

WORLD PARA TAEKWONDO BYLAW

In force as of April 4, 2018

World Para Taekwondo Bylaw

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Introduction

- 1. Para Taekwondo is Taekwondo for persons with physical, sensory and intellectual disabilities.
- **2.** Deaf Taekwondo is Taekwondo for persons who are deaf.
- **3.** World Taekwondo ("WT") has adopted these Bylaws ("Bylaws") to provide effective international governance and administration of Taekwondo as a sport for athletes with an impairment, fully integrated within the organizational structure of WT, safeguarding the best interest of the athletes.
- **4.** Since 2009 Taekwondo is an official sport on the program of the Deaflympics. In 2013 Poomsae event was added to the program.
- **5.** On January 31, 2015 Para Taekwondo was made an official sport of the 2020 Tokyo Paralympic Program following the IPC Governing Board meeting held in Abu Dhabi, UAE.
- **6.** On March 2, 2016 Para Taekwondo was confirmed as an official sport of the Lima 2019 Parapan American Games

Organizational Structure

- 1. Para Taekwondo is a fully integrated part of the operations of World Taekwondo. The Para Taekwondo Governing Board (herein after referred to as "Para GB") reports to the WT Council and General Assembly as well as the WT President.
- 2. The Para GB oversees the development and governance of Para Taekwondo as a sport for all para athletes regardless of impairment. To aid the Para GB fulfilling their tasks and goals there are several Para Taekwondo Standing Committees.
 - 2.1 The Para GB shall consist of at least ten (10) officials including the following positions:
 - A. One (1) Chairperson
 - **B.** One (1) Vice Chairperson
 - **C.** One (1) Technical Committee Chairperson (Member)
 - **D.** One (1) Head of Classification (Member)
 - **E.** One (1) Game Committee Chairperson (Member)
 - **F.** One (1) Elected or appointed member of the WT Council
 - **G.** Two (2) Athlete Members (one (1) Man and one (1) woman)
 - **H.** Two (2) Members appointed based on the criteria outlined in Article 5.3 of the Bylaw
 - The President has the power to appoint additional members to the Para GB to ensure that the Para GB will be able to complete its tasks and reach the set goals.

3. Tasks

The Para GB has the following tasks:

- **A.** Govern Para Taekwondo and Deaf Taekwondo as an integrated part of World Taekwondo
- **B.** Expand, promote and improve the world-wide practice of Taekwondo among persons with an impairment based on the educational and cultural values of the sport, teaching fair play and working for youth development.
- **C.** Representing WT and its members towards the Paralympic movement and the IOSDs upon instruction of the WT President
- D. Work in line with and fulfill the tasks of the WT Para Taekwondo Strategic Plan
- **E.** Work for the inclusion of Para Taekwondo in para multisport events on World and Continental level
- F. Draft and review amendment proposals to Para Taekwondo steering documents

4. Powers

The Para GB has the following powers:

- A. Planning of Para Taekwondo operation and organization
- **B.** Recommend enactment of documents and/or amendments to the following documents
 - WT Para Taekwondo Competition Rules
 - WT Para Taekwondo Poomsae Competition Rules
 - WT World Ranking Bylaw

- WT World Poomsae Ranking Bylaw
- WT Athlete Classification Rules
- WT Standing Procedures for Para Taekwondo at the Paralympic Games
- WT Standing Procedures for the Deaflympics
- WT Rules on administration of International Classifiers
- WT Rules on administration of International Referees in Para Taekwondo Kyorugi
- WT Rules on administration of International Referees in Para Taekwondo Poomsae
- Other steering documents for Para Taekwondo and Deaf Taekwondo
- C. Make recommendations to the WT Council and President
- **D.** Recommend formation of Ad-Hoc Committees to the WT President
- E. Recommend appointment of additional Para GB members to the WT President
- F. Recommend dismissal of appointed Para Taekwondo officials to the WT President

5. Responsibilities

Para GB members shall prepare for and attend the meetings of the Para GB and observe their responsibilities as prescribed herein. Para GB members owe a fiduciary duty to WT.

6. Meetings

- **6.1** Ordinary Para GB meetings shall be called by the WT President upon the request of the Para GB Chairperson once a year
- **6.2** Extraordinary Para GB Meetings may be called by the WT President upon the request of the Para GB Chairperson or whenever President deems necessary
- An appointed Para GB member who fails to attend two consecutive Para GB meetings without justifiable reason shall secede to be a Para GB member

7. Voting

For voting at the Para GB meetings, the following shall apply:

- 7.1 A majority of all Para GB Members shall constitute a quorum for a Para GB meeting
- **7.2** A simple majority of members present, and voting is required for passage of motions and resolutions and other decisions that require a vote
- **7.3** The chairperson has the deciding vote in the case of a tie

8. E-voting

For matters that require urgent resolution of the Para GB, the Para GB Chairperson may call for an E-vote to be conducted among the Para GB

Para Taekwondo Committees

1. Standing Committees

The Para GB shall constitute the following standing committees as auxiliary apparatuses:

- Para Taekwondo Technical Committee: The committee reviews the organization and management of Para Taekwondo competitions and analyzes, and studies techniques related to Para Taekwondo for the development of competition formats for athletes of all impairments. The Committee also reviews the standards for World Para Taekwondo Ranking competitions and recommends amendments of relevant steering documents to the Para GB. The Head of Classification shall have a seat on the Technical Committee. The Technical Committee has the following sub-committees whose chairs shall also be members of the Para Taekwondo Technical Committee:
 - **1.1.1** Para Taekwondo Games Committee: The committee studies the requirements and procedures for Para Taekwondo events and competitions to further improve the organization and management of Para Taekwondo. The committee also reviews the quadrennial calendar and makes recommendations to the Technical Committee.
 - **1.1.2** Para Taekwondo Poomsae Committee: The Committee is in studies and develops Poomsae as a competition format for athletes of all impairments. The Committee is also tasked with the development of education programs for International Referees in Para Taekwondo Poomsae.
 - **1.1.3** Para Taekwondo Referee Committee: The committee is tasked with developing, updating and implementing education programs for International Referees in Para Taekwondo Kyorugi.
- Classification Committee: The Committee is tasked with developing, drafting and recommending amendments to WT athlete classification procedures to ensure that WT is following the IPC Classification Code and its best practices. The committee is also tasked with the development, amendment and implementation of all education programs for WT International Classifiers.
- 1.3 Para Taekwondo Education Committee: The Committee is tasked with developing, updating and conducting Para Taekwondo education programs for coaches, trainers and officials.
- **1.4 Para Taekwondo Research and Medical Committee:** The Committee is tasked with conducting research in to all areas of Para Taekwondo, including but not limited to protective equipment. The Committee also sets the guidelines and criteria for medical procedures and implementation at Para Taekwondo events.
- **1.5** Para Taekwondo Communication Committee: The Committee is tasked with developing and implementing a communication plan for Para Taekwondo to maximize the exposure of Para Taekwondo to the WT membership as well as the Paralympic movement. The

committee should also work to create and maintain media guidelines for all WT Staff, Officials and Athletes.

1.6 Para Taekwondo Athletes' Committee: The Committee represents para athletes within WT, upholds the rights and obligations of the athletes as well as provide feedback from the athlete community on proposed amendments and changes to all rules and procedures that will affect Para Taekwondo athletes.

2. General Guidelines

For the Para Taekwondo Committees, the following shall apply:

- **2.1 Composition:** All the Committees, shall consist of one (1) Chairperson, one (1) to three (3) Vice Chairperson and one (1) to three (3) members, for a term of no less than two (2) years, unless otherwise designated by the WT President.
- **2.2 Method of work:** The Committees are to work through e-mail and conference calls.
- **2.3 Meetings:** The Committees may be called for meetings from time to time by the Para GB Chairperson. In special cases the Committees can meet physically upon request to the Para GB Chairperson and the WT President
- **2.4 Role and responsibility:** The Para GB or the President may entrust each Para Taekwondo Committee with execution of the matters under its jurisdiction and/or responsibility.
- **2.5 Reporting:** All Committees report to the Para GB and the WT President.
- **2.6** All Committee Chairpersons and members are expected to actively contribute in the fulfillment of assigned responsibilities.
- 2.7 Dismissal: When committee member appointed by the WT President is not fulfilling the requirements of the position held the President may withdraw the appointment upon the recommendation of a majority of the Para GB.

3. Para Athletes Committee

3.1 Composition

- **3.1.1** The Para Athletes Committee shall consist of no more than 10 members
- **3.1.2** One (1) woman and one (1) male athlete per continent can be appointed to the Committee
- **3.1.3** Athletes of all disabilities should be represented. In the case of intellectually impaired athletes a coach may be appointed to represent the P20 athletes.

3.2 Exceptions

3.2.1 In the case that the positions for a continent cannot be filled, the vacant position may

be filled by a representative from another continent.

Para Taekwondo Officials

1. Para Taekwondo Governing Board Chairperson, Vice Chairperson and Members

1.1 WT Para Taekwondo Governing Board Chairperson shall:

- 1.1.1 Lead the Para GB and preside over its meetings and activities
- **1.1.2** Be a member of the WT Council and represent the Para GB at the WT Council meetings

1.2 WT Para Taekwondo Governing Board Vice Chairperson shall:

- **1.2.1** Assist the Chairperson to fulfill missions delegated by the Chairperson
- **1.2.2** Preside over ad-hoc duties assigned by the Chairperson
- **1.2.3** Represent the Para GB at the WT Council meeting in the case the Chairperson is not available

1.3 WT Para Taekwondo Governing Board Members shall:

- **1.3.1** Attend and take active part in Para GB meetings and observe responsibilities as prescribed in Article 2.
- 1.3.2 Fulfill their duties in the respective committee to which they may be appointed

1.4 WT Para Taekwondo Governing Board Athlete Member shall:

- **1.4.1** Attend Para GB meetings and observe their responsibilities as prescribed in Article 3.3
- 1.4.2 Co-chair the Para Athletes' Committee
- **1.4.3** Be ex-officio members of the WT Athletes' Committee

1.5 Term of office:

All Para GB members serve a term of four (4) years coinciding with the term of the WT President unless they are appointed on a shorter term specified by the WT President. The Para GB athlete members will be appointed for a two (2) year term and will automatically be reappointed for another two (2) year term following the term of the WT President unless otherwise stated.

2. Para Taekwondo Committees

2.1 Committee Chairpersons shall:

- **2.1.1** Lead the Committee meetings
- **2.1.2** Actively contribute in the fulfillment of assigned tasks and responsibilities
- 2.1.3 Report to the Para GB

2.2 Committee Members shall:

- **2.2.1** Attend the Committee meetings
- 2.2.2 Actively contribute in the fulfillment of assigned tasks and responsibilities

2.3 Term of office

2.3.1 All Committee members serve a two (2) year term

3. Code of Conduct

3.1 Para Taekwondo Officials are expected to fulfill their tasks and act in line with WT rules, bylaws and steering documents and to follow the WT Code of Ethics and observe confidentiality in their work as well as declaring if they have any conflict of interest on any matter.

Appointment of Para Taekwondo Officials

1. Appointment of Para Taekwondo Governing Board

Following election of WT President, the President appoint Para GB Chairperson, Para GB Vice Chairperson and Para GB members and athlete members.

During the appointment process, the President shall take into consideration, qualification of each person to be appointed, the distribution of gender and continental representation as well as the skills and qualifications listed under article 5.3.

2. Appointment of Para Taekwondo Committees

Following election of the WT President the President will appoint Para Taekwondo Committees

- **2.1** Para GB members can be appointed to chair Committees
- 2.2 The Para GB members can recommend appointments to the WT President
- 2.3 A Committee Chairman may be given the task to form their committee following the criteria set in this Bylaw
- 2.4 Para Athlete Committee members can be recommended by WT Member National Associations
- 2.5 The WT President has final approval of all appointments

3. Criteria for Para Taekwondo Officials

When nominating and appointing a person for a position on the Para Taekwondo GB or for a Para Taekwondo Committee, the nominee should fulfill three (3) or more of the following criteria:

- **3.1** Willing to work in a voluntary capacity
- **3.2** Documented experience in sport for persons with an impairment
- 3.3 Education in relevant field
- **3.4** Extensive experience from working in the organization of WT Taekwondo events
- **3.5** Experience in athlete classification
- 3.6 Strong connection to the Olympic and/or Paralympic movement
- 3.7 Legal expertise

- **3.8** Documented Taekwondo experience
- **3.9** Passion for Taekwondo or sport for persons with an impairment
- **3.10** Professional experience in working with persons with an impairment
- **3.11** Unique expertise or specific qualifications that will help fulfill the goals of WT
- **3.12** High ethical standards
- **3.13** Fluent in English (written and spoken) or access to a translator
- **3.14** Recommendation from WT Member National Association or Continental Union
- **3.15** Recommendation from Paralympic community
- **3.16** Any candidate to be appointed to the Para Athletes' Committee must have participated in at least one World Para Taekwondo Championships

Effectuation

1. The amendments to this Bylaw will come into effect as of April 4, 2018