1. INTRODUCTION

1.1 Para-Taekwondo is Taekwondo for persons with physical, sensory and intellectual disabilities.

1.2 Deaf-Taekwondo is Taekwondo for persons who are deaf.

1.3 The World Taekwondo Federation ("WTF") has adopted these Bylaws ("Bylaws") to provide effective international governance and administration of Taekwondo as a sport for athletes with an impairment, fully integrated within the organizational structure of the WTF, safeguarding the best interest of the athletes.

1.4 Since 2009 Taekwondo is an official sport on the program of the Deaflympics. In 2013 Poomsae event was added to the program.

1.5 On January 31, 2015 Para-Taekwondo was made an official sport of the 2020 Tokyo Paralympic Program
2. ORGANIZATIONAL STRUCTURE

2.1 Para-Taekwondo is a fully integrated part of the operations of the World Taekwondo Federation. The Para-Taekwondo Governing Board (herein after referred to as "Para-GB") reports to the WTF Council and General Assembly as well as the WTF President.

2.2 The Para-GB oversees the development and governance of Para-Taekwondo as a sport for all athletes regardless of impairment. To aid the Para-GB fulfilling its tasks and goal there are several Para-Taekwondo standing committees.

2.2.1 The Para-GB shall consist of at least ten (10) persons including the following positions:

   A. One (1) Chairman
   B. One (1) Vice Chairman
   C. One (1) Technical and Games Committee Chairman
   D. One (1) Head of Classification
   E. Two (2) Athlete Para-GB Members (one (1) male and one (1) female)
   F. Four (4) Members appointed based on criteria outlined in Article 5.3 of the Bylaw

2.2.2 The President has the power to appoint additional members to the Para-GB to ensure that the Para-GB will reach its goals.

2.3 Tasks

The Para-GB has the following tasks:

   A. Govern Para-Taekwondo and Deaf-Taekwondo as an integrated part of the World Taekwondo Federation
   B. Expand, promote and improve the worldwide practice of Taekwondo among persons with an impairment based on the educational and cultural values of the sport teaching fair play and working for youth development.
   C. Representing WTF and its members towards the Paralympic movement and the IOSDs upon instruction by the President
   D. Work in line with and fulfill the tasks of the WTF Para-Taekwondo Strategic Plan 2015-2020
   E. Inclusion of para-taekwondo in multisport events on World and Continental level
   F. Draft and review amendment proposals to Para-Taekwondo steering documents

2.4 Powers

The Para-GB has the following powers:

   A. Planning and Management of Para-Taekwondo operation and organization
   B. Recommend enactment of documents and/or amendments to the following documents:
      - WTF Competition Rules
      - WTF Poomsae Competition Rules

As of December 7, 2015
- WTF World Ranking Bylaw
- WTF Poomsae World Ranking Bylaw
- WTF Para-Taekwondo Bylaw
- WTF Para-Taekwondo and Deaf-Taekwondo Classification Rules and Regulations
- WTF Standing Procedures for the Paralympic Games
- WTF Standing Procedures for the Deaflympics
- WTF Standing Procedures for World Para-Taekwondo Championships
- Administration of WTF International Classifiers
- Other steering documents for Para-Taekwondo and Deaf-Taekwondo

C. Make recommendations to the WTF Council and President
D. Recommend formation of ad-hoc committees
E. Recommend appointment of additional Para-GB members to the President
F. Recommend dismissal of appointed Para-Taekwondo officials to the President

2.4 Responsibilities

Para-GB Members shall attend the meetings of the Para-GB and observe their responsibilities as prescribed herein. Para-GB Members owe a fiduciary duty to the WTF.

2.5 Meetings

2.5.1 Ordinary Para-GB meetings shall be called by the President upon the request of the Para-GB Chairman once a year on the occasion of the World Para-Taekwondo Championships.

2.5.2 Extraordinary Para-GB meetings may be called by the President upon the request of the Para-GB Chairman or whenever the President deems necessary.

2.5.3 An appointed Para-GB member who fails to attend two consecutive Para-GB meetings without approval of the WTF shall cease to be a Para-GB member.

2.6 Voting

For voting at Para-GB meetings the following shall apply:

A. A majority of all Para-GB members shall constitute a quorum for a meeting.
B. A simple majority of members present and voting is required for passage of resolutions and other decisions.
C. The Chairman has the deciding vote in case of a tie.

2.7 E-voting

For matters that require urgent resolution of the Para-GB, the Para-GB Chairman may call for a resolution via voting by E-vote.

As of December 7, 2015
3. PARA-TAEKWONDO COMMITTEES

3.1 Standing Committees

The Para-GB shall constitute the following standing committees as auxiliary apparatuses:

A. Para-Taekwondo Technical & Games Committee: The Committee reviews the organization and management of para-taekwondo competitions and analyzes, studies techniques related to para-taekwondo and develops competition formats for athletes of all impairments. The Committee also reviews the standards for para-taekwondo world ranking competitions and recommends amendments of relevant steering documents to the Para-GB. This Committee is also responsible for adhering to and implementing the WTF Anti-doping Rules and work in line with all WADA policies at WTF para-taekwondo events and championships. The Para-Taekwondo Technical & Games Committee may be comprised of sub-committees, whose chairs shall also be vice-chairs of the technical and games committee, as follows:

(1) Para-Taekwondo Poomsae Committee: The Committee studies and develops Poomsae as a competition format for athletes of all impairments

(2) Para-Taekwondo Referee Committee: The Committee is in charge of developing, updating and implementing para-taekwondo education at IR seminars and courses. The Committee is also tasked with assisting the Technical Committee in studying and developing amendments to the Para-Taekwondo Kyorugi and Poomsae competition rules.

B. Classification Committee: The Committee is in charge of developing classification procedures, drafting and recommending amendments to the WTF Para-Taekwondo and Deaf-Taekwondo Classification Rules and Regulations. The Committee is also responsible for developing, updating and conducting classifier education.

C. Para-Taekwondo Education Committee: The Committee is tasked with developing, updating and conducting para-taekwondo education programs for coaches, trainers, athletes and officials.

D. Para-Taekwondo Research and Development Committee: The Committee is to conduct research into all aspects of para-taekwondo. This includes competition formats for all impairments, classification research, injury surveillance and prevention, equipment modifications etc.

E. Para-Taekwondo Marketing and Media Committee: The Committee shall work to create a strong brand and identity for "WTF Para-Taekwondo" to attract global level sponsorship. The Committee is also tasked with creating media exposure for para-taekwondo and to attract broadcasters and secure web live steaming of WTF Para-Taekwondo events and Championships.

F. Para-Athletes Committee: The Committee represents para-athletes within the Taekwondo movement, upholds the rights and obligations of the athletes, and conducts educational training for and on behalf of the athletes. The Committee has the right to review amendment proposals to WTF Competition Rules and Standing Procedures and may suggest adjustments to the Para-GB.
3.2 **General Guidelines**

For the Para-Taekwondo Committees the following shall apply:

A. Composition: All the committees, shall consist of one (1) Chairman, at least one (1) Vice Chairman and one to three (1-3) members, for a four year term, as designated by the President.

B. Method of work: The Committees are to work through conference calls and e-mail.

C. Meetings: The Committees may be called for meetings from time to time by the Para-GB Chairman. In special cases the committees can meet physically upon request to the Para-GB Chairman and the President.

D. Role and Responsibility: The Para-GB or the President may entrust each Para-Taekwondo Committee with execution of the matters under its jurisdiction and/or responsibility.

E. Reporting: All committees report to the Para-GB and the President.

F. All Committee Chairmen and members are expected to actively contribute in the fulfillment assigned responsibilities.

G. Dismissal: When committee member appointed by the President is not fulfilling the requirements of the position held the President may withdraw the appointment upon the recommendation of a majority of the Para-GB.

3.3 **Para-Athletes Committee**

A. Composition
   1. The Para-Athletes Committee shall consist of no more than 10 members.
   2. One (1) female and one (1) male athlete per continent can be appointed to the Committee.
   3. Athletes of all disabilities should be represented. In the case of intellectually impaired athletes a coach can be appointed represent the P20 athletes.

B. Exceptions
   1. In the case that continent cannot fill both positions, the vacant position may be filled by a representative from another continent.

As of December 7, 2015
4. PARA-TAEKWONDO OFFICIALS

4.1 Para-Taekwondo Governing Board Chairman, Vice Chairman and Members

4.1.1 WTF Para-Taekwondo Governing Board Chairman shall:
A. lead the Para-GB and preside over its meetings and activities
B. be a member of the Council and represent the Para-GB at the Council meetings

4.1.2 WTF Para-Taekwondo Governing Board Vice Chairman shall:
A. assist the Chairman and fulfill missions delegated by the Chairman
B. preside over ad-hoc duties assigned by the Chairman
C. represent the Para-GB at the Council meeting in the case the Chairman is not available

4.1.3 WTF Para-Taekwondo Governing Board Members shall:
A. attend Para-GB meetings and observe their responsibilities as prescribed in Article 2.
B. fulfill their duties in the respective committee to which they may be appointed

4.1.4 WTF Para-Taekwondo Governing Board Athlete Members shall:
A. attend Para-GB meetings and observe their responsibilities as prescribed in Article 3.
B. be ex-officio members of the Para-Athletes Committee.

4.1.5 Term of office:

All Para-GB members serve a four (4) year term coinciding with the term of the WTF President. Except the Para-GB athlete members who serve a two (2) year term and will automatically be reappointed for another two (2) year term following the term of the WTF President unless otherwise stated.

4.2 Para-Taekwondo Committees

4.2.1 Committee Chairmen shall:
A. lead the Committee meetings
B. actively contribute in the fulfillment of assigned tasks and responsibilities
C. report to the Para-GB

4.2.2 Committee members shall:
A. attend Committee meetings
B. actively contribute in the fulfillment of assigned tasks and responsibilities

As of December 7, 2015
4.2.3 Term of office:

All Committee members serve a two (2) year term and will automatically be reappointed for another two (2) year term following the term of the WTF President unless otherwise stated.

4.3 Code of Conduct

Para-Taekwondo Officials are expected to fulfill their tasks and act in line with WTF rules and steering documents, follow the WTF Code of Ethics and to observe confidentiality in their work.
5 APPOINTMENT OF PARA-TAEKWONDO OFFICIALS

5.1 Appointment of Para-Taekwondo Governing Board

Following election of WTF President the President will call for nominations for the offices of Para-GB Chairman, Para-GB Vice Chairman and Para-GB members including athlete members among the WTF CUs, MNAs and Paralympic community

5.1.1 During the appointment process, the President shall take into consideration the distribution of gender and continental representation as well as special skills/qualifications as listed under Art. 5.3.

5.2 Appointment of Para-Taekwondo Committees

Following election of WTF President the President will appoint Para-Taekwondo Committees.

5.2.1 Para-GB members can be appointed to chair Committees

5.2.2 The Para-GB can recommend committee appointments to the President

5.2.3 The Committee Chairman may be given the task to form a committee following the criteria set in this Bylaw

5.2.4 Para-Athlete Committee members can be recommended by WTF MNAs

5.2.5 The President has final approval of all appointments.

5.3 Criteria for Para-Taekwondo Officials

When nominating a person for a position on the Para-Taekwondo Governing Board the nominee should fulfill three (3) or more of the following criteria:

- Willing to work in a voluntary capacity
- Documented experience from sport for disabled
- Education in relevant field
- Classification experience
- Strong connection with the Paralympic community
- Legal expertise
- Documented Taekwondo experience
- Passion for Taekwondo or sport for disabled
- Unique expertise or specific qualifications that will help to fulfill the goals of WTF
- High ethical standards
- Fluent in English (written and spoken) or access to an interpreter
- Recommendation from WTF member
- Recommendation from Paralympic community
- Any candidate to be appointed to the Para-Athletes Committee must have participated in WTF World Para-Taekwondo Championships

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