



**22<sup>nd</sup> WT Taekwondo for All Committee Meeting (via conference call)  
July 20, 2023 | 16h00-17h00 (KST)**

**SUMMARY**

Attendees: Ms. Hadwah Moawad (Chair), Ms. Sister Linda Sim (Vice Chair), Mr. Richard Barnor (Member), Mr. John Cullen (Member), Ms. Dana Touran (Member), Mr. Myungwon Lee (Assistant Manager, MRD), Ms. Claudia Cardenas (Coordinator, MRD), Ms. Suvi Mikkonen (External Guest)

**1. Establish Quorum**

- *Five (5) members attended the meeting; thus, the quorum was established.*

**2. Updates on WISH Programme with Suvi Mikkonen**

- *The WISH programme was developed to target Recommendation 6 from the IOC Gender Equality Review Report. It is a 21-month leadership programme designed to support women coaches to succeed in gaining roles at elite coaching levels within their sports. (Claudia)*
- *Ms. Suvi Mikkonen from Finland was selected by WT, through the Taekwondo for All Committee, as a beneficiary of the programme. She will attend online sessions and a residential session in the UK from August 20-26, 2023. She will also attend sport specific sessions with Ms. Myriam Baverel, from France, who was selected as a Taekwondo mentor. (Claudia)*
- *Thanks to the trust and support from WT, being part of the WISH programme is the perfect opportunity to further develop the skills and capacities needed to achieve the next level in the career as a coach. (Suvi)*
- *The sessions attended so far focused on what we want to achieve at the residential session and throughout the programme. Looking forward, the mentor sessions with Ms. Myriam will provide the necessary advice, networking and experience required to face the challenges which are part of coaching at a high-performance level. (Suvi)*
- *Happy to meet all the Committee members and looking forward for the next meeting with updates from the programme. (Suvi)*
- *All members of the committee wished Suvi all the best and looking forward to follow up her development as a coach and use her experience as a platform for further female coach development.*

**3. Approval of the Minutes**

- *The minutes of the previous Committee meeting held on June 15, 2023, were approved by the Committee.*

**4. Item**

**a. Review of Terms of Reference 2023-2025**

- *Amendment proposals to Terms of Reference were approved by the committee.*

| Original Article  | Proposed Amendment   |
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| <p><b>2 FUNCTIONS AND OBJECTIVES</b></p> <p>Committee's functions are to:<br/>2.1 Study policies and procedures to maximize diversity among Taekwondo competitors and practitioners including but not limited to youth and women in the</p> | <p><b>2 FUNCTIONS AIM AND OBJECTIVES</b></p> <p>Committee's <del>functions are to</del> <b>aim</b>:<br/><b>(Newly added)</b><br/>2.1 Creating opportunities for better life and sustainable strategies through Taekwondo for all</p> <p>Committee's objectives are to:</p> |

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| <p>management and administration of the sport; and<br/>2.2 Give advice to the Council on how to encourage Taekwondo for social development and Taekwondo Cares projects throughout the world at all levels in close cooperation with Members and external partners</p> <p>Committee's objectives are to:<br/>2.3 Review and recommend on the WT Taekwondo for All programs;<br/>2.4 Study the best practices of other IFs and adopt them into WT's program;<br/>2.5 Initiate new projects for women, youth, collegiate, refugees and displaced persons; and<br/>2.6 Report to the Council Meeting and/or General Assembly on the progress of the committee</p> | <p><b>(Previously 2.1 &amp; 2.2 under "Committee's functions" has been moved to "Committee's objectives" section as 2.2 &amp; 2.3 written below)</b></p> <p>2.2 Study policies and procedures to maximize diversity inclusion among Taekwondo competitors and practitioners including but not limited to youth and women in the management and administration of the sport; and<br/>2.3 Give advice to the Council on how to encourage Taekwondo for social development and Taekwondo Cares projects throughout the world at all levels in close cooperation with Members and external partners<br/>2.4 Review and recommend on the WT Taekwondo for All programs;<br/>2.5 Study the best practices of other IFs and adopt them into WT's program;<br/>2.6 Initiate new projects for women, youth, collegiate, refugees and displaced persons; and<br/>2.7 Report to the Council Meeting and/or General Assembly on the progress of the committee</p> |
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- Requested all members to review further the Terms of Reference within a week (Hadwah)
- Follow up: Sent the reminder to review the terms of reference. (MRD)

b. Other matters

- Requested all members to review the IOC Gender Equality, Diversity and Inclusion (GEDI) Champions Nomination invitation and guidelines and nominate a champion within a week. (Hadwah)
- Follow up: Sent the reminder to review the IOC GEDI Champions Nomination invitation and guidelines. (MRD)

## 5. Next Committee Meeting

- The next meeting will be held on August 24, 2023 at 16:00 in Korea local time.
- Confirmed the Time Zone: [Time Zone Converter – Time Difference Calculator \(timeanddate.com\)](https://www.timeanddate.com/time/zone/)

## 6. Closing of Meeting

- The meeting was adjourned by the Chair.