WORLD TAEKWONDO
ANNUAL REPORT 2020-2021
## TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>FOREWORD</td>
<td>3</td>
</tr>
<tr>
<td>OPERATIONS REPORT</td>
<td>5</td>
</tr>
<tr>
<td>FINANCIAL REPORT</td>
<td>8</td>
</tr>
<tr>
<td>AUDITORS’ REPORT</td>
<td>11</td>
</tr>
<tr>
<td>COVID-19</td>
<td>14</td>
</tr>
<tr>
<td>INSIDE WORLD TAEKWONDO</td>
<td>18</td>
</tr>
<tr>
<td>TOKYO 2020 OLYMPIC GAMES</td>
<td>34</td>
</tr>
<tr>
<td>TOKYO 2020 PARALYMPIC GAMES</td>
<td>45</td>
</tr>
<tr>
<td>IN FOCUS WORLD TAEKWONDO HALL OF FAME</td>
<td>63</td>
</tr>
<tr>
<td>IN FOCUS GOVERNANCE</td>
<td>65</td>
</tr>
<tr>
<td>IN FOCUS SPORT DEVELOPMENT</td>
<td>74</td>
</tr>
<tr>
<td>IN FOCUS SPORT FOR SOCIAL DEVELOPMENT</td>
<td>84</td>
</tr>
<tr>
<td>IN FOCUS DIGITAL INNOVATION &amp; ENGAGEMENT</td>
<td>91</td>
</tr>
<tr>
<td>IN FOCUS PARTNERSHIPS</td>
<td>101</td>
</tr>
<tr>
<td>IN FOCUS TAEKWONDO DAY</td>
<td>104</td>
</tr>
</tbody>
</table>
Dear World Taekwondo Family,

During a challenging past year and a half, we reset our operations and persevered against the COVID-19 pandemic and other global issues that challenge the spirit of the Taekwondo movement.

We take this opportunity to remember our dear friends and families whom we have lost over the past year. They may not be with us anymore, but their legacies and memories will guide us as we look ahead.

Taekwondo is truly a universal sport, not just in the Olympic Games and Paralympic Games programmes, but also as a medium for advancing humanity.

At the Tokyo 2020 Olympic Games, a total of 21 nations secured the 32 medals at stake, including nations winning their first ever Olympic medals. At Taekwondo’s debut in the Paralympic Games, the 24 medals were won by 17 nations.

The medal distribution highlights Taekwondo’s universality and also the high level of our sport worldwide. In addition, 14 Taekwondo athletes from 13 National Olympic Committees had the honour as flag-bearers during the Opening Ceremony of the Tokyo 2020 Olympic Games.

Taekwondo was also the third-most represented sport in terms of refugee athletes at the Tokyo 2020 Olympic Games, and there was a refugee Taekwondo athlete at the Paralympic Games.

As noted by The New York Times, Taekwondo is “generous” and creates a pathway for countries that rarely have a chance to shine on the international sporting scene.

When Para Taekwondo athlete Zakia Khudadadi appealed to the world for help due to the chaotic situation in Afghanistan, World Taekwondo worked behind the scenes to help her fulfil her dreams of competing in the Paralympic Games.
We also managed to bring a Para Athletics athlete out, and have been trying to secure as many athletes and officials as we can, either through our direct efforts or in support of others. I would like to thank those who have put the lives of Zakia ahead of theirs.

Just as importantly, Taekwondo serves to entertain. I am proud of what our World Taekwondo Demonstration Team has achieved at America’s Got Talent Season 16. From the qualification round all the way to the Final, the Demonstration Team pushed their bodies and minds to the limits. In the process, they not only wowed the judges and fans with their athleticism and creativity; they also elevated the brand of World Taekwondo globally. Through their dedication, the World Taekwondo Demonstration Team showed that Taekwondo can inspire and entertain.

My dear colleagues, dear Taekwondoin around the world, during this difficult period, World Taekwondo has worked even harder to ensure that Taekwondo prospers. We will continue to do our best to ride through this challenging time in human history.

We will emerge as a sport and organisation, stronger together. Thank you as I ask for your continued dedication and passion.

Sincerely yours,

Chungwon Choue
President
Dear Members of World Taekwondo,

I echo the President’s assessment that we have persevered against pandemic and emerged stronger with a renewed sense of direction.

At the start of the pandemic, World Taekwondo had completed three out of the five Continental Qualification Tournaments for the Tokyo 2020 Olympic and Paralympic Games. With the IOC postponing the Games to the summer of 2021, we had to also suspend the Taekwondo season including major events like the World Taekwondo Poomsae Championships and World Taekwondo Junior Championships.

Our committees worked tirelessly together with the IOC and the related medical institutions to develop the guidelines and protocol for the safe return to training and competitions, which allowed World Taekwondo to complete the remaining Continental Qualification Tournaments and other recognised championships, not to mention the Tokyo 2020 Olympic and Paralympic Games.

During the pandemic, World Taekwondo launched numerous online initiatives for its stakeholders and the grassroots. These included competitions such as the Online World Taekwondo Poomsae Open Challenge series; education and training for referees, coaches, and technical delegates; and forums advancing the values of gender equity and women empowerment.

We also organised our first-ever virtual General Assembly in 2020 and Council meetings, as well as more than 150 Committee meetings. In fact, I would say that the silver lining of the pandemic, if there was one, was the increased efficiency of World Taekwondo through innovation and creativity.

World Taekwondo also continued to explore in virtual sport or active Esports, with the launch of a Poomsae app, virtual sparring game to be showcased in the first-ever Global Esports Games, and joining the Global Esports Federation as one of the first international sports federations.
In June 2020, we received the highest possible praise on our governance efforts when ASOIF recognised World Taekwondo in the ‘A2’ category on the ASOIF Good Governance Review of all the summer international federations in the Olympic Programme.

In our ongoing efforts to be in the ‘A1’ category, World Taekwondo worked with its Continental Unions to align their statutes with ours. World Taekwondo would like to thank the CUs for their cooperation and collaboration in this global alignment of goals and governance structure.

The next step of aligning good governance across every level of World Taekwondo is with the Member National Associations. Through the MNA Survey done in 2020, we have identified the needs of our MNAs and will develop the necessary governance standards with every one of them.

The MNA Survey also revealed the wishes of the MNAs with regard to the Global Membership System, and how the GMS could benefit them in view of the national mandate to be implemented in 2022. World Taekwondo and our partnering service, Simply Compete, will work with every MNA to provide bespoke services for them.

With regard to the GMS, I am happy to report that World Taekwondo has moved the GMS operations directly under the Seoul headquarters, ably supported by the GMS team based worldwide. The majority of GMS-related funds have also been transferred to the headquarters.

We understand that there could be some operational hiccups along the way; after all, the administrative procedures in the United States is different from those in the Republic of Korea. Nonetheless, this is the right move for the future of World Taekwondo. This was also one of the key recommendations of the Sustainability Committee in its 17 recommendations.

With GMS based in the headquarters, World Taekwondo has proceeded to close the international foundation in the United States. All accounts in the World Taekwondo International Foundation have been audited by an independent accountant and will be officially closed by the end of 2021. Once the foundation is officially closed, all remaining funds will be transferred to the headquarters.

World Taekwondo also launched its own Hall of Fame to recognise the outstanding individuals who have contributed the lives to our beloved sport and organisation. World Taekwondo is extremely privileged to have our First Class – Mr. Un Yong Kim and Mr. Juan Antonio Samaranch in the ‘Lifetime Contribution’ category; Mr. Dai-soon Lee and Gen. Ahmed Fouly in the ‘Official’ category; and Mr. Kook-Hyun Jung and Ms. Zhong Chen in the ‘Athlete’ category.
Despite having a reduced operational budget, we did not forget the humanitarian and social development values of World Taekwondo. Throughout 2020 and 2021, we continued to fund the training of some of the refugee athletes in the IOC Olympic Solidarity Programme.

When the world was shocked by the devastating blast in Beirut, Lebanon, in August 2020, World Taekwondo mobilised its partners in a crowdfunding campaign to raise USD 40,000 for rebuilding efforts. Taekwondo Cares and Taekwondo Humanitarian Foundation programmes continued to inspire hope to those in need.

Dear World Taekwondo members, World Taekwondo has continued to grow in strength despite the pandemic as you will see from this annual report. We will continue to do our best to serve our members to the best of our abilities.

Sincerely yours,

Hoss Rafaty
Secretary General
Members of the World Taekwondo Council, Presidents and Secretaries General of World Taekwondo,

This is the first time that I provide a report of World Taekwondo’s finances not just as a Treasurer, but also as Chair of the Finance Committee that was established upon the approval of the General Assembly in 2019.

The COVID-19 pandemic had a dire impact on the global Taekwondo community, including the daily operations of World Taekwondo. As a result, the budgets for World Taekwondo projects in 2020 and 2021 were reduced to ensure long-term financial sustainability and flexibility.

For the Financial Year 2020, World Taekwondo realised USD 7.83 million in operating revenue, which was a decrease of USD 1.98 million recorded in FY 2019.

The reduction in operating revenue is a direct result of the pandemic which led to the cancellation of events and reduction in GMS membership fees, no subsidy from Kukkiwon, and reduced income from marketing activities. World Taekwondo did manage to generate USD 482,744 of revenue from online education programmes, which was distributed to CUs and MNAs. Furthermore, World Taekwondo has managed to trim down operating expenses significantly, from USD 11.53 million in FY 2019 to USD 7.48 million in FY 2020.

Like many other international sports federations in the Olympic Programme, World Taekwondo received a one-time loan of USD 3.375 million from the IOC to help offset the economic impact of the pandemic. Unlike the other IFs with their headquarters based in Switzerland, however, World Taekwondo did not qualify to receive additional financial support from the Swiss government.

Overall, despite the pandemic, World Taekwondo managed to make a positive net income of USD 13,584 in FY 2020.

Pimol Srivikorn
Treasurer | Chair of World Taekwondo Finance Committee
**World Taekwondo**

**Statements of financial position**

As at December 31, 2020 and 2019

<table>
<thead>
<tr>
<th>Notes</th>
<th>December 31, 2020</th>
<th></th>
<th>December 31, 2019</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Korean won in thousands</td>
<td>U.S. dollar (Note 2)</td>
<td>Korean won in thousands</td>
<td>U.S. dollar (Note 2)</td>
</tr>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current assets:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>4,5,20 W</td>
<td>1,963,148 $</td>
<td>1,804,364 $</td>
<td>1,385,854 $</td>
</tr>
<tr>
<td>Short-term financial instruments</td>
<td>4,5,20</td>
<td>6,966,000</td>
<td>6,402,574</td>
<td>6,946,800</td>
</tr>
<tr>
<td>Other current financial assets</td>
<td>4,5,20</td>
<td>204,104</td>
<td>187,596</td>
<td>936,778</td>
</tr>
<tr>
<td>Other current assets</td>
<td></td>
<td>9,344</td>
<td>8,586</td>
<td>10,000</td>
</tr>
<tr>
<td>Total current assets</td>
<td></td>
<td>9,142,596</td>
<td>8,403,120</td>
<td>9,279,432</td>
</tr>
<tr>
<td><strong>Non-current assets:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long-term financial instruments</td>
<td>4,5,20</td>
<td>184,009</td>
<td>169,126</td>
<td>-</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>7</td>
<td>394,363</td>
<td>362,466</td>
<td>509,103</td>
</tr>
<tr>
<td>Right-of-use assets</td>
<td>21</td>
<td>1,181,795</td>
<td>1,086,209</td>
<td>1,688,278</td>
</tr>
<tr>
<td>Intangible assets, net</td>
<td>8</td>
<td>124,630</td>
<td>114,550</td>
<td>187,905</td>
</tr>
<tr>
<td>Other non-current financial assets</td>
<td>5,6,20</td>
<td>908,557</td>
<td>835,071</td>
<td>900,557</td>
</tr>
<tr>
<td>Deferred tax assets</td>
<td>18</td>
<td>70,193</td>
<td>64,516</td>
<td>160,740</td>
</tr>
<tr>
<td>Total non-current assets</td>
<td></td>
<td>2,863,547</td>
<td>2,631,938</td>
<td>3,446,583</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>W 12,006,143</td>
<td>$ 11,035,058</td>
<td>W 12,726,015</td>
<td>$ 11,696,705</td>
</tr>
<tr>
<td><strong>Liabilities and net assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current liabilities:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Short-term financial liabilities</td>
<td>5,9,20 W</td>
<td>329,771 $</td>
<td>303,098</td>
<td>198,162 $</td>
</tr>
<tr>
<td>Other current liabilities</td>
<td>10</td>
<td>565,560</td>
<td>519,835</td>
<td>284,404</td>
</tr>
<tr>
<td>Advance received from IOC Fund</td>
<td>11</td>
<td>-</td>
<td>-</td>
<td>4,279,351</td>
</tr>
<tr>
<td>Short-term borrowing</td>
<td>12</td>
<td>3,672,000</td>
<td>3,375,000</td>
<td>-</td>
</tr>
<tr>
<td>Lease liabilities</td>
<td>5,21</td>
<td>577,215</td>
<td>530,528</td>
<td>463,099</td>
</tr>
<tr>
<td>Income tax payable</td>
<td></td>
<td>4,727</td>
<td>4,345</td>
<td>2,423</td>
</tr>
<tr>
<td>Total current liabilities</td>
<td></td>
<td>5,149,293</td>
<td>4,732,806</td>
<td>5,227,439</td>
</tr>
<tr>
<td><strong>Non-current liabilities:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Severance and retirement benefits</td>
<td>13</td>
<td>315,701</td>
<td>290,166</td>
<td>425,480</td>
</tr>
<tr>
<td>Lease liabilities</td>
<td>5,21</td>
<td>751,848</td>
<td>691,037</td>
<td>1,321,378</td>
</tr>
<tr>
<td>Total non-current liabilities</td>
<td></td>
<td>1,067,549</td>
<td>981,203</td>
<td>1,746,858</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td></td>
<td>6,216,842</td>
<td>5,714,009</td>
<td>6,974,297</td>
</tr>
<tr>
<td><strong>Net assets:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net assets with no restriction:</td>
<td>14</td>
<td>337,000</td>
<td>309,743</td>
<td>2,092,000</td>
</tr>
<tr>
<td>Allowance for non-profit segment</td>
<td></td>
<td>5,450,301</td>
<td>5,009,468</td>
<td>3,657,718</td>
</tr>
<tr>
<td>Unappropriated retained earning</td>
<td></td>
<td>5,787,301</td>
<td>5,319,211</td>
<td>5,749,718</td>
</tr>
<tr>
<td>Net assets with permanent restriction</td>
<td>14</td>
<td>2,000</td>
<td>1,838</td>
<td>2,000</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td></td>
<td>5,789,301</td>
<td>5,321,049</td>
<td>5,751,718</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>W 12,006,143</td>
<td>$ 11,035,058</td>
<td>W 12,726,015</td>
<td>$ 11,696,705</td>
</tr>
</tbody>
</table>
World Taekwondo  
Statements of comprehensive income  
For the years ended December 31, 2020 and 2019

<table>
<thead>
<tr>
<th>Notes</th>
<th>2020</th>
<th></th>
<th></th>
<th>2019</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Korean won in thousands</td>
<td>U.S. dollar (Note 2)</td>
<td>Korean won in thousands</td>
<td>U.S. dollar (Note 2)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Operating revenue</td>
<td></td>
<td></td>
<td>Operating expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-profit segment revenue</td>
<td>W 7,300,498</td>
<td>$ 6,710,017</td>
<td>W 8,859,141</td>
<td>$ 8,142,593</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Profit making segment revenue</td>
<td>1,220,528</td>
<td>1,121,809</td>
<td>1,813,720</td>
<td>1,667,022</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total operating revenue</td>
<td>8,521,026</td>
<td>7,831,826</td>
<td>10,672,861</td>
<td>9,809,615</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Operating expenses</td>
<td></td>
<td></td>
<td>Net operating income (loss)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-operating revenue</td>
<td>377,405</td>
<td>346,880</td>
<td>W (1,867,678)</td>
<td>$ 1,716,616</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-operating expenses</td>
<td>691,179</td>
<td>543,363</td>
<td>849,661</td>
<td>780,938</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net loss before income taxes</td>
<td>115,550</td>
<td>106,205</td>
<td>(1,144,931)</td>
<td>(1,052,327)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income tax expense (benefit)</td>
<td>100,772</td>
<td>92,621</td>
<td>(218,217)</td>
<td>(200,567)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net income (loss)</td>
<td>W 14,778</td>
<td>$ 13,584</td>
<td>W (926,714)</td>
<td>$ (851,760)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other comprehensive income (loss) for the year</td>
<td></td>
<td></td>
<td></td>
<td>Remeasurement income (loss) on net of defined benefit liability</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>22,805</td>
<td>20,960</td>
<td>(181,306)</td>
<td>(166,642)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other comprehensive income (loss)</td>
<td>22,805</td>
<td>20,960</td>
<td>(181,306)</td>
<td>(166,642)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total comprehensive income (loss) for the year</td>
<td>W 37,583</td>
<td>$ 34,544</td>
<td>W (1,108,020)</td>
<td>$ (1,018,402)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
AUDITORS’ REPORT

September 17, 2021

WT Council
WT General Assembly

AUDITORS’ REPORT FOR 2021 COUNCIL MEETING AND GENERAL ASSEMBLY

Dear Sirs/Mesdames,

We the auditors have examined the Financial Statements of World Taekwondo ending December 31, 2020 based on information delivered to us by World Taekwondo.

We confirm that the Financial Statements audited by the independent auditing firm, Nexia Samduk are in conformity with the general accounting principles in accordance with the Korean International Financial Reporting Standard (KIFRS).

Therefore, we would like to recommend acceptance of the World Taekwondo Financial Statements for 2020.

Sincerely yours,

Ali Sagirkaya
Auditor
World Taekwondo

Dalibor Krpan
Auditor
World Taekwondo
In loving memory of our families and friends whom we have lost in 2020 and 2021. Rest in peace.

Ahmed Fouly
(1949-2020)

Milan Kwee
(1946-2021)
Count Jacques Rogge during his visit to World Taekwondo headquarters in 2006. World Taekwondo is indebted to him for his generous support during our governance reform years when he was IOC President. Rest in Peace, Count Rogge!
COVID-19

The 2019 novel coronavirus or COVID-19 is one of the most challenging diseases in the history of humankind.

When the IOC and the Tokyo Organising Committee postponed the Tokyo 2020 Olympic and Paralympic Games on March 24, 2020, they noted that there were more than 375,000 cases worldwide. A week later, the World Taekwondo Council decided to postpone all WT-promoted events, including the World Taekwondo Championships in China and the World Taekwondo Poomsae Championships in Denmark, which effectively suspended the 2020 season and most of 2021.

It was a difficult but right decision by the world governing body, in solidarity with the IOC and other international sports federations, as the priority was the safety and well-being of athletes and officials. It also meant that sacrifices for the greater good had to be made.

This meant almost two years “lost” for senior, junior, and cadet athletes and the benefits that they have been used to from participating in events globally. This meant the retirement for some athletes who had trained for a last hurrah at the World Championships or the Olympic Games. This meant the closure of dojangs and non-registration of new Taekwondo students worldwide.

The impact of COVID-19 was, and still is, far-reaching. By the time the Opening Ceremony of the Tokyo 2020 Olympic Games took place on July 23, 2021, the number of cases worldwide was more than 200 million. Sadly, millions of people have died and the disease is mutating into other deadly variants. To date, the world is still experiencing the socio and economic impacts from COVID-19.

Taekwondo connects

It was an unprecedented situation that challenged the existence and relevance of World Taekwondo. What could World Taekwondo, a governing body of sport, do when governments and medical institutions have so far struggled to overcome the pandemic?

In the end, we at World Taekwondo challenged ourselves to rise above adversity.

With the onset of the pandemic, it meant that people around the world could not have access to the sport. World Taekwondo organised the first-ever Online World Taekwondo Poomsae Championships from November to December in 2020; a G2 event for athletes and an Open category for the grassroots. It was a masterstroke as more than 1,500 families and athletes from 98 countries participated.
Following the success of the online championships, and as our ongoing efforts to promote healthy and active lifestyles during the pandemic, World Taekwondo created the Online World Taekwondo Poomsae Open Challenge in 2021.

The two Open Challenges in March and June have brought together more than 1,000 families, cadets, juniors, and refugees. World Taekwondo is committed to continue with the Online World Taekwondo Poomsae Open Challenge, especially after receiving numerous favourable responses from the participants.

In December 2020, World Taekwondo and Hasbro launched a new partnership designed to engage children around the world in Taekwondo through an exciting collaborative campaign – “Get Active with PJ Masks”. The campaign combined the global appeal of the animated series with the fun and accessibility of Taekwondo to encourage children to take part in the sport and stay active during the pandemic. A unique tutorial series and interactive website were created, and 12 Taekwondo Ambassador Athletes created 12 Let’s Get Active Taekwondo movements so that children can try and recreate them at home.

World Taekwondo stayed connected with its stakeholders via online meetings. In 2020, World Taekwondo organised more than 120 virtual meetings with the two Commissions and 15 Committees accounting for more than 78 percent of them.

World Taekwondo also held its first-ever virtual General Assembly. A total of 133 MNAs and 29 Council members attended with more than 300 participants attending in total making it the largest-ever non-elective General Assembly. The Council has also convened seven times virtually since the pandemic started.

Between June 1st and July 20th in 2020, World Taekwondo conducted a survey of all 210 MNAs. With the help of the GMS team to contact the MNAs and provide language support, World Taekwondo managed to receive responses from 185 MNAs or 88 percent of the total membership, which is a great response rate.
Navigating its operations through creative outlets, World Taekwondo formed new partnerships to contribute to gender equality through the World Taekwondo Gender Equity and Women Leadership Forum. The first Forum was held in partnership with the Saudi Arabian Olympic Committee on November 27-28, 2020 while the second Forum was organised with UK Sport on March 6-7, 2021.

Guest speakers discussed key topics, including institutional changes to advance gender equality, promote women to leadership positions, programmes to ensure women representative at every level of the organisation and sport, and how the pandemic has impacted women in sport and event management roles.

The IOC also presented about mental health. World Taekwondo is discussing on how to collaborate on a joint education programme for its stakeholders.

One of the unique opportunities that emerged from the pandemic was the rise in popularity of the World Taekwondo Demonstration Team. Originally, the Demo Team had wowed the global audience at Italia’s Got Talent in January 2020 and was invited to participate in France Got Talent before the pandemic struck.

In June 2021, the Demo Team mesmerized the judges in America’s Got Talent and secured passage to the quarterfinals through a Golden Buzzer. Performing in front of a ‘live’ audience in Hollywood in August and September, the Demo Team once again amazed with its athleticism and gravity-defying stunts and was voted into the AGT Finals by fans in the United States.

The Demo Team has been invited to talent shows in France and Croatia. While there is no doubt that the Demo Team’s performances have entertained people around the world, the team has also provided an immeasurable psychological lift for those who have been suffering from the pandemic.

World Taekwondo will look to expand the entertainment factor of its Demo Team with the creation of World Taekwondo-certified demonstration teams in each MNA, and a World Taekwondo Demonstration Team Championships.

**Taekwondo resets**

The virtual events and partnerships allowed World Taekwondo to reset and ride the tide of the pandemic. Ultimately though, World Taekwondo had to focus on the return of its bread and butter – the organisation of Taekwondo competitions around the world. To this end, World Taekwondo collaborated with the World
Health Organization and the IOC to develop guidelines and protocols for the safe return to training and competition.

The health and safety protocols contributed to the completion of the remaining Olympic and Paralympic qualification tournaments in Asia and Europe, which could not be completed in 2020. National and continental level Taekwondo competitions also took place under strict safety protocols, most of them in consultation with World Taekwondo.

**Solidarity**

As the saying goes, a friend in need is a friend indeed. When the pandemic hit China hard in February 2020, World Taekwondo donated 10,800 hand sanitizers to the Wuxi Municipal People’s Government through the World Taekwondo Wuxi Centre to help combat the disease.

On March 20, 2020, the Wuxi Municipal People’s Government and the Jiangsu Wuxi Economic Development Zone returned the favour with an initial donation of 100,000 face masks to World Taekwondo. Led by then-Wuxi Vice Mayor LIU Xia, the donation from the Chinese authorities was announced via video conference.

The face masks were distributed to MNAs most in need at that time, and also to the IOC, ASOIF, GAISF, OBS which donated the masks to hospitals in Spain, and international federations based in Lausanne. World Taekwondo is in gratitude to the magnanimous gesture of the Wuxi Municipal People’s Government and the Jiangsu Wuxi Economic Development Zone.

Unfortunately, the postponement of the Olympic Games and cancellation of Taekwondo events meant that World Taekwondo and its stakeholders were impacted financially. World Taekwondo had to undergo extensive review of its operations and be more financially responsible than ever.

Like the other international sport federations, World Taekwondo also applied for a loan from the IOC. In June 2020, the IOC confirmed a loan in the aggregate amount of USD 3,375,000 in two payments. The international federations with their headquarters based in Lausanne also received additional financial support amounting more than half a million dollars each from the Canton of Vaud, but World Taekwondo was not a beneficiary.
Peace is more precious than triumph.
INSIDE
World Taekwondo

During the pandemic when most organisations around the world were working from home, the secretariat in the World Taekwondo continued to work normally from the headquarters in Seoul, South Korea.

World Taekwondo provided its Council and Committees with video conferencing tools as an effort to combat the effects of the pandemic. Since the pandemic began, World Taekwondo has organised more than 150 online meetings and education courses.

On October 6, 2020, the General Assembly convened virtually for the first time in World Taekwondo history. The Council has met virtually seven times between 2020 and 2021. The virtual meetings are efficient and cost-saving, and will remain as a means of sustainable operations for World Taekwondo.

Virtual General Assembly and Ordinary Council Meeting

A summary of some of the key decisions from the virtual General Assembly and Council meetings are listed below (Clicking on highlighted titles will bring the reader to the relevant pages on the World Taekwondo website):

**General Assembly (October 6, 2020)**
- President’s report
  - Mr. Iván Dibós will become Honorary Vice President
  - Mrs. Sarah Stevenson was appointed as World Taekwondo Council Member
- Approval
  - Minutes of General Assembly held in Manchester, U.K. on May 19, 2019
- **Annual report**
  - Operation report
  - Finance report
  - Treasurer’s report
  - Auditors’ report

- **Amendments (via e-vote)**
  - Statutes
  - Competition Rules & Interpretation
  - Event Operation Rules
  - Athlete Classification Rules

- **Reports**
  - MNA Survey
  - World Taekwondo Online Education
  - Para Taekwondo Education
  - World Taekwondo Guidelines and Protocols for Safe Return to Competitions and Training

- **2020 ASOIF Governance Report**

- **Other matters**
  - Grand Prix Final in Cancun, Mexico and Grand Slam in Wuxi, China were postponed

- **Next meeting**
  - Will be held on the occasion of the World Taekwondo Championships in Wuxi, China

Amendments to the above rules touched on enabling the organisation of a virtual General Assembly which reflects the effects of the pandemic, and a standardised set of model statutes for CUs to comply with. The CU presidential election must be held no later than one day before World Taekwondo presidential election. Furthermore, national team athletes of Associate Members cannot represent another MNA within three years and should prove residence certificate.

**Council Meeting (October 5, 2020)**

- **President’s report**
  - Approved the inclusion of the late Gen. Ahmed Fouly as the sixth member of inaugural World Taekwondo Hall of Fame, as recommended by the Hall of Fame Committee
  - Mrs. Sarah Stevenson was appointed as World Taekwondo Council Member
  - World Taekwondo was invited by Global Esports Federation to chair its International Federations Advisory Council

- **Approval**
<table>
<thead>
<tr>
<th>Agenda Items</th>
</tr>
</thead>
<tbody>
<tr>
<td>o Minutes of Extraordinary Council Meeting on August 10, 2020</td>
</tr>
<tr>
<td>• Annual report</td>
</tr>
<tr>
<td>o Operation report</td>
</tr>
<tr>
<td>o Finance report</td>
</tr>
<tr>
<td>o Treasurer’s report</td>
</tr>
<tr>
<td>o Auditors’ report</td>
</tr>
<tr>
<td>• Enactment (via e-vote)</td>
</tr>
<tr>
<td>o World Para Taekwondo Standing Procedures for Grand Prix</td>
</tr>
<tr>
<td>o World Para Taekwondo Club Certification Bylaw</td>
</tr>
<tr>
<td>• Discussion</td>
</tr>
<tr>
<td>o Cancun 2020 Grand Prix Final</td>
</tr>
<tr>
<td>o Wuxi 2020 Grand Slam</td>
</tr>
<tr>
<td>• Other matters</td>
</tr>
<tr>
<td>o Progress report of Goyang 2022 World Taekwondo Poomsae Championships</td>
</tr>
<tr>
<td>o Discussion on relocation of World Taekwondo headquarters to Goyang, South Korea</td>
</tr>
<tr>
<td>• Next meeting</td>
</tr>
<tr>
<td>o Possibly at the Olympic House in Lausanne in April 2021</td>
</tr>
</tbody>
</table>

At the meeting, the mayor of Goyang City presented the city’s plans for World Taekwondo to relocate its headquarters to a newly constructed building, complete with a hotel. Goyang City has ambitions to be recognised as a “City of Sport” and therefore would like to have a long-term partnership with World Taekwondo, including the relocation of its headquarters. Goyang City is 40 minutes’ drive distance from Seoul-Incheon International Airport.

As of today, Goyang City is still doing a feasibility study and is in coordination with the Central and State governments to realise this plan.
Virtual Extraordinary Council Meetings

Extraordinary Council Meeting (June 17, 2021)

- The Council convened to discuss about governance concerns in Taekwondo Pan America. Following the resignation of the former president, Mr. Jiho Choi, World Taekwondo received complaints about lack of transparency of Pan Am’s finances and operations.
- A review was conducted by the World Taekwondo-appointed ad-hoc Reform Committee. Based on the findings, the World Taekwondo Integrity Committee recommended that World Taekwondo institute an emergency interim management to work directly with the MNAs in Pan Am, and set up confidential reporting mechanisms for MNAs. The interim management will hand back management powers as soon as elections and safeguards are properly set up.
- Based on the opinions of the Integrity and Juridical committees, the Member Relations and Development Commission recommended that the Council trigger World Taekwondo’s emergency oversight powers under Article 9.3.1 of the World Taekwondo Statutes.
- Out of the 22 available votes, the Council voted 21 in favour with one abstention to trigger Article 9.3.1 of the World Taekwondo Statutes.

Extraordinary Council Meeting (April 20, 2021)

- President’s report
- Approval
  - Minutes of Extraordinary Council Meeting on February 1, 2021
- Amendment
  - Ranking Bylaw
  - Statutes
- Report
  - Progress report of Wuxi 2021 World Taekwondo Championships
- Other matters
- Next meeting
  - To take place either in hybrid format or virtually on June 17, 2021

The Council approved amendments to the Statutes aimed at enhancing World Taekwondo’s governance. Specifically, the amendments focused on strengthening term limits for elected officials; introduction of age limits, gender balance in the Council, Commissions, Committees, and CUs; changes to the Council structure for more elected positions; and World Taekwondo exerting stronger control over its intellectual properties.
### Extraordinary Council Meeting (February 1, 2021)

- **President’s report**
  - Announced the inclusion of Taekwondo in the 2023 European Games to be held in Krakow, Poland

- **Approval**
  - Minutes of Extraordinary Council Meeting on November 24, 2020

- **Amendment**
  - Regulations on the Administration of the International Kyorugi Referees
  - Disciplinary Actions and Appeals Code
  - Regulation on the Administration of the World Taekwondo International Coaches
  - Regulation on the Administration of the World Taekwondo Educators
  - Regulation on the Administration of the World Taekwondo Technical Delegates

- **Discussion**
  - Overview of World Taekwondo Events in 2021
  - World Taekwondo Women’s Open Championships in Saudi Arabia
  - Governance Improvement Recommendations
  - Oceania Qualification for the Tokyo 2020 Olympic Games

- **Other matters**

- **Next meeting**
  - Possibly in a hybrid format in Seoul, South Korea on April 22-24

### Extraordinary Council Meeting (November 24, 2020)

- **President’s report**
  - Mr. Dejun Sun was appointed as World Taekwondo Council Member
  - Inaugural Online World Taekwondo Poomsae Championships from November to December
  - Inaugural World Taekwondo Gender Equity and Women Leadership Forum in partnership with Saudi Arabian Olympic Committee
  - Partnership with Hasbro for “Get Active with PJ Masks” campaign

- **Approval**
  - Minutes of Council Meeting on October 5, 2020

- **Discussion**
  - Paris 2024 Olympic Games – Mixed Team Competitions (with IOC Sport Director Kit McConnell)
  - Paris 2024 Paralympic Games Medal Event Application
  - Para Taekwondo Governance
  - NOC involvement in MNA verification process
• Other matters
  o New Zealand Progress Report
  o Medical Online Conference organised by International Musculoskeletal Foundation
  o Approval of Regulations on Administration of World Taekwondo Technical Delegates

• Next meeting
  o Possibly in Olympic House in Lausanne in April 2021. If prior to April, the next meeting could be held in Bangkok, Thailand, in February 2021

One of the key decisions in this meeting was the change of MNA verification process, from requiring National Olympic Committee confirmation to simply getting CU confirmation, due to delay and confusion in certain NOCs as well as to be aligned with the Olympic Charter.

Extraordinary Council Meeting (August 10, 2020)

• President’s report
  o Announced that World Taekwondo has secured A2 ranking in ASOIF Good Governance review
  o Announced inductees to inaugural World Taekwondo Hall of Fame

• Approval
  o Minutes of Extraordinary Council Meeting on May 12, 2020

• Enactment
  o Regulation on the Administration of the World Taekwondo Technical Delegates

• Discussion
  o Coach License Validation Period
  o 2021 G-1/G-2 Policy

• Sofia 2020 World Taekwondo Junior Championships

• Next meeting
  o Will be held virtually on October 5, 2020

The key decision in this meeting was the cancellation of the Sofia 2020 World Taekwondo Junior Championships, which was later changed to a postponement to 2022 in Sofia together with the World Taekwondo Cadet Championships. The Council also decided to extend the validation period for the coach license to help coaches overcome the pandemic.
### Extraordinary Council Meeting (May 12, 2020)

- **President’s report**
  - First-ever Council meeting via video conference

- **Approval**
  - Minutes of Extraordinary Council Meeting held in Moscow, Russia, on December 5, 2020

- **Reports**
  - Tokyo 2020 Olympic and Paralympic Games
  - Annual Report including Governance
  - Alignment of CU Statutes

- **Selection of Hall of Fame inductees**

- **Selection of Host City**
  - 2021 World Taekwondo Cadet Championships (Sofia, Bulgaria)
  - 2022 World Taekwondo Junior Championships & Youth Olympic Games Qualification Tournament (Senegal, which was postponed to 2026)
  - 2022 World Taekwondo Poomsae Championships (Goyang, South Korea)
  - 2022 World Taekwondo Grand Prix

- **Other matters**
  - Membership of India as MNA under India Taekwondo fully restored
  - Urban and Beach events in multi-sport Games
  - Esports
  - Online education certification
  - 20 years of Taekwondo in Olympic Games

- **Next meeting**
  - In Sofia on October 12<sup>th</sup>, depending on pandemic. If not, then the meeting will be held virtually
Commissions and Committees (2019-2021)

In 2019, World Taekwondo restructured its Committees for greater efficiency. The result is the creation of 15 Committees that are more streamlined and comprise members who possess the necessary skill sets to contribute to World Taekwondo.

In addition, the chairs and vice chairs of these Committees meet together under two Commissions – the Technical Commission and the newly created Member Relations and Development Commission.

Member Relations & Development Commission

Comprise chairs and vice chairs of Education, Development, and Taekwondo for All committees, and vice chair of Para Taekwondo Committee
- Prof. Jean-Marie Ayer (SUI), Mr. Issaka Ide (NIG)
- Ms. Sarah Stevenson MBE (GBR), Prof. Russell Ahn (USA), Ms. Li Guo (CHN), Mr. Usman Dildar (GBR)

Key Highlights
- Met 14 times virtually between November 2019 and June 2021.
- Key activities included discussions on membership tiers, rule changes, disputes and suspensions, changes in MNA statutes, and 17 Sustainability Recommendations.
- Recommended the requirement for MNAs to register one male and one female representative at the 2020 World Taekwondo General Assembly.
- Recommended that CUs are responsible for attending MNA elections to witness the results of the election. Based on the CU reports and submission of official documents by MNAs, World Taekwondo makes the decision to update the MNA Directory and inform NOCs of the results.
- Recommended the removal of membership fee payment from requirements to be Level 1 member of World Taekwondo.
- Recommended that the MNA surveys be continually conducted and be used as the basis for the MNA Rankings in 2022.

Technical Commission

Comprise chairs of Athletes, Coaches, Games, Medical and Anti-doping, Referee, and Para Taekwondo committees. A Commission Chair is appointed by the President.
- Mr. Inseon Kim (USA), who replaced Prof. Jinbang Yang (KOR) after he was elected as chair of Korea Taekwondo Association
- Ms. Nadin Dawani (JOR), Mr. Pascal Gentil (FRA), Mr. Karim Dighou (BEL), Mr. Mohamed Shaaban (EGY), Dr. Dae Hyoun Jeong (KOR), Mr. Songchul Kim (CAN), Mr. Chakir Chelbat (SWE)
Key Highlights
- Planned for operation and management of Tokyo 2020 Olympic and Paralympic Games.
- Developed ranking points system for 2020 and 2021.
- Developed ideas for amendments to Competition Rules for the Paris 2024 Olympic and Paralympic Games.
- Revised WT Events evaluation criteria.
- Established event system for World Taekwondo Grand Prix Challenge to be introduced in 2022.

Athletes Committee
- Ms. Nadin Farid Dawani (JOR), Mr. Pascal Gentil (FRA)
- Mr. Benjamin Haines (GBR), Mr. Stephen Lambdin (USA), Ms. Jingyu Wu (CHN), Ms. Nikita Glasnovic (CRO)

Key Highlights
- Joined conference calls with the IOC Athletes’ Commission.
- Involved in the development of World Taekwondo guidelines and protocols for the safe return to training and competition, including discussing about assisting athletes to maintain their mental and physical health.

Coaches Committee
- Mr. Karim Dighou (BEL), Mr. Toni Tomas (CRO)
- Ms. Jin-mi Choi (KOR), Mr. Reza Mehmandoust (IRI), Mr. Diego Ribeiro (BRA)

Key Highlights
- Provided advice on amendments to Competition Rules and PSS system.
- Involved in developing the programme for the Coaches Workshop for the Tokyo 2020 Olympic and Paralympic Games.

Development Committee
- Mr. Issaka Ide (NIG), Mr. Michel Madar (ISR)
- Mr. Colby Au (AUS), Ms. Mayumi Pejo Spence (USA), Ms. Dana Haidar Izzat Touran (JOR)

Key Highlights
- Discussed how the COVID-19 pandemic has negatively impacted World Taekwondo’s global development programmes.
- Prioritised development programmes for Tier II and Tier III MNAs.
- Studied different development models and programmes from various organisations.
- Discussions on how to reach out to wider Taekwondo community during the pandemic and also on 17 Sustainability Recommendations.
Education Committee

- Prof. Jean-Marie Ayer (SUI), Ms. Li Guo (CHN)
- Ms. Lamyya Bekkali (MAR), Mr. Fernando Canada (ARG), Mr. Seyed Nemat Khalifeh (IRI)

Key Highlights

- Involved in the development and approval of online education system within GMS.
- Developed curriculum for online education courses and seminars in 2020 and 2021.
- Discussed about classification levels of World Taekwondo Coach Certificate and license management processes.
- Approved amendments to regulations such as Administration of International Referees.

Finance Committee

- Mr. Pimol Srivikorn (THA)
- Ms. Annabella Cardone (ITA), Mr. Jay Warwick (USA)

Key Highlights

- Reviewed and approved annually audited financial statements.
- As part of good governance, the Committee is consulted on certain projects for their recommendation to the Council.

Games Committee

- Mr. Mohamed Shaaban (EGY), Mr. Mark Kaufmann (USA)
- Mr. Balla Dieye (SEN), Mr. Tony Kook (CAN), Ms. Vusale Veliyeva (AZE)

Key Highlights

- Implementing return to competition protocol in the current COVID-19 environment, in cooperation with the Medical Committee; enabling face to face competition commencement once more since the pandemic.
- Successful completion of pending qualification tournaments for Tokyo Olympic and Paralympic Games during the pandemic (Asia and Europe).
- Designing the Technical Delegate Education programme in terms of architect, material development, and curriculum with the Education department and Education Committee.
- Exploring new production ideas to enhance TV/broadcast viewer experience for implementation post-Tokyo 2020.

Integrity Committee

- Prof. Jean-Loup Chappelet (SUI), Mrs. Maria Rafaty (GUA) replaced Dr. Luc Reychler (BEL)*
Ms. Sharon Jewell (USA), Mr. Angelo Cito (ITA)

Key Highlights

- Roadmap for improvement of Governance Review in the field of Integrity.
- Safe sport (child trafficking) project with Good Corporation and Mission 89.
- Education of Coaches and Officials in Prevention of Manipulation of Competition together with the IOC.
- Review of World Taekwondo Code of Ethics for future updates.
- Reviewed draft World Taekwondo Statutes and provided input.
- Reviewed draft Model CU Statutes and provided input.

*Stepped down before end of term

Juridical Committee

Ms. Lorenza Mel (ITA), Mr. Jason Pfeffer (USA)
Ms. Ana Evelin Hernandez Quevedo (BOL), Mr. Joon Seok Hong (KOR), Dr. Michael Lehner (GER)

Key Highlights

- Oversaw drafting of the World Taekwondo Statutes (Restatement) in order to improve alignment with ASOIF good governance recommendations.
- Oversaw the drafting of Model CU Statutes with the objective of achieving harmonization of the World Taekwondo and CU governance rules with the goal of ensuring good governance at the CU level.
- Oversaw the creation of the Safeguarding Policy, Conflicts of Interest Policy, and Integrity Code of Conduct based on best practiced identified among other international sports federations.
- Proposed 17-point reform plan for the Election Bylaws and Procedures based on best practices identified among other international federations.
- Together with the Legal Affairs Office, oversaw the resolution of 71 disciplinary actions or appeals cases (January 2020-to-August 2021 period), and recommended updates to the Disciplinary Actions and Appeals Code based on lessons learned.
- Together with the Integrity Committee, supervised the activities of the Ad-Hoc Pan Am Reform Committee.
- Together with the Integrity Committee, issued recommendations for the activation of World Taekwondo’s Whistleblower mechanism, with emphasis on education of members and cooperation with other organizations, especially the IOC.
- Issued a review of WT’s internal control and risk management policies and practices in consideration of international best practices.
Medical and Anti-doping Committee

Dr. Dae Hyoun Jeong (KOR), Mr. Frank Düren (GER)
Ms. Christina Allen (USA), Mr. Ezhiludai Nambi Ramamoorthy (GBR), Mr. Halim Jebali (TUN)

Key Highlights
- Reviewed and revised Olympic and Paralympic Games qualification COVID-19 protocols.
- Implemented reinforced safety rules for Para Taekwondo athletes, such as mandatory face shields and mouth guards for all Para Taekwondo athletes including at the Tokyo 2020 Paralympic Games. As a result, there is a significant reduction in concussion cases.
- Hosted the 3rd World Taekwondo Medicine Seminar virtually for international team doctors and physiotherapists in March 2021.
- Chair was invited to speak at SportAccord's 2020 Virtual IF Forum to present case study on COVID-19 Prevention and Mitigation Strategies from our World Taekwondo's experience during the pandemic.
- MOU activities with YISSEM (IOC Research Centre in Korea) and World Dental Federation.

Poomsae Committee

Prof. Jung Heon Kim (KOR), Mr. Mustapha Moutarazak (NED)
Mr. Raymond Te-Yi Hsu (USA), Ms. Edina Lents (DEN), Mr. Tong Wan Shin (GBR)

Key Highlights
- Efficient meetings with the Organizing Committee on preparation for the Goyang 2022 World Taekwondo Poomsae Championships, the first World Taekwondo-promoted Poomsae event to be held during the pandemic.
- Based on the successful Online World Taekwondo Poomsae Championships in 2020, the Committee has in 2021 organised two out of a total of four World Taekwondo Poomsae Open Challenges in March and June in 2021. The Committee is preparing for the remaining two Open Challenge series to be held in October and December in 2021.
- Proposed amendedments to ranking bylaw to sanction a reasonable G-ranking grade for online Poomsae championships and to award ranking points for athletes participating in online Poomsae championships.
- Discussed ideas and change of rules for a more dynamic freestyle Poomsae.
Referee Committee

- Mr. Songchul Kim (CAN), Ms. Amely Moras (USA)
- Mr. Eric Wah (CAN), Mr. Walid Younes (SUI), Ms. Linfang Zhu (CHN)

Key Highlights

- Conducted virtual training of 30 international referees for the Tokyo 2020 Olympic and Paralympic Games.
- Reviewed possibility of reducing the number of corner judges at World Taekwondo events while maintaining high officiating standards.
- Developed manual on precedents at World Taekwondo events (e.g. case studies of matches and decisions) to help train the referees.

Sustainability Committee

- Dr. Giovanni di Cola (ITA), Ms. Adriana Gulino (ITA)
- Mrs. Badra Alawa (LEB), Ms. Lerina Bright (USA)*, Mr. Driss El-Hilali (MAR)

Key Highlights

- For two years, the Sustainability Committee observed World Taekwondo’s efforts in implementing the 17 Sustainability Recommendations that were approved by the General Assembly in May 2019.
- The Committee noted in its reports and virtual meetings that while progress had been made in some aspects, the 17 Recommendations as a whole were not achieved.
- Some issues raised by the Committee was the lack of the necessary knowledge, skill sets, and resource mobilization strategy in the Secretariat.
- World Taekwondo acknowledges the lack of completion of the full 17 Recommendations and thanks the Committee for its services and guidance.
- World Taekwondo will therefore close the 17 Recommendations for the 2019-2021 cycle.
- World Taekwondo will continue to work towards a holistic approach to Sustainability in the new 2021-2025 cycle, and is currently developing a new Sustainability Strategy.

*Stepped down before end of term

Taekwondo for All Committee

- Ms. Sarah Stevenson MBE (GBR), Mr. Russell Ahn (USA)
- Mr. Chika Chukwumerije (NGR)*, Mr. Maher Magableh (AUS), Ms. Hadwah Abdelmatloub Moawad (KSA)

Key Highlights

- Organised two World Taekwondo Gender Equity and Women Leadership Forums in November 2020 and March 2021.
- Discussed about 17 Sustainability Recommendations with strong focus on achieving gender equality.
- Discussed about creating pathways for female athletes and officials to become World Taekwondo Council and Committee members, and also at the CU and MNA levels.

*Stepped down before end of term*

### Para Taekwondo Committee
- Mr. Chakir Chelbat (SWE), Mr. Usman Dildar (GBR)
- Mr. Marck Harb (LEB), Mr. Amine Khelladi (ALG), Ms. Soo Kyung Park (KOR)

### Key Highlights
- Development of Para Taekwondo Education Programmes.
- Full review of Para Taekwondo Competition Rules (passed in December 2020).
- Formation of Ad-hoc Para Taekwondo Poomsae Committee to develop Para Taekwondo Poomsae Competition Rules and Procedures.
- Review and approval of New Athlete Classification Rules.
- Successful competition of the Tokyo 2020 Paralympic Games.

### Para Taekwondo Classification Committee
- Ms. Terrie Moore (CAN), Ms. Joan Hacken (AUS)
- Mr. David O’Sullivan (IRE), Ms. Judith Lyn Cameron (CAN), Mr. Primoz Rus (SLO)

### Key Highlights
- Research into Para Taekwondo Kyorugi Sport Classes.
- Full review and update of Sport Classes in the Athlete Classification Rules (Passed in December 2020) following a consultation process with IPC and World Taekwondo membership.
- Inclusion of all IPC Impairment types in Para Taekwondo (by adding sport classes in Poomsae).
- Update of physical testing for Technical Classification.
- Education programs for National Classifiers and update of International Classifier education.

### Ad-hoc Committee for Beach and Urban Games
World Taekwondo also formed an ad-hoc Committee for Beach and Urban Games to look into the creation of new properties, such as the World Taekwondo Super Talent Show. The Committee was also tasked with including Beach Taekwondo and creating Urban Taekwondo for inclusion in multisport Games.
TOKYO 2020
Olympic Games


The early Games were relatively challenging as the sport and organisation underwent a reform to improve its governance. Since the introduction of the electronic protector system, instant video replay system, and enhanced referee training, Taekwondo has enjoyed a renaissance period in the 2010s.

The ‘Road to Tokyo 2020’ began with the continental qualification tournament in Rabat, Morocco, on February 22, 2020 and ended in Amman, Jordan, on May 23, 2021; a 15-month-long journey as a result of the COVID-19 pandemic.

Continental Qualification Tournaments

Africa – Rabat, Morocco

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Details</th>
</tr>
</thead>
</table>
| Olympic Games | February 22-23, 2020 | • Number of male athletes: 64  
• Number of female athletes: 42  
• Number of officials: 141 |
| Paralympic Games | February 24, 2020 | • Number of male athletes: 24  
• Number of female athletes: 8  
• Number of officials: 34 |

Oceania – Gold Coast, Australia

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Details</th>
</tr>
</thead>
</table>
| Olympic Games | February 29, 2020 | • Number of male athletes: 12  
• Number of female athletes: 10  
• Number of officials: 11 |
| Paralympic Games | February 29, 2020 | • Number of male athletes: 3  
• Number of female athletes: 2  
• Number of officials: 6 |

Due to a no-show, one of the quotas for Oceania was not fulfilled. The World Taekwondo Council decided not to open up the quota for reallocation as per the qualification system agreed upon with the IOC.
In addition, the low number of participating athletes in Oceania – especially in the Paralympic qualifiers – has prompted discussions within World Taekwondo and with the IOC and IPC on how to improve the participation numbers. World Taekwondo will bring this ongoing consultation process to the Paris 2024 Olympic and Paralympic Games.

**Pan America – San Jose, Costa Rica**

<table>
<thead>
<tr>
<th>Event Type</th>
<th>Event Dates</th>
<th>Male Athletes</th>
<th>Female Athletes</th>
<th>Officials</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olympic Games</td>
<td>March 11-12, 2020</td>
<td>55</td>
<td>40</td>
<td>97</td>
</tr>
<tr>
<td>Paralympic Games</td>
<td>March 10, 2020</td>
<td>21</td>
<td>11</td>
<td>36</td>
</tr>
</tbody>
</table>

It turned out that the Pan American Qualification Tournament was the last World Taekwondo event of 2020. The IOC announced the postponement of the Tokyo 2020 Olympic and Paralympic Games on March 24th and a week later, World Taekwondo began a series of postponement of its promoted championships for 2020. The continental qualification tournaments resumed in May 2021 in Europe and Asia, respectively.

**Europe – Sofia, Bulgaria**

<table>
<thead>
<tr>
<th>Event Type</th>
<th>Event Dates</th>
<th>Male Athletes</th>
<th>Female Athletes</th>
<th>Officials</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olympic Games</td>
<td>May 7-8, 2021</td>
<td>64</td>
<td>56</td>
<td>187</td>
</tr>
<tr>
<td>Paralympic Games</td>
<td>May 9, 2021</td>
<td>19</td>
<td>7</td>
<td>45</td>
</tr>
</tbody>
</table>

**Asia – Amman, Jordan**

<table>
<thead>
<tr>
<th>Event Type</th>
<th>Event Dates</th>
<th>Male Athletes</th>
<th>Female Athletes</th>
<th>Officials</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olympic Games</td>
<td>May 21-22, 2021</td>
<td>44</td>
<td>40</td>
<td>166</td>
</tr>
<tr>
<td>Paralympic Games</td>
<td>May 23, 2021</td>
<td>15</td>
<td>10</td>
<td>56</td>
</tr>
</tbody>
</table>
Let the Games begin!

In addition, the IOC announced the Refugee Olympic Team via video conference on June 8, 2021. Three refugee athletes from Taekwondo were announced into the team – Abdullah Sediqi, Dina Pouryounes Langeroudi and Kimia Alizadeh. Kudos also to other Taekwondo athletes under the IOC Olympic Scholarship Programme for Tokyo 2020. Together, they have inspired us with their determination to never give up in life.

In total, there were 131 athletes from 61 NOCs, including three refugee athletes. The NOCs comprised: 124 athletes from 57 NOCs qualified through the World Ranking and qualification tournaments and related championships, and four athletes invited via the IOC-WT-NOC tripartite invitation process.

The postponed Tokyo 2020 Olympic Games were finally opened to the world on July 23, 2021. At the Opening Ceremony, 14 Taekwondo athletes had the honour of representing 13 National Olympic Committees as flag-bearers.

List of Taekwondo athletes who were flag-bearers at Tokyo 2020 Olympic Games (in alphabetical order of the NOC in the English language)

<table>
<thead>
<tr>
<th>Afghanistan (AFG)</th>
<th>Azerbaijan (AZE)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Farzad MANSOURI</td>
<td>Farida AZIZOVA</td>
</tr>
<tr>
<td>China (CHN)</td>
<td>Côte d’Ivoire (CIV)</td>
</tr>
<tr>
<td>Shaui ZHAO</td>
<td>Cheick Sallah CISSE</td>
</tr>
<tr>
<td>Egypt (EGY)</td>
<td>Gabon (GAB)</td>
</tr>
<tr>
<td>Hedaya WAHBA</td>
<td>Anthony Mylann OBAME</td>
</tr>
<tr>
<td>Honduras (HON)</td>
<td>Jordan (JOR)</td>
</tr>
<tr>
<td>Keyla Paola AVILA RAMIREZ</td>
<td>Julyana AL-SADEQ</td>
</tr>
</tbody>
</table>
For the first time in Olympic Taekwondo history, the Taekwondo competitions took place in the first week of the Games. On July 24-27, the best athletes in the world competed under the spotlights of the Makuhari Messe Hall A. There were unfortunately no ticketed spectators to watch the exciting competitions, as a result of the decision by the IOC and the Tokyo 2020 Organising Committee to ban spectators due to the rising number of COVID-19 cases in the host country.

World Taekwondo was honoured to have IOC President Thomas Bach at the Taekwondo competitions twice. During the competitions, President Bach had the opportunity to watch Taekwondo’s innovative 4D replay system in action, and witness the respect all around between athletes, coaches, and technical officials.

In addition, President Bach made the effort to comfort refugee athlete Kimia Alizadeh, who agonisingly lost out on a medal.

A total of 21 nations secured the 32 medals, including first-time winners Israel, North Macedonia (making its Olympic Taekwondo debut!), and Uzbekistan. In fact, 17 medalists had medaled at the Youth Olympic Games or in World Taekwondo cadet or junior championships, thereby showing the importance of investing in youth and nurturing them into champions.

Congratulations to the teams and athletes for their outstanding achievements at the Tokyo 2020 Olympic Games (based on Tokyo 2020 medal table order):

<table>
<thead>
<tr>
<th>NOC</th>
<th>Gold</th>
<th>Silver</th>
<th>Bronze</th>
</tr>
</thead>
<tbody>
<tr>
<td>RPC</td>
<td>Maksim Khramtsov (M -80kg)</td>
<td>Tatiana Minina (W -57kg)</td>
<td>Mikhail Artamonov (M -58kg)</td>
</tr>
<tr>
<td></td>
<td>Vladislav Larin (M +80kg)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Country</td>
<td>Male Weight Class</td>
<td>Female Weight Class</td>
<td>Male Weight Class</td>
</tr>
<tr>
<td>---------</td>
<td>-------------------</td>
<td>---------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>CRO</td>
<td>Matea Jelic (W -67kg)</td>
<td>Toni Kanaet (M -80kg)</td>
<td></td>
</tr>
<tr>
<td>SRB</td>
<td>Milica Mandic (W +67kg)</td>
<td>Tijana Bogdanovic (W -49kg)</td>
<td></td>
</tr>
<tr>
<td>ITA</td>
<td>Vito Dell'Aquila (M -58kg)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>THA</td>
<td>Panipak Wongpattanakit (W -49kg)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>USA</td>
<td>Anastasija Zolotic (W -57kg)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>UZB</td>
<td>Ulugbek Rashitov (M -68kg)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GBR</td>
<td>Bradly Sinden (M -68kg) Lauren Williams (W -67kg)</td>
<td>Bianca Walkden (W +67kg)</td>
<td></td>
</tr>
<tr>
<td>KOR</td>
<td>Dabin Lee (W +67kg)</td>
<td>Jun Jang (M -58kg) Kyo Don In (M +80kg)</td>
<td></td>
</tr>
<tr>
<td>ESP</td>
<td>Adriana Cerezo Iglesias (W -49kg)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOR</td>
<td>Saleh Elsharabaty (M -80kg)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Country</td>
<td>Name</td>
<td>Weight Class</td>
<td></td>
</tr>
<tr>
<td>---------</td>
<td>------</td>
<td>--------------</td>
<td></td>
</tr>
<tr>
<td>MKD</td>
<td>Dejan Georgievski</td>
<td>(M +80kg)</td>
<td></td>
</tr>
<tr>
<td>TUN</td>
<td>Mohamed Khalil Jendoubi</td>
<td>(M -58kg)</td>
<td></td>
</tr>
<tr>
<td>EGY</td>
<td>Hedaya Malak (W -67kg)</td>
<td>Scif Eissa (M -80kg)</td>
<td></td>
</tr>
<tr>
<td>TUR</td>
<td>Hatice Kubra Ilgun (W -57kg)</td>
<td>Hakan Recber (M -68kg)</td>
<td></td>
</tr>
<tr>
<td>CHN</td>
<td>Shuai Zhao (M -68kg)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CIV</td>
<td>Ruth Gbagbi (W -67kg)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CUB</td>
<td>Rafael Yunier Alba Castillo (M +80kg)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FRA</td>
<td>Althea Laurin (W +67kg)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ISR</td>
<td>Abishag Semberg (W -49kg)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TPE</td>
<td>Chia-Ling Lo (W -57kg)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Tokyo 2020 Olympic Medalists

Women’s
-67kg

Women’s
+67kg

Men’s
+80kg

Men’s
-80kg

Matea
Lauren
Hedaya
Ruth

Maksim
Salehi
Seif
Toni

Milica
Dabin
Bianca
Althea

Vladislav
Dejan
Rafael Yunier
Kyo Don
**Officiating**

The Tokyo 2020 Olympic Games were once again a success in terms of fair and transparent officiating, and respect between the teams.

This is not something that is achieved overnight. World Taekwondo has invested heavily into technology to ensure fairness on the mat – from the protector system to, for the first time in Olympic Taekwondo history, the use of the 4D replay system that is commonly found in our own promoted championships.

In addition, the technical officials have raised the bar in terms of the standard of refereeing at the Tokyo 2020 Olympic Games. World Taekwondo will continue to ensure that the referees selected for future Games and promoted championships are of the highest caliber.

**Mixed Gender Team Event**

During the Tokyo 2020 Olympic Games, World Taekwondo showcased the Mixed Gender Team Events before the medal rounds. It is part of the ongoing efforts of World Taekwondo to further advance gender equality. In this regard, World Taekwondo hopes to have the Mixed Gender Team Event included as a medal event in future Olympic Games – hopefully within this decade.
**Tokyo 2020 Olympic Games**

**Facts and figures**

| Most number of qualified athletes: | China, South Korea (6 athletes each) |
| First time appearance:           | Ethiopia, Ireland, Burkina Faso (1 athlete each) |
| Most number of consecutive appearances in Olympic Games (including Tokyo 2020): | Australia, Brazil, Canada, China, Chinese Taipei, Colombia, Côte d’Ivoire, Croatia, Cuba, Egypt, France, Great Britain, Iran, Japan, Jordan, South Korea, Mexico, Morocco, Netherlands, Spain, Turkey, USA (all since Sydney 2000) |
| Most number of consecutive times medaled in Olympic Games (including Tokyo 2020): | China, France, South Korea, Turkey, USA (all since Sydney 2000) |
**TOKYO 2020 Paralympic Games**

The long-awaited debut of Taekwondo in the Paralympic Games is a watershed moment. Ever since World Taekwondo organised the first World Para Taekwondo Championships in Baku, Azerbaijan, in 2009, one of the goals was for the sport to be included in the Paralympic Games. On September 2-4, 2021, this dream finally became a reality.

---

**Off the mat: Taekwondo as symbol of peace and hope**

Before the first athletes could step onto the mat, however, there was an expected twist. Due to the political situation in Afghanistan with the Taliban sweeping back into power, Taekwondo was thrust into the global media spotlight when Para Taekwondo athlete Zakia Khudadadi appealed to the world to rescue her from her troubled country so that she could compete at the Tokyo 2020 Paralympic Games.

Behind the scenes, World Taekwondo worked tirelessly with organisations such as the Centre for Sports and Human Rights and the IPC to bring Zakia out of Afghanistan. In the end, not only did Zakia make it safely to Afghanistan through this joint operation, she was joined by Para Athletics athlete Hossain Rasouli and some coaches.

---

Zakia Khudadadi’s participation at the Tokyo 2020 Paralympic Games is a powerful symbol of peace and hope. Farzad Mansouri who competed in the Tokyo 2020 Olympic Games, also made it out of Afghanistan through World Taekwondo’s intervention.
In addition, several Taekwondo athletes from Afghanistan have been given humanitarian visas thanks to the Australian government. Other governments such as Italy and France are also at the forefront of accepting Afghanistan athletes and officials.

It is important for World Taekwondo to engage in symbiotic partnerships such as the one with CSHR and IPC, either through our direct efforts or in support with others, as we look to joint peace-building efforts for the advancement of humanity. This is Taekwondo’s enduring contribution to the Sustainability Development Goals. This is World Taekwondo’s relevance in the Olympic and Paralympic movements.

Another Para Taekwondo athlete who inspired through his participation was refugee athlete Parfait Hakizimana, originally from Burundi but currently residing in Rwanda. Parfait’s story is told by this moving UNHCR video.

Although Parfait could not advance further due to injury, his perseverance and indomitable spirit throughout his ‘Road to Tokyo 2020’ will undoubtedly be an inspiration to aspiring athletes around the world, regardless of status and physical ability.

**On the mat: Taekwondo is inspirational and inclusive**

Perhaps the best way to show the impact of Taekwondo’s debut at the Tokyo 2020 Paralympic Games is through photos of every 73 athlete in action. World Taekwondo salutes the tenacity, dynamism, and determination of these athletes. Not all heroes and heroines wear capes!
Day 1 (September 2, 2021)
Women’s K44 -49kg, Men’s K44 -61kg

Women’s K44 -49kg
1. Leonor Espinoza Carranza (PER)
2. Meryem Cavdar (TUR)
3. Khwansuda Phuangkitcha (THA)
4. Anna Poddubskaja (RPC)

Men’s K44 -61kg
1. Nathan Cesar Sodario Torquato (BRA)
2. Mohamed Elzayat (EGY)
3. Daniil Sidorov (RPC)
4. Mahmut Bozteke (TUR)
Women’s K44 -49kg
Men’s K44 -61kg

Nathan Cesar (BRA)

Mohamed (EGY)

Daniil (RPC)

Mahmut (TUR)

Bopha (FRA)

Antonino (ITA)
Day 2 (September 3, 2021)
Women’s K44 - 58kg, Men’s K44 - 75kg

Women’s K44 - 58kg
Lisa Gjessing (DEN)
Beth Monroe (GBR)
Fernandes Cardoso (BRA)
Yujie Li (CHN)

Men’s K44 - 75kg
Juan Diego Garcia Lopez (MEX)
Madhi Pourrahnamaahmadgourabi (IRI)
Juan Samorano (ARG)
Jeong Hun Joo (KOR)
Women’s K44 -58kg

Lisa (DEN)

Yujie (CHN)

Palesha (NEP)

Viktoriia (UKR)

Beth (GBR)

Fernandes (BRA)
Men’s K44 -75kg

Juan Diego (MEX)

Madhi (IRI)

Juan (ARG)

Jeong Hun (KOR)

Nurlan (KAZ)

Magomedzagir (RPC)
Day 3 (September 4, 2021)
Women’s K44 +58kg, Men’s K44 +75kg

**Women’s K44 +58kg**
1. Guljonoy Naimova (UZB)
2. Débora Bezerra de Menezes (BRA)
3. Janine Watson (AUS)
4. Amy Truesdale (GBR)

**Men’s K44 +75kg**
1. Asghar Aziziaghdam (IRI)
2. Ivan Mikulic (CRO)
3. Zainutdin Ataev (RPC)
4. Evan Medell (USA)
Women’s
K44 +58kg
Men’s
K44 +75kg
Mohamed (LBA)

Elliott Andre Alexander (ARU)

Nyshan (KAZ)

Rachid (MAR)

Joseph (GBR)

Mohamed (LBA)

Mehmet (TUR)
Peace is more precious than triumph.
IN FOCUS
World Taekwondo Hall of Fame

On June 30, 2020, World Taekwondo announced the inductees to the founding class of the newly established World Taekwondo Hall of Fame.

‘Lifetime Contribution’ Category

Un Yong KIM
- Founding President of then-World Taekwondo Federation. Recognised for his leadership in developing Taekwondo’s role with the IOC and securing Olympic recognition for the sport. He was an active global sports leader and was the IOC Vice President, GAISF President and Founding President of the World Games. Kim passed away in 2017.

Juan Antonio SAMARANCH
- Former IOC President Juan Antonio Samaranch played a significant role in Taekwondo’s recognition as an Olympic sport. Taekwondo’s position today would not have been possible without his strong support and his term as IOC President coincided with the globalisation of Taekwondo. Samaranch passed away in 2010.

‘Official’ Category

Dai-soon LEE
- Recognised for his devotion to Taekwondo and for his longstanding contribution as a World Taekwondo Vice President and President of Taekwondo Asia. He also served as the leader of the Taekwondo Promotion Foundation (TPF) and developed key relations with the Korean government in the joint promotion of Taekwondo as a global sport.
Ahmed FOULY
A long-serving World Taekwondo Vice President and President of Taekwondo Africa, Fouly oversaw the rise of Taekwondo in his region. Five medals from Africa under his leadership at the Rio 2016 Olympic Games truly demonstrated the universality of Taekwondo. Taekwondo is now one of the most popular sports in Africa. Fouly passed away in 2020.

‘Athlete’ Category

Kook-Hyun JUNG
- Honored for winning consecutive World Championships and helping to raise the technical standards within the sport. After retiring as an athlete, he continued his career as a professor of Taekwondo to train younger athletes and then became a sports administrator, serving on the World Taekwondo Council and as Secretary General of the TPF.

Zhong CHEN
- Recognised for having won Olympic gold medals at both the Sydney 2000 Olympic Games and Athens 2004 Olympic Games. She also won gold at the Beijing 2007 World Taekwondo Championships, as well as the bronze medal at the 2003 Garmisch-Partenkirchen World Taekwondo Championships.

The inductees were selected by the ad-hoc World Taekwondo Hall of Fame Committee, originally chaired by Senior Vice President Ahmed Fouly before he passed away. The other members are Ms. Maria Rosario Borello Castillo in her capacity as a Council Member, Prof. Jean-Marie Ayer in his capacity as Chair of the Member Relations and Development Commission, and Mr. Hoss Rafaty in his capacity as Secretary General.

After the passing of Senior Vice President Fouly, the Committee nominated him as one of the inductees to the World Taekwondo Council. The Council approved unanimously to recognise him posthumously.
IN FOCUS
Governance

ASOIF Good Governance Review

On June 16, 2020, the Association of Summer Olympic International Federations (ASOIF) published its third review of IF governance. World Taekwondo punched above its weight and scored an A2 rank – an outstanding achievement especially in consideration of the other IFs that are in the A1 and A2 rankings.

World Taekwondo has improved its ASOIF governance scores gradually over the years, ‘C’ in the first review (2016-2017) to ‘B’ in the second review (2017-2018), and ‘A2’ in the most recent review (2019-2020).

Some of the key findings from the third review include:

- 25 out of 31 IFs published at least one set of annual, externally audited accounts, with six IFs publishing either partial financial information or none at all.
  - World Taekwondo publishes its externally audited Finance Report every year according to IFRS standards, and has policies for allowances and expenses of officials.
- Only one IF had women representation of over 40% in its Executive Board; 12 IFs had 25-40% female representation; 10 IFs had between 15% and 25%; and eight IFs had fewer than 15%.
As of September 2021, World Taekwondo has 19% female representation in its Council.

World Taekwondo changed its Statutes in an effort to increase the number of female representation to over 30% by the next Council election in October 2021.

15 out of 31 IFs had a safeguarding policy that is consistent with the IOC guidelines.

World Taekwondo is one of these IFs and has a confidential reporting mechanism for whistleblowers. Enhancements will be made to further safeguard our stakeholders.

22 out of 31 IFs have some form of term limit for elected officials; usually in the form of a maximum of three terms of four years.

World Taekwondo strengthened its term limit this year and also added an age limit for candidates.

Delving into details, World Taekwondo has progressed in most of the evaluation categories as shown below (out of a maximum of 40 points per category):

<table>
<thead>
<tr>
<th>Evaluation Category</th>
<th>2017</th>
<th>2018</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>TRANSPARENCY</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Statutes, rules and regulations</td>
<td>14</td>
<td>21</td>
<td>34</td>
</tr>
<tr>
<td>Explanation of organisational structure including staff, elected officials, committee structures and other relevant decision making groups</td>
<td>11</td>
<td>21</td>
<td>23</td>
</tr>
<tr>
<td>INTEGRITY</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DEMOCRACY</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DEVELOPMENT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CONTROL MECHANISMS</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Each evaluation category comprises 10 topics. The tables below show World Taekwondo’s scores in the third review vis-à-vis the mean scores of all 31 IFs (decimals are removed and scores are rounded down for comparison).

**TRANSPARENCY**

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Topic</th>
<th>Mean (31 IFs)</th>
<th>WT</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1</td>
<td>Statutes, rules and regulations</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>2.2</td>
<td>Explanation of organisational structure including staff, elected officials, committee structures and other relevant decision making groups</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>2.3</td>
<td>Vision, mission, values and strategic objectives</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>2.4</td>
<td>A list of all national member federations with basic information for each</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>2.5</td>
<td>Details of elected officials with biographical info</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>2.6</td>
<td>Annual activity report, including institutional information, and main events reports</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>2.7</td>
<td>Annual financial reports following external audit</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>2.8</td>
<td>Allowances and financial benefits of elected officials and senior executives</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>2.9</td>
<td>General Assembly agenda with relevant documents (before) and minutes (after) with procedure for members to add items to agenda</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>2.10</td>
<td>A summary of reports/decisions taken during Executive Board and Commission meetings and all other important decisions of IF</td>
<td>3</td>
<td>3</td>
</tr>
</tbody>
</table>

**INTEGRITY**

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Topic</th>
<th>Mean (31 IFs)</th>
<th>WT</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1</td>
<td>Has a unit or officer in charge of ensuring that the IF abides by the IOC Code of Ethics and/or the IF’s own Code of Ethics</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>3.2</td>
<td>Has a unit or officer in charge of ensuring that the IF abides by the WADA World Anti-Doping Code</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>3.3</td>
<td>Complies with the Olympic Movement Code on the Prevention of the Manipulation of Competitions</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>3.4</td>
<td>Has a programme or policies designed at ensuring that the IF member associations function in accordance with all recognised ethical codes and principles</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>3.5</td>
<td>Establish confidential reporting mechanisms for “whistle blowers” with protection scheme for individuals coming forward</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>3.6</td>
<td>Provide for appropriate investigation of threats to sport integrity (competition manipulation, gambling-related or other)</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>3.7</td>
<td>Make public all decisions of disciplinary bodies and related sanctions, as well as pending cases where applicable</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>3.8</td>
<td>Appropriate gender balance in Executive Board or equivalent</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>3.9</td>
<td>Programmes or policies in place regarding safeguarding from harassment and abuse</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>3.10</td>
<td>Compliant with applicable laws regarding data protection (such as GDPR) and takes measures to ensure IT security</td>
<td>2</td>
<td>2</td>
</tr>
</tbody>
</table>
### DEMOCRACY

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Topic</th>
<th>Mean (31 IFs)</th>
<th>WT</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1</td>
<td>Election of the President and a majority of members of all executive bodies</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>4.2</td>
<td>Clear policies to ensure election candidates can campaign on balanced footing including opportunity for candidates to present their vision/programmes</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>4.3</td>
<td>Election process with secret ballot under a clear procedure/regulation</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>4.4</td>
<td>Make public all open positions for elections and non-staff appointments including the process for candidates and full details of the roles, job descriptions, application deadlines and assessment</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>4.5</td>
<td>Establishment and publication of eligibility rules for candidates for election together with due diligence assessment</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>4.6</td>
<td>Term limits for elected officials</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>4.7</td>
<td>Provide for the representation of key stakeholders (e.g. “active” athletes as defined in the Olympic Charter) in governing bodies</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>4.8</td>
<td>Conflict of interest policy identifying actual, potential and perceived conflicts with exclusion of members with an actual conflict from decision-making</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>4.9</td>
<td>Governing bodies meet regularly</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>4.10</td>
<td>Ensuring equal opportunities for members to participate in the General Assembly</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

### DEVELOPMENT

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Topic</th>
<th>Mean (31 IFs)</th>
<th>WT</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.1</td>
<td>Clear policy in place to determine transparent allocation of resources in declared development objectives</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>5.2</td>
<td>Information published on redistribution activity for main stakeholders, including financial figures</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>5.3</td>
<td>Monitoring/audit process of the use of distributed funds</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>5.4</td>
<td>Respect principles of sustainable development and regard for the environment</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>5.5</td>
<td>Existence of social responsibility policy and participation programmes targeting hard to reach areas</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>5.6</td>
<td>Education programmes (topics other than integrity) and assistance to coaches, judges, referees and athletes</td>
<td>3</td>
<td>3</td>
</tr>
</tbody>
</table>
**CONTROL MECHANISMS**

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Topic</th>
<th>Mean (31 IFs)</th>
<th>WT</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.1</td>
<td>Establish an internal ethics committee with independent representation</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>6.2</td>
<td>Establish an audit committee that is independent from the decision-making body</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>6.3</td>
<td>Adopt accounting control mechanisms and external financial audit</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>6.4</td>
<td>Adopt policies and processes for internal control</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>6.5</td>
<td>Adopt policies and procedures which comply with competition law/anti-trust legislation in eligibility of athletes and sanctioning of events</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>6.6</td>
<td>Observe open tenders for major commercial and procurement contracts (other than events)</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>6.7</td>
<td>Decisions can be challenged through internal appeal mechanisms on the basis of clear rules</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>6.8</td>
<td>Due diligence and effective risk management in bidding requirements, presentation, assessment and allocation of main events</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>6.9</td>
<td>Awarding of main events follows an open and transparent process</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>6.10</td>
<td>Internal decisions can be appealed with final recourse to the Court of Arbitration for Sport</td>
<td>3</td>
<td>4</td>
</tr>
</tbody>
</table>

**Review of World Taekwondo Statutes**

World Taekwondo addressed the topics that needed improving, with a particular focus on term limits for elected officials, gender balance in the Council, and enhancing the scores in the Integrity category.

First, World Taekwondo adjusted its Council structure to allow more elected members and reduced the number of members who could be appointed by the President.

In terms of female representation in the Council, World Taekwondo revised its Statutes to mandate that there must be at least one female member elected per continent. The highest voted female member will then be elevated to the position of Vice President. In addition, the President of World Taekwondo is strongly advised to use his or her powers of appointment for female Council members.
With regard to term limits of elected officials, World Taekwondo established a ‘consecutive’ and ‘cumulative’ limit:

- Consecutive: Can serve a maximum of three consecutive terms in any role before a compulsory break of at least four years before serving again.
- Cumulative: Can serve a maximum of three years in any one role.

There are 137 MNAs (74%) that have term limits in place for their elected officials. Similarly, elected officials in 60 of these 137 MNAs can serve for a maximum of four years for three cumulative terms in the same role with a waiting period of one term before running for the same or different role.

Furthermore, World Taekwondo introduced an age limit whereby a candidate for an elected Council member must be less than 70 years old on the day of election. For incumbent Council members prior to the 2021 elections, the age limit for candidacy is 80 years.

**Model Statutes for Continental Unions**

Sweeping governance changes made by World Taekwondo were also extended to the CUs. World Taekwondo organised an Orientation Meeting on April 28, 2021 with the CUs to explain about the importance of aligning their statutes through the model statutes exercise.

Between May and July in 2021, World Taekwondo worked closely with its CUs so that their own statutes were in line with World Taekwondo’s. It was a demanding process as World Taekwondo wished to respect each CU’s cultural difference; in the end, it was a great collaboration as every CU’s new statutes were approved by their respective general assemblies. World Taekwondo would like to thank every CU for uniting to advance World Taekwondo’s governance.

**MNA Survey**

The next step to deliver a comprehensive governance alignment within all levels of World Taekwondo is to ensure that our MNAs’ governance elements reflect those of World Taekwondo’s. It might not be as restrictive as the CUs’ due to certain legalities and cultural differences within each country, but the general principles should apply.

In this regard, World Taekwondo has focused on improving its MNA Survey so that the needs of the MNAs is better understood. It is critical to understand where the MNAs stand today in terms of governance so that World Taekwondo can address them.
collectively or via a bespoke approach. Participation in the MNA Survey was also a membership requirement as stated in the Statutes.

Between June 1st and 20th in 2020, World Taekwondo conducted an online survey on all 210 MNAs in four languages – English, French, Spanish and Arabic. The survey consisted of 40 topics in seven categories, which were Background, Governance, Transparency, Democracy, Anti-doping, Humanitarian and GMS (Global Membership System).

Led by the Member Relations & Development department and with close support of the GMS team, and thanks to the enthusiasm of the MNAs, World Taekwondo was able to collect survey results from 185 MNAs. A participation rate of 88% from the MNAs during a challenging pandemic year is an impressive return. World Taekwondo wishes to thank the MNAs for your collaboration and support.

**KEY FINDINGS**

Taekwondo is actively practiced in the following institutions, which is very inspiring and shows the practical and educational value of Taekwondo:

- **Elementary/Primary schools**: 50% in 93 MNAs
- **Middle/Secondary schools**: 47% in 87 MNAs
- **High schools/Junior colleges**: 49% in 91 MNAs
- **Military/Police**: 24% in 44 MNAs
144 MNAs (77%) have been identified receiving support from their government or NOC or NPC.
91 MNAs (49%) identified equipment support as most needed.
Para Taekwondo is active in 101 MNAs (55%).
160 MNAs (86%) have their own website and/or social media.
Many MNAs organised seminars for the benefit of their own stakeholders:

- 144 MNAs (78%) provide anti-doping education for their athletes and/or athletes support personnel.
- In terms of transparency in publishing summaries of decisions and reports taken by their Executive Board and at Committee meetings, 109 MNAs (59%) have contributed at varying degrees. Out of these 109 MNAs:

<table>
<thead>
<tr>
<th>25 MNAs</th>
<th>29 MNAs</th>
<th>55 MNAs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Published all major decisions and reports promptly in a designated section on their website and/or social media</td>
<td>Published all major decisions and reports</td>
<td>Published some decisions and reports</td>
</tr>
</tbody>
</table>

- 76 MNAs (41%) organise a General Assembly at least once every year and other representative governing bodies meet multiple times per year, out of which 39 of them publish their GA’s decisions and calendar of events. There are 21 MNAs that have GAs every two years.
- A total of 18,093 refugees and displaced persons have been supported by 32 MNAs, who run or support projects in their countries.
- 98 MNAs (53%) are interested in collaborating with World Taekwondo and the Taekwondo Humanitarian Foundation in developing projects for refugees and displaced persons in their country.
73 MNAs (40%) are interested in organizing fundraising activities for refugees and displaced persons.
PEACE IS MORE PRECIOUS THAN TRIUMPH
IN FOCUS
Sport Development

World Taekwondo Development Programme

The World Taekwondo Development Programme is designed to provide support to the CUs, MNAs, and related stakeholders to ensure growth of Taekwondo at every level and in every country and territory, in order to enhance our stakeholders’ capacities and technical expertise. The programme includes provision of resources, education and training.

In addition, World Taekwondo aims to enhance daily cooperation with CUs, MNAs and any other partnering organisations to implement development programmes and increase participation and accessibility of its stakeholders.

Despite the pandemic, World Taekwondo delivered the 2020-2021 Development Programme in the following highlighted areas:

- MNA Equipment Aid
- MNA Participation Aid
- MNA Scholarship (funded by Booyoung)
- MNA Grassroots Development (funded by Booyoung)
- CU Development Fund
- Athlete Scholarship (funded by Booyoung)
- Dream Programme (funded by Booyoung)
- Women Taekwondo Development

In 2020 and 2021, World Taekwondo invested USD 764,917.60 on development programmes or 10.1% of its total operational budget. The operational budget of World Taekwondo was reduced from previous years due to the pandemic.

KEY FINDINGS

The MNA Equipment Aid programme is designed to provide sport equipment to MNAs in need of help for their Taekwondo development, including the organisation of competitions. As illustrated in the photo, the MNA Equipment Aid programme helped support the delivery of competition mats and other related logistics.
In addition, MNAs benefit from the IOC-IF Development Programme. For 2020-2021, World Taekwondo allocated a total of USD 19,933.60 to the execution of the IOC-IF Development Programme for Equipment Aid. Furthermore, there is an IOC-IF Development Programme for the 2024 Youth Olympic Games in Dakar, Senegal.

### 2020-2021 IOC-IF Development Programme for Equipment Aid

<table>
<thead>
<tr>
<th>MNA</th>
<th>Amount (USD)</th>
<th>Equipment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senegal</td>
<td>$17,933.60</td>
<td>Protector &amp; Scoring System (PSS) Gen. 2</td>
</tr>
<tr>
<td>Zimbabwe</td>
<td>$2,000</td>
<td>Shipping expense for equipment</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$19,933.60</strong></td>
<td></td>
</tr>
</tbody>
</table>

Besides World Taekwondo, other Taekwondo-related organisations such as the Taekwondo Peace Corps (TPC) and the Taekwondo Promotion Foundation (TPF) also provide equipment support to MNAs.

### 2020-2021 Equipment Aid through Other Support Programmes

<table>
<thead>
<tr>
<th>MNA</th>
<th>Equipment</th>
<th>Organisation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cayman Islands</td>
<td>Dobok</td>
<td></td>
</tr>
<tr>
<td>Faroe Islands</td>
<td>Dobok, Mitt</td>
<td>TPC</td>
</tr>
<tr>
<td>Senegal</td>
<td>Dobok, Belt</td>
<td></td>
</tr>
<tr>
<td>Sri Lanka</td>
<td>Headgear, Protector, Mitt, Mat</td>
<td>TPF</td>
</tr>
<tr>
<td>Jordan</td>
<td>Dobok, Headgear, Protector</td>
<td></td>
</tr>
<tr>
<td>Turkey</td>
<td>Dobok, Headgear, Protector, Mitt, Mat</td>
<td></td>
</tr>
<tr>
<td>Lebanon</td>
<td>Dobok, Belt, Protector, Double Target, Target Shield</td>
<td>TPF</td>
</tr>
</tbody>
</table>

Over the years, World Taekwondo has funded CUs to carry out their operations and also implement development programmes for MNAs in their continents through the CU Development Fund. Every CU receives an equal amount of USD 100,000 each from World Taekwondo. Since 2019, World Taekwondo has provided an additional USD 50,000 per CU for the development of Para Taekwondo.

Unfortunately due to the pandemic, World Taekwondo has not allocated any funds for the CUs in 2021. Once the situation has improved hopefully soon, World Taekwondo will resume the CU Development Programme.
In order for the CUs to be eligible to apply for the funds, they had to submit the previous year’s Activity Report, Finance Report audited by an independent certified public accountant, and the upcoming year’s Business Plans for approval by World Taekwondo.

In the case of eligibility to apply for Para Taekwondo development fund, the CUs are required to report about the expenses for CU Open Championships and President’s Cup (e.g. costs for international classifiers and technical delegate) and CU Para Taekwondo Committees (e.g. operational expenses and meeting attendance).

Athlete Scholarship

The Individual Athlete Scholarship funded by Booyoung Group is provided to athletes for their training and participation in competitions.

2020-2021 Individual Athlete Scholarship

<table>
<thead>
<tr>
<th>MNA</th>
<th>Recipient</th>
<th>Amount (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Switzerland</td>
<td>Seyed Ehsan Naghibzadeh</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

In 2020 and 2021, special attention was given to Para Taekwondo athletes and coaches, as well as refugee athletes.

2020-2021 IOC-IF Development Programme for Individual Athlete Scholarship

<table>
<thead>
<tr>
<th>MNA</th>
<th>Recipient</th>
<th>Amount (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rwanda</td>
<td>Parfait Hakizimana</td>
<td>$2,000</td>
</tr>
<tr>
<td></td>
<td>Zura Mushambokazi (Coach)</td>
<td></td>
</tr>
<tr>
<td>Mali</td>
<td>Soumare Karamoko</td>
<td>$3,074</td>
</tr>
<tr>
<td>Nigeria</td>
<td>Otuadinma Uzoamaka</td>
<td>$1,065</td>
</tr>
<tr>
<td>Nigeria</td>
<td>Ifeoma Juliet Dennis</td>
<td>$1,065</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>$7,204</td>
</tr>
</tbody>
</table>

Gender Equity and Women Leadership Forum

World Taekwondo has always strived to contribute to global targets such as the Sustainable Development Goals and Olympic Agenda. While the approach might not always be holistic, the determination to help humanity is embedded in the daily operations of World Taekwondo.
When the pandemic struck, World Taekwondo identified women in general, especially those in sport, would be one of the hardest hit groups. Therefore, World Taekwondo partnered with the Saudi Arabian Olympic Committee to organise the first-ever World Taekwondo Gender Equity and Women Leadership Forum virtually on November 27-28, 2020.

### November 27, 2020

**Speeches**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Chungwon Choue</td>
<td>President, WT</td>
</tr>
<tr>
<td>Dr. Thomas Bach</td>
<td>President, IOC</td>
</tr>
<tr>
<td>H.R.H. Prince Abdulaziz bin Turki Al-Faisal Alsaud</td>
<td>President, SAOC</td>
</tr>
<tr>
<td>Dr. Hadwah Abdelmatloub Moawad</td>
<td>Member of Taekwondo for All Committee, WT</td>
</tr>
<tr>
<td>Ms. Irina Gladkikh</td>
<td>Association Director, IOC</td>
</tr>
<tr>
<td>Ms. Sandra Lengwiler</td>
<td>Equality Manager, IOC</td>
</tr>
<tr>
<td>Ms. Maria Rosario Borello Castillo</td>
<td>Council Member, WT</td>
</tr>
<tr>
<td>Ms. Lama Alfozanan</td>
<td>Athletes Commission Member, SAOC</td>
</tr>
</tbody>
</table>

**Gender Equality vs. Equity in Sports**

- Dr. Hadwah Abdelmatloub Moawad, Member of Taekwondo for All Committee, WT

**IOC Gender Equality Movement**

- Ms. Irina Gladkikh, Association Director, IOC
- Ms. Sandra Lengwiler, Equality Manager, IOC

**WT Gender Equity Roadmap**

- Ms. Maria Rosario Borello Castillo, Council Member, WT
- Ms. Lama Alfozanan, Athletes Commission Member, SAOC

### November 28, 2020

**Saudi Female Leadership**

- Ms. Adwa Alariﬁ, Board Member, SAOC

**My Taekwondo Journey: Excellence & Opportunities**

- Ms. Myriam Baverel, Athletes Entourage Commission Member, IOC

**WT Media Portrayal**

- Dr. John Cullen, Broadcast Operations Director, WT

**Women in Para Taekwondo**

- Ms. Lisa Gjessing, 4x Para Taekwondo World Champion

**WT Women Empowerment Programmes**

- Ms. Sarah Stevenson Jennings, MBE, Council Member, WT

**Women Empowerment in Refugee Camps**

- Ms. Sophie Roduit, Project Coordinator, THF

**Saudi Arabian Women in Sports “Vision 2030”**

- Ms. Lubna Alomair, Projects Director, SAOC

**Wrap-up Session**

- Dr. Hadwah Abdelmatloub Moawad, Member of Taekwondo for All Committee, WT
World Taekwondo is proud to be the first international sports federation to have achieved gender equity among our athletes and international referees at the Olympic Games at the Rio 2016 Olympic Games, and we achieved similar success in Tokyo 2020.

Nonetheless, we are committed to making meaningful progress across all levels, i.e. at our national events and to creating more opportunities for women to excel in leadership positions within the World Taekwondo family.

At World Taekwondo, we are stronger when we work together and when we draw from the perspectives and experiences of men and women.

Buoyed by the success of the inaugural Forum, World Taekwondo partnered with UK Sport for the second edition. In addition to advancement of gender equality, the Forum also focused on mental health of athletes and officials during the pandemic and amid the postponement of the Tokyo 2020 Olympic and Paralympic Games.

**March 6, 2021**

<table>
<thead>
<tr>
<th>Speeches</th>
</tr>
</thead>
<tbody>
<tr>
<td>WT Roadmap</td>
</tr>
<tr>
<td>Achieving Gender Equality During COVID-19</td>
</tr>
<tr>
<td>Sport Event Management during COVID-19</td>
</tr>
<tr>
<td>A Journey to Leadership</td>
</tr>
<tr>
<td>Gender Equality in Rule Making: An IF Perspective</td>
</tr>
<tr>
<td>The Long Way Home</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dr. Chungwon Choue</th>
</tr>
</thead>
<tbody>
<tr>
<td>President, WT</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dame Katherine Grainger</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair, UK Sport</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dr. Hadwah Abdelmatloub Moawad</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member of Taekwondo for All Committee, WT</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dr. Salma Nims</th>
</tr>
</thead>
<tbody>
<tr>
<td>Secretary General, Jordanian National Commission for Women’s Affairs</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Prof. Lisa Hindson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advisor for Games Planning, Venue Operations, Readiness &amp; Knowledge, IOC</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dame Katherine Grainger</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair, UK Sport</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mr. Jean-Christophe Rolland</th>
</tr>
</thead>
<tbody>
<tr>
<td>President, World Rowing</td>
</tr>
</tbody>
</table>

| Ms. Rebecca Wardell |
March 7, 2021

Celebrating Women in Sport
WT Career Transition Programmes
Mental Health in Elite Sport
Athlete Psychology during COVID-19
Emotional Intelligence & Women Leadership

Young Taekwondo Female Ambassadors

“Women Can”

Wrap-up Session

Senior Games Delivery Manager for Beijing 2022 Olympic Winter Games, IOC
Dr. Hadwah Abdelmatloub Moawad
Member of Taekwondo for All Committee, WT

H.R.H. Prince Feisal Al Hussein
Executive Board Member, IOC

Ms. Sarah Stevenson Jennings, MBE
Council Member, WT

Mr. Niccolo Campriani
Senior Sports Intelligence Manager, IOC

Ms. Sarah Broadhead
Sports Psychologist, Team GB

Ms. Dana Haidar Izzat Touran
Member of Development Committee, WT

Ms. Maisie Catt
Para Taekwondo Athlete, GB Taekwondo

Ms. Natsiraishe Maritsa
Member, Zimbabwe Taekwondo Association

Ms. Tasneem Tawil
Former Women’s Football Welcomes Officer, Amnesty International

Ms. Farah Asa’ad
MENA Coordinator, THF

Dr. Hadwah Abdelmatloub Moawad
Member of Taekwondo for All Committee, WT
2021 IOC Women and Sport Awards

Staying on gender equality and women empowerment, the IOC launched its 2021 IOC Women and Sport Awards to "recognise the outstanding achievements and contributions of those who promote gender equality in sport."

This year, World Taekwondo nominated 17-year-old Natsiraishe Maritsa for the award, in recognition of her amazing efforts to use Taekwondo to educate her community about child marriage and teach young mothers about self-defense.

In support of her work, World Taekwondo sent Taekwondo equipment to her via the Zimbabwe Taekwondo Federation. Irrespective of the final results, we are proud of Natsiraishe's achievements and look forward to her bright future.

Indomitable spirit of two Nigerian female athletes

A remarkable story emerged from the 2021 African Taekwondo Championships. Two Nigerian female athletes, 2015 All African Games Gold Medallist Uzoamaka Otudinma and Ifeoma Dennis Juliet, who was the bronze medallist at the same Games, travelled over 4,000 km across six countries to compete at the Championships.

From their homes in Nigeria, which was more than 200 km from the capital of Abuja, their journey took them through Benin, Togo, Burkina Faso, and Mali, before finally arriving in Dakar, Senegal – all by buses.

Along the way, they encountered challenges including facing terrorist groups at checkpoints. Undeterred, they persevered but arrived in Dakar with swollen feet and tiredness.

Their dedication and dangerous journey were brought to the attention of World Taekwondo. We paid for the athletes’ flights back to Nigeria to ensure their safety and well-being.

Speaking with President Choue via video conference, the athletes focused on the bright side of their journey, such as seeing wild animals in their natural habitats and being able to cross the beautiful African continent. President Choue praised them for their indomitable Taekwondo spirit and offered to provide Taekwondo equipment to support their training.
Online Certification Courses through GMS

From 2020, World Taekwondo enhanced its operations with video conferencing tools for its virtual certification courses on GMS. World Taekwondo’s education programmes were expanded to cover not only referees, but also technical delegates, educators, and coaches. The next stakeholder group that World Taekwondo will reach out to for these online certification courses will be MNA leadership and administrators.

Statistics (in 2020)

<table>
<thead>
<tr>
<th>Category</th>
<th>Type / Date</th>
<th>Statistics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technical Delegate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level 1 (1) Online</td>
<td>(24-25 Nov.)</td>
<td>90 registered (61 passed)</td>
</tr>
<tr>
<td>Level 2 (1) Online</td>
<td>(1-3 Dec.)</td>
<td>16 registered (10 passed)</td>
</tr>
<tr>
<td>Level 3 (1) Online</td>
<td>(1-3 Dec.)</td>
<td>9 registered (8 passed)</td>
</tr>
<tr>
<td><strong>Total of 115 people attended WT Technical Delegate Certification Courses in 2020 (For Kyorugi)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Educator</td>
<td>N/A (2) Offline: (3-5 Mar.)</td>
<td>Off: 28 registered (28 passed) On: 51 registered (40 passed) Total: 79 registered (68 passed)</td>
</tr>
<tr>
<td></td>
<td>Online: (26-28 Oct.)</td>
<td></td>
</tr>
<tr>
<td><strong>Total of 79 people attended WT Educator Certification Courses in 2020 (For Kyorugi)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Referees</td>
<td>Training (3) Online: (22-23 Sept.), (17-18 Oct.), (12-13 Dec.)</td>
<td>291 attended</td>
</tr>
<tr>
<td></td>
<td>Refresher (5) Online: (5-8 Sept.), (10-11 Oct.), (28-29 Nov.), (5-6 Dec.), (19-20 Dec.)</td>
<td>787 attended</td>
</tr>
<tr>
<td><strong>Total of 1,078 people attended WT Referee Education in 2020 (For Kyorugi)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coaches</td>
<td>Level 1 (30) Offline (9 times): (26-27 Jan.), (1-2 Feb.), (4-5 Feb.), (16-17 Feb.), (22-23 Feb.), (25-26 Feb.), (28-29 Feb.), (6-7 Mar.), (13-14 Mar.)</td>
<td>Off: 662 registered (639 passed) On: 1,154 registered (1,010 passed)</td>
</tr>
</tbody>
</table>
Total of 2,457 people attended WT Coach Certification Courses in 2020 (For Kyorugi)

| Level 2 (10) | Offline (2 times): (19-20 Feb.), (6-7 Mar.) | Off: 52 registered (50 passed) |
| Total: 641 registered (547 passed) |

Total of 479 people attended WT Para-Taekwondo Education in 2020

| Para-Taekwondo (Classifiers) | Level 2 (5) | Online: (13-15 Nov.), (27-29 Nov.), (4-6 Dec.), (18-20 Dec.), (21-23 Dec.) | 119 registered (113 passed) |
| Para-Taekwondo (Classifiers) | Level 1 (6) | Online: (15-17 Sept.), (22-23 Sept.), (29-30 Sept.), (6-7 Oct.), (13-14 Oct.) | 63 registered (39 passed) |

Total of 7 times Olympic Solidarity Program in 2020


Total of 7 times Olympic Solidarity Program in 2020

| Partnership Taekwondo Programme | N/A (11) | Online: (26 Nov.), (2 Dec.), (5 Dec.), (8 Dec.), (11 Dec.), (14 Dec.), (17 Dec.), (19 Dec.), (22 Dec.), (28 Dec.), (9 Jan. 2021) | 3,153 attended from 43 countries |

Total of 3,153 people attended from 43 ODA countries in 2020 and 2021
Parfait Hakizimana
Refugee Athlete at Tokyo 2020 Paralympic Games
IN FOCUS
Sport for Social Development

Taekwondo Cares

The World Taekwondo Cares Programme is aimed at:

- Promoting Taekwondo worldwide especially in developing countries as a sport for all
- Providing the disadvantaged with opportunities to learn Taekwondo and to participate in Taekwondo events
- Supporting the disadvantaged with necessary Taekwondo equipment and/or educational programmes by dispatching local Taekwondo coaches to teach them the Taekwondo spirit and techniques
- Giving hope and dreams to the disadvantaged, thus helping promote world peace

Projects in 2020 and 2021

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 22, 2020</td>
<td>Signed MOU with Asian Development Fund on the continuation of its donation for the Cares programme <em>(USD 150,000)</em></td>
</tr>
<tr>
<td>August 15, 2020</td>
<td>ADF donated to help with rebuilding efforts and supporting the Taekwondo community after the devastating blast <em>(USD 30,000)</em></td>
</tr>
<tr>
<td>December 10, 2020</td>
<td>Began second Cares project ‘Road to Champion’ with the Sri Lanka Taekwondo Federation for street children and war orphans in Sri Lanka <em>(USD 27,000)</em></td>
</tr>
<tr>
<td></td>
<td>Began one-year Cares project ‘Road to Recovery through Taekwondo’ with Bhutan Taekwondo Federation to rehab drug and alcohol addicts in Bhutan <em>(USD 35,000)</em></td>
</tr>
<tr>
<td>June 11, 2021</td>
<td>ADF committed to further support Cares programme for 2021 projects <em>(USD 200,000)</em></td>
</tr>
</tbody>
</table>
✧ Second ‘Road to Champion’ project in Sri Lanka

On December 10, 2020, World Taekwondo with the generous support of the Asian Development Foundation, initiated the second year of its ‘Road to Champion’ project in Sri Lanka. The ongoing project is operated in four training centres in Colombo, Kegalle, Galle, and Anuradhapura.

In total, 113 people are benefitting from the project. They include young male orphans under 18-years-old and young women mostly from defective families.

✧ ‘Road to Recovery through Taekwondo’ project in Bhutan

In addition on December 10, 2020, World Taekwondo launched a ‘Road to Recovery through Taekwondo’ project in Bhutan for drug and alcohol addicts.
Three training centres were involved: Chithuen Phendhey Association and Bhutan Institute of Wellbeing in Timphu, and Jurwa Drug Centre in Paro. In total, almost 200 people have benefitted from the programme.

**Taekwondo Humanitarian Foundation**

Taekwondo activities and impact on UN Sustainable Development Goals

In 2020, THF developed a methodology with the aim of measuring the impact of its programmes on the UN Sustainable Development Goals. Key highlights of the study are as shown:

<table>
<thead>
<tr>
<th>Goal</th>
<th>Highlight</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 Good Health and Well-Being</td>
<td>50% of THF participants feel happy in Azraq Refugee Camp; 49% feel the same in Elbeyli Refugee Camp.</td>
</tr>
<tr>
<td>4 Quality Education</td>
<td>98% are satisfied with THF programme in Azraq Refugee Camp; 61% in Elbeyli Refugee Camp.</td>
</tr>
<tr>
<td>5 Gender Equality</td>
<td>41% of THF participants are girls. There are also two female coaches teaching in the camps.</td>
</tr>
<tr>
<td>10 Reduced Inequalities</td>
<td>Five refugees with a disability are attending the THF programme in Mahama Refugee Camp.</td>
</tr>
<tr>
<td>17 Partnerships for the Goals</td>
<td>MOUs have been signed with 10 Olympic and non-Olympic international federations to develop joint education programmes.</td>
</tr>
</tbody>
</table>

**THF projects in refugee camps**

Despite the pandemic, THF managed to train almost 1,800 refugees (mostly youth and children) in refugee camps in 2020. In addition, THF projects focused on life skills improvement and building of confidence through Taekwondo.

**Azraq, Jordan**
- Ongoing since April 2016.
- More than 70 children trained per week, 4 times weekly
- 16 black belts have been produced, including 6-year-old Doaa Al-Ayoub (pictured) who is the youngest refugee in the world with a Taekwondo black Dan.
**Kiziba, Rwanda**
- Ongoing since April 2017.
- 143 children trained per week, 5 times weekly.
- Local instructors are hired.

**Mahama, Rwanda**
- Ongoing since April 2017.
- 181 children trained per week, 6 times weekly.
- Local instructors are hired.

**Elbeyli, Turkey**
- Ongoing since April 2019. Prior to 2019, the activities were organised in Killis Refugee Camp in Turkey.
- More than 1,400 children trained per week, 18 times weekly.
- Local instructors are hired.

In 2020, THF distributed *doboks* to both Kiziba and Mahama refugee camps in Rwanda.

With the new *doboks*, the refugees no longer felt disappointed that the local athletes had better competition uniforms than they did.
In August 2020, THF launched a crowdfunding campaign to support rebuilding efforts and help the Taekwondo community in Beirut, Lebanon, after the devastating blast. Within weeks, the campaign raised USD 10,000 from caring World Taekwondo staff and volunteers around the world, along with a generous donation of USD 30,000 from the Asian Development Foundation. The money was used to cover Lebanese children’s tuition fees and Taekwondo lessons.

Seven Summits

For some of us, we take what we do very seriously to the point where we will change our lives for it. That was the case for Ms. Farah Al Asa’ad, THF Coordinator for Middle East and North Africa.

In January 2021 and August 2021, Farah scaled the heights of Africa’s highest peak Mount Kilimanjaro and the highest peak in Europe, Mount Elbrus.

Her expeditions helped raise awareness and donations for the refugees and displaced persons. Just as importantly, she challenged herself to be a better version of herself and has set her sights on climbing the fabled Seven Summits.

World Taekwondo and THF are grateful to have passionate supporters like Farah!
On Taekwondo Day in 2020, THF received a citation from the government of the Republic of Korea, in recognition of its outstanding work in supporting refugees and displaced persons worldwide through Taekwondo and education.
Peace is more precious than triumph.
IN FOCUS
Digital Innovation & Engagement

Virtual Sport / Active Esports

Over the past decade, World Taekwondo has adopted digital innovation across all its operations, from the electronic protector and scoring system for competitions to the GMS for membership services, athlete rankings, event registrations, and online education courses.

In July 2018, World Taekwondo entered into an agreement with Refract Technologies to develop its virtual sport platforms. The objectives were to enable World Taekwondo to reach out to the grassroots and promote physical activity through technological innovation.

Virtual Poomsae – World Taekwondo AR Textbook

On October 8, 2020, World Taekwondo launched a Poomsae app titled World Taekwondo AR Textbook to allow users to stay active from the comfort of their homes and for people unfamiliar with Taekwondo to pick up the sport.

Originally, this app was supposed to be launched by Kukkiwon and Refract but as Kukkiwon could not continue with the partnership, World Taekwondo took over.

While the intention is good, it will require more time and further collaboration with Refract and related stakeholders before the app can fully take off.

Virtual Taekwondo – Free Striker
Virtual Taekwondo is the second product that has the potential to succeed. The game will utilise AXIS; a proprietary man-machine interface system developed by Refract Technologies. AXIS uses highly accurate real-time motion capture of a player’s full body movements as live input for a video game (i.e., the human body as a game controller). Virtual Taekwondo will allow competitors to have one-on-one, non-contact sparring across genders, weight-class, and ages.

Virtual Taekwondo will be showcased at the inaugural Global Esports Games to be held in Singapore in December 2021.

If there is anything that the pandemic has taught us, it is that we have to learn to live with the disease until a cure can be found. In line with the SDGs and Olympic Agenda 2020+5, World Taekwondo will expand its digital engagement with the grassroots more deeply and widely, thereby ensuring that sport, either traditional or virtual, remains as a key medium to promote physical activity and contribute to global health to humankind.

**Global Esports Federation**

On June 16, 2020, World Taekwondo became one of the first international sports federations to join the Global Esports Federations and confirm its intention to fully promote healthy and active lifestyles by virtual means, together with the International Tennis Federation. Since then, many other Olympic and non-Olympic international federations have joined the GEF.

On September 12, 2020, it was announced that President Choue would chair GEF’s International Federations Advisory Council. The mission of the IFAC was to strengthen the international federations’ knowledge of the dynamic esports community and create a platform for the federations to interact with publishers. Between September 2020 and August 2021, President Choue has chaired three IFAC meetings virtually.

GEF was launched in December 2019 with the backing of Chinese multinational conglomerate Tencent.

**Online World Taekwondo Poomsae Events**

If there was a positive amid the pandemic gloom, it was the creation of online World Taekwondo Poomsae events. World Taekwondo was able to reach out to its athletes and officials, and engage with the grassroots directly, to promote active lifestyles and inspire future generations of champions.
In November 2020, World Taekwondo launched the first Online World Taekwondo Poomsae Championships. It was a roaring success with the participation of more than 1,560 athletes and grassroots from 98 countries who competed in the elite athlete category and the open category for families and various age groups (from under-30 to over-65).

The ‘Families’ category was one of the most popular categories, with hundreds of family members pitting themselves against others. World Taekwondo also received 16 entries from refugee athletes, including a couple of them from the Azraq refugee camp in Jordan.

Seasonal Online World Taekwondo Poomsae Open Challenge

The success of virtual Poomsae encouraged World Taekwondo to launch a new promoted championships – the Online World Taekwondo Poomsae Open Challenge.

The Challenge is held every three months or seasonally in the following formats:

<table>
<thead>
<tr>
<th>Event</th>
<th>Dates</th>
<th>Categories</th>
</tr>
</thead>
<tbody>
<tr>
<td>Open Challenge I</td>
<td>March 2021</td>
<td>Elite, Families, Juniors</td>
</tr>
<tr>
<td>Open Challenge II</td>
<td>June 2021</td>
<td>Elite, Families, Cadets, Refugees</td>
</tr>
<tr>
<td>Open Challenge III</td>
<td>September 2021</td>
<td>Elite, Families, Seniors, Para Taekwondo</td>
</tr>
<tr>
<td>Grand Final</td>
<td>December 2021</td>
<td>Invitation to Top-8 from each Challenge</td>
</tr>
</tbody>
</table>

♢ Open Challenge I (Statistics) – Elite

- National Team Individual (M): 25
- National Team Individual (F): 31
- National Team Freestyle Individual (M): 15
- National Team Freestyle Individual (F): 10
In addition to the Family Pair categories, there is the Family A category for *two generations* with the participation of 78 family members, and one family competing in the Family B category for *three generations*. From World Taekwondo’s perspective, everyone is a winner as it is great to see family members performing Taekwondo together.

Wrapping up the Open category are Individual Men and Individual Women’s categories, with participation numbers of 67 and 90 athletes respectively.

In total, 493 participants from 48 countries took part in the Online World Taekwondo Poomsae Open Challenge I. The Top-5 countries in terms of participation numbers are the United States, Italy, Thailand, Korea, and Iran.

✧ **Open Challenge II**

In June 2021, World Taekwondo organised the Online Poomsae Open Challenge II with the participation of 338 people from 29 countries. They comprised 243 participants in the Individual categories, 80 Family Pair members, and 15 Family Team members.

**National Team**

<table>
<thead>
<tr>
<th>Category</th>
<th>Division</th>
<th>Teams / Athletes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual (Boys)</td>
<td>Cadet (12-14 years old)</td>
<td>21 Teams / 21 Athletes</td>
</tr>
<tr>
<td>Individual (Girls)</td>
<td></td>
<td>23 / 23</td>
</tr>
<tr>
<td>Freestyle (B)</td>
<td>Cadet (12-14 years old)</td>
<td>7 / 7</td>
</tr>
<tr>
<td>Freestyle (G)</td>
<td></td>
<td>9 / 9</td>
</tr>
</tbody>
</table>

**Open – Individual**

<table>
<thead>
<tr>
<th>Category</th>
<th>Division</th>
<th>Teams / Athletes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual (B)</td>
<td>Cadet (12-14 years old)</td>
<td>65 Teams / 65 Athletes</td>
</tr>
<tr>
<td>Individual (G)</td>
<td></td>
<td>58 / 58</td>
</tr>
<tr>
<td>Individual (B)</td>
<td>Children (10-11 years old)</td>
<td>41 / 41</td>
</tr>
<tr>
<td>Individual (G)</td>
<td></td>
<td>42 / 42</td>
</tr>
<tr>
<td>Individual (B)</td>
<td>Children (8-9 years old)</td>
<td>18 / 18</td>
</tr>
<tr>
<td>Individual (G)</td>
<td></td>
<td>16 / 16</td>
</tr>
<tr>
<td>Individual (B)</td>
<td>Children (7 years old and under)</td>
<td>2 / 2</td>
</tr>
<tr>
<td>Individual (G)</td>
<td></td>
<td>1 / 1</td>
</tr>
</tbody>
</table>

**Open – Family**

<table>
<thead>
<tr>
<th>Category</th>
<th>Division</th>
<th>Teams / Athletes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Pair</td>
<td>Siblings</td>
<td>23 Teams / 46 Athletes</td>
</tr>
<tr>
<td>Family Pair</td>
<td>Couple</td>
<td>4 / 8</td>
</tr>
<tr>
<td>Family Pair</td>
<td>Father &amp; Son</td>
<td>1 / 2</td>
</tr>
<tr>
<td>Family Pair</td>
<td>Father &amp; Daughter</td>
<td>4 / 8</td>
</tr>
<tr>
<td>Family Pair</td>
<td>Mother &amp; Son</td>
<td>3 / 6</td>
</tr>
<tr>
<td>Family Pair</td>
<td>Mother &amp; Daughter</td>
<td>5 / 10</td>
</tr>
<tr>
<td>Family Team A</td>
<td>2 Generations</td>
<td>4 / 12</td>
</tr>
<tr>
<td>Family Team B</td>
<td>3 Generations</td>
<td>1 / 3</td>
</tr>
</tbody>
</table>

**Open – Refugee**

<table>
<thead>
<tr>
<th>Category</th>
<th>Division</th>
<th>Teams / Athletes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Refugee (M)</td>
<td>Under 17 years old</td>
<td>4 Teams / 4 Athletes</td>
</tr>
<tr>
<td>Refugee (F)</td>
<td>Under 17 years old</td>
<td>4 / 4</td>
</tr>
<tr>
<td></td>
<td>Over 17 years old</td>
<td>4 / 4</td>
</tr>
</tbody>
</table>
Global Membership System

For years, the World Taekwondo International Foundation (WTIF) was the separate legal entity that managed GMS in order to shield World Taekwondo from any financial or contractual damage should any risk occur. The United States was recommended to set the corporation because the country’s extensive non-profit, banking and technology regulations ensured the optimal environment for the development of this project. This was prudent governance when venturing into a new operating area.

All transactions in WTIF over the years were documented with receipts, audited independently by a certified public accountant in the United States, and reported to the General Assembly.

When the GMS operations moved to the headquarters in Seoul, South Korea, in late 2020, World Taekwondo also decided to close down the WTIF by the end of 2021.

Online Education

World Taekwondo moved swiftly to combat the negative impact of the pandemic by conducting all its education and certification courses online through the GMS. In 2020, World Taekwondo expanded on the types of certification courses by including technical delegates, educators, coaches, and for Para Taekwondo.
The breakdown of participants by continent is as follows:

World Taekwondo was able to generate **USD 492,100** from the online courses and **USD 109,750** from the onsite courses prior to the pandemic. This total revenue amount of **USD 601,850** in 2020 was distributed between World Taekwondo, CUs and hosting MNAs via a pre-agreed ratio (**CUs: USD 141,670 | Hosting MNAs: USD 61,980**).

In summary for the online education courses in 2020:

- More than **4,120** members from 138 MNAs took part in the 61 online courses
- **3,211** members passed the courses and were certified
- The ratio of male and female participants was 77% to 23% respectively (**2,926 men vs. 860 women**)
- The courses were provided in 13 languages
  - English, Spanish, Russian, Finnish, Portuguese, Chinese, Arabic, Persian, French, Bulgarian, Korean, German, Serbian
- **53 instructors** from 42 countries conducted the courses

Statistics from GMS Membership
From 2022, World Taekwondo will mandate all 210 MNAs to implement GMS nationally. The following chart show how GMS can help MNAs generate revenue from national membership:
Based on the MNA Survey conducted by World Taekwondo, MNAs expressed their interests in the following services as part of the national mandate:

Over the course of about a decade, GMS has become a success for World Taekwondo. In addition to supporting the promotion of Taekwondo around the world, the GMS has received the following praise from MNAs based on the MNA Survey and individual meetings:

✧ MNAs agree that GMS has revolutionized the way World Taekwondo competitions are organized, operated and reported.
✧ It has also offered our MNAs a powerful tool to gain insights and to interact with their national communities as well as to compare their own participation levels with other MNAs.
✧ It served as a backbone for World Taekwondo’s response to the COVID-19 pandemic’s retractions, offering a well-established platform to hold meetings and events just when World Taekwondo needed it most.
✧ Funds generated by the GMS have been used completely for Taekwondo programs, events, operations and activities. Any extra funds at the end of the year are not profits to anyone. Instead, they are redistributed back to members (as “rebates”), going to each of
our CUs. So far, a total of USD 403,622 in rebates have been distributed to the CUs.

**IN FOCUS**

**Partnerships**

**Climate Change Working Group**

In May 2019 on the occasion of the World Taekwondo Championships, World Taekwondo committed officially to the UN Sports for Climate Action Framework (UNFCCC) as we recognise the urgent need to address global climate action.

Over the past two years since then, World Taekwondo has participated in various meetings and working groups with some other international sports federations. The four working groups covered topics on coherence and capacity-building, cross-cutting issues, awareness-raising and stakeholder engagement, and identifying capacity gaps and needs.

In truth, the international sports federations noted that there are gaps in terms of knowledge and skill sets to contribute to the global climate action. In this regard, we asked the IOC to take the lead in guiding the global sports community.

Even though Taekwondo is a predominantly indoor sport with little carbon footprint, World Taekwondo will be implementing a Sustainable Event Management System from 2022 to measure the carbon impact of our events, starting with our promoted championships before extending the knowledge to our MNAs in their events.

**FISU University Sports and Peace Forum**

In November 2019, World Taekwondo signed a Memorandum of Understanding with the International University Sports Federation (FISU) to create a Sport Peace Corps to help those who do not have access to sports.

Even though the pandemic postponed the activities of the Sport Peace Corps, World Taekwondo and FISU delivered a joint FISU University Sports and Peace Forum virtually on April 30, 2021.

The main theme of the Forum is the promotion of social responsibilities and world peace through university sports and
Taekwondo. Focusing on humanity, social justice and gender equality, the Forum brought out lively discussions between the panelists.

World Taekwondo would like to thank Mr. Leonz Eder (FISU Acting President), Ms. Delise O’Meally (FISU Executive Committee Member), Dr. Rosaura Mendez Gamboa (FISU Executive Committee Member and Chair of FISU Gender Equality Committee), Mr. Claude Marshall (UNHCR Refugee Sport Coordinator and THF Board Member), and Prof. Russell Ahn (World University Sports Peace Corps Coordinator) for their contributions to the Forum.

Last but certainly not least, World Taekwondo thanks Mr. Oleg Matytsin, Minister of Sport of the Russian Federation and president of FISU, for the shared vision and unwavering support to promote peace through sports.

Get Active with PJ Masks!

On December 1, 2020, World Taekwondo and Hasbro launched an exciting and new partnership designed to engage children around the world in Taekwondo through a collaborative campaign.

The partnership brought together Catboy, Gekko and Owlette, the heroes of the eOne children’s television series, PJ Masks, and 12 of World Taekwondo’s top athletes. These World Taekwondo ‘Heroes’ exhibit the same values of empowerment and teamwork as the PJ Masks and together they will help children and families to “GET ACTIVE WITH PJ MASKS!”
The campaign aimed to combine the global appeal of the animated series with the fun and accessibility of Taekwondo to encourage children to take part in the sport. A unique tutorial series and interactive website have been created to help young fans of World Taekwondo and PJ Masks get active, have fun and master their own Taekwondo inspired superpowers.

The 12 Let’s Get Active Heroes are Bianca Walkden (Great Britain), Dae-hoon Lee (Korea), Hatice Kubra Ilgun (Turkey), Jingyu Wu (China), Joel Gonzalez (Spain), Magda Wiet Henin (France), Maria Espinoza (Mexico), Milena Titoneli (Brazil), Panipak Wongpattanakit (Thailand), Pauline Lopez (Philippines), Tahir Guelec (Germany), and Vito Dell’Aquilla (Italy).

The “Heroes” also created 12 Let’s Get Active Taekwondo movements so that children can try and recreate them at home.

World Taekwondo thanks Hasbro and eOne for this wonderful campaign to promote active and healthy lifestyles to children around the world.

United Through Sport Virtual Youth Festival

On November 20, 2020, World Taekwondo participated in the Opening Conference of the inaugural United Through Sport (UTS) Virtual Youth Festival.

President Choue was a keynote speaker in the conference. He urged the participants to adapt to today’s world and be more connected online than ever.

The concept of staying connected is one of the cornerstones of World Taekwondo’s philosophy of “One World, One Sport Taekwondo”. President Choue presented World Taekwondo’s contributions to global peace movement during his panel session entitled “Olympic Truth: Sport towards Peace Promotion”.
World Taekwondo thanks UTS President Stephan Fox and UTS CEO Julia Govinden for this unique opportunity to promote the values of World Taekwondo and our mission to achieve global peace through sport.

**IN FOCUS**

**Taekwondo Day**

**Congratulatory Message from IOC President**

Taekwondo Day is a special day for every *Taekwondoin* in the world. It was even more significant as World Taekwondo celebrated Taekwondo Day this year on the mat, on the last day of Taekwondo’s debut in the Paralympic Games. The Tokyo 2020 Olympic Games also marked 20 years of Taekwondo as an Olympic sport.

We have come far since the IOC’s decision to include Taekwondo as an official Olympic sport of the Sydney 2000 Olympic Games at the IOC Session in Paris, France, on September 4, 1994.

As noted in the [Taekwondo Day](#) video message of IOC President Thomas Bach on September 4, 2020:

> “Taekwondo is more than just a sport. It is a belief in the power of sport as a force for good in the world. It is this shared belief in the power of sport that unites all of us in the Olympic community.”
This is why I would like to thank everyone at World Taekwondo, under the great leadership of President Choue, for being such a reliable partner in spreading the Olympic spirit around the world.”

Recognition from Ministry of Culture, Sports and Tourism of the Republic of Korea

In celebration of Taekwondo Day, the Ministry of Culture, Sports and Tourism in Korea delivered special citations to World Taekwondo to recognize the immense contributions of Taekwondo individuals and organisations.

2020: Guatemala, Iran, Taekwondo Humanitarian Foundation

World Taekwondo Council Member Maria Rosario Borello Castillo, president of the Guatemalan Taekwondo Federation accepted the award on behalf of her federation. Under her leadership, Taekwondo is taught to women and children in vulnerable areas in Guatemala.
The Italian Taekwondo Federation under the leadership of Mr. Angelo Cito received this year’s award for setting up The Vatican’s first Taekwondo school.

FITA has also been helping refugees and displaced persons through Taekwondo.

The Asian Development Foundation has donated annually to World Taekwondo to fund our Taekwon-do Cares Programme.

Since 2019, ADF has donated more than USD 640,000 despite the economic downturn during the pandemic. Many MNAs have benefitted as a result of ADF’s generosity.

This year’s award was also awarded to the late national team coach of Uzbekistan, Mr. Jinyoung Kim.

Uzbekistan won its first-ever Olympic Taekwondo gold medal at the Tokyo 2020 Olympic Games, and Mr. Kim was instrumental in Uzbekistan’s meteoric rise in the sport.

Unfortunately, he passed away about a month prior to the Games. His father and brother received the award from President Choue during an emotional meeting.
On February 4, 2021, World Taekwondo Council Member Pimol Srivikorn received an Order of Sports Merit Award from the Korean government in a special ceremony by Mr. Wook Heon Lee, Korean ambassador to Thailand in Bangkok.

The Order of Sports Merit is awarded to those who have rendered outstanding meritorious services in the interest of improving citizens’ physique and national status though sports. In his role on the World Taekwondo Council and long-standing position as President of the Taekwondo Association of Thailand, Mr. Srivikorn has made a major contribution to the development of Taekwondo not just in Thailand but around the world.

Only a handful of foreigners have received the Order of Sports Merit Award, and Mr. Srivikorn became the first Thai citizen to have been awarded this prestigious honour. He joined notable individuals who have been presented with the award, including IOC President Thomas Bach and IOC Member Gunilla Lindberg.

‘Cheongryong Medal’ for The General

In April 2021, Gen. Ahmed Fouly was posthumously awarded the Cheongryong Medal, the highest Order of Sport Merit from the Korean government, in recognition of his outstanding contribution to the national propagation and development of Taekwondo.

World Taekwondo recommended Gen. Fouly for the award given his exceptional work in promoting and developing Taekwondo in Africa.
Due to COVID-19 restrictions, the family of Gen. Fouly could not travel to Korea to receive the award on his behalf and so the medal was delivered to His Excellency the Ambassador of Egypt to Korea, Mr. Hazem Mostafa Ibrahim Fahmy. The award was presented by the Korean Minister of Culture, Sports and Tourism, Mr. Hwang Hee in the presence of President Choue.

A special ceremony was organised by the Korean Embassy in Egypt in August 2021 for the family of Gen. Fouly and leaders of Taekwondo Africa and the Egyptian Taekwondo Federation. His Excellency the Ambassador of Korea to Egypt, Mr. Jin Wook Hong, presented the award to the family.

Gen. Fouly served as Vice President of World Taekwondo and President of the African Taekwondo Union from 2004 until his passing. He was President of the Egyptian Taekwondo Federation from 2000 to 2009 and from 2012 to 2014. In 2009 he became Vice President of the Egyptian Olympic Committee and held the position for four years.

Rest in Peace, Gen. Fouly!
Peace is more precious than triumph.