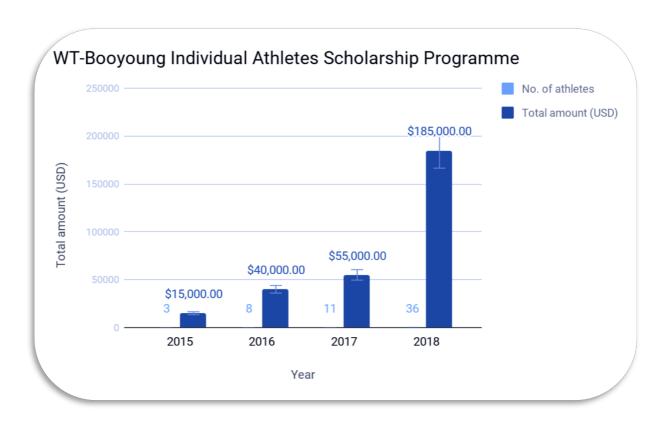
MNAs eligible for WT Development Fund application Underdeveloped MNAs based on annual membership fees

Refugee athletes

Athletes training at WT-recognised centres or facilities

World Ranking within Top-50





No. of athletes: 36
No. of MNAs: 19

Tunisia (1), Burundi (1), Sudan (1), Senegal (4), Burkina Faso (2), Palestine (1), Israel (1), Latvia (1), Niger (4), Benin (1), Ireland (1), Netherlands (1), Somalia (4), Cape Verde

(2), Moldova (1), Guinea-Bissau (1), Cambodia (4), Serbia (1), Sweden (4)

No. of athletes: 11
No. of MNAs: 11

Bhutan (1), Djibouti (1), Haiti (1), Marshall Islands (1), San Marino (1), Niger (1),

Uzbekistan (1), Nepal (1), Peru (1), Rwanda (1), Korea (1)

- Scholarship includes participation of 5 athletes from 5 MNAs in 2017 World Para

Taekwondo Championships in London, U.K.

No. of athletes: 8
No. of MNAs: 8

Botswana (1), Rwanda (1), Bangladesh (1), Mongolia (1), Nepal (1), Ukraine (1),

Guadeloupe (1), Nicaragua (1)

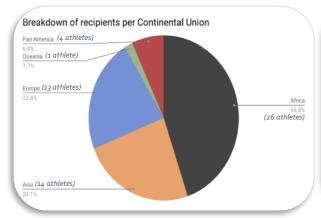
No. of athletes: 3
No. of MNAs: 3

Vietnam (1), Palestine (1), Nepal (1)



WT-Booyoung Para Taekwondo Development Programme

WT and Booyoung entered into a partnership for promoting participation of athletes and officials in Para Taekwondo events in 2016, in line with WT's missions of promoting health and fitness, and equal participation opportunities, to all walks of life. The global development of Para Taekwondo participation was also crucial to WT's drive to include the sport in the Tokyo 2020 Paralympic Games.





Key highlights of programme:

o **2018**

- Total amount: *USD* 161,200 (est.)
 - 19 male athletes and 12 female athletes from 18 MNAs
 - 16 coaches
- **12 medals** won in 5 different events (4 gold, 4 silver, 4 bronze)

o **2017**

- Total amount: *USD 208,008 (est.)*
- Joint contributions from IOC and Booyoung for expansion of Para Taekwondo (used for participation aid support, event operations)
 - 23 male athletes and 16 female athletes from 25 MNAs
 - 21 coaches
- **19 medals** won in 6 different events (5 gold, 6 silver, 8 bronze)

2016

- Total amount: *USD 40,800 (est.)*
 - 13 male athletes from 11 MNAs, including 1 refugee
 - 8 female athletes from 7 MNAs
 - 10 coaches, 1 official, 1 classifier
- **15 medals** won in 5 different events (6 gold, 4 silver, 5 bronze)



Taishan has been involved with WT for numerous years. The company is in charge of providing mats and competition uniforms. In 2018, Taishan successfully bided to be the sole equipment supplier for taekwondo at the Olympic Games Tokyo 2020.





In addition, Taishan expanded their sporting activities to humanitarian ones, when the company donated an artificial turf covering 990 sq.m. and 225 taekwondo mats to the Humanitarian Taekwondo Centre in Azraq, Jordan.

On February 1, 2018, Daedo International and the Taekwondo Humanitarian Foundation signed an agreement to provide taekwondo and sport equipment to beneficiaries of THF projects.





In May 2018, Daedo International donated 500 tshirts to the refugee students at the Azraq Humanitarian Taekwondo Centre.

Mooto has been supporting the activities of the WT Demonstration Team through a value-in-kind partnership since 2016.





Between 2018 and 2019, Mooto will sponsor up to USD 85,000 worth of VIK merchandise to fit-out the WT Demonstration Team.



GOVERNANCE

ASOIF Governance Support and Monitoring Unit

Overview

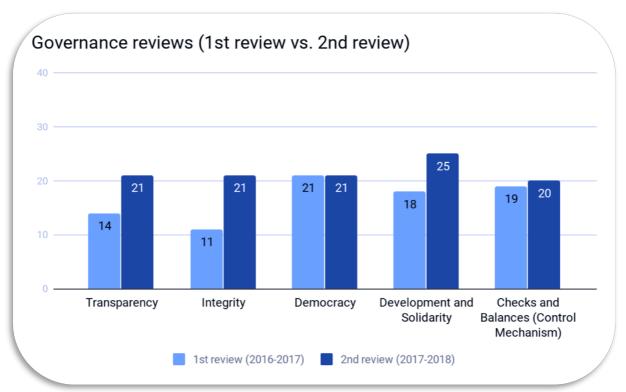
On November 2, 2018, the Council of the Association of Summer Olympic International Federations (ASOIF) announced the establishment of a new Governance Support and Monitoring Unit (GSMU).

The main objective of the GSMU is to steer the IFs towards better governance. This is done through a governance review of the IFs that was first established by the GSMU's predecessor, the Governance Task Force. The governance review comes in the form of a survey focusing on five key parameters:



There are 10 questions in each parameter, and each question has a maximum score of four points. Therefore, the total score for the governance review is 200 points. The governance review questions for 2017-2018 can be found in the appendices.

• Governance reviews





o First review (2016-2017)

In the first review conducted in 2016-2017, WT scored 83 points. This put WT in Group C, along with eight other IFs.

Group A	Group B	Group C
(122-170)	(91-113)	(65-83)
• 8 IFs	• 11 IFs	• 9 IFs (WT scored 83)

One of the key reasons for the low score was attributed to the lack of sufficient information available to the evaluators, such as but not limited to the lack of audited financial accounts on WT's official website. WT took notice of the recommendations and began to publish some of its official documents on the website.

Second review (2017-2018)

In the second review in 2017-2018, WT scored 108 points and was placed in Group B. WT had improved by 25 points from the first review and improved on its scores across the board with the exception of the parameter on 'Democracy', which remained unchanged.

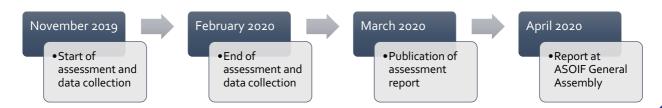
Group A1	Group A2	Group B	Group C
(152-177)	(120-142)	(96-112)	(46-89)
• 6 IFs	• 8 IFs	• 10 IFs (WT scored 108)	• 9 IFs

The main reasons for this marked improvement were the availability of the official documents on the website, and other governance-related adjustments that WT undertook. Nonetheless, there are still many areas in which WT needed to improve significantly on, if we are to elevate our governance ranking. On the question related to term limits, for instance, WT scored zero points.

o Third review (2019-2020)

In late 2018, WT communicated with the GSMU to learn more about the governance review. Over the months, WT maintained regular contact and kept the GSMU abreast on WT news.

On February 1, 2019, WT received a letter from ASOIF regarding the third review. In the letter, it was stated that the third review would take place between 2019 and 2020. Furthermore, ASOIF identified 26 out of 28 IFs, including WT, to achieve at least 120 points in this third review. Based on interactions with the GSMU, the expected activities and governance review timeline is shown below (timeline is an estimate and is subject to change):





STRATEGIC OBJECTIVES

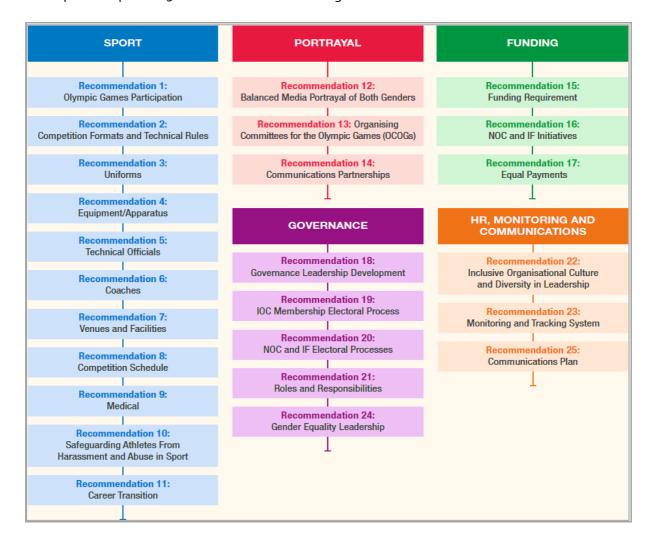
WT aspires to exceed ASOIF's target of 120 points and achieve at least **Group A2** by the end of the third review.

To achieve this, WT will review its governance structure and relationships with the MNAs and CUs. In addition, WT will monitor the internal governance of the MNAs and establish rules of engagement with the CUs, to make sure that good governance is aligned across all levels. Other than the establishment of a set of Model Rules and Regulations for MNAs and CUs to refer to as guiding principles, WT will also modify the annual MNAs survey to include good governance indicators.

GENDER EQUALITY

2018 IOC Gender Equality Project Review

On March 8, 2018, the IOC published its report as part of the IOC Gender Equality Review Project. The report comprised 25 recommendations covering five themes:





On September 11, 2018, the IOC sent a Gender Equality survey to all IFs to better understand their current activities, and identify areas for further progress. The survey touched on the five themes. In terms of WT's current situation and implementation progress of the IOC Gender Equality Review Project:

Positives

WT has gender equality in athlete quotas and medal events

- In Olympic Games Rio 2016, WT had the second highest number of female athletes and the femaleto-male athletes ratio was almost equal
- WT applies same rules to both genders in competition formats, technical rules, competition uniforms, and equipment
- Both genders share the same venues, facilities, and medical treatment
- WT has a 50:50 ratio of international technical officials since Rio 2016
- WT is one of only a few IFs that has developed or is developing a safeguarding policy with the IOC
- Officials and athletes get an equal amount of payment and prize money regardless of their gender

Negatives

- WT has very few female leaders in the Council and as Committee chairs
- WT does not have term limits for Council members

As expected, the IOC highlighted WT's 50:50 gender balance among its international referees at the Rio 2016 Olympic Games as an achievement within the Olympic Movement. The IOC had already showcased WT as the model IF on gender equality in its IF Sustainability Case Study in 2017. At the 4th IF Gender Equality Forum, the IOC reiterated that WT is the IF that has made excellent contributions in realising *Recommendation 5* of the IOC Gender Equality Review Project.

In terms of female Committee Chairs, the IOC noted that WT is ranked 20th out of 33 IFs in the Tokyo 2020 Sports Programme. The top IFs have over **40%** female chairs while WT stands at **13%** - WT has 21 Committees but only has two female chairs (Maria Rosario Borello Castillo chairs the Women in Taekwondo Committee and Nadin Dawani co-chairs the Athletes' Committee). In the case of the IOC, only five Commissions are chaired by women.

Among the 26 IOC Commissions, 43% of the positions are held by women. This is a significant increase from 2017 when 35% of the positions were taken by women.

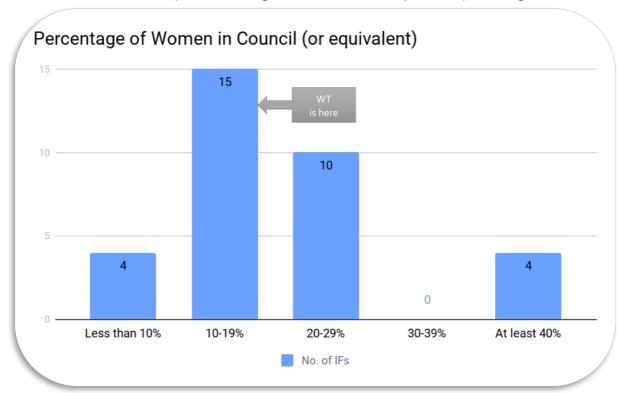
While the numbers are important, the IOC noted that it is equally critical to consider the functions of the committees which women are chairing. Several members of the IOC Women and Sport Commission play important roles in influential Commissions, such as the IOC Election Commission and the IOC Medical and Scientific Commission.

In addition, the IOC highlighted some key recommendations and best practices of the other IFs:

- One of the IFs uses mechanisms to encourage its continental confederations to coordinate diversity programmes to consequently fill the pipeline of female coaches and ITOs.
- 19 IFs do not have term limits for the Council or Executive Board members. WT is one of them. The IOC has identified this as a critical point for the IFs to address
- At least three IFs have 50:50 gender balance in their executive governance bodies. Each IF has strategies and election process bylaws which address this objective.



In a separate analysis conducted by WT, the composition of women in the WT Council is about **17%**. The table below shows WT's position amongst the 33 IFs in the Tokyo 2020 Sports Programme:



In the IOC Executive Board, one of the four Vice Presidents is a woman and 3 out of 10 Members are women. Among the IOC Members, women represent 33% of the total membership.

Furthermore, based on a UNESCO campaign review in 2018, women only represent **7%** in sport media (i.e. seen, heard, or read in the media). The IOC published the *IOC Portrayal Guideline for Gender Balanced Representation* in September 2018 to combat the cycle of lack of representation and misperception on women in sport.

The IOC emphasised on the importance of ensuring the sustainability of gender equality by constantly monitoring, measuring, and evaluating what has been implemented.

STRATEGIC OBJECTIVES

Achieve at least 40% women representation in the following areas by 2021 - Council and Committee memberships, and Committee chairs. In addition, WT should look into developing a larger pool of top-notch female international referees, coaches, and educators. WT should look into implementing more gender equality projects not only at the world level, but also at the MNA and CU levels.

In addition, WT should support more former and current Taekwondo athletes and administrators - both men and women - into more prominent roles within the Olympic Movement. Currently, the following persons are playing key roles and flying WT's flag on the international scene:

- Nadin Dawani (Member of IOC Athletes' Commission)
- Myriam Baverel (Member of IOC Athletes' Entourage Commission)
- Gwladys Épangue (Member of Athletes Commission in Paris 2024 Organising Committee)



• 2019 IF Gender Equality Forum

The 4th IF Gender Equality Forum was held in Lausanne, Switzerland, on April 12, 2019. The Forum was jointly organised by the IOC, the Association of Summer Olympic International Federation (ASOIF), and the Association of International Olympic Winter Federations (AIOWF). All Olympic Summer and Winter IFs sent at least one representative to the Forum; WT was represented by Lena Lim, assistant manager in the Strategic Planning Office.

Besides the general session, there were also small working group discussions. WT participated in the 'Implementing the Gender Equality Recommendations', 'Governance Leadership Pipeline', and 'Governance: Nominations and Elections' working group discussions. Below is a summary of the key discussions in the Forum:

Key discussions:

- **26 out of 33** IFs still have different competition formats for various reasons that are not considered relevant to technical, medical, or safety. **WT is not one of them.**
- 30 out of 33 IFs have equal pay to both men and women. WT is one of them.
- Out of 28 IFs that give out prize money to athletes, **24** of them **(including WT)** give equal amounts to men and women.
- The number of IFs that have a policy on gender balance for coaches is **18%**. While the overall number is low, it has increased by **9%** since the Olympic Winter Games PyeongChang 2018.
- The IOC would like to encourage the IFs to invest funding in gender equality projects and portrayal. At the moment, **21 out of 33** IFs invest in gender balance initiatives.

The IOC Women in Sport Commission is particularly invested in transition programmes for female athletes to leadership or sport administration roles. For instance, three out of the seven winter Olympic IFs have a woman as either the President or the Secretary General, but the leadership positions in the summer Olympic IFs are still predominantly filled by men.

IOC Women and Sport Awards

In February 2018, Council member Maria Borello received a "Women and Sport" Achievement Diploma from the IOC, in recognition of her outstanding contribution to promoting the development and participation of women and girls in sport.

As an organisation, WT had also received a similar Achievement Diploma from the IOC in December 2017. Not to rest on our laurels, WT was nominated by IOC member and Council member Aicha Garad Ali for the 2019 IOC Women and Sports Award. Even though WT did not win the award, the IOC took notice of the numerous activities that WT has embarked on over the years in terms of promoting gender equality and equal participation. The IOC has opened the call for applications for the 2020 IOC Women and Sport Awards.

STRATEGIC OBJECTIVES

WT would like outstanding individuals or Member National Associations to be nominated for the 2020 IOC Women and Sport Awards. Regardless of the results, WT would like to maximise such opportunities to contribute to the development, encouragement and reinforcement of women and girls' participation in sport. Eventually, WT hopes to produce winners who in turn could contribute back to society in greater voice.



WT's continued involvement in such social development activities would also be a platform to establish new partnerships with organisations that wish to fulfil their corporate social responsibility.

• WT Safeguarding Programme

Following the IOC's launch of its safeguarding toolkit in November 2017, and the WT Council unanimously supporting the Hammamet Declaration to promote safe sport in April 2018, WT took the initiative to contact the IOC on the development of WT's own safeguarding policy and programme in September 2018.

The IOC reviewed the existing WT Statutes and related codes (Disciplinary Actions and Appeals, Ethics) to analyse WT's level of organisational safeguarding. The 12 core components that define organisational safeguarding, as identified by the IOC, are:

Core Component		Exists in WT documents?	Notes
1.	Definition of Harassment and Abuse	Yes	WT proposed amendments in Statutes and related codes to strengthen understanding by stakeholders
2.	Scope of Application	N/A	GMS could play an important role in global compliance of stakeholders
3.	Education and Prevention	Partial	WT are putting safeguarding as part of education curriculum
4.	Reporting Procedure	No	See note below
5.	Investigation Procedure	Yes	Already existing in Disciplinary Actions and Appeals Code
6.	Support of Concerned Persons	N/A	WT will include this in the safeguarding policy
7.	Disciplinary Procedure	Yes	Already existing in Disciplinary Actions and Appeals Code
8.	Measures and Sanctions	Yes	Already existing in Disciplinary Actions and Appeals Code
9.	Fair Process	Yes	Already existing in Disciplinary Actions and Appeals Code
10.	Involvement of Relevant Public Authorities and Other Organisations	N/A	WT will include this in the safeguarding policy
11.	Confidentiality	Yes	Already existing in Disciplinary Actions and Appeals Code but need to be reviewed to align with Code of Ethics
12.	Involvement of Athletes	N/A	See note below

Notes

With regard to *Core Component 12: Involvement of Athletes*, WT recognised the need to engage more with its stakeholders in the development of certain policies. Therefore, when WT was developing *Core Component 4: Reporting Procedure*, WT engaged not only with the IOC but also with Nadin Dawani in her capacity as WT Athletes' Committee co-chair and IOC Athletes' Commission member, and Myriam Baverel in her capacity as IOC Athletes' Entourage Commission member.

STRATEGIC OBJECTIVES

WT is among only five IFs that have developed or are developing any form of safeguarding policy. Even though a comprehensive safeguarding policy will take time to develop and implement, it is paramount for WT to pursue the implementation of a holistic safeguarding programme for the sake of its stakeholders.



STRATEGIC OBJECTIVES (CONT'D)

Based on the IOC's analysis, WT has seven out of 12 core components of an organisational safeguarding policy in place in our existing documents. WT is now developing the necessary policies and plans to ensure that all 12 core components of the organisational safeguarding policy are established and implemented in day-to-day operations.

Besides the organisational safeguarding policy, WT is developing a competition-specific policy. In this regard, an independent Safeguarding Officer will be appointed for the first time on the occasion of the flagship World Taekwondo Championships in Manchester, U.K. on May 15-19, 2019. Such Safeguarding Officers will be appointed for major WT-promoted championships, and eventually, for all WT-recognised events in the future.

Furthermore, WT is discussing with the IOC on the development of WT's own safeguarding programme. The IOC and WT have recognised the GMS as an excellent platform to implement this project. In particular, the IOC and WT have identified WT's GMS as a progressive platform that other IFs do not have at the moment. Through the GMS, WT could achieve full compliance of WT stakeholders on safeguarding, as a prerequisite for GMS membership.

While details of the programme are still being discussed, it is foreseen that the programme could be implemented in various phases, such as:

- Phase 1 (Basic level): All stakeholders are required to participate in an online course on the Athletes Learning Gateway on the IOC homepage. Upon completion of this phase, stakeholders will be credited in their GMS profiles
- Phase 2 (Intermediate level): WT's own safeguarding online education course primarily targeted at coaches, educators, and referees. Upon completion of this phase, stakeholders will receive a joint IOC-WT certification

NEW FRONTIERS

Mixed gender team events

The introduction of mixed gender team events in 2016 was one of the key contributors to WT's push for gender equality. In 2018, WT organised the 2nd World Taekwondo World Cup Team Championships in Wuxi, China, as well as the World Taekwondo Team Championships in Fujairah, United Arab Emirates.

The event in Fujairah would be the last edition, as the World Taekwondo World Cup Team Championships would become the flagship WT-promoted championships for mixed gender team events.

The World Taekwondo World Cup Team Championships holds a special place in WT history. It was in this championships in Baku, Azerbaijan, in 2009 where WT used the Protector Scoring System and Instant Video Replay in WT-promoted events for the first time. It was also in the same championships where the World Ranking System was introduced.

The success of the World Taekwondo World Cup Team Championships is vital to WT's wish to include mixed gender team events as an additional event in the Olympic Games programme.



The IOC limit on the Olympic Games programme is clear - 310 events, and 10,500 athletes and officials in total. Over the past couple of years, at least seven other International Federations have expressed their interests to include mixed team or mixed relay events in the Olympic Games. At the 4^{th} IF Gender Equality Forum, the IOC stated that the Olympic Games Tokyo 2020 will feature 18 mixed gender events, which will be double the number at the Olympic Games Rio 2016.

When the Tokyo 2020 organisers requested WT to consider moving taekwondo to the first few days of the Olympic Games, rather than the traditional final week of the Games, WT proposed to stage mixed gender team events as a 30-minute showcase event prior to the start of the medal rounds every day. The Tokyo 2020 organisers agreed to this proposal. This daily showcase will contribute to the promotion of mixed gender team events.

STRATEGIC OBJECTIVES

Looking forward, more mixed gender team events should be organised as part of continental games and MNA events. This global expansion of mixed gender team events across all five continents of WT will undoubtedly help raise the profile of the event, encourage equal participation opportunities, and hopefully contribute to the inclusion of mixed gender team events in the Olympic Games from Paris 2024.

e-Taekwondo

There has been previous attempts by WT to enter the eSports market; there has been varied success so far. In this latest rendition, the key difference in WT's approach is that e-Taekwondo is focused on health, fitness, and fun. To be clear, it is not gaming.

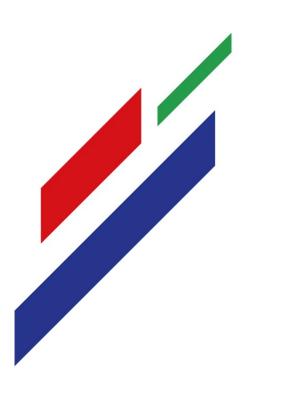
WT aspires to be one of the first IFs to not only enter the eSports market, but to be a market leader in terms of engaging the public to pick up taekwondo, and more importantly, to exercise and have fun using apps on the mobile platform. In this regard, WT signed a non-binding memorandum of understanding with an eSports developing company in Singapore in July 2018 to develop three distinct but complementary apps.

The first app is focused on engaging the public with poomsae. Through motion capturing via the mobile phone, the public can practise poomsae, self-evaluate, and express themselves creatively, all in the name of fitness. Hopefully, it could spark an interest among the public to pick up poomsae seriously in dojangs. In future, this app could be a key educational tool for standardised poomsae.

The second app features hitting of target blocks with exciting music – try thinking of it like cutting of blocks in the virtual world.

The third app is arguably one of e-Taekwondo's key differences with other apps – virtual sparring. It pits two people whose avatars are projected onto a virtual world, where they can 'spar' with each other. It is engaging and requires physical exertions from the players.

The possibilities in e-Taekwondo are endless, but the principle should remain the same – it is about fitness, participation, and fun.



ANNUAL REPORT

OPERATIONS REPORT



SECRETARY GENERAL'S REPORT



In the words of our President, it has been a tremendous year for World Taekwondo.

First, our global membership has grown significantly as compared to the previous years. Our growth can be attributed to MNAs' efforts over the years to reach out to their individual members. Looking forward, we expect to maintain, if not exceed, the current growth trends. We are already planning to provide better services through innovative deals with new partners.

The upcoming Manchester 2019 World Taekwondo Championships will be another showcase of the global appeal of taekwondo. We wish to thank our gracious and capable hosts and all partners for your dedicated efforts in what we believe will be one of the best World Championships ever.

WT is also focused on standardisation of its education programmes to include educators and coaches. The success of the inaugural WT Educator Certification Programme is key to kickstarting this mission. We are also working closely with Simply Compete to develop online referee management and education systems.

While the focus has rightly been on our championships and development efforts, I wish to inform all members that WT has taken the initiative to achieve even better governance and sustainability. The WT headquarters underwent a comprehensive organisational restructuring and implemented more stringent international accounting standards for efficient day-to-day operations.

We have revised the WT Statutes and relevant codes and bylaws to further strengthen on safe sport and protect our stakeholders, for approval and ratification by the Council and the General Assembly in Manchester this May. We also developed an all-inclusive set of Finance Rules that has been praised by the ASOIF Governance Support and Monitoring Unit as comprehensive, sensible, and something that relatively few International Federations have published in such detail.

We will also be implementing new structures and policies for the Committees to ensure that they are streamlined, efficient, and have clear mandates and the necessary tools to contribute to the betterment of WT and taekwondo. From here, we will look into the future direction of our Council.

Good governance can only be achieved when all WT stakeholders are aligned together. In this regard, we met with the leadership of the respective continental unions to establish a set of rules of engagement aimed at clarifying our relationships and governance. Moving forward, we will not only look at the CUs' governance structure but also provide the necessary guidance to our member national associations. We have also come to an agreement with Kukkiwon on our future collaboration.

We are in a good stead, and the changes that we are implementing from Manchester 2019 will only propel us to greater heights. It is an honour to serve World Taekwondo and the global taekwondo family, and I look forward to the next report in 2020!

Yours in taekwondo,

Hoss Rafaty
Secretary General



COUNCIL MEETING AND GENERAL ASSEMBLY HAMMAMET, TUNISIA | APRIL 4-5, 2018

HIGHLIGHTS



Key executive messages

President Choue noted Africa's prominence in hosting four major WT-promoted championships in 2017 and 2018. Moving forward, he noted that the focus of 2018 should be on development and youth. The President also emphasised on a need to have more active WT Committees.

Approved amendments

WT Statutes

Key amendments:

- Change of official name from World Taekwondo Federation (WTF) to World Taekwondo (WT)
- Updates to the WT Statutes languages would be made available in French, Korean, and Spanish
- Simplification of media and commercial rights

Competition Rules and Interpretation / Para Taekwondo Competition Rules

While the Kyorugi Competition Rules and Interpretation and the Para Taekwondo Competition Rules are two separate sets of rules, a majority of the approved amendments in Hammamet were aligned to ensure consistent application of rules during competitions.

Key amendments:

- Points for valid turning kicks was increased to encourage athletes to attack
- Referee can issue a gamjeom if an athlete has one leg outside of the boundary line
- All participating teams must attend the drawing of lots meeting



- Besides regular weigh-in one day prior to the competition, athletes will also be randomly selected to another round of weigh-in two hours prior to competition. To be approved for competition, athletes must be within 5% of their body weight category in this second weighin
- More specific procedures to deal with concussion cases
- Win by disqualification for unsportsmanlike behaviour was introduced to ensure fairer competitions
- Scope of video replay requests was expanded to ensure fairer competitions

STRATEGIC OBJECTIVES

While the amendments to the Competition Rules and Interpretation were approved to promote more engaging, exciting, and fairer competition, one of the most significant approvals was the new weighin concept to protect athletes from dangerously losing their weight to meet the regular weigh-in requirements.

Poomsae Competition Rules

WT submitted a proposal to amend the Poomsae Competition Rules and Interpretation to the General Assembly for e-voting. The e-voting period was valid for January 17-31, 2018.

Out of the 158 possible eligible votes, 112 MNAs voted on the proposals. Amongst them, 110 votes were valid while two votes were invalid. The result was a unanimous 110 votes for 'Yes'. Therefore, amendments to the Poomsae Competition Rules were passed by e-voting and the results were announced at the General Assembly in Hammamet.

At the General Assembly, there was a motion by the Poomsae Committee to revoke the e-vote as well as the amendments approved by the General Assembly at the Muju 2017 World Taekwondo Championships. The Poomsae Competition Rules enacted on March 19, 2014 should instead be reinstated. The motion was passed.

Codes and Bylaws

The following amendments to the pertinent Codes and Bylaws were approved by the Council to further enhance governance of World Taekwondo.

Medical Code

The Medical Code was strengthened to protect athletes and spectators during competitions, and to ensure that event organisers adhere to the strictest medical services requirements.

Key amendments:

- Added a requirement to develop emergency plans for seriously injured or ill participants, and emergency health services for spectators
- Venue medical station must have at least two Emergency Medical Technicians and one registered nurse on standby at all times
- MNAs must mandate national team members to undergo electrocardiogram (for athletes aged 14-35 years) and exercise stress testing (for athletes aged 36 years and above) as part of annual medical certification



- Detailed management protocol for loss of consciousness or head trauma during competition
- Added new rule to organise Competition Medical Commission comprising experts who could provide medical expertise during events
- Added new rule for automated consent for participating in injury surveillance and other clinical studies
- Added new rule to empower Medical Committee Chair to stop the competitions if the event organisers fail to provide the necessary medical staff and equipment

Standing Procedures for Para Taekwondo at the Paralympic Games

Para Taekwondo will make its debut at the Paralympic Games in Tokyo 2020. Approved amendments to the Standing Procedures include:

- Changes to the competition area for the safety of athletes
- Clarifications on competition methods
- Clearer distinction between Standing Procedures and Competition Rules

Ranking Bylaws

There were a couple of amendments to the Para Taekwondo Ranking Bylaws. One of the key amendments was:

• No ranking points for athletes who are assigned a Classification Not Complete Sport Class or Sport Class Status following Observation Assessment

Grand Slam Championships Standing Procedures

Key amendments:

- Increase in number of competing athletes in each weight category for the 2018 and 2019 Grand Slam series
- Changes to the seeding order of qualified athletes and addition of non-seeding qualified athletes for the 2018 and 2019 Grand Slam series
- Changes to Tokyo 2020 qualification quota
- No transfer of merit points when an athlete changes weight category
- Changes to points system for the different cycles (2017-2019, 2021-2023)

Team Ranking Bylaws

A new Team Ranking Bylaws was approved for enactment. The Bylaws explained the formula of ranking points and the allocation processes.

2018 Development Programme Guidelines

The 2018 Development Programme Guidelines contained details on the timeline and implementation of the following programmes:

- Event participation aid
- Equipment aid
- Individual athlete scholarship aid



Selection of Host Cities

2019 World Para Taekwondo Championships

Istanbul, Turkey, was originally selected as the host city of the 2019 World Para Taekwondo Championships. The championships took place in Antalya instead, on February 5-6, 2019.

2020 World Taekwondo Junior Championships

The 2020 World Taekwondo Junior Championships was awarded to Sofia, Bulgaria. The championships will take place on October 14-18, 2020.

o Commitment to a Safe and Clean Taekwondo

Hammamet Declaration on Safe Sport



On April 5, the General Assembly unanimously approved the Hammamet Declaration on Safe Sport. WT committed to full compliance with the IOC toolkit for safeguarding athletes from harassment and abuse in sport, and continue to enhance its policies and regulations for safety and health of athletes.

World Taekwondo will strive to keep our athletes clean, safe and healthy. We will

HAMMAMET DECLARATION

fe Sport for hletes	take all relevant measures to prevent injury and to protect athletes from all types of abuse, including physical, sexual and psychological abuse. World Taekwondo will be in full compliance with the IOC Toolkit for safeguarding athletes from harassment and abuse in sport, and will continue to enhance our policies and regulations for safety and health of athletes.
ekwondo res World	World Taekwondo will ensure taekwondo serves as a tool to give hope to everyone in every corner of the world. It will continue expanding its 'World Cares Program' to fulfill our mission of sport development as well as sport for development so that more people will get benefits from World Cares Program.



EXTRAORDINARY COUNCIL MEETING FUJAIRAH, UNITED ARAB EMIRATES | NOVEMBER 21, 2018

HIGHLIGHTS



Key executive messages

WT stance on political interference against athletes' participation

President Choue emphasised that sport should be free from any political interference such as boycott, confrontation or discrimination. The President noted the unfortunate incidents that happened at the Hammamet 2018 World Taekwondo Junior Championships and in a couple of WT-promoted or WT-recognised events, as well as in other sports, where athletes from certain countries were barred from competing for political reasons.

The Council approved a motion to take the strongest stance against any unfortunate incidents by not awarding taekwondo events to countries that do not respect this principle.

As a follow-up to the Council's decision, Tunis (Tunisia) was stripped from hosting the Grand Prix Finals scheduled in December 2020. The Council had originally awarded Tunis the hosting rights for the 2020 Grand Prix Finals at the Muju 2017 World Taekwondo Championships. It was a clear message that WT would not tolerate any political interference that denies the basic rights of athletes to participate.

Technical operations in multi-sport events

As part of WT's drive towards better governance, the Council approved a motion to take charge of technical operations in major multi-sport games where Taekwondo is included and which involves National Olympic Committees and National Paralympic Committees.



This means that WT will appoint the Technical Delegate, Competition Supervisory Board members, and international referees for these events. WT officials from the headquarters will also be dispatched to evaluate the competitions.

Approvals and enactments

Reinstatement of Kuwait Taekwondo Federation

The Council approved to reinstate the membership of the Kuwait Taekwondo Federation. The MNA had been suspended due to the IOC's suspension of the Kuwait Olympic Committee in October 2015 due to interference from the government.

New competition uniforms for Olympic Games Tokyo 2020

The Council approved the prototype design of the new competition uniforms for the Olympic Games Tokyo 2020, designed by FILA. The new competition uniforms took into account the comfort of the athletes without impacting their movements, seamlessly blending tradition and modernity, and attractiveness to the media and spectators.

Development Programme 2019-2021

The Council approved the Development Programme 2019-2021. The new programme is designed to help build capacities of all stakeholders. In particular, the new programme focuses on the following:

- Capacity building of MNAs and CUs
- Centralisation of coaches and instructors' certification programmes
- Development of online education system
- Development of education materials and curriculum
- Supporting athletes' training and scholarship
- Further development of Para Taekwondo

Finance Rules

The WT Council approved the Finance Rules for trial at the Extraordinary Council Meeting in Fujairah, U.A.E. on November 21, 2018.

WT organised a number of official meetings and activities using the Finance Rules as the guiding principles. These meetings included all official meetings related to the Manchester 2019 World Taekwondo Championships in May, 1st WT Instructor Certification Program (Kyorugi) in March, and sending of WT-appointed Technical Delegates and officials to championships, including the 2019 World Para Taekwondo Championships held in Antalya, Turkey.

WT had a call with the ASOIF Governance Support and Monitoring Unit (GSMU) in February 2019 and shared our Finance Rules to the GSMU for their comments. The GSMU noted in writing that the WT Finance Rules seemed "comprehensive and sensible", and that WT provided practical policies to cover the main situations. The GSMU also noted that the trial period was a sensible approach to allow adjustments to be made.

Just as importantly, the GSMU noted, "In fact, relatively few IFs have published their policies and processes in as much detail so there are not many examples to draw on". In this regard, WT could be regarded as one of the model IFs to base on for the other IFs. With the successful trial, the Finance



Rules will be put forth for approval at the Council meeting on the occasion of the Manchester 2019 World Taekwondo Championships.

Approved amendments

Poomsae Competition Rules

The Council approved the Poomsae Competition Rules for ratification when the General Assembly convenes in Manchester in May 2019.

Key amendments:

- Organising elite-level Poomsae competitions in conjunction with Grand Prix Series in order to promote expansion of Poomsae worldwide
- Raising the minimum number of participating MNAs per division in order for the results to be official recognised
- Addition of new criteria for freestyle Poomsae
- Adjust contest time, change Gamjeom to Kyonggo, and change of tie-breaking rules
- Renaming of divisions

Event Operations Rules

The Council approved the Event Operations Rules for ratification at the Manchester 2019 General Assembly.

Key amendments:

- The World Taekwondo Team Championships would no longer be organised after the one in Fujairah, U.A.E., in November 2018
- WT will directly operate major multi-sport games where NOCs and NPCs are involved

Grand Prix Standing Procedures

The Council approved the revised Grand Prix Standing Procedure.

Key amendments:

- Addition of pre-registration process to ensure confirmation process of large number of athletes can be optimised
- Change in terminology

Regulation on the Administration of the International Referees for Poomsae

The Council approved the revised Administration of the International Referees for Poomsae.

Key amendments:

- Average required score has been increased from 70 points to 75 points
- Categories of Poomsae international referees will be identical to the Kyorugi international referees



Codes and Bylaws

Dispute Resolution and Appeals Code

The Council approved the revised Dispute Resolution and Appeals Code.

Key amendments:

- Clarification on the persons who are eligible to file a complaint
- Confirmation that the Council should approve the waiver of processing fees
- Clarification on the process of challenging arbitrators
 - Selection of Host Cities

2021 World Taekwondo Championships and World Para Taekwondo ChampionshipsThe Council approved Wuxi, China, as the host city of the 2021 World Taekwondo Championships and World Para Championships in 2021.





WORLD TAEKWONDO HEADQUARTERS

• New organisational structure

In June 2018, the WT headquarters underwent an organisational restructuring. The purpose of the restructuring was to strengthen WT's core businesses and enhance efficiency in day to day operations. Smaller teams and functional areas were combined into three departments:

SEM

Sport and Event Management Department

Sport, Events, Referees, Marketing, Broadcast

Senior Director Jaewook (Jay) LEE

Manager Kisam KIM

Assistant Manager (Referee) Jaekyeong SON

Assistant Manager (Sport) Hyojin (Eden) EUN

Assistant Manager (Sport) Yooran KIM



Member Relations and Development Department Member Relations, Development, Education, Demonstration Team, Taekwondo Cares

Senior Director Jeongkang SEO

Director (Education)Jungseok YOO

Assistant Manager (Member Relations) Taeeun KIM

Coordinator (Member Relations) Sockho LEE

Coordinator (Education) Seung Hwan (Kai) KO

Head (Demonstration Team) Ilhan NA

Coach (Demonstration Team) Mira SONG

Special Advisor (Taekwondo Cares) Seokjae KANG



FNA

Finance and Administration Department

Finance, Administration

Senior Director Eilchul KIM

Director Byungchun JEON

Manager (Finance) Jiyoung PARK

Coordinator (Finance) Ju Hyun TAK

Manager (Administration) Pyung Gil LEE

Coordinator (Administration) Yeheun (Yeni) LEE

Jae Keun JI Manager

In addition to the President's Office, a new Strategic Planning Office was created:

PO

President's Office

President's Office, Communication, Legal

Chief of Staff (President's Office)

Director (Communications)

Heesoo NOH

Legal Counsel

Corbin (Kwan Hong) MIN

Assistant Manager (President's Office)

Haeri JEON

Coordinator

Wooram KIM

SPO

Strategic Planning Office

Planning and Coordination

Director

Tjun Keat Jerry LING

Assistant Manager

Jeong Yeon (Lena) LIM

Coordinator

Jihye LEE



There was also a change to the operations of the Lausanne Office:

ΙО

Lausanne Office

 International liaison, Para Taekwondo, Anti-doping, Technology

Director (Lausanne Office)
Manager (Medical and Anti-doping)

Marco IENNA

Director (Para Taekwondo)

Olof HANSSON

Coordinator

Thomas PAGE

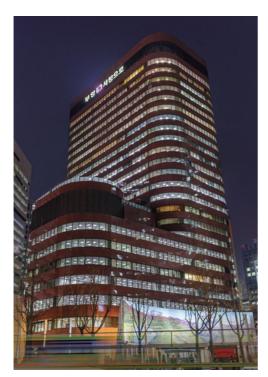
Manager (Technology)

Thomas BOSSER

The restructuring of the WT headquarters was part of WT's internal good governance review process. With the new structure of the WT headquarters in place, WT re-established its relationship with the Continental Unions through an agreed set of rules of engagement.

WT has also reviewed the direction of the Committees and has proposed new structures to enhance the operational efficiency of the Committees. WT's next steps will be to focus on the review of the Council and the MNAs over the course of the year.

New headquarters



The WT headquarters will move to a new location in Seoul in June, after the Manchester 2019 World Taekwondo Championships. The new office will be located between the City Hall Station and the Seoul Station.

The office building, Booyoung Taepyong Building, originally belonged to the Samsung Fire & Marine Insurance; WT's global sponsor, Booyoung Group, bought over the building in 2017.

New office address:

10th Fl., Booyoung Taepyeong Building, 55 Sejong-daero, Jung-gu, Seoul, Korea 04513

How to get there:

City Hall Station
Exit 8 or Exit 9 (less than 10-minute walk)



• Lausanne office

As part of the WT headquarters restructuring, the WT office in Lausanne also underwent personnel changes. First, three personnel - Roger Piarulli, Kyunghee Park, and Delphine Schmutz - have left the Lausanne office. The new director of the Lausanne office is Marco lenna, who is still in charge of medical and anti-doping operations, which he was responsible for when he was in the WT headquarters. The other Lausanne office personnel remain unchanged: Olof Hansson and Thomas Page, who are responsible for Para Taekwondo, and Thomas Bosser who is in charge of technology.

• World Taekwondo (Wuxi) Centre

World Taekwondo, in partnership with the Wuxi Municipal Government, opened the World Taekwondo (Wuxi) Centre on July 26, 2018. This marked the first time that an Olympic international federation has opened an office in China.

The WT Wuxi Centre will play a crucial role in the development of standardised education programmes for taekwondo. In this regard, Wuxi will host the 2nd WT Educator Certification Course in June 2019. Furthermore, Wuxi will be an important strategic partner for WT in the years to come.

Wuxi was selected as the host city of the 2021 World Taekwondo Championships and World Para Taekwondo Championships at the Extraordinary Council Meeting in Fujairah, U.A.E. on November 21, 2018. As part of its bid, the Wuxi government committed to the construction of a taekwondo-dedicated venue for the World Taekwondo Championships.

Wuxi is home to the annual WT Grand Slam Champions Series, where winners earn quotas to the Olympic Games. Wuxi also played host to the WT World Cup Team Championships in July 2018.

It was also in Wuxi where WT and the North Korea-led International Taekwon-Do Federation convened for a meeting on December 17, 2018.

WT organised an Executive meeting in Wuxi on March 30, 2019, with the presidents and secretaries general of the continental unions. On April 1st, WT held a workshop for all staff of the WT headquarters. This was the first time that the CUs were involved in the staff workshop, and it proved to be productive as staff and CUs had fruitful group discussions on good governance and future plans.

WT looks forward to the blossoming partnership with Wuxi on the development and expansion of taekwondo.







REPORTS

Anti-doping

Sport cannot exist without fairness, and WADA sets the most stringent standards when it comes to detecting the most insidious form of cheating – doping. WT is grateful for the support we have received from WADA to bring our standards to the highest level.

Thanks to our investments, the number of players we are testing per year has doubled since 2017 for In and Out Of Competition Tests. We change targeting criteria in every competition, so nobody can predict what they will be. Thanks to technology, we can target the right athletes, at the right events, based on taekwondo-specific risk assessments.

We have an Athlete Biological Passport program for athletes who compete globally by contracting an Athlete Passport Management Unit (APMU) that is associated with a WADA accredited Lab. Under a contract with that Swiss laboratory, all our samples are reviewed, and the lab provides feedback. Thanks to the APMU, all international Taekwondo athletes are now screened consistently. We also store suspicious samples long-term, so we will be able to make new analysis in the future when technology improves.

To ensure fairness, WT formed a new Hearing Panel in 2018, composed of anti-doping experts and result-management experts. All are external professionals, which avoids possible conflict of interest and ensures complete independence. We also have a whistleblower program on our website, so any concerned athletes or coaches can contact related staff, with their confidentiality guaranteed.

Rule amendments to protect athletes

Taekwondo is at low-risk for doping as we are neither a power sport nor an endurance sport – Taekwondo combines both. Our critical risk is weight cutting. To counter dangerous weight loss and diuretic use, in 2018 we introduced random weight-ins, one hour before matches. This encourages athletes to adopt sustainable diets, or move to more appropriate weight categories.

Risk assessment for doping

For the first time, WT applied a specific Risk Assessment for Doping in Taekwondo increasing the effectiveness of its testing program by understanding the actual doping risks in our sport and applying a customized testing program to address these risks.

A proper assessment of doping risks is essential to determine where resources should be targeted and what type of focused Testing is most appropriate. A thorough, well-informed, and documented risk assessment also establishes an objective basis to inform a Testing program that is in compliance with the World Anti-Doping Code and such an assessment and plan is in and of itself a requirement for Code compliance.

Education programmes

Our anti-doping efforts extend to education and outreach, all detailed in our vision through 2020 for anti-doping education.



Though centered on the WT website, education programs include booths at events were people take online quizzes related to doping, and films which run on LED displays at events, in which star Taekwondo athletes spread the anti- doping message. We are creating anti-doping booklets in several languages. And at all events, we solicit small donations from older athletes so they can continue to contribute to the sport they love and Taekwondo to remain clean.

Our anti-doping educational extends to officials, referees, juniors, cadets, Para athletes, parents, media and general public. In 2018, we had also the first anti-doping education session at our Poomsae World Championships.

At the Olympic Games Tokyo 2020, Para Taekwondo will be contested for the first time, so we are upgrading efforts in that area. For example, we provided a Therapeutic Use Exception seminar at the 2017 and 2018 World Para Taekwondo Championships in London and Antalya.

WT will continue to increase our anti-doping budget the closer we get to the Olympic and Paralympic Games. Our goal is ambitious but feasible: building an anti-doping culture and achieving total absence of doping in our sport.

Compliance and partnerships



In 2016, we participated in the WADA "Partnership to Quality" program. The consulting WADA provided then allowed us to fill in the gaps in our systems.

On March 13, 2018, we were gratified to be one of the first International Federations to be declared compliant under WADA's compliance-review program.

WT recognizes the importance of maintaining clean sport: in 2017, we increased our anti-doping budget ten-fold. That year, we entered a partnership with GAISF Doping Free Sport Unit to create an intelligent and effective anti-doping program.

From 2018 we have been cooperating with the International Testing Agency (ITA) in a new and productive collaboration. The ITA report on WT's anti-doping activities in 2018 can be found in the appendices.

Commitment

No sport trains the kick in as much detail or variety as Taekwondo. We intend to continue working with our anti-doping partners to kick doping out of sport.



• 2018 Finances

Letter from Treasurer



Letter from Auditors







Para Taekwondo

World Taekwondo has been able to grow the sport of Para Taekwondo immensely over the past couple of years. Para Taekwondo is today practiced in over 75 countries around the world. There are over 500 athletes competing in Kyorugi and approximately 100 competing in Poomsae.

WT has had significant achievements worthy of recognition. On January 25, 2019 IPC informed that Para Taekwondo had been included on the programme for the Paris 2024 Paralympic Games. These are exciting times with Para Taekwondo set to make its debut at the Tokyo 2020 Paralympic Games.

In April 2019, WT was informed that Para Taekwondo will be part of the first ever African Para Games to be held in Rabat, Morocco in January 2020. In addition, WT has applied to put Para Taekwondo on the programme for the 2022 Asian Para Games and a reply on the outcome of the application is expected soon. Para Taekwondo will also be part of the upcoming Lima 2019 Parapan American Games to be held in August 2019.

On the Poomsae side, Para Taekwondo will be on the programme of the 2019 INAS Global Games in Brisbane, Australia in October 2019. This is the major event in the world for athletes with an intellectual impairment.

In terms of hosting of events, there were six events across Africa, Asia, Europe, and Pan America in 2018.

The top-5 MNAs in terms of registered athletes in 2018 were Russia, U.S.A., Turkey, Morocco, and India. Together, they represented almost 40% of total athlete registrations.

Approved amendments to Rules and Regulations

Changes to the Para Taekwondo Bylaws were approved at the Council meeting and General Assembly in Hammamet, Tunisia, in April 2018. The Bylaws included details to the following:

- Organisational structure
- Para Taekwondo committees
- Appointment of Para Taekwondo officials

At the Council meeting in Fujairah, U.A.E., the Council approved changes to the Standing Procedure for Paralympic Games, Athlete Classification Rules, Ranking Bylaw, and the Regulation on Administration of International Referees for Para Taekwondo.

Key amendments:

- Standing Procedure for Paralympic Games
 - o Clarification on the host country athlete selection process
- Athlete Classification Rules
 - o Amendments were made to adhere to IPC Rules
- Ranking Bylaw
 - o Changes were made to the frequency and grade of continental Para Taekwondo
- Regulation on Administration of International Referees for Para Taekwondo
 - o Physical tests were added



2019 World Para Taekwondo Championships

Istanbul, Turkey, was originally selected by the WT Council in Hammamet as the host city of the 2019 World Para Taekwondo Championships. The championships took place in Antalya instead. The championships saw record numbers of more than 330 athletes from 55 nations, which was nearly twice as many as the previous championships.

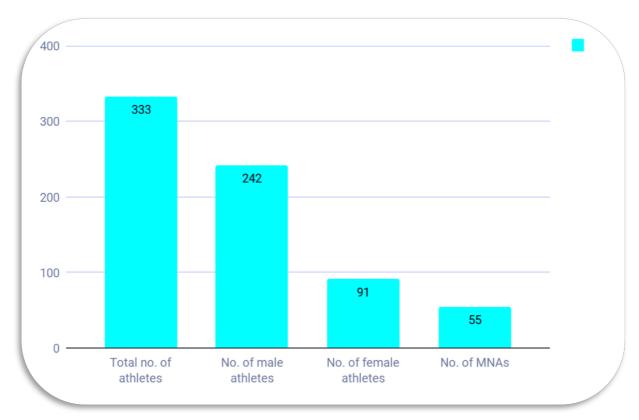
Date: February 5-6, 2019 **Sport Classes:** K40, P20 & P30

Rank: G10

MNAs (55): ARG, ARU, AUS, AZE, BEL, BRL, BRA, CRO, CHI, CHN, CMR, CAN, CZE, COL,

DEN, ECU, ESP, FRA, FIN, GBR, GER, GRE, GUA, HUN, HON, ISR, ITA, IRI, IND, JOR, JPN,KAZ, KOR, KSA, MAR, MGL, MEX, NED, NEP, PER, POL, PUR, RUS, SUI,

SLO, SRB, THA, TUN, TUR, TPE, UGA, UKR, USA, UZB, VEN



While the participation numbers may be steadily increasing, it is evident from the World Para Taekwondo Championships and statistics from the continental and national level events in 2018, that more effort needs to be done to increase the number of participating female athletes.

o Continental Level Para Taekwondo Open Championships

Asia - Ho Chi Minh, Vietnam

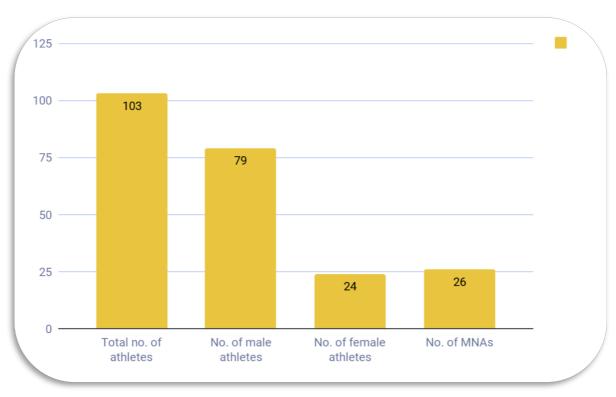
Date: May 24, 2018

Sport Classes: K40 **Rank:** G4/G2

MNAs (26): AFG, CAN, CHN, COD, ESP, FRA, GBR, GER, HUN, IND, IRI, ITA, JPN, KAZ, KOR,

MGL, NEP, PAK, RUS, SRB, THA, TPE, TUR, UKR, USA, UZB





Europe - Plovdiv, Bulgaria

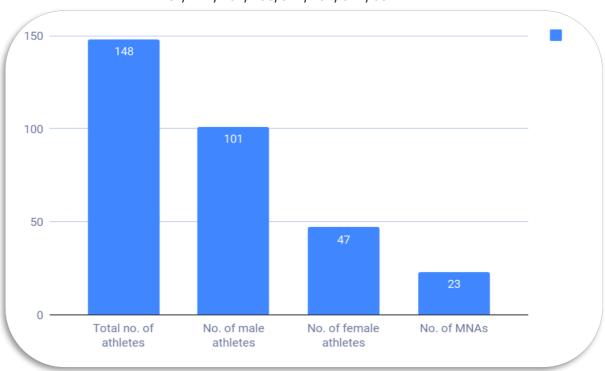
 Date:
 June 10, 2018

 Sport Classes:
 K40, P20 & P30

Rank: G4 / G2

MNAs (23): AZE, BEL, BLR, CAN, CRO, CZE, DEN, ESP, FRA, GBR, GER, HUN, ITA, JPN, MAR,

MGL, NED, POL, RUS, SRB, TUR, UKR, USA





Pan America - Spokane, USA

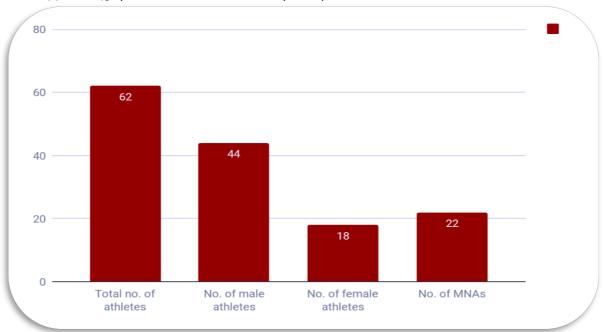
Date: July 13, 2018 **Sport Classes:** K40, P20 & P30

Rank: G4 / G2

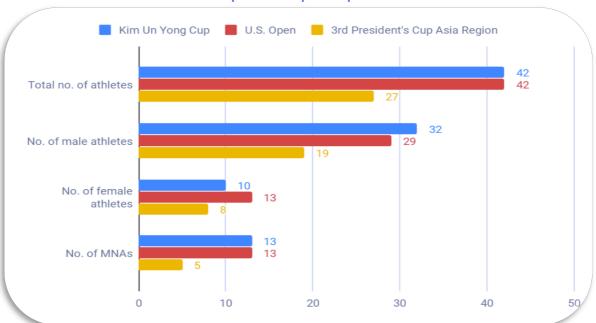
MNAs (22): ARG, ARU, BRA, CAN, COL, CRC, CRO, CHI, DEN, ECU, ESA, FRA, GBR, GUA,

HON, JPN, JAM, MEX, MGL, PER, PUR, USA

There was a qualification tournament for the Lima 2019 Parapan American Games, which took place in Santo Domingo, Dominican Republic, on March 7, 2019. A total of 26 athletes (22 male, 4 female) in the K44 and K43 sport classes from 11 MNAs participated in this G1-ranked event.



o IV. Para Taekwondo Opens Championships





Event	Date	Location	Sport Class / Rank	MNAs
Kim Un Yong Cup	August 10, 2018	Seoul, Korea	K40 / G1	AUS, BRA, CAN, CRO, GBR, IND, HUN, JPN, KOR, MGL, RUS, THA, TUR
U.S. Open	March 1, 2019	Las Vegas, USA	K40, P20, P30 / G1	BRA, CRC, ESP, FRA, GER, JPN, JAM, MEX, NIG, PAN, THA, TUR, USA
3rd President's Cup Asia Region	March 3, 2019	Kish Island, Iran	K40 / G1	IND, IRI, RUS, UKR, UZB

Meetings

A number of meetings related to Para Taekwondo took place in 2018 and early 2019.

- IPC/IF Open days in Bonn, Germany | June 12-13, 2018
- WT Classification Committee Meeting in Kelowna, Canada | June 22-24, 2018
- IPC Head of Classification Meeting in Bonn, Germany | July 14-15, 2018
- IPC Sport Technical Meeting in Madrid Spain | September 5-6, 2018
- IPC Membership Gathering in Madrid, Spain | September 7-9, 2018
- Tokyo 2020 Paralympic Games Site Visit | September 24-26, 2018
- APSO General Assembly in Lausanne, Switzerland | November 7, 2018
- Classification Committee Meeting in Antalya, Turkey | February 1, 2019
- Para Taekwondo Governing Board Meeting in Antalya, Turkey | February 3, 2019
- Asian Paralympic Committee Conference in Dubai, U.A.E. | February 3, 2019

Education seminars and courses

In 2018 and early 2019, WT invested in the following education-related seminars and courses.

- Para Taekwondo National Classifier Seminar
 - o Sao Paulo, Brazil | June 29 ~ July 1, 2018
 - o 20 participants
- Agitos Para Taekwondo National Classifier Seminar
 - o Sao Paulo, Brazil | October 29-31, 2018
 - o 9 participants
- Agitos Para Taekwondo Athlete & Coach Camp
 - o Sao Paulo, Brazil | October 29-31, 2018
 - o 12 participants
- 6th Para Taekwondo International Referee Seminar
 - o Lima, Peru | November 13-14, 2018
 - o 22 participants
- 5th Para Taekwondo International Referee Seminar
 - o Sydney, Australia | December 14-16, 2018
 - o 25 participants



Global Membership System

Financially, 2018 was the most successful year to date since the inception of GMS with the yearly income just shy of USD 1 million (USD 940,863.18), expenses steady at just over half a million (USD 501,293.15 of which just under 300k was from salaries) bringing about a net profit of USD 439,570.37 (just short of double our previous best net profit of USD 235,600 in 2016) and a healthy year end bank balance of USD 1,244,762.

We finished the 2018 year with **71,736** approved WT members of which 30,590 (42.47%) had upgraded to the WT Licence in GMS compared with 38,000 approved members at the end of 2017 so in relative terms the jump was significant but still far short of the millions that Simply Compete were expecting based on the GMS mandate.

Breakdown of total approved members by Continental Union was Europe -28,110 (39.19%), followed by Africa -25,434 (35.46%), Asia -11,213 (15.63%), Pan America -6,277 (8.75%) and Oceania -702 (0.98%). Its important to note that majority of Africa's members came from Egypt of which the WT membership was free for 1 year only.

The gender breakdown of the members was 47,933 (66.54%) male to 24,100 (33.46%) female. The breakdown of the total approved members by **Membership category** was as follows.

Membership Category	Members	%
WT Global Athlete Membership - Junior (15 to 17 years)	28,348	39.52%
WT Global Athlete Membership - Senior (17 years and above)	13,501	18.82%
WT Global Athlete Membership - Cadet (12 to 14 years)	12,761	17.79%
WT Global Official Membership	7,644	10.66%
WT Global Athlete Membership - Minor (till 11 years)	7,295	10.17%
WT Global Membership (Volunteer, staff, fan)	2,076	2.89%
WT Global Executive Membership	111	0.15%

The top 10 MNAs globally for approved WT members were as follows and accounted for 67% of total membership number.

#	MNA	Total	%
1	EGYPT - The Egyptian Taekwondo Federation	22,968	32%
2	TURKEY - Taekwondo Federation of Turkey	9,942	14%
3	GREECE - Hellenique Taekwondo Federation	4,325	6%
4	CROATIA - Croatian Taekwondo Federation	2,475	3%
6	RUSSIA - Russian Taekwondo Union	1,696	2%
6	ISLAMIC REPUBLIC OF IRAN - Islamic Republic of Iran Taekwondo Federation	1,583	2%
7	U.S.A - USA Taekwondo, Inc	1,387	2%
8	SPAIN - Federación Española de Taekwondo	1,384	2%
9	CHINESE TAIPEI - Chinese Taipei Taekwondo Association	1,258	2%
10	JORDAN - Jordan Taekwondo Federation	1,114	2%

Even with the GMS mandate, it is estimated that the total existing members of our 209 MNAs would be no more than 1.5 million to 2 million and at the current rate at which our MNAs move, it would take three to four years more before they are all inside at the very best. With more MNAs adopting



GMS as their National system the numbers will increase but, the issue is the speed of growth. As it stands today reaching 300,000 active members by end of 2019 would be considered a very good achievement (as of right now).

Considering the recent GMS bylaw update whereby we have informed all members of an MNA should have an active membership by December 31, 2022 four year from now it does put the writing on the wall but also shows the time realistically required to get them onboard.

2018 report

The number of WT recognized events continue to grow from 76 in 2017, to 83 in 2018, and an expected 99 planned for 2019. Of the 83 WT-promoted and recognised events, 78 of them were held through the GMS. There were a total of 42,523 athletes and 14,835 officials from 155 MNAs that participated in these 83 events. This represented an 18.44% increase in the number of athletes registered and a 10.53% increase in the number of events in 2018 compared to 2017.

In terms of hosting of events by continent, Europe lead the way with 33 events (39.76%) and 24,790 registered athletes (58.30%).

While the participation numbers may be increasing steadily, it should be noted that **53.65%** of athlete participation at WT-promoted events come from 20 MNAs. In the 55 G-ranked events, 10 MNAs make up **46.55%** of athlete participation. This shows that more effort needs to be done to increase the number of MNAs participating in WT events globally.

With regard to GMS functionality, the following were launched in 2018:

- Club management system
- GMS OVR Protocol Allows the storage of results and re-creation of draws in the system
- Sub-domain functionality ability for all organisations (MNAs, CUs, clubs) to personalise the system and website URL
- Ability for all admins to create and host event registrations through the system
- Poomsae pair/team registration new functionality for easy registration and identification of pairs
- Option between rolling membership and calendar membership
- Council Member registration through GMS

2019 plans

In 2019, one of the key goals is to educate and certify as many stakeholders as possible in order to maximise growth and usage of the GMS. WT, with our partner Simply Compete, will also explore ways in which we can maximise the GMS platform and WT GMS mobile app through sponsorship and advertising for the benefit of the global taekwondo family.

In 2019, the following major functionalities are due to be completed:

- WT GMS Mobile APP for IOS and Android
- Online Education & Certification Functionality
- IR Database integrated into GMS
- Competition Management System
- Mass email functionality
- Website Functionality
- Enhanced Organisation Dashboard for viewing statistics, changes over time
- National Ranking for Thailand (among others)



A number of other overall system features will be added to continue to make the platform more user friendly and intuitive for all.

The GMS Team is working on educational content course materials, including videos and infographics, that will require the following stakeholders to be educated and certified in order to be able to use the GMS.

- MNA GMS System Administrators
- Club/Regional System Administrators
- Event Administrators
- Competition Management System Administrators

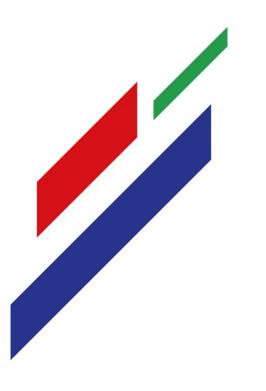
Kukkiwon

The establishment of clear rules of engagement between WT and Kukkiwon was one of the key achievements in 2018 and 2019. In this regard, WT and Kukkiwon have laid a solid foundation and come up with an agreement that is expected to contribute immensely to harmony and prosperity.

In the first half of 2019, WT and Kukkiwon met several times. The first meeting between the WT Secretary General and Kukkiwon Chair took place on January 10th. During that meeting, they agreed to form a working level task force comprising three members each. This task force met on February 26th and March 14th. Through these meetings, a cooperation agreement was developed. The Kukkiwon board approved the agreement on March 21st, and WT has submitted it for ratification in the Council in Manchester.

Excerpts of the agreement is provided below:

- World Taekwondo and Kukkiwon, overseeing sport taekwondo and martial art taekwondo respectively, hereby agree to cooperate for the promotion and development of taekwondo.
 - Kukkiwon agrees to stipulate in its statutes that WT is a cooperative organization for which Kukkiwon supports WT's efforts for the development of taekwondo and its continuation as an Olympic sport.
 - WT agrees to stipulate in its statutes that Kukkiwon is a cooperative organization for standardized martial art taekwondo education and Poom/Dan certification system.
 - Kukkiwon agrees to stipulate in its statutes that Kukkiwon provides WT with a support fund.
 - WT agrees to remove 'Holder of WT Poom/Dan certificate' from its Competition Rules and only recognizes 'a holder of the Kukkiwon Poom/Dan certificate' for qualification of athletes.
 - Kukkiwon agrees to designate WT's Member National Associations ("MNAs") as the sole governing body to administer the promotion test and application of the Poom/Poom certificate in each MNA's respective territory from January 1, 2020. This is provided that the MNA meets the requirements set by Kukkiwon, including the establishment of a Martial Arts Commission that deals with Kukkiwon-related works.
 - WT agrees not to allow athletes without Kukkiwon Poom/Dan to compete in its promoted and/or recognized events.
 - WT and Kukkiwon agree to designate World Taekwondo Academy ("WTA") as an educational institute for grassroots level taekwondo development, and execution of educational programs.



ANNUAL REPORT

WORLD TAEKWONDO IN FOCUS



IN FOCUS: YOUTH

The year 2018 was one focused on the development of future taekwondo champions and rising stars to watch out for in the years to come.

Hammamet 2018 World Taekwondo Junior Championships

A record 948 athletes from 118 MNAs participated in the Hammamet 2018 World Taekwondo Junior Championships held in Morocco on April 9-13. The gender breakdown was 528 male athletes and 420 female athletes.

Europe and Asia registered the highest number of athletes, with 374 and 274, respectively. Together, they comprised **58%** of the total athlete registration numbers.

Iran won the overall standings in the men's category with seven golds and two bronzes, which Russia secured top spot in the women's category with one gold, one silver, and five bronzes.

Youth Olympic Games Buenos Aires 2018



The competitions at the Youth Olympic Games Buenos Aires 2018 on October 7-11 last year was the culmination of an eventful year for the youth movement in taekwondo.

The journey began when 426 aspiring athletes - 242 male and 184 female - from 108 MNAs were registered for the World Taekwondo Qualification Tournament that was held on the occasion of the Hammamet 2018 World Taekwondo Junior Championships on April 6-7, 2018.

When IOC President Thomas Bach attended the taekwondo competitions, he noted that taekwondo was "one of the fastest growing sports in the world." He was to be proven right.

A total of 58 National Olympic Committees sent 100 taekwondo athletes to the Games. By the end of the Games, 24 NOCs had won the 40 medals on offer. The top-5 NOCs were Russia, Iran, Korea, Morocco, and Thailand. The universality of taekwondo was further strengthened with the win of Mahamadou Maharana Amadou T. from Niger, who won a bronze despite having qualified as a wild card.

The participating athletes also attended the Taekwondo Focus Days, which taught the athletes about clean sport, i.e. keeping the sport safe from doping and manipulation.

World Taekwondo achieved gender parity, not only in athletes participation but also in the composition of the international referees. In particular, World Taekwondo is proud to continue the tradition of achieving gender parity in international referees, after having led the way at the Olympic Games Rio 2016.



• ISF Gymnasiade (Marrakech, Morocco)

The International School Sport Federation organised its 17th Gymnasiade, also known as the ISF School Summer Games 2018, in Marrakech, Morocco, on May 6-7 last year. It was the first ever international, multi-sport event for young athletes on African soil.

It was also the first time that taekwondo was included in the official programme of the ISF Gymnasiade, after World Taekwondo and the ISF had signed a Memorandum of Understanding in November 2017 to develop taekwondo at the youth level.

IN FOCUS: PEACE

Paris Peace Forum 2018

The inaugural Paris Peace Forum took place on November 13, 2018. The forum, attended by 65 Heads of State and more than 10,000 visitors, brought together stakeholders from local governments, non-governmental organisations and foundations, companies, experts, and journalists, to exchange and discuss concrete global governance solutions to ensure durable peace.





Taekwondo, through the Taekwondo Humanitarian Foundation, was the sole sports project selected along with 120 other projects and initiatives submitted by 850 applicants from around the world. The THF project was also showcased as a feature project in the panel discussion on peacebuilding and reconciliation through sport.

The delegation that represented the taekwondo project included then-THF Executive Director Roger Piarulli, WT Council Member Nadin Dawani, and THF Consultant Massimiliano di Cola.

WT demonstration performance in the Vatican City

On May 30, 2018, WT performed an historic performance in Vatican City in the presence of His Holiness Pope Francis, once again taking the leading role in demonstrating the positive role that sport can play in building a more peaceful future.

The WT demonstration team wowed the thousands of people who had gathered for the Pope's General Audience at St. Peter's Square, showcasing unrivaled dynamism and creativity. The team ended the demonstration with the unfurling of a banner in Italian, which read 'Peace is more Precious than Triumph'.





• Relations with International Taekwon-Do Federation

WT-ITF joint demonstrations

The historic Protocol of Accord memorandum signed between WT and the North Korea-led ITF on the occasion of the Youth Olympic Games Nanjing 2014 on August 21st, helped pave the way for joint taekwondo demonstrations and high-level meetings between the two organisations.

The WT-ITF joint demonstrations hit new heights in 2018, with performances in front of millions of television audiences and thousands of dignitaries at the Olympic and Paralympic Winter Games PyeongChang 2018.

This WT-ITF joint demonstration at the pre-opening ceremony of PyeongChang 2018 and its contribution to peace amid the tense political climate, was no less significant to two other memorable Olympic Games opening ceremonies - the mass taekwondo demonstration performed at the Seoul 1988 Olympic Games that helped propel taekwondo and Korea to the world, and the joint march-in of a unified Korean team at the Sydney 2000 Olympic Games.







In another historic first, WT was invited to perform joint demonstrations in Pyongyang, North Korea, on October 31st and November 2nd, 2018. In front of more than 2,300 people in the packed Taekwondo Hall, the demonstration teams of WT and ITF put on an exhilarating showcase of athleticism and power.



The successes of the high profile WT-ITF demonstrations in 2018 helped usher in more joint demonstrations in 2019. To mark taekwondo's 25th anniversary as an Olympic sport, WT and ITF organised a weeklong joint demonstration tour of Europe to mark this joyous occasion.





The first stop was the ITF headquarters in Vienna, Austria, on April 5, 2019. President Choue noted with pride that the Vienna joint demonstrations were performed by not two organisations, but as one taekwondo family under the spirit of "One World, One Taekwondo".

The second stop was the Olympic Museum in Lausanne, Switzerland, on April 11th. Around 200 dignitaries and guests were invited, including IOC President Thomas Bach, ex-German Chancellor Gerhard Schroder, ASOIF President Franceso Ricci Bitti, IOC Executive Board Member and President of UWW Nenad Lalovic, President of International Handball Federation Hassan Moustafa, and FISU President Oleg Matytsin.



In his speech, IOC President Thomas Bach noted how taekwondo's inclusion as an Olympic sport had help transform a traditional martial art into "one of the popular sports in the world", and how the men's sport has evolved into a sport that emphasises on gender equality.

President Bach also added that the activities of WT and the THF helped to open a "pathway to sport participation of the refugees." In this regard, it was taekwondo that provided "motivation to the creation of the Olympic Refugee teams and establishment of Olympic Refuge Foundation."





To commemorate the occasion, a special "rematch" between WT Council members Prof. Kuk-hyun Jung from Korea and Metin Sahin from Turkey was played out. Both Council members had competed in the final of the World Taekwondo Championships in 1985, which was won by Prof. Jung.

In what was probably a first for taekwondo, both contestants were declared the winners in this special rematch - all good in the spirit of peace and fair play.





The final European stop for the WT-ITF demonstrations was the United Nations Office in Geneva, on April 12th. It was the perfect setting at the UN Office, which itself is a global symbol of unity, collaboration, and peace.

Michael Møller, director-general of the UN Office, said that the joint demonstration was a "testament to the power of sport in bringing peace and reconciliation, friendship and harmony." He also emphasised on the role of sport as an "important enabler" to reach out to young people worldwide and help promote the values enshrined in the UN Charter.









President Choue noted the significance of his two visits to the UN. The first visit to the UN was to the headquarters in New York in 2015, where he announced the creation of the THF to support humanitarian and peace-building initiatives through taekwondo. This second visit highlighted the other aspect of peace-building, at the highest political level.

Indeed, taekwondo transcends sport and martial arts. It is a powerful tool for peace-building and social development.

WT-ITF meetings

Two high-level meetings between WT and ITF took place in 2018. The first meeting was held in Pyongyang on November 2nd, while the second meeting was in Wuxi on December 15th on the occasion of the WT Grand Slam Champions Series and the inaugural World Taekwondo Wuxi Forum.

In both meetings, WT and ITF discussed comprehensively on a strategic roadmap, including the creation of a committee tasked with jointly developing the implementation plans for the realisation of 'One Taekwondo'.

In particular, President Choue emphasised on a need to create a WT-recognised MNA in North Korea first before discussions on joint Olympic participation could begin.

Meetings

WT organised a workshop with Ian Wright, development director from the Badminton World Federation, and Glenn Tepper, former development director from the International Table Tennis Federation on August 28-31, 2018. The purpose of the workshop was to share information on the respective IFs' development and education programmes. From the WT side, the participants of the workshop were Philippe Bouedo, then-chair of the Education Committee; Myriam Baverel; Leon Preston; Prof. Byungki Chung from Keimyung University; Sockho Lee; Jeongkang Seo; and Jerry Ling.



SPORT DEVELOPMENT

• WT Development Programme

The WT Development Programme is aimed at growing sport of taekwondo by helping its stakeholders to build their capacities through supporting their participation in meetings and competitions, providing sport equipment for technical development, providing scholarship for training and participation of athletes and entrusting CUs to reach out to all MNAs in every corner of the world.

Participation Aid for WT-promoted Championships

Participation Aid is designed to support participation of the MNAs in WT-promoted Championships. Travel and accommodation are provided on a reimbursement basis.

For the Hammamet 2018 World Taekwondo Junior Championships, 41 MNAs (Africa - 6, Asia - 13, Europe - 14, Pan America - 8) benefited from this programme, and the total value that WT supported was USD 182,942.

o Participation Aid for General Assembly

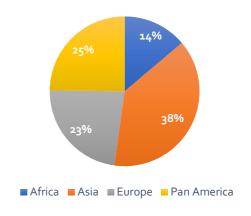
To ensure its MNAs are able to actively engage with WT's decision-making process, WT provided participation aid to the MNAs attending the annual General Assembly.

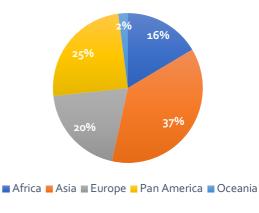
For the Hammamet 2018 World Taekwondo Junior Championships, **72 MNAs** (Africa – 12, Asia – 18, Europe – 29, Oceania – 1, Pan America – 12) benefited and the total value was **USD 73,000**.

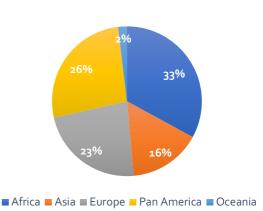
Equipment Aid

The Equipment Aid Programme is designed to provide sport equipment to the needed MNAs for their taekwondo development and organization of competitions.

For the Hammamet 2018 World Taekwondo Junior Championships, 53 MNAs (Africa - 16, Asia - 8, Europe - 16, Oceania - 1, Pan America - 12) benefited at a cost of USD 420,056.





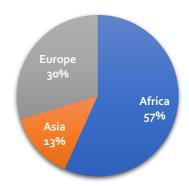




Individual Athlete Scholarship

The Individual Athlete Scholarship is provided to athletes for their training and participation in competitions. Special attention was made to Para Taekwondo athletes and Refugee athletes.

In 2018, **36 athletes** (Africa – 21, Asia – 5, Europe – 10) benefited and the value of WT investments was **USD 185,000**.



Continental Union Development Fund

WT provides financial support to its five CUs for their sport development in the respective continents. This fund serves as an essential resource to support MNAs' activities. In 2019, the WT Development Programme will be expanded to the grassroots level in close cooperation with partner organisations.

• WT Education Programme

The WT Education Programme is aimed at growing sport of taekwondo by delivering centralised and quality-oriented education programmes to all WT stakeholders.

o 1st WT Educator Certification Course

On March 9-11, 2019, WT organised its inaugural Educator Certification Course at the Taekwondowon in Muju, Korea. The purpose of the course was, in essence, to 'train the trainers' who would then be responsible for disseminating standardised taekwondo education around the world. A total of 28 participants recommended by 24 MNAs participated in the course.

A wide variety of topics were covered in the curriculum, ranging from competition rules and taekwondo history to safeguarding, and medical and anti-doping. At the end of the 3-day course, participants had to complete a series of written and oral tests. Out of the original number of participants, 26 of them passed the tests and were certified as WT Educators.

The 2nd WT Educator Certification Course will be held in Wuxi on June 14-16, 2019.

WT International Coach Certification Course

WT International Coach Certification Course will resume in 2019 to ensure the coaches are fully updated with essential information on coaching. Level I courses will target the national level coaches, while Level II courses will target the international coaches who are coaching at G1 tournaments and above. Level III courses will be conducted for highest level coaches, as the case may be.

WT International Referee Seminar and Refresher Course

In 2018, WT International Referee Seminars and Refresher Courses for both Kyorugi and Poomsae were held as follows.



AFRICA

City	Category	No. of Participants	Dates	Event
Dakar, Senegal	POOMSAE	IRS: 11 IRRC: 5	Apr. 11 to 14	The 36 th Poomsae IRS & The 34 th Poomsae IRRC
Dakar, Senegai	KYORUGI	IRS: 29 IRRC: 16	Apr. 15 to 18	The 101 st Kyorugi IRS & The 115 th Kyorugi IRRC
Port Said, Egypt	PARA TAEKWONDO	PKIRS: 45	Aug. 30 to Sep. 1	The 2 nd Para Kyorugi Referee Seminar

ASIA

	713171	No. of		
City	Category	Participants	Dates	Event
Wuxi, China	KYORUGI	IRS: 68 IRRC: 54	Jul. 20 to 23	The 104 th Kyorugi IRS & The 118 th Kyorugi IRRC
Gwangiu Koroa	POOMSAE	IRS: 75 IRRC: 97	Jul. 26 to 29	The 39 th Poomsae IRS & The 37 th Poomsae IRRC
Gwangju, Korea	KYORUGI	IRS: 66 IRRC: 175	Jul. 30 to Aug. 2	The 105 th Kyorugi IRS & The 119 th Kyorugi IRRC
Dubai, UAE	KYORUGI	IRS: 24 IRRC: 60	Sep. 3 to 6	The 106 th Kyorugi IRS & The 120 th Kyorugi IRRC
Mumbai, India	KYORUGI	IRS: 97 IRRC: 28	Sep.24 to 27	The 107 th Kyorugi IRS & The 121 st Kyorugi IRRC
Mumbai, India	POOMSAE	IRS: 30 IRRC: 9	Sep. 28 to Oct. 1	The 40 th Poomsae IRS
Wuxi, China	POOMSAE	IRS: 59 IRRC: 22	Oct. 20 to 23	The 42 nd Poomsae IRS & The 39 th Poomsae IRRC
Bangkok, Thailand	KYORUGI	IRS: 75 IRRC: 108	Dec. 4 to 7	The 109 th Kyorugi IRS & The 123 rd Kyorugi IRRC

EUROPE

City	Category	No. of Participants	Dates	Event
Zagreb, Croatia	KYORUGI	IRS: 40 IRRC: 84	Jul. 11 to 14	The 103 rd Kyorugi IRS & The 117 th Kyorugi IRRC
Zagreb, Croatia	POOMSAE	IRS: 29 IRRC: 38	Jul. 15 to 18	The 38 th Poomsae IRS & The 36 th Poomsae IRRC
Malmo, Sweden	PARA TAEKWONDO	PKIRS: 84	Sep. 28 to 30	The 3 rd Para Kyorugi Referee Seminar
Brussels, Belgium	KYORUGI	IRS: 25 IRRC: 118	Dec. 27 to 30	The 110 th Kyorugi IRS & The 124 th Kyorugi IRRC

OCEANIA

City	Category	No. of Participants	Dates	Event
Sydney, Australia	PARA TAEKWONDO	PKIRS: 18	Nov. 1 to 3	The 5 th Para Kyorugi Referee Seminar

PAN AMERICA

City	Category	No. of Participants	Dates	Event
Burnaby, Canada	POOMSAE	IRS: 28 IRRC: 57	May 6 to 9 / (4 days)	The 37th Poomsae IRS & The 35th Poomsae IRRC



	KYORUGI	IRS: 30 IRRC: 90	May 10 to 13	The 102 nd Kyorugi IRS & The 116 th Kyorugi IRRC
Spokane, USA	PARA TAEKWONDO			The 1 st Para Kyorugi Referee Seminar
Lima, Peru	POOMSAE	IRS: 21 IRRC: 23	Nov. 5 to 8	The 41 st Poomsae IRS & The 38 th Poomsae IRRC
	KYORUGI	IRS: 39 IRRC: 51	Nov. 9 to 12	The 108 th Kyorugi IRS & The 122 nd Kyorugi IRRC
	PARA TAEKWONDO	PKIRS: 22	Nov. 13 to 15	The 6 th Para Kyorugi Referee Seminar

In 2019, all different courses will be integrated into one course per continent to reduce travels and promote financial sustainability and efficiency. Para Taekwondo will be included as a curriculum in the course.

Furthermore, registration on all education will be made through GMS to facilitate easy access and tracking of records. Furthermore, online education tool will replace many offline courses to reduce unnecessary costs for education.

SPORT FOR SOCIAL DEVELOPMENT

Olympic Refuge Foundation



President Choue attend the Olympic Refuge Foundation Board Meeting in Lausanne on April 17, 2019, where he updated the Foundation on WT and Taekwondo Humanitarian Foundation's activities.

The ORF's third board meeting was chaired by IOC President Thomas Bach, with the attendance of UN High Commissioner for Refugees, Filippo Grandi, and Jacques Rogge, former IOC President who is also an honorary member of the ORF.

Taekwondo Cares

Taekwondo Cares is WT's development programme to promote taekwondo at the grassroots level in the MNAs, and also use taekwondo as a means for social development. The list of projects in 2018 and 2019 is listed below:

SBS Hope School Project

The purpose of the SBS Hope School Project is to train primary school children in taekwondo to improve their livelihoods and teach them about sport, peace, and values.

SBS refers to the Seoul Broadcasting System, which has a memorandum of understanding with WT and the respective MNA since 2017. Through the partnership, SBS builds "Hope Schools" and WT sends taekwondo instructors and provide financial support to purchase equipment.





The first SBS Hope School Project in Rwanda was in the Mukiza Primary School, which benefited 60 boys and girls who were trained by a WT-recognised Rwandan taekwondo coach. The project ran from September 1, 2017 to August 3, 2018 at a budget of USD 11,000.

The second project in Rwanda took place from March 1, 2019 and is expected to be completed on February 28, 2020 at a budget of USD 18,260.

In 2018 and 2019, WT expanded on its Taekwondo Cares programme with partners such as the Asia Development Foundation (ADF), International Centre for Korean Culture, GCS International, A Better World, Um Hong Gil Human School, and THF.





In the case of the WT-ADF partnership, ADF donated USD 90,000 to the WT Cares Development Fund for the promotion of taekwondo in Asia on January 25, 2019. In addition, ADF has helped fund projects in Cambodia.

The WT-ADF programme has also been implemented in Nepal; the one-year projects are related to women empowerment and reform of inmates. Projects to empower street children and war orphans in Sri Lanka will also be implemented this year.

Taekwondo Humanitarian Foundation

At the ASOIF General Assembly held in Bangkok, Thailand, on April 17, 2018, President Choue called on the International Federations to join the Taekwondo Humanitarian Foundation in organising joint projects for refugees.









Three Olympic IFs have signed memorandums of understanding with the THF - United World Wrestling, International Table Tennis Federation, and Badminton World Federation. Other new partnerships in 2018 and 2019 included the MNAs in Ethiopia, Italy (together with the Municipality of Rome), Jordan, and recognised companies Daedo International and Taishan Sports Group.

The most successful project that the THF has undertaken so far is the Humanitarian Taekwondo Centre in Azraq, Jordan. The project started in April 2016 but construction of the centre was only completed in March 2018, thanks to the generous donations of Prof. Dezhi Lu, founder of Huamin Charity Foundation, and H.H. Sheikh Mohammed Bin Hamad Al Sharqi, the Crown Prince of Fujairah. Taishan Sports Group also donated an artificial turf and taekwondo mats to the centre and Daedo presented 500 t-shirts to the students.





There were donations from Taekwondo Malaysia through a fundraising run for refugees on March 15, 2018, which raised almost USD 15,000, and almost USD 10,000 from the Texas State Taekwondo Association.



Almost 200 refugee children train in the centre, four times a week. Through the weekly training programmes, the centre has produced eight black belt holders. This is a remarkable achievement.

Furthermore, refugee athletes participated in a G1-ranked tournament, the El Hassan Cup International Open, on July 5-8, 2018. The team achieved one gold, one silver, and three bronze medals.

Looking forward, the centre will expand its operations to include more refugees in the Azraq camp. The centre will also hire a female coach to train women and girls. There are also plans to develop projects with the IFs and other non-government organisations.

The THF is also delivering projects in two other Humanitarian Taekwondo Centres in Rwanda - Kiziba and Mahama. In total, more than 400 refugee children practise five times a week in these centres.

In addition, the THF is cooperating in or delivering taekwondo projects for refugees and the underprivileged in Turkey, Djibouti, Niger, Paris, Rome



WORLD TAEKWONDO

EVENTS IN 2018/2019



WORLD TAEKWONDO EVENTS IN 2018/2019

The number of WT-promoted and recognised events in the WT calendar have gradually increased over the years. For the 12 WT-promoted events in 2018, Europe and Asia dominated by representing 73% of the total number of registered athletes.

Europe led the way in the Hammamet 2018 World Taekwondo Junior Championships, Rhodes 2018 World Taekwondo Beach Championships, World Taekwondo Qualification Tournament for the Youth Olympic Games Buenos Aires 2018, and all of the Grand Prix Series.

Asia, on the other hand, registered the most number of athletes in the Taipei 2018 World Taekwondo Poomsae Championships, Fujairah 2018 World Taekwondo Team Championships, and the two Wuxi events in 2018 - World Taekwondo World Cup Team Championships and World Taekwondo Grand Slam Champion Series.

In terms of hosting of WT-promoted events, Europe had eight events in four countries, Asia had six events in three countries, and Africa had two events in one country.

Below is a snapshot of key statistics from the WT events in 2018:



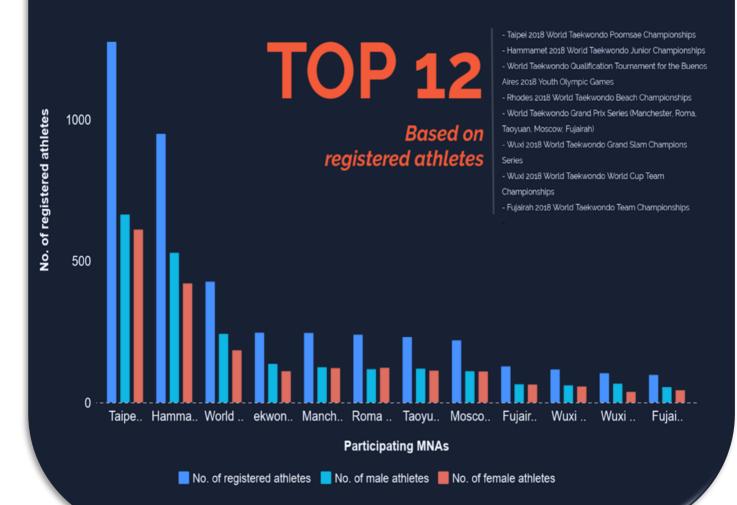




WT X Promoted Events

WT-promoted events by registered athletes

1500





WHERE WE WERE in 2018

83

WT-promoted and recognised Events

Participation numbers

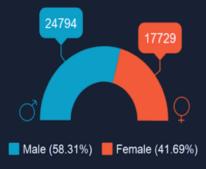
42,523

Athletes

14,835

Officials

Gender split among athletes

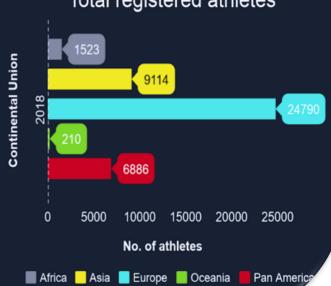


Participation by ${\cal C}{\cal V}$

No. of events by continent





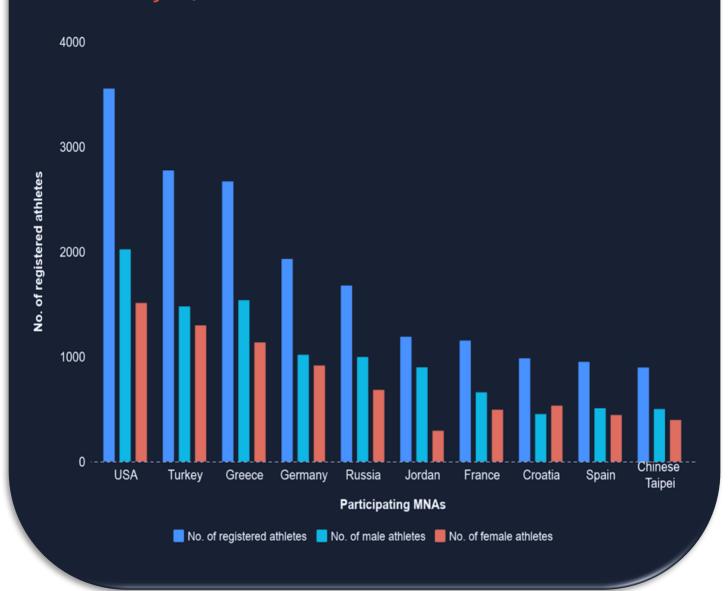


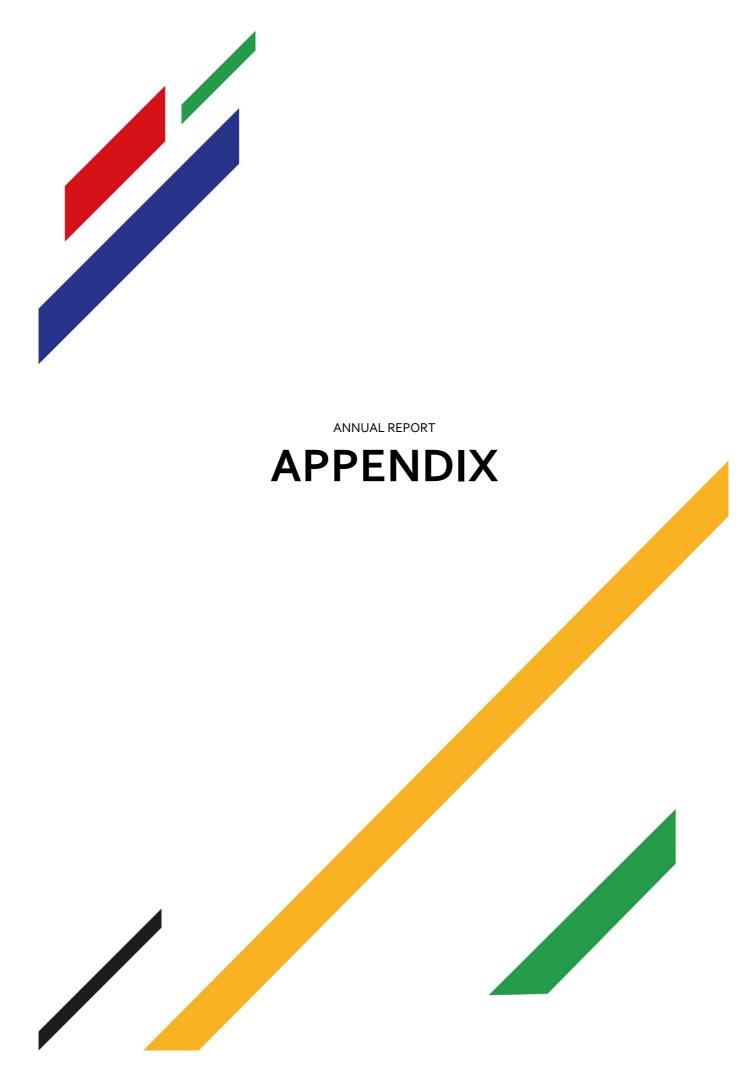




G-ranked Open Events

TOP 10 countries by registered athletes







Annual Activity Report **2018**

(01.01.2018-31.12.2018)

WORLD TAEKWONDO



1 INTRODUCTION

In furtherance of the Agreement whereby the World Taekwondo ("WT") entrusted areas of its anti-doping program to the Doping Free Sport Unit ("DFSU"), which was taken over by the International Testing Agency ("ITA") in July 2018 and pursuant to the terms of such Agreement, this report provides an overview of the main activities, and related statistics, conducted by the DFSU/ITA in the scope of the WT anti-doping program for 2018 (the corresponding period).

In particular the DFSU/ITA was in charge of the following aspects on behalf of the WT: implementation of the Out-of-Competition (OOC) and In-Competition (IC) testing program); Registered Testing Pool (RTP) whereabouts and whereabouts failures management; Athlete Biological Passport (ABP) management.

Unless expressly defined in this document, capitalized and italicized terms and abbreviations have the meaning ascribed to them in the World Anti-Doping Code (the "Code") and International Standards of the World Anti-Doping Agency ("WADA").

2 TESTING

The ITA, in consultation with the WT, yielded the following Out-of-Competition (OOC) and In-Competition (IC) figures:

2018 OVERALL TESTING STATISTICS					
	TYPE	NUMBER OF SAMPLES COLLECTED			
OOC SAMPLES	Urine	130			
OOO DAMII EED	Blood	0			
IC SAMPLES	Urine	760			
IC SAMI LLS	Blood	34			
TOTAL		924			

2.1 IN-COMPETITION TESTING

2.1.1 Out of the <u>794 IC samples</u> collected under WT's Testing Authority, <u>402 IC samples</u> were collected In-Competition by the ITA during the following events



IN-COMPETITION TESTING: BREAKDOWN PER EVENT							
EVENT	COUNTRY	DATE		SAMPLES			
U.S Open Taekwondo Championships	United States of	28.01- 02.02.2018	URINE 10	BLOOD	TOTAL 10		
U.S open Para Taekwondo	America United States of America	29.01.2018	6	0	6		
European Clubs Championships	Turkey	06- 09.02.2018	5	0	5		
Turkish Open	Turkey	10- 14.02.2018	5	0	5		
Egypt Open	Egypt	24-25.02.18	10	0	10		
Slovenia Open	Slovenia	24-25.02.18	6	0	6		
Belgian Open	Belgium	16-18.03.18	6	0	6		
African Para Taekwondo open	Morocco	28.03.18	10	0	10		
Africa senior Championships	Morocco	29-30.03.18	12	0	12		
WT Presidents Cup - Africa region	Morocco	31.03- 01.04.18	10	0	10		
German Open	Germany	07- 08.04.2018	6	0	6		
29th Fajr Open	Iraq	21-22.04.18	5	0	5		
8th Asian Taekwondo Club Championships	Iraq	23-24.04.18	5	0	5		
3rd Presidents Cup - European region	Greece	25-29.04.18	10	0	10		
23rd Asian Taekwondo Championships	Vietnam	25-26.05.18	12	0	12		
4th Asian Para Taekwondo Championships	Vietnam	27.04.18	10	0	10		
Austrian Open	Austria	26-27.05.18	6	0	6		
Grand Prix Rome	Italy	01-03.18	37	4	41		
China Open International Taekwondo Championships	China	08-11.06.18	6	0	6		
European Para Taekwondo Championships	Bulgaria	10.06.18	10	0	10		
Lux Open	Luxemburg	16-17.06.18	6	0	6		
Pan Am Championships	United States of America	11-13.07.18	12	0	12		
Pan Am Para Taekwondo Open	United States of America	12-13.07.18	10	0	10		
Pan Am Open	United States of America	13-15.07.18	8	0	8		
Korea Open International	Korea	18-24.07.18	10	0	10		
2nd President's Cup - Oceania Regio	French Polynesia	03.08.18	10	0	10		



8th Oceania Taekwondo Championships 2018	French Polynesia	05.08.18	10	0	10
Grand Prix Moscow	Russia	10-12.08.18	40	4	44
Kimunyong International Para Taekwondo Open	Korea	10.08.18	10	0	10
Kimunyong Cup International Open Taekwondo Championships	Korea	12-15.08.18	6	0	6
Costa Rica Open	Costa Rica	30.08- 02.09.18	6	0	6
Russia Open	Russia	03-06.09.18	8	0	8
World Taekwondo President's Cup - Pan Am region	United States of America	12-14.10.18	10	0	10
Galeb Belgrade Trophy- Serbia Open	Serbia	27-28.10.18	6	0	6
24th Croatia open	Croatia	10-11.11.18	6	0	6
2nd Presidents Cup - Asian Region	Taipei	10-13.11.18	9	0	9
14th Tournoi International de Paris	France	16-18.11.18	10	0	10
Fujairah 2018 World Taekwondo Grand Prix Final and Team Championships	United Arab Emirates	22-25.11.18	30	0	30

2.1.2 Breakdown per discipline

IN-COMPETITION: BREAKDOWN PER DISCIPLINE		
	Number of Samples	
DISCIPLINES		
Para-Poomsae	10	
Para-Kyorugi	49	
Poomsae	86	
Sparring	649	



2.1.3 The following additional specific analyses were performed on IC samples:

SPECIFIC ANALYSES ON IC SAMPLES				
		ESAs	GHs	GHRFs
IC Sport Specific Analyses	Urine	92	0	100
ic spoil specific Alidiyses	Blood	12	24	0
TOTAL		104	24	100

ESAs - Erythropoietin Stimulating Agents

GHs - Growth Hormone

GHRFs - Growth Hormone Releasing Factors

2.2 OUT-OF COMPETITION TESTING (OOC)

130 Out-of-Competition tests were completed in 2018.

2.2.1 Breakdown per discipline

OUT-OF-COMPETITION: BREAKDOWN PER DISCIPLINE		
	Number of Samples	
DISCIPLINES		
Para-Poomsae	0	
Para-Kyorugi	38	
Poomsae	4	
Sparring	88	

2.2.2 The following additional specific analyses were performed on OOC samples:

SPECIFIC ANALYSES ON OOC SAMPLES				
		ESAs	GHs	GHRFs
OOC sport specific	Urine	19	0	20
analyses	Blood	0	0	0
TOTAL		19	0	20



2.1 TECHNICAL DOCUMENT FOR SPORT SPECIFIC ANALYSES (TDSSA)

TDSSA: REQUIREMENTS & OUTCOMES in %				
	ESAs		GHRFs / GHs	
	MLA ¹	Achieved	MLA	Achieved
Sport specific analyses	10 %	13.2 %	10 %	15.4 %
TOTAL	10 %	13.2 %	10 %	15.4 %

3 TESTING POOLS

59 athletes were included in the WT RTP/TP and were required to provide whereabouts information.

RTP BREAKDOWN		
	Number of Athletes	
I. DISCIPLINES - RTP		
Sparring	33	
Para-Taekwondo K43	4	
Para-Taekwondo K44	8	
I.I. DISCIPLINES - TP		
Sparring	8	
Para-Taekwondo K43	2	
Para-Taekwondo K44	4	
II. COUNTRIES		
Argentina	2	
Australian	1	
Azerbaijan	1	
Brazil	1	

¹ The Minimum Level of Analyses represents the absolute minimum number of analyses that must be met by ADOs to comply with the requirements of the TDSSA. It is advisable to plan more specific analyses than the bare minimum required so as to anticipate possible MLA reductions triggered by tests planned by LOCs. The Risk Assessment of an ADO, as well as intelligence information gathered, may also trigger additional specific analyses resulting into an increase of the MLA percentage.



China	2
Côte d'Ivoire	1
Colombia	1
Cuba	1
Dominic Republic	1
Egypt	1
France	1
Gabon	1
Great Britain	2
Hungary	1
Iran	3
Israel	1
Italy	1
Jordan	1
Japan	1
Kazakhstan	1
Korea	3
Moldova	1
Mexico	2
Mongolia	1
Nigeria	1
Puerto Rico	1
Russia	7
Senegal	1
Spain	1
Serbia	1
Sweden	1
Thailand	1
Chinese Taipei	1
Tunisia	1
Turkey	5
Ukraine	2
United States of America	2
Uzbekistan	1
Vietnam	1
III. GENDER	
M	30
F	29



4 WHEREABOUTS FAILURES

RECORDED WHEREABOUTS FAILURES (WF) PER ATHLETE BY THE ITA	
Athletes with 1 WF	14
Athletes with 2 WFs	4
Athletes with 3 WFs	0

RECORDED WHEREABOUTS FAILURES (WF): GENERAL FIGURES ²	
Missed Tests	12
Filing Failure	10
TOTAL	22 Recorded Whereabouts Failures

ADMINISTRATIVE REVIEWS		
Administrative Reviews	4	

 $^{^2}$ For the sake of clarity, it is mentioned that these statistics only take into account the Whereabouts Failures which have been recorded. Such figures do not include the apparent Whereabouts Failures which have been processed by the ITA but not recorded.



5 ATHLETE BIOLOGICAL PASSPORT

In 2018, the Athlete Biological Passport (ABP) program was carried out and conducted in collaboration with the Athlete Passport Management Unit (APMU) of the Swiss Laboratory for Doping Analyses based in Lausanne which was in charge of reviewing steroidal passport notifications. The ITA reviewed the notifications and conducted follow-up actions as detailed in the tables below.

The ITA was notified and followed-up on six (6) Atypical Passport Findings – Confirmation Procedure Requests (ATPF-CPR) and one (1) Suspicious-Steroid Profile – Confirmation Procedure Request (SSP-CPR).

Moreover, the APMU recommended Confirmation Procedures for five (5) samples, IRMS for one (1) sample and long-term storage (LTS) for five (5) samples, under the testing authority of WT. Additional recommendations included four (4) confirmation procedures, two (2) IRMS analysis and two (2) LTS requests for samples under the testing authority of other ADOs. The ITA informed the respective ADOs and followed-up on results.

The APMU recommended (1) one DCF check to confirm that the sample belonged to a specific athlete. The ITA also proceeded with seven (7) passport custodianship transfers to NADOs.

ATHLETE BIOLOGICA NOTIFICATIONS	
Steroidal ABP Notifications ³	1413
Steroidal ATPF Notifications ("atypical")	241
Atypical Passport Finding Confirmation Procedure Request (ATPF-CPR)	6
Suspicious Steroid Profile Confirmation Procedure Request (SSP-CPR)	1
Medical reviews	1125

3

Steroidal ABP notification	Notification automatically generated when a laboratory result of a sample is matched with the respective Doping Control Form in ADAMS.
Steroid ATPF notifications ("atypical")	notification automatically generated after addition of a sample to an ABP, which generates an "atypical" steroidal passport and is systematically reviewed by the APMU.
ATPF-CPR	Atypical Passport Finding Confirmation Procedure Request notification is generated when the Adaptive Model in ADAMS determines the Sample's T/E as abnormally high.
SSP-CPR	Suspicious Steroid Profile Confirmation Procedure Request notification is generated when the sample meets any of the criteria specified in ISTI, International Standard for Laboratories and/or ABP Operating Guidelines 3.2, version 6.1.
Medical review	Notification generated automatically after the addition of an expert review or recommendation after evaluation of a sample or ABP.



FOLLOW-UP ACTIONS		
Actions on samples	Testing Authority of sample	
	WT	Other
Confirmation procedure request by the APMU	5	4
IRMS request by the APMU	1	2
Long-Term Storage request by the APMU	5	2
<u>Further actions</u>		
Passport Custody Transfer	7	
DCF check	1	

6 COMPLIANCE

In the framework of the Compliance Monitoring Program launched by WADA in 2017, DFSU/ITA assisted WT in:

- the provision of all the relevant data and information for the Code Compliance Questionnaire (CCQ); and
- the subsequent implementation of the corrective actions issued by WADA in the scope of the Corrective Action Report (CAR).

In particular, DFSU/ITA received a copy of the WT CCQ and provided responses, documentation, policies or general guidance on "Critical", "High Priority" and "Important" actions identified by WADA in the following areas: ADAMS; Budget & Report; Testing & Investigations; Data Privacy.