



7<sup>th</sup> WT Development Committee Meeting (via conference call)  
August 25, 2020 | 15h00-16h00 (local time Korea)

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## Summary

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**Attendees:** Michel Madar (Vice Chair), Colby Au (Member), Mayumi Spence (Member), Dana Touran (Member), Jeongkang Seo (Senior Director, MRD), Taeun Kim (Manager, MRD), Haeri Jeon (Manager, MRD), Sockho Lee (Assistant Manager, MRD) and Wooram Kim (Coordinator, MRD)

### 1. Establish Quorum: Call Meeting to Order

- *Four (4) members attended this meeting, therefore quorum is met.*
- *Ide Issaka (Chair) could not attend this meeting due to the health issue.*

### 2. Approval of the Minutes

- *Michel Madar, Vice Chair asks if there are any comments on the minutes of the 6<sup>th</sup> Development Committee meeting. There are none. Vice Chair announces that the minutes of the 6<sup>th</sup> Development Committee meeting are approved.*

### 3. Update

- **Study how to assist WT's stakeholders in the most efficient way with the limited resources under the COVID-19**

*o Jeongkang Seo, Senior Director of MRD, notes that these three topics are parts of the contents in the letter that President Choue sent before, and WT has limited resourced due to the pandemic situation so that the development programs are on hold at the moment. He adds that the Development Committee might come up with some recommendation or idea to continue development support to MNAs without problems.*

*Jeongkang Seo informs that WT has been actively working with Korean government, Taekwondo Promotion Foundation and other organizations to continuously support MNAs in collaboration with their own development programme through the embassies of Korea in other countries; however, WT is still suffering for the lacking or resources.*

*o Michel Madar notes that even if other countries receive Taekwondo equipment from Korea, the custom fees will be problem. The optimal way to reduce custom fees is communication with embassy of Korea in other countries.*

*o Mayumi Spence adds that survey to MNAs asking them the priority for them might be one of the ways to effectively support MNAs.*

o Dana Touran remarks that online courses are ongoing well, and recommends that considering the pandemic situation now which makes athletes stay home, WT can develop more about online courses including referee courses.

o Jeongkang Seo notes that online referee and TD education courses will start in September because many MNAs have no activities nowadays so that WT now is working hard with different committees to prepare for MNA's education courses. He also adds that online education courses in different languages will be also available to maximize accessibility.

o Colby Au says that recently held online Poomsae competition in Oceania was successful, and it will be good to do fundraising during the competition next time so that when athletes from Tier 3 pay for entrance fees to participate in some event, their entrance fees might be exempted. He continues to inform that online courses can be more facilitated with engaging some top athletes to conduct some training courses, then it could make people more interested in the online courses.

Colby Au also mentions that studying development model might be necessary, and he makes an example of Organization of Sports Federations of Oceania (OSFO) where they are now operation various online courses and many individual participants utilize on it.

o Jeongkang Seo asks Colby Au to provide information of online course from OSFO, which might be good example for WT as well.

o Colby Au mentions that he will provide that information.

o Jeongkang Seo notes that WT decided to help Lebanon Taekwondo Federation as it was heavily damaged from recent explosion. The support will be focused on equipment aid and financial support for both school tuition fee (THF Crowdfunding) and Taekwondo club registration fee (US\$30,000 funded by ADF).

o Colby Au mentions that given the current situation of pandemic, many instructors are suffering for the cost of the courses for their certificate.

o Jeongkang Seo adds that they used to pay for the travelling, accommodation costs and registration fee which means that travelling cost and accommodation and accommodation costs are already saved. He, however, agrees what Colby Au mentioned, and this issue can be discussed more with education committee later to see if there are any further assistance WT can provide.

o Mayumi Spence mentions that the cost of coach courses are standard in US, but given this situation, WT might differentiate the cost depending countries situation.

➤ Study different development models and programs to benchmark

o Jeongkang Seo mentions that since every sport have different structure and nature, and it is hard to define which model WT should benchmark because also Taekwondo has unique system which is Dojang system that is not common for other Sport. He continues to say that WT is a medium-high level in terms of supporting its stakeholders, however, in terms of education system, there are more experienced Olympic Sport Federation where we should benchmark. Then, Jeongkang Seo adds this can be revisited later after WT searched more cases.

o Dana Touran mentions that her research in master program is regarding development programme for women in sport federations so that it might be helpful for WT to study development program in the future, and she might propose those research and information in the next meeting with WT President.

o Colby Au mentions that Continental Unions and MNAs would need constitution which stipulates certain percentage of women in board in organization.

o Jeongkang Seo answers on Colby Au's comments that it was discussed in Continental Union Meeting before, and one of the projects that WT is doing is to create model status that all the requirement for the good governances are included. He adds it will be shared by October to Continental Unions so that when Continental Unions form their council and committee, they will be recommended to have certain standard such as gender balance.

- Find the ways to engage with the wider community (e.g. online education, stay active from home, dojangs, esports for active engagement with grassroots, etc.)

o Jeongkang Seo mentions that this part is a mixture of all different committees so that it is quite general topic. He also says that it might be already covered by other committees as well.

#### 4. Discussion

- Possible funding program contributed by Taekwondo Promotion Foundation (THF) for our stakeholders

o Jeongkang Seo says that it is what he mentions at the beginning of this meeting that since WT is lacking of resources, Taekwondo Promotion Foundation will be sending Taekwondo equipment on behalf of WT.

o Dana Touran wants to go back to the point regarding engaging with the elite athlete on social media. She thinks that training video or any other video from engaging elite athletes should be more promoted on social media that will promote WT as well.

o Jeongkang Seo remarks that sharing experience of athletes for home training is promoted through social media.

#### 5. Other Matters

o Colby Au asks that WT is seeking other corporate sponsors at this stage, and the support from IOC.

o Jeongkang Seo mentions that WT is actively looking for corporate sponsors for sure, and as an International Sport Federation, WT could not receive cash from government, instead the WT seeks equipment support from government. He adds that the most of other IFs located in Switzerland, they received bank loan without interest, but WT is located outside Switzerland so that WT did not receive it. He continues to adds that fortunately, as IOC extended the bank loan to more IFs, WT received it which is an Olympic revenue for Tokyo.

o Dana Touran asks for the fund from KSPO.



o Jeongkang Seo mentions that as an IF, WT could not receive any funding from government organization.

## **6. Next Committee Meeting**

➤ *Next meeting with WT President will be held on September 8 at 3pm local time Korea*

## **7. Closing Meeting**

o *Michel Madar thanks the members and WT administration, and declares the meeting is closed.*